

KAUKAUNA GEOGRAPHIC



Northern Lights
Bodo's View From The City



From the Office of the Chief of Police



On behalf of the professional women and men of the Kaukauna Police Department, I am very pleased to present our 2024 Annual Report. In this report, you will see many of the faces and names of those who have chosen Kaukauna Police as their destination department and have chosen Kaukauna as the community in which they want to serve. We are proud of this team and hope this report will add to your pride in those who are here to serve you.

The City of Kaukauna continues to be popular for both residential and business development. Growth creates both challenges and opportunities for the department. We continue to see an increase in calls for service, and we are always looking for more efficient ways to better serve our community.

Building a strong, effective relationship built on mutual respect and trust remains a top priority for the Kaukauna Police Department. The department staff participates in our efforts to build trust through community and problem oriented policing. We continued to hold our department open house which allowed us to have positive interactions with the community. We also continued to participate in the "Lights of Christmas" Program which benefits less fortunate citizens in our community. Officers also participated in several school presentations, Trunk or Treat, Family Fun Night at school, and were able to chat with community members during many community events.

In 2024 the City of Kaukauna transitioned code enforcement to the police department. By utilizing municipal codes, we are able to address minor issues before they become bigger issues, potentially stopping crime before it occurs. In 2024, we also started an employee wellness program where each employee met with a certified counselor to talk about the stressors of being in law enforcement.

The mission of the Kaukauna Police Department is to provide quality police services and promote a "partnership for a safer community" through police and citizen interaction with an emphasis on education, respect, fairness and integrity. In addition to serving our community with integrity, our members demonstrate servant leadership not only while at work but also outside of work. Many of our members coach youth sports programs, referee WIAA sporting events, volunteer at local churches and non-profit organizations and serve as adjunct instructors at local colleges. I am extremely proud of the good work our employees do on a daily basis.

Jamie Graff
Chief of Police

*2024 Annual Report
Kaukauna Police Department*

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THE LAW ENFORCEMENT CODE OF ETHICS

AS A LAW ENFORCEMENT OFFICER,

My fundamental duty is to serve mankind; to safeguard lives and property; to protect the innocent against deception, the weak against violence or disorder; and to respect the Constitutional rights of all men to liberty, equality and justice.

I WILL,

Keep my private life unsullied as an example to all; maintain courageous calm in the face of danger; scorn, or ridicule; develop self-restraint; and be constantly mindful of the welfare of others. Honest in thought and deed in both my personal and official life, I will be exemplary in obeying the laws of the land and the regulations of my department. Whatever I see or hear of a confidential nature or that is confided in me in my official capacity will be kept ever secret unless revelation is necessary in the performance of my duty.

I WILL,

Never act officiously or permit personal feelings, prejudices, animosities or friendships to influence my decisions. With no compromise for crime and with relentless prosecution of criminals, I will enforce the law courteously and appropriately without fear or favor, malice or ill will, never employing unnecessary force or violence and never accepting gratuities.

I RECOGNIZE,

The badge of my office as a symbol of public faith, and I accept it as a public trust to be held so long as I am true to the ethics of the police service. I will constantly strive to achieve these objectives and ideals, dedicating myself to my chosen profession.....law enforcement.



The Assistant Chief of Police works closely with the Chief of Police in the management of the Kaukauna Police Department. The Chief and his staff are responsible for the direction and management of 45 employees, including 27 sworn officers. This includes two Detectives, three School Resource Officers, one Drug Officer, one K9 Unit and one Community Service Officer. The Chief and Assistant Chief work closely with the city officials to ensure the safety of our residents. The Assistant Chief works directly with daily operations including scheduling, planning, organizing, staffing and budgetary issues.

One of the responsibilities of the Assistant Chief of Police is to provide training to all of the officers in the department to give them the skills they need to help the public in a professional manner. Every officer attends annual and bi-annual trainings that include: legal update, firearms, defense and arrest tactics (DAAT), CPR and emergency vehicle operations and control (EVOC). Most of these annual trainings we are able to conduct in-house, which means we need to keep several of our officers as certified instructors. Our department currently has four DAAT/Firearms instructors, two of which just got certified this past year. We also currently have three EVOC instructors and one vehicle contacts instructor. Beyond the annual and bi-annual training, we also put a strong focus on the mental wellness of our officers. This past year we started a new officer wellness program that included all employees to meet with a certified mental health professional, and we will continue this program on an annual basis. We also have three officers that are certified in Cellebrite which is a computer program used for the forensic download of cellphones.

In 2025, the Kaukauna Police Department will continue to strive for excellence, and we resolve to make an even more significant and positive impact in our community. In 2024, we responded to just over 13,000 calls for service. In every one of those calls, we recognize an opportunity exists to have a positive impact in the lives of people in our community. Your trust and support of local law enforcement is vitally important to our success as a police department. We will work diligently every day to earn your trust and support by carrying out our work with integrity, accountability, professionalism and respect.

Brad Sanderfoot
Assistant Chief of Police

Mayor
Anthony Penterman

President
John Moore

Council Members

First Aldermanic District
Jennie Eggleston
Marty Decoster

Second Aldermanic District
John Moore
Kelli Antoine

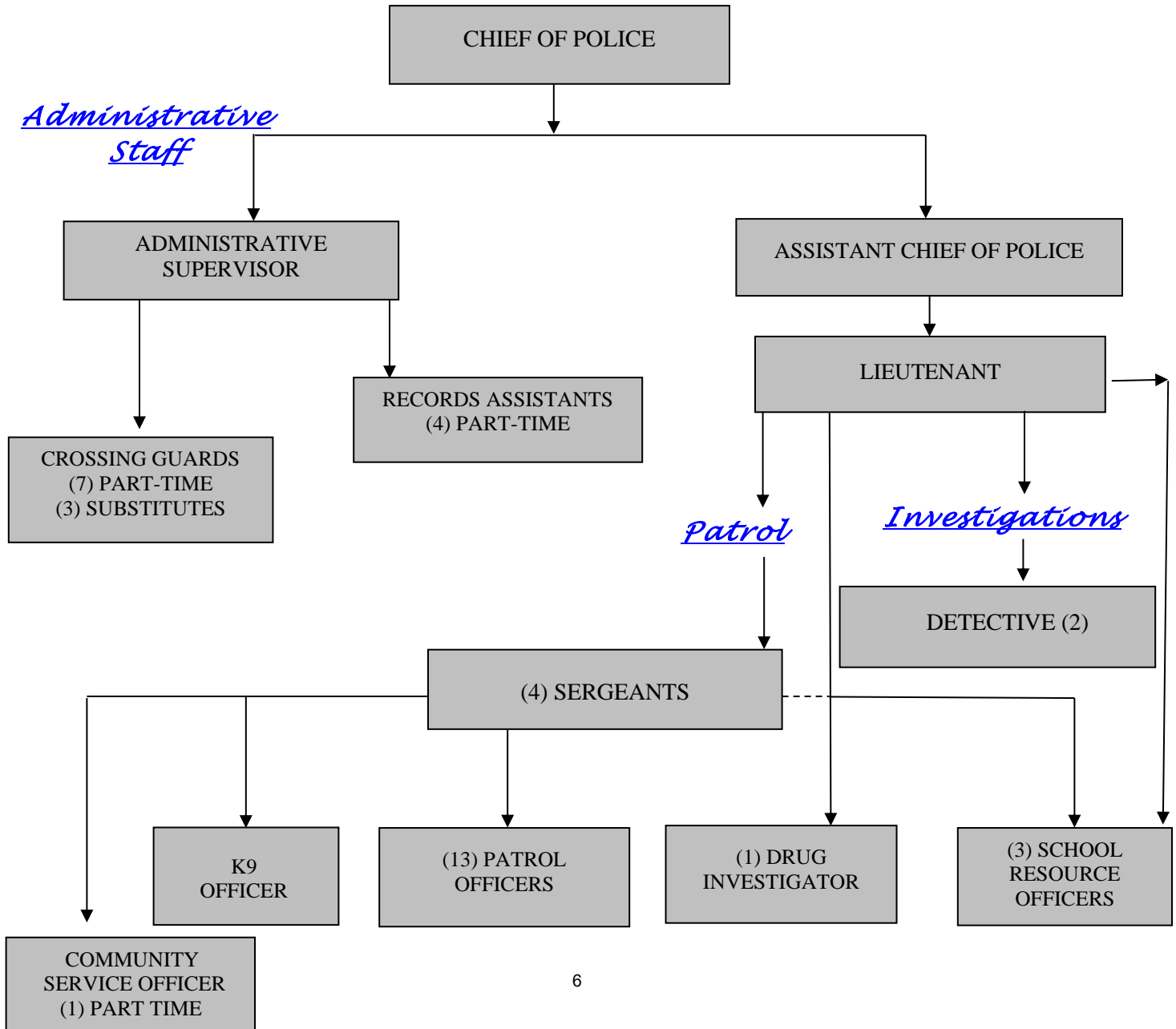
Third Aldermanic District
Mary Jo Kilgas
Brian Schell

Fourth Aldermanic District
Mike Coenen (Retired)
Pennie Thiele
Marty Schumacher

Police and Fire Commission

Chairperson, Shannon Young
Carla Zacharias
Beth Jasiak
Paul Van Berkel
Timothy Hufschmid

Kaukauna Police Department Administration



Investigations



Detective Romenesko



Lieutenant Krueger



Detective Kohl

The Lieutenant Investigator is a member of the management team and assists the Chief and Assistant Chief on day-to-day operations. The Lieutenant Investigator is the direct supervisor for two detectives, three school resource officers, and one drug investigator who is assigned to the Lake Winnebago Area Metropolitan Enforcement Group.

The Lieutenant Investigator assists and manages all the investigations that are initiated for patrol officers and the investigative team.

The Kaukauna Police Department had a busy year in 2024 investigating violent crimes and property crimes. Investigators are continually working on past and incoming crimes to insure justice for crime victims. The following are just a portion of the crimes investigated by Kaukauna Police Officers in 2024:

- Drug Overdoses
- Sexual Assaults
- Child Abuse
- Frauds
- Thefts
- Internet Crimes Against Children
- Other Various Scams

These crimes consume a substantial amount of our time and resources. As technology continues to improve, crimes are more technical and time consuming to investigate. Some of the crimes can create challenges to law enforcement as they often result in suspects that are out of the state or the country.

The first detective position was created in 2015 and a second detective was added to our investigation team in 2023. Detectives have the availability to spend more time on serious crimes and conducting follow-up which leads to a higher close out rate on investigations.

The detectives work closely with other investigators in surrounding agencies on major incidents. The detectives are able to interview witnesses, interrogate suspects, and collect evidence that may have not been able to be collected when an incident occurred. The detectives also work with patrol officers and assist with drafting search warrants, subpoenas, and conducting follow-up interviews. With the detectives' assistance, this allows the patrol officers to spend more time on the road and be available to handle the day-to-day calls.

Our current focus is on increasing training to keep up with the ever-evolving technology and crimes associated with it and to continue improving our accountability to the victims.

2024 Kaukauna Police Department Roster

		Year hire
Chief of Police	Jamie J. Graff	1997
Assistant Chief of Police	Bradley J. Sanderfoot	1999
Lieutenant Investigator	Kory J. Krueger	2000
	Thomas J. Bartolazzi - <i>Retired</i>	1996
Detectives	Tyler J. Romensko	2006
	Matthew J. Kohl	2015
Sergeants	Robert T. Momberg	1998
	Thomas L. Raether	2000
	Jason G. Treichel	2002
	Michael W. Frank - <i>Retired</i>	1998
	Charles P. Vosters	2005
Officer	Jeffrey S. Bowen	2007
School Resource Officer	Adam J. Vander Hyden	2008
Officer	Patrick J. O'Kane	2010
School Resource Officer	Lucas A. Meyer	2011
Officer	Brian P. Schaefer	2013
Officer	Timothy J. Lau	2013
K9 Officer	Stephanie A. Maas	2015
Officer	Ryan P. Geenen	2016
Officer	Thayen V. Thao	2016
Officer	Andrew N. Pelot	2017
Officer	Natasha R. Lansbach	2018
School Resource Officer	Michael T. Lambie	2019
Officer	James A. Brandt	2019
Officer	Caleb W. Lyons	2022
Officer	Tobias M. Timm	2023
Officer	Kaylee M. Mickelson	2023
Officer	Phillip D. Watry	2024
Officer	Logan W.D. Mitchell	2024
Community Service Officer	Ada B. Schaefer	2023
Administrative Services Supervisor	Inge M. Murphy	2019
Record Assistants	Tammie L. Borin	2011
	Melody L. Lankey - <i>Retired</i>	2016
	Tammie J. Domek - <i>Retired</i>	2017
	Brenda L. Hufschmid	2023
	Sheri L. del Plaine	2024
	Amanda J. Nushart	2024
School Crossing Guards	Dennis Bruhn - <i>Retired</i>	2019
	Diane R. Mashuda	2019
	Marie E. Soffa	2020
	Mike J. Schmidt	2022
	Sue K. Hagens	2023
	Vicki L. Wagner	2022
	Florence VandenHoy	2024
	Cheryl M. Hein	2024
School Crossing Guard Subs	Vicki L. Vandenberg	2019
	Juli M. Hartzheim	2021
	David Micke	2024



A.C. Bradley Sanderfoot



Chief Jamie Graff



Lt. Kory Krueger



Sgt. Robert Momberg



Sgt. Thomas Raether



Sgt. Jason Treichel



Sgt. Charlie Vosters



Det. Tyler Romenesko



Off. Jeffrey Bowen



SRO Adam Vander Hyden



SRO Lucas Meyer



Off. Brian Schaefer



Off. Timothy Lau



Det. Matthew Kohl



Off. Stephanie Maas



Off. Ryan Geenen



Off. Thayen Thao



Off. Andrew Pelot



Off. Natasha Lansbach



SRO Michael Lambie



Off. James Brandt



Off. Caleb Lyons



Off. Tobias Timm



Off. Kaylee Mickelson



K9 Rocko



Off. Philip Watry



CSO Ada Schaefer



Off. Logan Mitchell



K9 Bodo

School Resource Officers



SRO Adam Vander Hyden
Kaukauna High School
920-766-6113



SRO Michael Lambie
Riverview Middle School
920-766-6111



SRO Lucas Meyer
Elementary Schools
920-766-6134

School Resource Officers (SROs) work in cooperation with the schools in a proactive manner to deal with youth concerns before they become youth problems. Beyond the family, the school is the primary institution that has the opportunity to affect the ideas and activities of our children. Police working in partnership with the schools provides the opportunity to implement programs aimed primarily at prevention of delinquent behavior through education, communication, and understanding among the school, youth, police, and the community. Statistics show that reaching children in this age group can lead to lowering juvenile delinquency by giving them the skills needed to make positive decisions.

School Resource Officers:

- Serve as a liaison between juveniles and/or their parents, service organizations, school personnel, and the community.
- Work with school administrators and the District Office of Kaukauna Schools on developing policies and procedures to keep schools safe.
- ALICE (Alert-Lockdown-Inform-Counter-Evacuate) instructors. SROs work closely with the school and local businesses in training to prepare individuals in the event of an active shooter emergency.
- Give classroom and other instructions and presentations.
- Teach children about crime, leadership, and citizenship.
- Teach children about drug prevention, internet safety, and sexting.
- Provide training for KASD Staff in areas of drug prevention, crime prevention, and school safety.
- Are a friend, counselor, and listener to youth with personal issues, or to those who want to share stories of their life.
- Work closely with families, students, and school staff to assist with accessing mental health services.
- Investigate crimes where juveniles are either victims or perpetrators and enforce applicable laws.
- Conduct sensitive crime investigations involving both adults and juveniles.
- Work closely with Child Protection Services, Social Services, Juvenile Intake, and the District Attorney's Office.
- Share information with school administrators about the conduct of students in the community.
- Provide training to other police officers on the special needs and concerns of youth.
- Serve on a variety of committees and task forces working to improve services available for juveniles.
- Provide early intervention to keep small problems from becoming large ones. This diverts students from the juvenile justice system when appropriate.
- Participate in Internet Crimes Against Children (ICAC) Investigations.



SRO Lambie and SRO Kohl riding their police vehicles in the halls of Riverview for the career fair. Our officers are proud of their profession.

Kaukauna Police Department 2024 Annual Report

K9 Bodo

39 - Total Deployments

6 - Arrests

- 16 - Kaukauna PD
- 2- Appleton PD
- 3 - Outagamie County SO
- 12 - Fox Valley Metro PD
- 1- LWAM
- 1- Fox Crossing PD
- 1- State Patrol
- 2- Grand Chute PD
- 1- Neenah PD

35- Narcotics Detection Deployments

- 11.7g Marijuana
- 0.877g Heroin
- 3.7g Cocaine

Other items attributed to K9 Bodo

- 11 Drug paraphernalia items
- \$672 US currency seized
- 28 Illegally possessed prescription pills

Total sniffs conducted by K9 Bodo

- 241 Vehicles
- 1,272 Lockers



OFFICER MAAS & K9 BODO

3 - Patrol Deployments

- 1-Track
- 1-Area search
- 1-Building search

City of Kaukauna Police Evidence Unit

Evidence: “something (as testimony, writings, or objects) presented at a judicial or administrative proceeding for the purpose of establishing the truth or falsity of an alleged matter of fact”

Overview of Evidence

The evidence and property room of the City of Kaukauna Police Department is responsible for maintaining recovered property and evidence from crimes in the city. We work together with investigators, the District Attorney’s Office, and state and federal crime laboratories.

Four officers served as evidence technicians in 2024. Sgt. Momberg, Sgt. Vosters, and Officers Schaefer and Lau. During the year Officer Natasha Lansbach was selected to be trained as an evidence technician. The technicians are called out to examine, document, collect, and preserve evidence at various crime scenes including death scenes, sexual assaults, burglaries, thefts, and crash scenes. The evidence technicians photograph, and record property collected at those scenes. We currently use a fully marked Dodge Durango as our main evidence vehicle to hold, and transport, most of our crime scene supplies. We must use additional vehicles to get other supplies when needed.

The technicians are members of the Wisconsin Association for Identification (WAI). Their mission is to provide educational seminars to members of the law enforcement community, to disseminate useful information related to all the disciplines of the forensic sciences, to provide local administration in the State of Wisconsin for the international professional certification programs of the International Association for Identification (IAI), and to encourage the highest ethical standards in the collection, preservation, and examination of evidence. Sgt. Momberg and Officer Schaefer are on an Evidence and Property Committee working with the WAI.

Sergeant Robert Momberg



Sergeant Charlie Vosters



Officer Brian Schaefer



Officer Tim Lau



Officer Natasha Lansbach



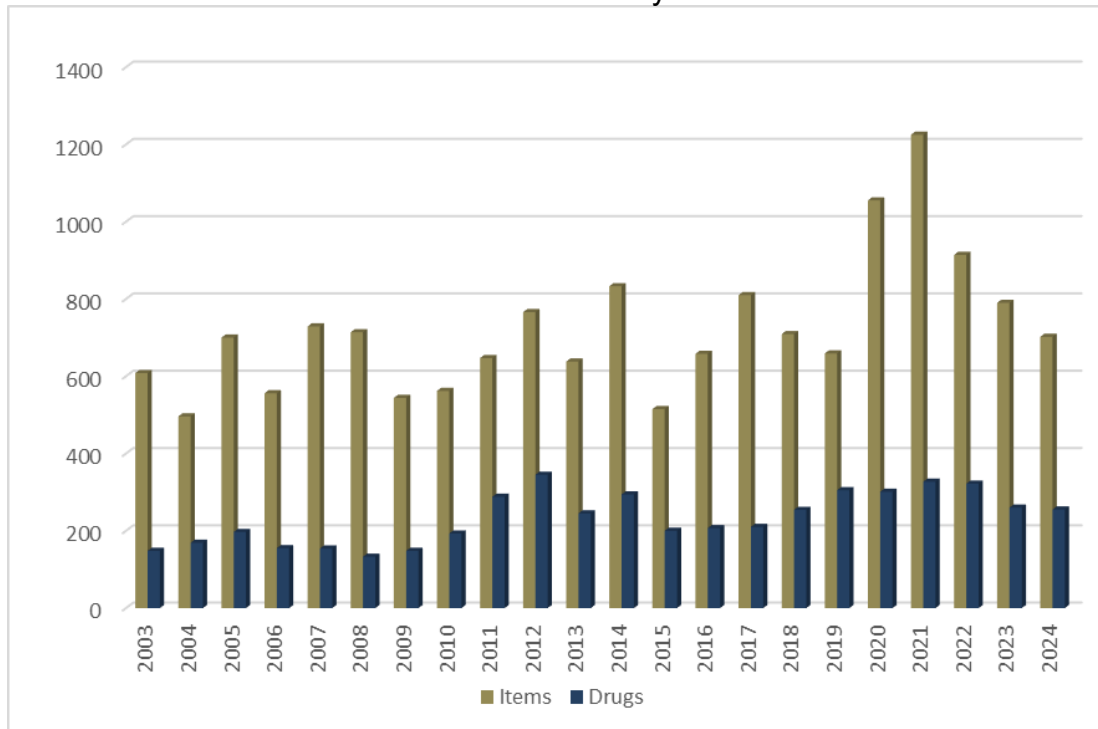
City of Kaukauna Police Evidence Unit

Evidence and Property Room

During **2024**, about **702** items of evidence and property were collected and recorded in the property room, with about **255** drug related items. We take in, on a yearly basis, several items of found personal property such as wallets, cell phones, tools, CDs, yard items, and several bikes. Unclaimed bikes and property are donated or disposed of.



Laws require we maintain custody of evidence for extended periods. This could be months, years, or even for the incarcerated individual's lifetime or sentence duration. Many of these laws are related specifically to items in which DNA was collected or could be collected. The picture on the left is of the department's weapons evidence storage. The image on the right is of the drug evidence storage room. These rooms are locked within the main evidence storage area for extra security.



***The darker columns in the chart depict the total number of items logged into the evidence room each year. The lighter columns depict the number of drug items (drugs and drug paraphernalia) included in the total items logged for that year.

City of Kaukauna Police Evidence Unit

Evidence and Property Tracking

Since about mid-year 2016, we have been utilizing the Crime Fighter **BEAST** (Bar coded Evidence Analysis Statistics & Tracking) software from Porter Lee Corporation. Tracking and moving evidence and property is much easier now and takes a lot less time. Time was spent inventorying evidence from the old system and either purging or entering it into the BEAST. It is still an ongoing process. BEAST utilizes barcodes to speed information transfer with a high level of data integrity and security. Conventional barcodes printed on labels identify individual items and allow for quick and simple handling and tracking.



Digital Evidence



Most of our evidence collection consists of digital files. Many crimes, including retail thefts, burglaries and other property crimes involve the collecting of video files from homes or businesses from their security systems. Computers and cell phones are collected on many investigations and information from those are also collected in a digital format. Fraud and other crimes may constitute the collection of bank and other records, often provided in a digital format, rather than on paper. If we receive a CD, DVD or a flash drive, the contents are copied, and the disc or drive may be saved as well. In **2024**, we collected over **39,800** digital files to include photos, videos, audio files, and documents from about **821** incidents.

The evidence technicians are responsible for providing copies of all digital evidence obtained during an investigation to anyone who requests it. Mainly this is the District Attorney's Office, defense attorneys or civil attorneys. Sometimes citizens and other groups also request copies of the evidence. Evidence technicians must sift through the digital photos, videos, and documents to be sure we are complying with all release of records laws and privacy laws. This is very time-consuming at times spending hours watching videos and redacting information.



City of Kaukauna Police Evidence Unit

Body Worn Cameras

At the beginning of 2021, the police department began using body worn cameras provided by Axon Enterprise. In 2024, we upgraded our cameras to the Axon Body Camera model 4, from the model 3. The model 4 has longer battery life, wider angle views, and other capabilities. They have been instrumental in helping documenting incidents and in protecting officers and citizens. It also added significantly to the amount of digital evidence we collect and preserve



The software from Axon to manage the body cameras allows others to view videos uploaded from the body cameras. Supervisors can review videos and even remotely watch live events from a cell phone as the incident unfolds. Video and audio can be redacted and transcribed to comply with laws regarding release of information when evidence is requested by outside sources. This redaction process can be very time consuming as oftentimes the videos would have to be watched in real time.

Digital Forensics



Since early 2019, the police department has been utilizing forensic computer software to analyze digital media such as cell phones and tablets. Officers Tim Lau, Mike Lambie, and Kaylee Mickelson are currently trained in using the software. The software, Cellebrite, allows investigators to extract information like photos and videos from a piece of media that may not be apparent just by first looking at the item. This software can be utilized during any investigation in which a phone or tablet could contain useful information for the case including drug cases, sexual assaults, child pornography investigations, burglaries, thefts, frauds, and serious crash investigations.



Since early 2019, numerous forensic extractions have been performed on devices. As with any search, we would need permission from the owner to perform one of these extractions or obtain a search warrant. In some cases, different forensic software may be needed. In those instances, we would transfer the device to a different agency such as the Department of Criminal Investigations or FBI.

2019 – 15 investigations
2020 – 9 investigations
2021 – 13 investigations
2022 – 10 investigations
2023 – 11 investigations (24 phones)
2024 -- 16 investigations (21 phones)

City of Kaukauna Police Evidence Unit

Evidence Photography

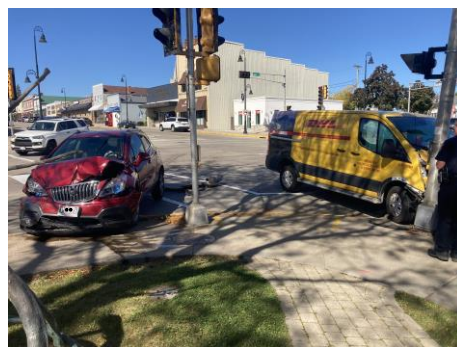
Photography is a very important aspect of evidence. Supplementing police reports with photographs and video can answer questions that arise during and after incidents by creating an accurate representation of the scene as it was at the time of the incident, whether it was injuries to a victim, damage to property, or photos at a crash scene. Many defendants are quick to plea to criminal charges after they see photographs and other documentation of a scene. Photos of crash scenes can help officers in filling out reports and answering questions later. Documenting damage and injuries can aid insurance companies with proper claim processing, the auto industry in making safer automobiles, and the Department of Transportation in making roads safer.



Each squad car is equipped with a smart phone which can be used to take photographs of scenes. For serious cases, in which evidence technicians may be called, the more advanced digital SLR cameras would be used. We currently utilize Canon brand DSLRs to include the Rebel T3i and Rebel T6. Along with the camera bodies, the techs have the availability of external flashes and other lenses to record the evidence and crime scenes.

Photographs from 2024

Crash Photos



City of Kaukauna Police Evidence Unit

Reckless Driver on Hillcrest Dr.



Rollover Crash on I41 at Lawe St.



Building Façade Collapse



Shoe Print in Snow at Burglary



City of Kaukauna Police Evidence Unit

Drug Take Back



In **2024**, we hosted drug take back events in April and October. We turned over about **557 lbs.** of prescription and non-prescription medications to the Department of Justice for disposal. We have a permanent drug drop box installed in the lobby of the police department available during office hours. In **2024**, we collected about **312 lbs.** of material from the drop box alone. For answers to your questions about drug take back, go to the website **doseofrealitywi.gov** or contact Sgt. Robert Momberg or Officer Brian Schaefer.



Training in 2024

From March 21-24, 2024, Sgt. Momberg and Sgt. Vosters were able to attend the WAI Educational Conference in Eau Claire, Wisconsin. Training at these events usually consist of case study presentations and breakout training sessions related to the collection and preservation of evidence. One full day is an update for evidence and property managers to update them on changing laws and to share ideas on storage and guidelines regarding evidence.



As mentioned earlier, Officer Lansbach was selected to serve as an evidence technician and attended the first week of school in December 2024 and will attend the second week of the 2-week training school in January of 2025.



Emergency Vehicle Operation and Control

Overview

Like many aspects of law enforcement, Emergency Vehicle Operation and Control (EVOC) is always an evolving area. Many factors figure into this. Changing types of vehicles, changes to vehicle operation laws, legal issues, liability, as well as decision making.

EVOC, specifically pursuit driving, has long been a very closely monitored area in law enforcement. Specific data of each pursuit is collected, documented and reviewed with great scrutiny. A pursuit can be defined as:



An active attempt by a law enforcement officer, on-duty in an authorized law enforcement vehicle to apprehend one or more occupants of a moving motor vehicle, provided the driver of such vehicle is aware of the attempt and is resisting apprehension by maintaining or increasing his or her speed or by ignoring the law enforcement officer's attempt to stop him or her.

The reason for the pursuit, liability concerns and general attitudes toward pursuits weigh heavily in the decision making process regarding when to pursue a suspected criminal. Many departments are going to very restrictive pursuit policies. This topic has been discussed nationwide for many years now, although no national consensus on the topic is in place. Every department follows their own policies and procedures which can vary greatly from jurisdiction to jurisdiction. We share a county-wide pursuit policy with other agencies in Outagamie County, but individual departments can make them more restrictive.

The most important aspect of emergency vehicle operations is officer and citizen safety. Vehicle crashes have become the number one cause of line-of-duty deaths for law enforcement officers across the country. This underscores the need for quality, recurring training. We constantly stress officer use of seat belts, headlamps, wearing of body armor and being aware of one's surroundings.

Training



Officer Ryan Geenen and Officer Thayen Thao both completed the 4-day instructor development course before completing a 5-day EVOC instructor training course. With the completion of the instructor courses, both Officer Geenen and Officer Thao are certified to conduct some of this training in the classroom as well as out on the EVOC track. With the construction of Fox Valley Technical College's Public Safety Training Center (PSTC), we now have a state-of-the-art center to conduct our training. We train in several pursuit termination techniques including boxing in, channeling, roadblock techniques, and all squad cars are equipped with tire deflation



Emergency Vehicle Operation and Control

devices (TDDs). Officer Geenen and Officer Thao are the main EVOC instructors for our department.

Some of the skills taught were emergency driving, pursuit driving, decision making, legal issues and even parking. Officers need to show proficiency in these skill areas every two years by participating in at least 4 hours of training as set by the Wisconsin Law Enforcement Training and Standards Board. This includes about 2 hours of classroom material and typically includes about 2 hours of hands-on training out on the driving range with all topics set by the Training and Standards Board. Emergency vehicle operation and control is a critical area for officers to train in. Not only to keep their skills sharp but to also learn new driving and safety techniques.

In 2024, we conducted the biennial 4-hour training in September 2024 at the PSTC. Training focused on the use of techniques used to stop fleeing vehicles in addition to the use of our tire deflation devices and communications during pursuits. Officers participated in controlled pursuit scenarios while utilizing these techniques.



Documentation of Pursuits



All pursuits engaged in by Kaukauna police officers must be reported and transmitted electronically to the Wisconsin State Patrol via the TraCS computer program (Traffic and Criminal Software). Certain statistics are gathered such as distance, speeds, locations, damages, injuries, and all violations encountered. The State Patrol is required, by state statute, to submit an annual report to the state legislature summarizing statewide pursuits.

In 2024 there were a total of seven (7) pursuits reported by the City of Kaukauna. Three (3) of the pursuits ended with the driver being apprehended immediately at the end of the pursuit or shortly after. In three (3) other pursuits officers were able to identify the drivers and make an arrest after further investigations. One (1) of the pursuits did not result in the suspect being apprehended or identified. The longest pursuit in 2024 was 13.6 miles and the shortest was 1.2 miles. Two (2) of the pursuits ended in property damage, involving both suspect vehicles with one (1) of the suspects sustaining injuries.

The reasons drivers flee cover a wide range, from just not having a valid license, being intoxicated, having a warrant for their arrest, or even just not wanting to stop due to their own attitude. Again, the safety of everyone, including the occupants of the fleeing vehicle, is our main concern.

Emergency Vehicle Operation and Control

The table below shows the number of pursuits our agency has been involved in. Officers are making smart decisions, during a very stressful time, when involved in the pursuits. Most pursuits are voluntarily terminated by the officer.

Year	Pursuits	Total Distance (miles)
2024	7	30
2023	3	10.8
2022	7	14.5
2021	11	45.7
2020	10	46.7
2019	9	26.6
2018	5	3.5
2017	6	13.8
2016	7	13.1
2015	2	35.7
2014	6	17.8
2013	3	1.3
2012	5	5
2011	2	4.7
2010	3	8.7
2009	4	13.8
2008	1	2.2
2007	1	0.6
2006	4	22.4
2005	3	25.5
2004	4	5.8
2003	1	2
2002	2	42.6
2001	1	1
Totals	107	393.8

The longest pursuit since 2001 was 35.2 miles. The shortest pursuit was .1 miles.

The average pursuit was about 3.7 miles

VICTIM CRISIS RESPONSE (VCR) PROGRAM

VCR stands for **Victim Crisis Response**. The VCR program is a resource available to local Fox Valley Law Enforcement agencies and victims. VCRs assist local Law Enforcement in various ways. Their main priority is to assist law enforcement at the scene of crimes and tragic events, whether it be domestic violence, suicide, burglary, auto-theft, child abuse or many other types of calls. VCRs can provide a buffer between law enforcement and victims/families at the scene, while law enforcement officers are performing investigative duties.

VCRs are volunteers who are willing to take time away from their families to help other people going through various types of crisis. They are on call 24 hours a day, 365 days a year. Many VCR requests are made in the middle of the night at the scene of various types of calls. VCRs go through a rigorous background check and training program before being allowed to respond to calls.

VCRs are requested by officers on scene who are able to provide emotional support, crisis intervention, immediate needs assessments, education on crisis, trauma, and grief, help make phone calls to family members, as well as helping victims plan for the future. VCRs are also available to assist with low level follow up type of duties. Example: Calling citizens who have called in damage complaints which have been classified as inactive. VCRs will call these citizens and ask if they have any more information regarding their case.



The Fox Cities VCR Team is a 501c3, non-profit organization. They are funded by both the Wisconsin Department of Justice Victims of Crime Act (VOCA grant) and donations. Much of their ability to continue to do the work that they do in the Fox Cities relies on donations from citizens, groups, and businesses.

They have many free resources to offer victims through the Crime Victim Compensation application. Although Marsy's Law has made the VCRs job a bit more difficult, they have come together with partnering agencies to overcome the adversity and continue to help those victims in need. VCRs have become an invaluable resource for Fox Cities Law Enforcement. The program started over 20 years ago at the Appleton Police Department and has spread throughout the Fox Valley to include all departments in Outagamie County as well as various Winnebago County agencies.

In 2024 there were a total of 1,386 hours spent on scene helping 1,202 community members in need. There were numerous victims and citizens served within the communities, including residents of Kaukauna.



**Officer Stephanie Maas
Kaukauna Police
Department Liaison**

KAUKAUNA VICTIM CRISIS RESPONSE UTILIZATION

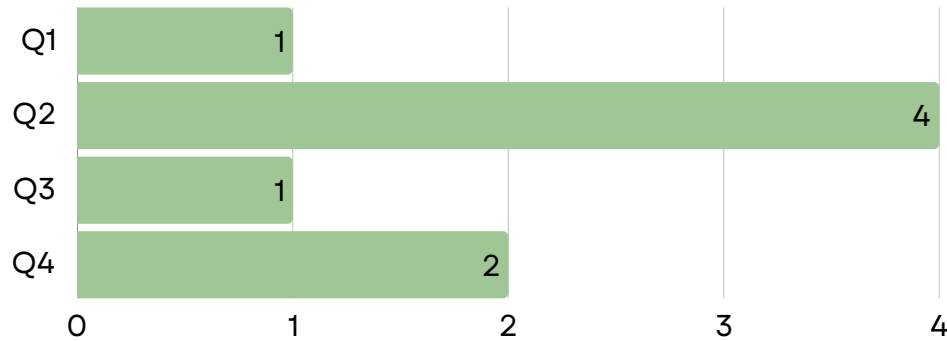
2024

Crime Resolution Support Calls By Quarter



Number of reports pulled for Victim Crisis Responders to call and follow up with victims to provide resources & referrals.

Call Outs By Quarter



Total Call Outs for 2024:

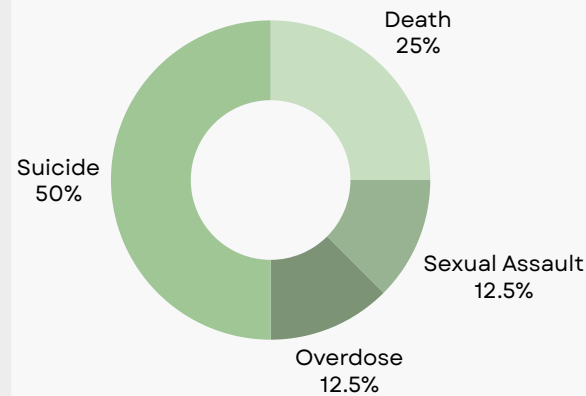
8



Total Crime Resolution Reports Pulled for 2024:

13

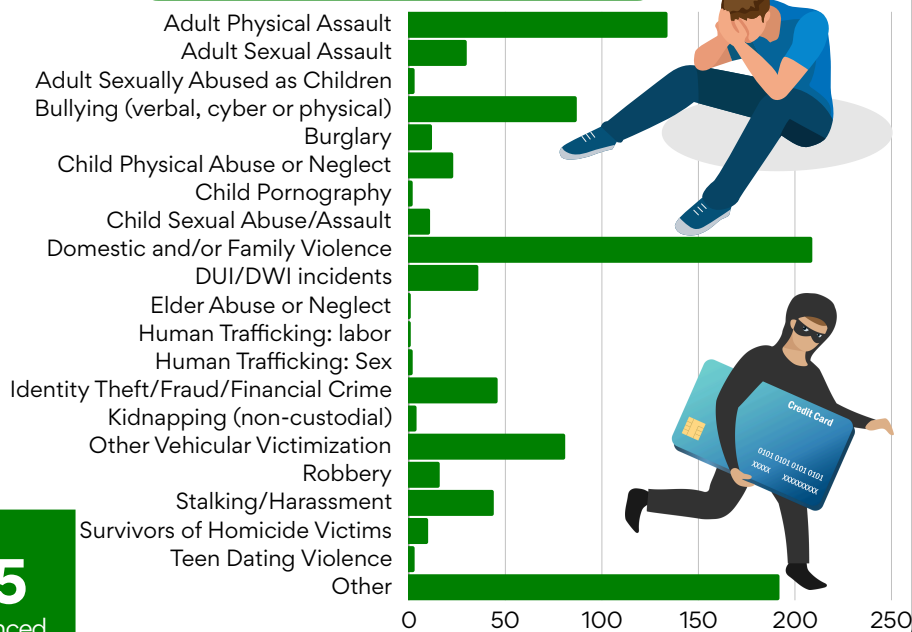
2024 Call Type Breakdown





Fox Cities Victim Crisis Response Team 2023-2024 Annual Statistics

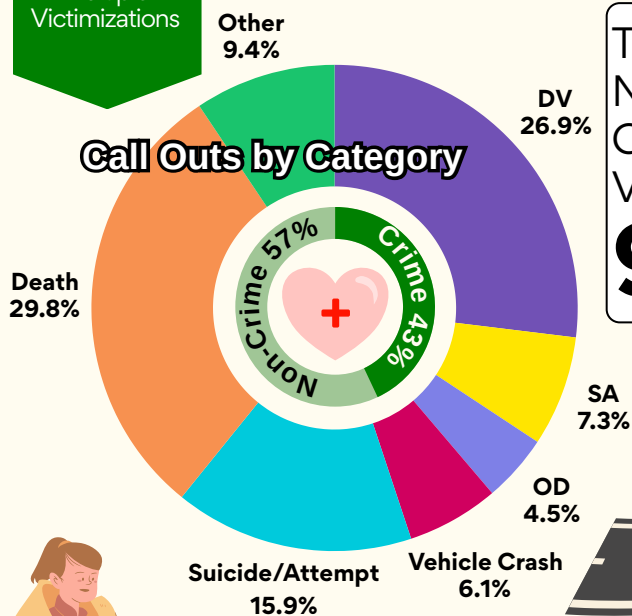
Victimization Types



175

Experienced
Multiple
Victimizations

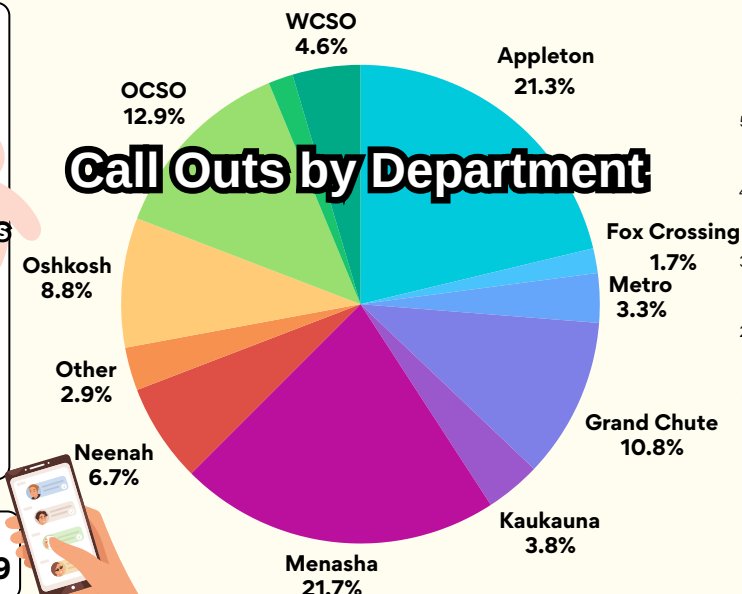
Call Outs by Category



Total
Number of
Call Out
Victims:
916

**4369
Miles
Driven**

Call Outs by Department

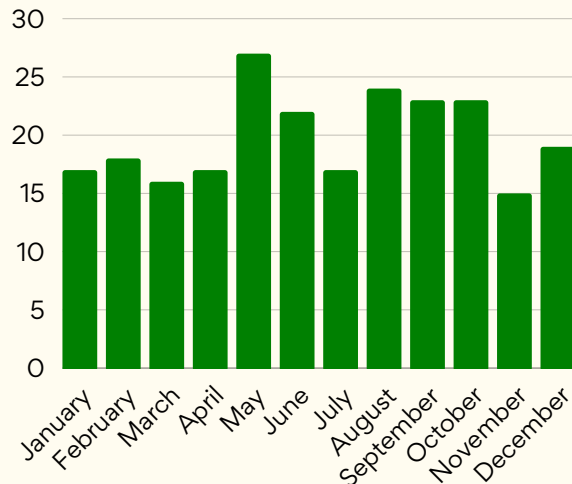


Hours on Scene

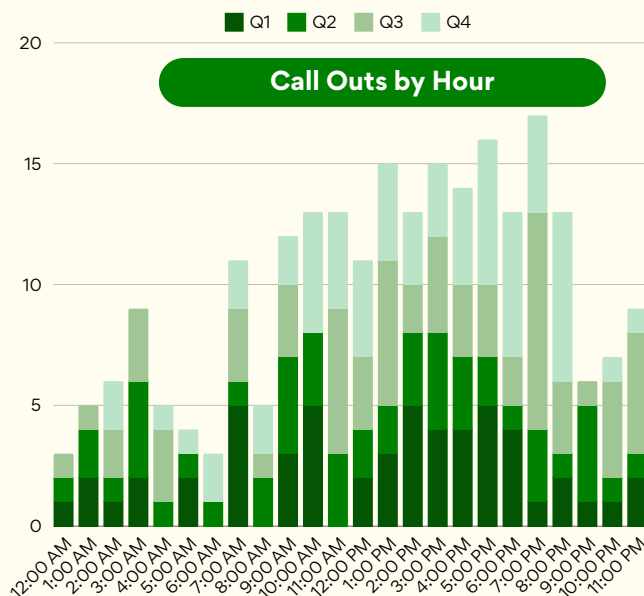
Crime: 560

Non-Crime:
826

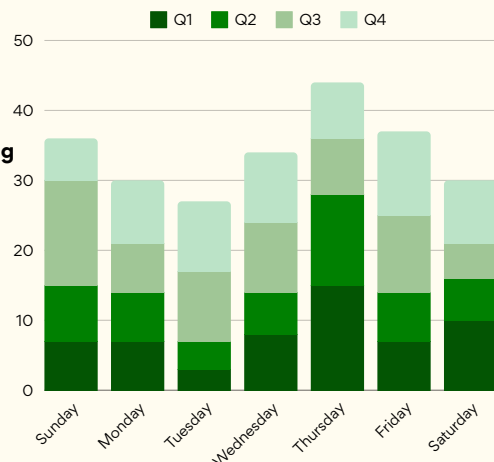
Call Outs by Month



Call Outs by Hour



Call Outs by Day



Items distributed on scene

124 Blankets

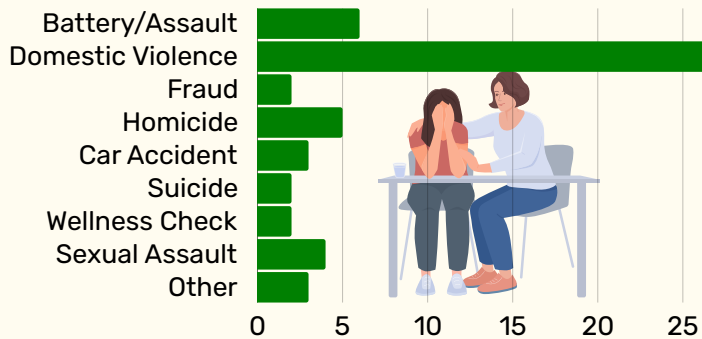
49 Toy Bags

84 Gift Cards

490 Bottled Waters

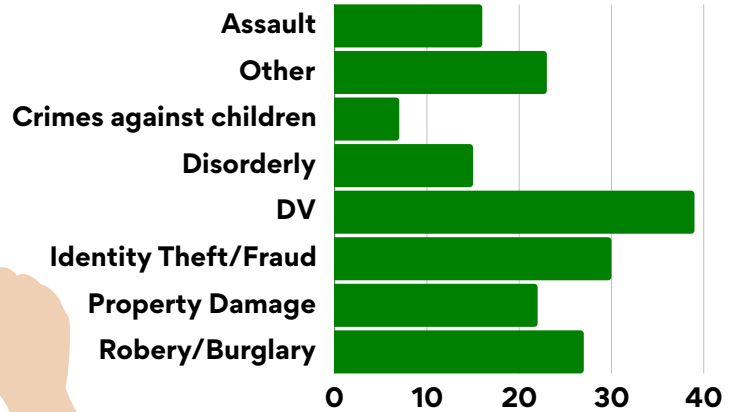
Hours on-call lead: **8765**
Hours signed up on-call: **18,879**

Post Incident Calls by Category



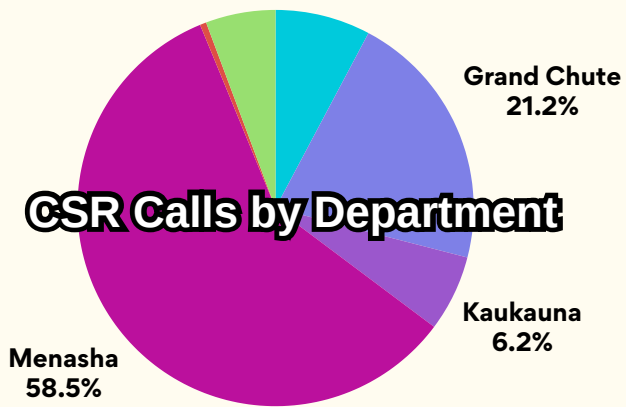
Total Post Incident Contact Calls: 55
Total hours on Post Incident Calls: 112

Crime Resolution Support Calls by Category



OC SO Appleton
5.7% 7.8%

CSR Calls by Department



CSR CALLS THAT CONNECTED WITH VICTIMS

81%



120

Victims were helped by calls through the victim witness support program

Assisted **45** victims with Crime Compensation Forms

Crime Victim Services Provided

Information & Referral

- 196** Victims provided information about the criminal justice process
- 194** Victims provided information about victim rights, how to obtain notifications, etc.
- 176** Victims provided referral to other victim service programs
- 118** Victims provided referral to other service supports & resources

Personal Accompaniment

- 17** Victims accompanied to emergency medical care
- 9** Victims accompanied to medical forensic exams
- 58** Law enforcement interview accompaniments
- 28** Assistance for applying for public benefits, return of personal property or effects.
- 1** Victim assisted with intervention with employer, creditor, landlord or academic institution
- 6** Victim provided transportation assistance
- 20** Victims provided child care assistance

Emotional Support or Safety Services

- 192** In person crisis interventions
- 175** On-scene crisis response victims
- 9** Provided with emergency financial assistance
- 3** Provided other emergency justice-related assistance



25

1534 hours in training & professional development



COMMUNITY MEMBERS HELPED

1260

29,463 Hours Volunteered

Unified Tactics Training

Each year, our officers receive a minimum of 28 hours of tactics training; four 4-hour blocks of firearms training and three 4-hour blocks of Defense and Arrest Tactics (DAAT). In addition to the above breakdown of time spent training, we added an additional 4-hour block of training for our officers to learn a new piece of equipment. In January, we added a 40mm Foam Baton Launcher to our equipment inventory. The launcher is considered a less lethal option to assist

our officers in situations which may not reach the level of lethal force. The launcher fires a foam baton round, which is a soft rounded projectile that impacts subjects who may be posing a threat to themselves or others, with the goal of impeding them enough to allow our officers to safely initiate contact. The addition of this piece of equipment adds another valuable option to our officers that not only can decrease the probability of serious injury to subjects in crises, but also protect the officers themselves. Throughout the 2024 training year, we continued to place an emphasis on our newly purchased equipment from 2023. This equipment includes new firearms with red dot optics, The Wrap Restraint, and a ballistic shield. The frequent training with the new equipment increases our officers' confidence and familiarity with it.



In 2024, as our department continues to grow and evolve, we added two additional instructors to our training team. Previously, Detective Kohl and School Resource Officer Meyer were our two dedicated instructors for DAAT and Firearms. This past year, Officers Pelot and Lyons both began attending training to become tactics instructors for our department. Officers Pelot and Lyons both share a similar passion for and understand the importance of

training police officers. They both bring a great baseline of knowledge and understanding of officer tactics and firearms and will be an excellent addition to our team of instructors.

As tactics instructors, we continue to include de-escalation and communication into our training and scenario-based training days. We continued to make this a priority in our yearly training schedule. By including scenarios that stress the importance of communication, we ensure that our officers are well balanced and won't be quick to resort to using force to solve conflicts. We have and continue to urge our officers to engage in communication, non-verbal communication, and to explore alternative options whenever possible, to de-escalate certain situations. We incorporate these principles into all of our Defense and Arrest Tactics training sessions. We accomplish these types of training in scenario-based training, case review training, and open discussions of applicable incidents.

Pictures show Kaukauna Police Department Officers during training sessions.

Kaukauna Police Department
Unified Tactics Instructors:

- Matt Kohl
- Lucas Meyer
- Andrew Pelot
- Caleb Lyons

Community Service Officer



Ada B. Schaefer

The Kaukauna Police Department has one part-time Community Service Officer (CSO) serving the community through a variety of duties.

- Vacation house checks are provided for city residents who are away from home. The CSO will go and check for any suspicious activity while a resident is on vacation. If you would like a house check done on your home while you are on vacation, please stop by the police department to fill out the appropriate paperwork.
- We also provide vehicle lockout service to our residents. The CSO will perform this service when on duty to keep the officers free for other calls and emergencies.
- The CSO also helps with traffic control at accidents, parades, and other special events. They may even fill in for a crossing guard every so often.
- The Community Service Officer also reports any junk vehicles found in the city. Junk vehicles cannot only have a disorderly appearance in the city but can be a health and safety issue.
- The CSO picks up stray animals in the city and brings them back to the police station. They are kept 24 hours for someone to claim. If not claimed, the CSO transports them to the Fox Valley Humane Association.



Animal Calls	374
Animal Bites	35
Animals Transported to Fox Valley Humane Association	20
Vacation House Checks	21
Vehicle Lockouts	133



Administrative Support



Sheri del Plaine
Records Assistant



Tammie Borin
Records Assistant



Inge Murphy
Admin. Supervisor



Brenda Hufschmid
Records Assistant



Amanda Nushart
Records Assistant

The Administrative staff is an integral part of the Kaukauna Police Department. In January 2024 we bid farewell to Melody and TJ as they left us for the good life....retirement. With their retirement, we were able to welcome two new smiling faces. Sheri joined our team in February, and Amanda joined our team in June. The two of them fit in perfectly with Tammie, Brenda and myself and have made our team stronger!!

Tammie, Brenda, Sheri and Amanda are the first contact our citizens have when they come into the police department. When a citizen comes into the police department, it can be to file a complaint, fill out a vacation check form, obtain an alcohol permit or pay a parking ticket, among other things. When the team is not assisting the public at the window, they are reviewing every report that comes through the police department for grammar and logistics. After the report has been reviewed, the report is either referred to the District Attorney's Office, sent to Municipal Court or filed. Tammie, Brenda, Sheri, Amanda and Inge work closely with the courts and other Outagamie County agencies to make the charging and filing process seamless.

Inge oversees the office happenings as the Administrative Services Supervisor. She works closely with office staff to streamline processes and keep things running smoothly for the officers.

She also trains and works with our crossing guards. There are two meetings per year she coordinates with the crossing guards. Additionally, she addresses any issues our crossing guards are having on their respective corners. If you have an opportunity, stop and thank our crossing guards for a job well done. The Kaukauna Police Department is always looking to add Crossing Guards to our group; if you, or someone you know, might be interested in assisting as a Crossing Guard, please call 920-766-6333.



One of the biggest responsibilities of the Administrative Services Supervisor is to fulfill records requests from citizens, other agencies and insurance companies. Before a record can be released, it must be reviewed to make sure it can be released. There are various reasons a report is unable to be released. If a report is able to be released, it must then be decided if anything in the report should be redacted, such as juvenile names. This process can take some time depending upon the individuals involved, severity of the case, as well as other factors.

CODE ENFORCEMENT OFFICER

Tom Bartolazzi started as the City of Kaukauna's Code Enforcement Officer in April 2024 in a part-time capacity of 20 hours per week. He enforces four main Ordinances:

- Chapter 10 -- PUBLIC NUISANCES
- Chapter 14 -- BUILDING CODE
- Chapter 17 -- ZONING CODE
- Chapter 19 -- HOUSING AND PROPERTY MAINTENANCE CODE

To delve further into his position, Tom's main enforcement focuses on:

- Exterior property maintenance
 - Grass/weeds
 - Rubbish or garbage accumulation
 - Storing of vehicles, campers, trailers...etc. in yards
- Storage of junk vehicles
- Assist Street Department with large waste and brush violations
- Dangerous and overhanging trees affecting public right of ways

Tom has been busy, and the work shows no signs of slowing down. Since April 2024, Tom has:

- Started 356 cases
- Conducted 1,096 follow-ups to cases
- Issued 380 warnings (written and verbal)
- Issued 11 citations and
- Resolved 326 cases

Though Tom serves the City of Kaukauna in a different capacity (previously Lieutenant with Kaukauna Police Department), his dedication and tenacity remains the same.



Common Code Enforcement Violations

on residential properties in the City of Kaukauna

Elements of the building exterior (walls, siding, roofing, doors, windows) must be kept in good repair. Issues involving structural integrity may require permits to repair. Ord. 19.19

Trailers/Recreational vehicles **CANNOT** be parked on the lawn. Please refer to the City of Kaukauna Ord. 17.32 for more information.

Miscellaneous items/junk/debris such as appliances, indoor furniture, machinery, machinery parts, construction materials and other unsightly debris are not permitted to be stored outdoors. Ord. 19.20

Fencing requires a permit to install and must be kept in good repair. Ord. 17.32

Garbage/recyclables must be fully contained within refuse containers.

Grass must be trimmed to not exceed 12". Ord. 10.03

Neatly stacked firewood is allowed per ordinance, as well as intact/outdoor decorative items, furniture, and children's toys.

All vehicles parked outside must be properly registered, operable, and parked completely on pavement or gravel. Ord. 10.07



DID
YOU
KNOW?



Report code enforcement violations by calling (920)766-6333 or emailing our code enforcement officer at tbartolazzicocode@kaukauna.gov



On-street parking violations **MUST** be reported to the non-emergency police line at (920)766-6333



Questions regarding permits or other building codes should be directed towards Building Inspection at (920)766-6325

Crossing Guards

The City of Kaukauna School Crossing Guard Program provides uniformed adult supervision at five school intersections where the majority of the students cross within the city. The crossing guards assist students, bikers and pedestrians when they are crossing the intersections to and from their classes. This service is provided between the hours of 6:45 and 8:00 A.M. and from 3:00 through 4:00 P.M.

In June, some of the Crossing Guards are involved in the Safety Town Program that is designed to teach safety habits to the children who are entering school. It has evolved into a comprehensive program covering everything from crossing the street, to playground behavior, littering, avoiding poisons, stranger danger, call 911 and fire prevention. Police Officers and Firemen also participate as guest speakers.

The crossing guards are a vital part of our children's safety. This is a position that our guards take great pride in, and we are always looking to add more crossing guards to our group. *If you are interested in joining this amazing group, please contact Inge Murphy at the Kaukauna Police Department, 920-766-6333.*



Marie Soffa



Vicki Vandenberg



Diane Mashuda



Mike Schmidt



Sue Hagens



Julie Hartzheim



Vicki Wagner



Cheryl Hein



Florence VandenHoy

Not Shown: David Micke

Crossing Guards



Pictured from left to right: Cheryl Hein, Florence VandenHoy, Diane Mashuda, Marie Soffa, Vicki Wagner, Inge Murphy and Sue Hagens. Not shown: Vicki Vandenberg, Mike Schmidt and David Micke.

Our community has the best group of crossing guards. Their passion for the job and the children is admirable. They often tell me how much they enjoy the job and getting to know the children. Many of our crossing guards know the names of the children they cross, and they develop a bond with the children that creates a feeling of safety and compassion. We are fortunate to have their dedication to the important work they do.

The picture above depicts the fun-loving and smiles they share with our children. This picture was taken during a holiday get together after their morning shift prior to the holidays. When you drive by their corners, you will often see these same smiles!!



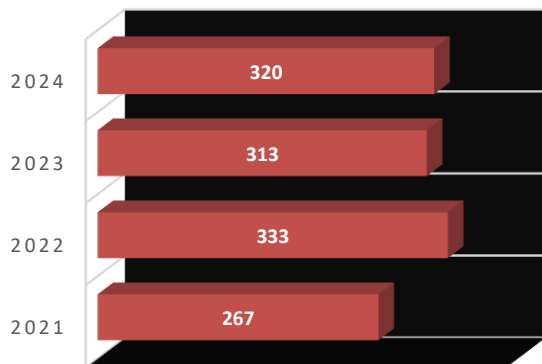
Kaukauna Police Department Programs

- **Abatement Program**
The Kaukauna Police Department assists landlords with eliminating problem tenants involved in disturbances, gang and drug activity.
- **Bicycle Licensing**
License bicycles for locating and returning bicycles to owner.
- **Bicycle Safety**
Provide bicycle safety guidelines, teach bicycle laws, and promote bicycle helmet use, helmet giveaways and ice cream rewards for good bicycle obedience.
- **Business Security**
Perform routine business checks looking for open doors or suspicious activity.
- **Crime Prevention**
Give safety and crime prevention talks, provide and train individuals with information on detection and prevention of crime, and proper methods of reporting crime and what to look for.
- **Crime Stoppers**
Crime Stoppers is a Police Community program geared toward the fight against crime. It involves the public, media and the police working together.
- **McGruff Program**
The McGruff program has many different functions. We are currently using McGruff for discussion and appearances, along with educating children.
- **Police Lights of Christmas**
The Lights of Christmas program provides support for people in need. Funds are raised throughout the year, and the monies are turned into gift cards for officers to disperse to people in need they come in contact with while on patrol.
- **Safety Town**
Teach children how to obey stop signs, traffic lights, crossing the streets and being safe. Also teach how to use 911 for emergencies.
- **School Resource Program**
The School Resource Officers (SROs) work in cooperation with the schools, parents and police. Provide early intervention. Work with delinquent behavior, promote positive decision making, teach conflict resolution and responsibility. Give presentations, provide education and services available for juveniles.
- **Vacation House Checks**
Provide house checks for residents on vacation.
- **Vehicle Lock Outs**
Provide vehicle lock out service to residents free of charge.
- **Victim Crisis Response**
The Victim Crisis Response program (VCRs) is a resource available for law enforcement and victims to assist in tragic events. Volunteers assist any time of day or night wherever needed.

Statistics

Accidents	320
Accidents with Injuries	51
Hit and Run Accidents	43
Accidents in Round-About	51

ACCIDENTS



Traffic Citations

Total Citations	1,201
Total Warnings	1,613
Total	2,814



OWI/ Operating While Intoxicated 55

Criminal OWI's (2nd and greater offenses) 18

Our officers and school resource officers deal with juvenile calls on a daily basis all year long. The nature of these calls include: apprehension requests, battery, curfew, disorderly conduct, drugs, harassment, resisting, runaways, theft, truancy, trespassing and vaping, among many others.

In 2024, our officers dealt with **534 calls involving juveniles in our city**. This is comparable to 503 calls involving juveniles in 2023.

In 2023, there were 1,163 municipal citations issued by the Kaukauna Police Department. **In 2024, our officers issued 1,037 municipal citations.**

Criminal Arrests Referred to District Attorney's Office

	<u>2023</u>	<u>2024</u>
Aggravated Assault/Battery	36	25
Bail Jumping	71	43
Burglary	14	6
Criminal Damage to Property	22	22
Disorderly Conduct	60	69
Domestic Abuse	35	32
Drugs/Paraphernalia	57	45
Fraud	17	16
Hit and Run	3	4
Operating After Revoked	51	72
OWI Criminal – 2 nd , 3 rd , 4 th , 5 th	21	18
Resisting/Obstructing an Officer	17	25
Sexual Assault	10	47
Strangulation	5	4
Theft	45	21
Weapons	2	9
Total Persons Criminally Charged	240	261
Charges Associated with Those Cases	470	471

Statistics

Kaukauna Police Department has 27 full-time sworn officers.

Officers cover all areas of the city and are not assigned to a specific district. This provides all the officers familiarity with the entire city not just a specific range. Officers not only handle the traffic and accident calls on the road but also manage an array of incidents that come in daily, as are listed on the right. In addition, officers handle over 450 serious crimes that are referred to the District Attorney's Office.

The School Resource Officers handle calls that occur at the schools, and patrol may be called to juvenile calls that occur at home or in the city. Juvenile calls may include thefts, runaway, truancy, disturbances, sex offenses, smoking, drugs/alcohol, and damage to property.

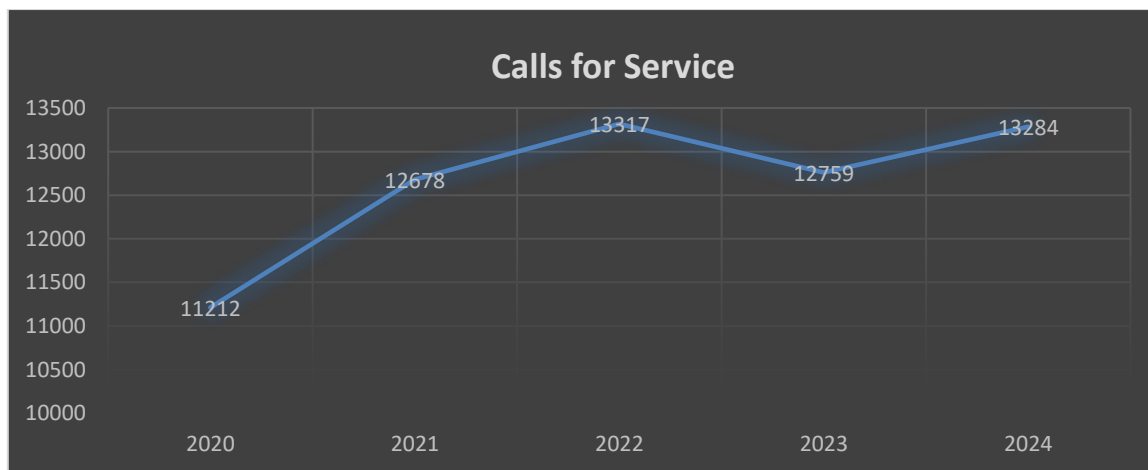
Police need to be cross-trained to handle any situation at any given time. They also need to be able to switch from handling one diverse call after another.

Officers cover the following specialty areas:

- School Resource Officer (SRO)
- Crime Prevention
- DAAT Training
- Evidence Technicians
- Emergency Response Team (ERT/SWAT)
- MEG Unit (Drugs)
- K9 Unit
- Emergency Vehicle Operation Control (EVOC)
- Victim Crisis Response (VCR)

Incidents

	2023	2024
ABANDONED VEHICLE	28	32
ACCIDENT	335	406
ALARM	113	161
ALCOHOL OFFENSE	8	4
ANIMAL CALLS	393	409
ARSON	0	0
ASSISTS	1384	1206
ASSAULTS	8	3
AUTO THEFT	7	4
BURGLARY	15	6
CIVIL PROCESS	6	14
CRIME PREVENTION	1708	2110
DAMAGE TO PROPERTY	100	67
DISTURBANCES	303	271
DOMESTIC	49	35
DRUGS	105	83
FIRE CALLS	148	201
FIREWORKS COMPLAINT	20	19
FRAUD	109	131
HARRASSMENT	95	130
HAZARD	118	181
JUVENILE INCIDENTS	503	531
LOCKOUT	135	133
LOST/FOUND	157	151
MEDICAL	1100	1138
MISSING PERSON	8	18
OPEN DOOR	41	42
OPERATING WHILE INTOXICATED	40	55
ORDINANCE VIOLATIONS	95	1257
PARKING	238	240
RECKLESS DRIVING COMPLAINT	327	293
SEX OFFENSES	60	40
SUICIDE; ATTEMPT, THREAT, COMMIT	19	15
SUSPICIOUS PERSON, VEHICLE, SITUATION	420	473
THEFT	154	141
TRAFFIC	2189	2137
TRAFFIC SAFETY	65	139
TRESPASS	31	40
TRUANCY	20	21
VIOLATION OF COURT ORDER	49	31
WANTED PERSON OR APPREHENSION	86	81
WEAPON	16	11
WELFARE CHECK	596	644
911 HANGUP/ASSIST	1167	588

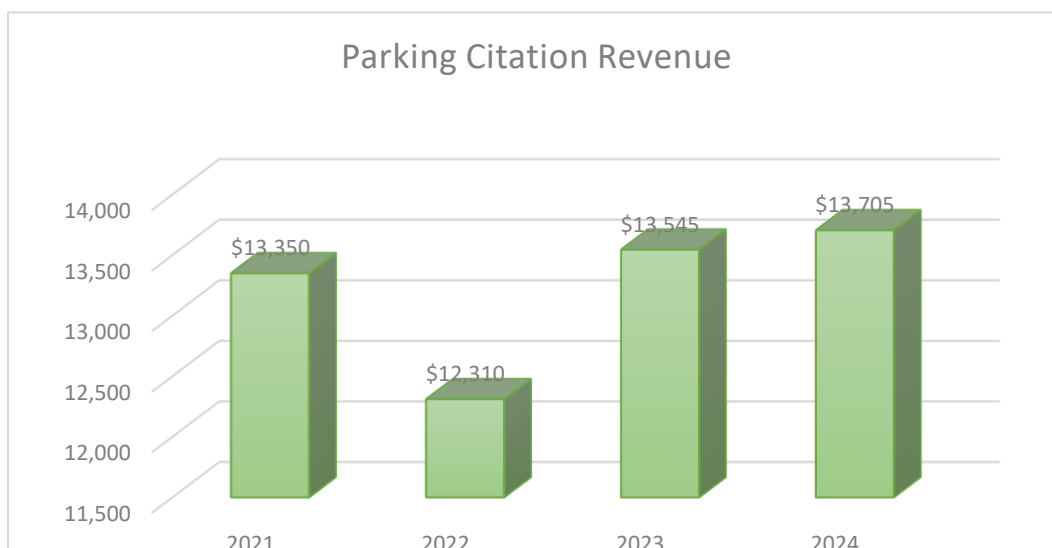
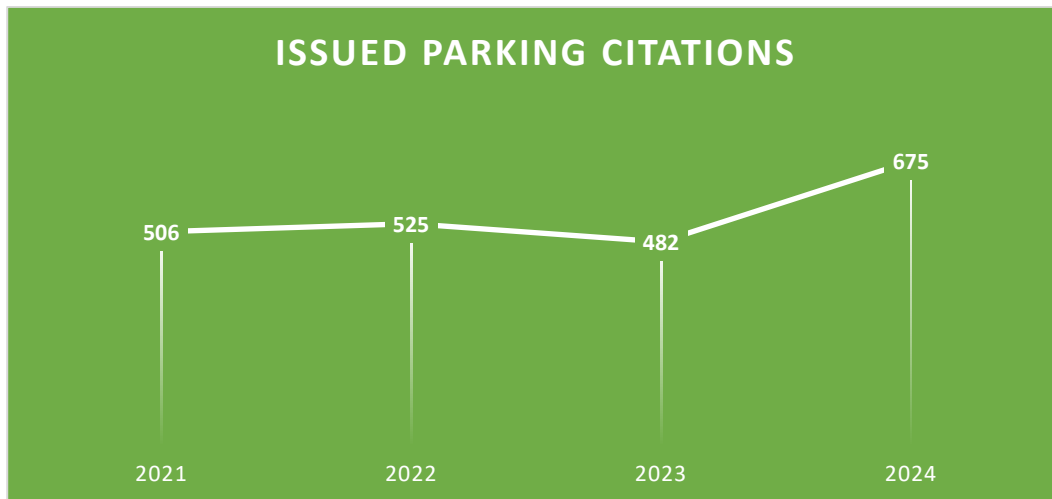


PARKING

Our officers continue to monitor the parking according to the City Ordinance Traffic Code Chapter 7.12. Most of our parking violations come from our winter parking restrictions from December 1 through March 31 in which:

No vehicle shall be parked or standing unattended on any public street of the City of Kaukauna between the hours of 2:00 a.m. and 6:00 a.m.

Our officers have also continued to monitor our business district where we have 15, 30 and 90 minute parking stalls, also with the no parking restriction from 2:00 a.m. to 6:00 a.m.



PROMOTIONS



Detective Krueger was promoted to Lieutenant when Thomas Bartolazzi retired.



Officer Vosters was promoted to Sergeant when Mike Frank retired.



Officer Kohl was promoted to Detective as the result of a detective position being added.



Officer Lambie was promoted to School Resource Officer when Detective Kohl moved to the detective position.

RETIREMENTS



Thomas Bartolazzi



Mike Frank



TJ Domek



Melody Lankey



Dennis Bruhn

Cheers to the good life!!!