

# Proposed Budget



Fiscal year  
January 1, 2024 to December 31, 2024

Anthony J. Penterman  
Mayor

# **CITY OF KAUKAUNA**

**2024 BUDGET**  
*ANTHONY J. PENTERMAN*  
*Mayor*

## **CITY COUNCIL**

1<sup>st</sup> District – Marty DeCoster / Jennie Eggleston

2<sup>nd</sup> District – Kelli Antoine / John Moore

3<sup>rd</sup> District – Brian Schell / Mary Jo Kilgas

4<sup>th</sup> District – Pennie Thiele / Michael Coenen

## **APPOINTED DEPARTMENT MANAGERS**

Director of Public Works – John Neumeier

Library Director – Ashley Thiem-Menning

Finance Director/Treasurer – William Van Rossum

Naturalist – Debra Nowak

Fire Chief – Jacob Carrel

Planning/Comm Development – Joe Stephenson

Human Resources – Shanon Swaney

Police Chief – Jamie Graff

City Clerk – Sally Kenney

Rec & Comm Enrichment Director – Terri Vosters

## **ELECTED OFFICERS**

City Attorney – Kevin Davidson

Municipal Justice – John Van Druen

President of the Council – John Moore



November 01, 2023

Dear President Moore and Members of the Common Council,

The 2024 Budget is the result of an open and collaborative process between City Council and Administration. We strive to provide strategic city services and community partnerships that improve resident quality of life by reducing crime, increasing affordable housing opportunities, and facilitating community investment. These efforts rely on strategic partnerships and the ability to work together toward common goals.

Across all departments and functions, we have an obligation to our residents and businesses to continue to provide excellent services, and as such, the 2024 Budget includes the following high priority items that allow us to enhance and improve our service delivery:

1. Property Tax Rate – The 2024 Budget will increase the City’s assessed tax rate by \$0.46 per \$1,000 of assessed value which is a 4.95% increase.
2. Property Tax Levy - The City’s tax levy increased \$696,292 or 5.67%. Under state law, the levy is allowed to increase 5.67%, plus increased debt service requirements. This levy increase is less than the maximum permitted under state law.
3. Budgeted Expenditures – Budgeted General Fund expenditures for 2024 are \$18,830.495 – an increase of 11.8%. This allows the City to continually qualify for the State Expenditure Restraint Program Aid. The City has qualified every year since the inception of the program.
4. General Fund Balance – Our General Fund Balance is projected to be \$5,836,346 on December 31, 2023. This fund balance exceeds the Council objective of \$2,824,574 at year end, which allows the City to continue to receive excellent bond rating resulting in lower interest rates when issuing future debt. Keeping the fund balance at 30% operating is optimal in the credit industry.
5. Level of Service and Capital Improvements – The 2024 Capital Improvement Program will see investments in our community to provide long lasting, positive effects and spur urban growth.

Demolition began last month on improvements to the Kaukauna Municipal Pool. Amenities are to include, a splash pad, a second 175-foot closed flume slide, an aqua climbing wall, and a 9 or 18-hole mini golf course. These much-needed upgrades will make our pool a destination for the whole family. Completion is anticipated for June 2024.

The Capital Improvement Plan continues to invest in our parks. The Common Council approved \$350,000 in ARPA (American Rescue Plan Act) funds to replace park equipment at La Follette Park, making it ADA accessible and inclusive for all. A pavilion available for rent will be constructed at Jonen Park. We will look to identify the best park location to construct a 6-8 court pickle ball complex.

The reconstruction of our 2<sup>nd</sup> and 3<sup>rd</sup> street alley plazas will help enhance and attract people to our downtown business district. In addition, we will continue working with the KHS Civic Engagement Class on a multi-use stage/pavilion at Hydro Park. I am committed to seeing our City parks improved and maintained to provide recreational opportunities and vital green space for our residents.

6. Economic Development – Two large apartment developments are underway. The 3.4-acre Dreamville Site in the city's upper downtown will house two 4-story buildings with 90-units each and Legacy Creekside in Commerce Crossing will consist of five 3-story buildings with 175 units spanning over 11 acres of land. These 355 units will be market rate and will help with the city's much needed housing stock.

Our Commerce Crossing Business Park is expanding with the annexation of 142+ acres of land into the City. A developer recently purchased 2 acres for the site of a 4-story 76 room hotel. And another purchased an 11-acre parcel for an independent living, assisted living, memory care community.

We look forward to more development projects in NEW Prosperity Center in 2024. TANN Corporation, a global industrial air pollution control equipment company broke ground on a 52,000+ sq. ft. facility in September. And last month. Straightline Refrigeration, a designer in ammonia refrigeration systems, broke ground on a 32,000+ industrial facility.

The housing market in our community continues to grow strong, as the city has approved additional phases to several subdivisions. We estimate 74 new single family residential homes will be built by December 31, 2023

7. Statements on Budget – As a city, we have led with resilience, steadfast in our commitment to fiscal responsibility and transparency to our citizens. I am exceedingly proud of our leadership team that created a budget that meets the priorities of our Council while being mindful of fiscal responsibility and the trust given to us by our citizens. This budget includes making the City Attorney office dedicate all its time and resources to addressing city-specific matters. It reclassifies the Communications Coordinator to a full-time Marketing and Communications Manager. The primary functions of this position would be the development and execution of internal and external communications processes and procedures, the execution of strategic objectives and tactics specific to communications, the development and refinement of City branding and marketing materials. This budget also reclassifies the full-time Grignon Mansion Executive Director position to a full-time Community Enrichment Program Manager. This budget will see in initiatives from the City's first ever Strategic Plan. This plan will serve as a roadmap that unites departments, helps guide resource allocation, fosters sustainable growth, and considers the quality of life for residents and City operational needs. We believe that through forward thinking and creativity, this plan will help create a more unified direction for City operations. My continuing focus is to foresee the long-term needs of our City, making decisions that will benefit our community's future. The 2024 budget reflects this unwavering pledge to provide the highest caliber services to each resident and business.

Looking forward, we continue our commitment to balance fiscal responsibility while meeting the City Council priorities of public safety, essential services, sound infrastructure, and enriching community programs.

Sincerely,



Anthony J. Penterman  
Mayor

# CITY OF KAUKAUNA

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**CITY OF KAUKAUNA**  
**2024 BUDGET**  
*EARLY HISTORY OF KAUKAUNA*

Located along the Fox River in southeastern Outagamie County, the area immediately adjacent to the falls at Kaukauna was the site of considerable indigenous settlement and activity. A large area on both the southeast and northwest sides of the Fox River at Kaukauna is recorded in the Archaeological Sites Inventory as the vicinity of a large village site occupied by the Menominee tribe and other groups. Likewise, effigy burial mounds and numerous archaeological sites are spread out along the river valley.

The rapids at Kaukauna necessitated portaging and became a natural gathering place for trade along the Fox River. As part of the Fox River's 170-foot drop in elevation from Neenah and Menasha to Green Bay, 138 feet of the drop occurred in the nine miles of river between Appleton and Kaukauna. The area had many names, including Kakalin, Cacolin, Cau Caulin, Kackaloo, Grand Kaukaulin, the Grande Coquiller Rapides, and Kaukauna, all derived from an approximation of the Menominee word meaning "the gathering place of the pickerel."

Fur trappers Charles de Langlade and Pierre Grignon established a semi-permanent trading post in the Kaukauna vicinity as early as the 1760s to engage with the local Menominee population, who occupied a village of an estimated 1,500 people on the south side of Fox River. In 1790, Dominique Ducharme, son of French fur trader Jean Ducharme, built a substantial log house at "Cacalin" and started trading with the local tribes. The land Dominique acquired in 1793 is the first known recorded land deed in the state of Wisconsin.

The third French settler, Augustin Grignon, was born in La Baye, presently Green Bay, in 1780 into a family of successful French-Indian, or Métis, trappers, traders, and leaders, specifically among the French settlers and Native American tribes. He moved from Green Bay to Kaukauna in 1813, purchasing much of the Ducharme property, and married his wife, Nancy McCrea, around 1800. Nancy was the daughter of a Scottish fur trader and a Menominee woman from Green Bay. The Grignon's can be identified as Métis, and these important ties lent to their success in the region. From the late eighteenth century through the 1830s, Métis people, a cultural and ethnic mix of indigenous and French people, were a dominant cultural and economic force in the Great Lakes region.

The population in Kaukauna increased with the arrival of the Stockbridge tribe in 1822, an east coast Mohican tribe who fought with the United States during the War of 1812 and the Revolutionary War. The Stockbridge moved to northeastern Wisconsin following land cession treaties with the Menominee and Ho-Chunk.

Known today as the Stockbridge Munsee Band of Mohican Indians, prominent tribe member Electa Quinney became the first female teacher in what would become the state of Wisconsin. The school, located in Kaukauna, was free and open to any denomination of religion. The addition of the Stockbridge to the area also brought notable Revolutionary War Veterans Jacob Konkapot Jr. and Captain Hendrick Aupaumut to Kaukauna. By 1830, the Stockbridge-Munsee had largely adopted Anglo-American customs, lived in log houses, and raised corn, wheat, and livestock on large farms. However, a series of American treaties beginning in 1831 resulted in the departure of the Stockbridge from the Kaukauna area.



**CITY OF KAUKAUNA**  
**2024 BUDGET**  
*EARLY HISTORY OF KAUKAUNA*

Charles A. Grignon, Augustin's eldest son, married Mary Elizabeth Meade in 1837 and soon constructed a large house, known as the Grignon Mansion or "The Mansion in the Woods," closer to the river on the property of his father. Charles had a close relationship with local tribes, particularly the Menominee, given his ancestry, familiarity with the language, and business connections. He served as an interpreter on many treaties and business decisions, including the 1836 Treaty of the Cedars, in which the Menominee tribe ceded four million acres to the U.S. government. The treaty opened the area around Kaukauna and the lower Fox River Valley to general settlement through the United States territorial land office, causing the area to change swiftly. An influx of Yankee settlers altered the economy from fur trading and the Fox River waterway to farming, logging, and permanent communities. The military road along the south shore of the Fox River and the first dam north along the river at De Pere were completed in 1837.

George W. Lawe settled in Kaukauna in 1839, opened a trading post, and established a farm. In 1842, Lawe was appointed Justice of the Peace by territorial Governor Doty, an office he held for almost fifty years. He directed the first platting of the town in 1850 and built the first bridge across the Fox River at Kaukauna in 1851, which led to the development of a small community.

The falls at Kaukauna eventually presented an obstacle for transportation that led to the construction of a series of canals and locks in 1856. The infrastructure allowed larger steamboats to replace the flat-bottomed Durham boats that dominated river traffic in the 1830s and 1840s. The construction of the system also provided a boon to the local economy.

The Chicago and Northwestern Railroad reached Kaukauna in 1862, and industry thrived. By 1870, Kaukauna boasted two large flour mills, two large factories making staves for flour barrels, the Diedrich sawmill, and the Reuter Brothers spoke factory, which did business in hardwood logs and railroad ties. The Chicago and Northwestern Railroad line north of the river joined the Milwaukee Lakeshore and Western Railroad in 1872.

In 1872, Colonel Henry A. Frambach and his brother John Stoveken opened the first paper mill in the City of Kaukauna, the Eagle Paper and Flouring Mill, on the site of Stoveken and Henry Hewitt's 1867 flour mill that was destroyed by a fire. Soon after the mill's start, Frambach became the second producer of wood pulp in the state and the first to manufacture wood pulp paper.

The second railroad boom of the 1880s brought Irish and German workers to the area. These workers created the south side Village of Ledyard. In 1881, Milwaukee Lakeshore and Western Railroad relocated its district office from Manitowoc to Kaukauna's south side. Company housing for the railroad workers developed in the south-central area of Kaukauna.

The American Pulp Company was established in 1883, becoming the Thilmany Pulp and Paper Company in 1889. The company was known for its diversified and innovative paper products, including the first tissue paper manufactured in Wisconsin, produced in 1885.

**CITY OF KAUKAUNA**  
**2024 BUDGET**  
*EARLY HISTORY OF KAUKAUNA*

In 1885, the Village of Ledyard joined with the north side to form the City of Kaukauna. The 1880's railroad developments coincided with the creation of new waterpower canals to supply Kaukauna industry. The construction of five municipal hydroelectric generating plants gave Kaukauna its nickname, "The Electric City."

Today, the City of Kaukauna is a growing and prosperous community of just over 16,000 residents. Rich in natural resources and beautiful landscapes, the riverfront city of Kaukauna combines traditional Midwestern values with a history of progressive moves – from free education to clean energy – that protect and enhance the long-term health of the community for generations to come.

**SOURCES**

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# CITY OF KAUKAUNA

## 2024 BUDGET

### HOW TO READ THE BUDGET

The budget document represents the financial support for the operation of the City of Kaukauna and goals of the City Council and management for the 2024 fiscal year. The budget document is organized in twelve categories. Each category and a description of its contents follow:

**MAYOR'S BUDGET MESSAGE** - The opening category of the budget provides the City Council and the public with a general summary of the most important aspects of the budget, changes from the current and previous fiscal years, and recommendations regarding the financial policy for the coming fiscal year.

**BACKGROUND INFORMATION AND OVERVIEW** - This category of the budget provides the reader of the budget document with an understanding of the City of Kaukauna.

A brief history of the City is included to help the reader of the budget document develop an understanding of how the City was founded and why some of the landmarks, structures and industries present in the City today exist.

The mission statement of the City is an overall summary of the goals the Mayor, City Council and other personnel will strive to complete during the upcoming fiscal year. Specific departmental goals are included in the detailed fund schedules of the budget document to assist the reader in evaluating the departmental requests for financial resources to accomplish their respective mission and goals.

The underlying policies are used by the Mayor, City Council and other personnel in preparing and adopting the budget. This listing of policies allows the reader of the budget document to get a feel for the objectives used in evaluating and analyzing the budget to ensure that the budget meets the goals of the City before it is adopted.

The financial summary highlights the major revenues sources and expenditures for the upcoming fiscal year and any changes in financial policy from current and previous fiscal years. This summary also provides a projection of the financial future of the City.

The organization chart of the City is included to depict for the reader of the budget document the organizational structure and lines of authority between the Citizens of the City of Kaukauna, the City Council, the Mayor and departmental personnel.

**SCHEDULES AND SUMMARIES** - This section of the budget document includes numerous analyses that comparatively evaluate the assessed valuation, equalized valuation, related tax rates, revenues and expenditures for all funds. In many instances the summaries include several years of historical data for comparative purposes. These schedules and the information therein lay the groundwork for the departmental budgets.

**REVENUE AND EXPENSE** - This section of the budget document contains the summaries of revenues and expenditures for all budgeted funds of the City.

**REVENUE PROJECTIONS** - This section of the budget document provides a summary of revenue sources from all funds. The major revenue sources are further analyzed through the use of a five-year comparison and commentary on each of these major sources.

**CITY OF KAUKAUNA**  
**2024 BUDGET**  
*HOW TO READ THE BUDGET*

**LONG-TERM DEBT** - This section provides various analyses of debt both from a historical perspective and on a go-forward basis. The information contained within this section provides the basis for future decisions.

**CAPITAL PROJECTS** - This section summarizes projected fund balance in capital projects, current and budgeted revenues and expenses, and a five-year plan for future projects.

**DETAILED FUND SCHEDULES** - The detailed fund schedules are organized on departmental basis. For general fund departments, each schedule details expenditures for the prior fiscal year, current year budgeted expenditures, current year six-month actual expenditures, current year estimated expenditures and the upcoming fiscal years' budgeted expenditures.

**STORM WATER UTILITY** – This is an enterprise fund that was created in July of 2009. The schedules in this section summarize the costs that are necessary to meet State of Wisconsin storm water quality discharge standards.

**SANITARY SEWER UTILITY** – This is an enterprise fund that was created beginning January 1, 2012 to account for sanitary sewerage treatment system costs. The schedules in this section summarize the activities involved in operating a sanitary sewer collection system and the cost of sewerage treatment by the Heart of the Valley Metropolitan Sewerage District.

**BUDGET ADOPTION RESOLUTION** - This section includes a copy of the resolution designating appropriations, levying a tax, and setting the rate for the budget of the City.

**APPENDICES** - The appendix includes supplemental information that may be useful in reading the budget document.

**Appendix A** - The chart of accounts describes the types of expenditures to be classified within the specific object codes used by departments in preparing their budget.

**Appendix B** - The demographic profile provides statistical and supplemental data about the City of Kaukauna and the population it serves.

**Appendix C** - The glossary includes a translation of terms commonly used in a budget document and the related resolutions. The glossary also includes a description of the funds established by the City.

# CITY OF KAUKAUNA

## 2024 BUDGET

### MISSION AND VALUE STATEMENT OF THE CITY

The City Council and City staff are committed to providing high level services that enhance the quality of life for its citizens and create a safe and attractive environment for visitors, businesses and residents through efficient and effective operations.

The City Council and City staff are proud of our City's history and committed to the stewardship of the City's future. Cooperation among City Council, City staff, members of the community and other governmental entities enables us to combine diverse backgrounds, skills, and styles to achieve common goals. Our success is achieved through the effort of our staff with an emphasis on service, respect, fairness and integrity to meet community needs.

### BUDGET POLICIES

**1. Maintain and/or improve the quality of basic public services and physical facilities necessary to encourage citizens and businesses to remain and/or invest in the City.**

The 2024 operating budget does not anticipate any reduction in services. The 2024 capital improvement budget includes approximately \$2,835,000 for street and sidewalk improvements, \$2,875,000 for utility improvements, \$696,000 for municipal equipment, \$1,050,000 for park improvements and \$1,700,000 for Platform Fire Ladder Truck.

**2. Continually evaluate existing municipal services to determine if these services are effective and conducted in the most efficient manner.**

The 2024 budget provides the necessary funds to continue to contract for Ambulance Billing services. It also provides funds to streamline the Time and Attendance process making in more efficient for payroll processing. All other municipal services remain unchanged from the prior year.

**3. Pay the full cost of current services with current revenues and avoid borrowing for operating expenses.**

The 2024 budget does not include borrowing for any operational expenses; however, several pieces of equipment with useful lives of ten years or more are planned for in the capital improvement budget.

**4. Maintain a property tax and user charge structure that provides an attractive environment for citizens, business and industry within Northeastern Wisconsin.**

The City, through its municipally owned electric utility, has the lowest electrical rates in northeastern Wisconsin.

The sanitary sewer user rate was increased from \$8.00 to \$8.75 per hundred cubic feet effective July 1, 2023. This rate is budgeted to remain the same for budget year 2024.

The storm sewer utility rate was increased from \$108 per ERU per year to \$118 per ERU per year effective July 1, 2023. This rate is budgeted to increase to \$126 per ERU per year for the 2024 budget.

The assessed tax rate for the City is projected to increase by \$0.47 or 4.95%. The assessed tax rate for the City and the overlapping municipal tax jurisdictions is projected to increase at 8.39%.

# CITY OF KAUKAUNA

## 2024 BUDGET BUDGET POLICIES

### **5. Provide an adequate level of reserve funds to provide for unforeseen needs, fiscal emergencies, establish adequate security for bondholders and mitigate the need for short-term financing.**

In November of 2010, the City Council adopted a revised fund balance policy that requires the general fund balance to be at least 15% of the operating budget. The total projected fund balance of \$6,319,334 meets the City Council directive. This projected balance is considerably more than the City Council directive. Fifteen percent (15%) of the 2024 budget of \$18,830,495 equals \$2,824,574. Cash reserves more than City Council directive will be used to address future economic growth opportunities in the community. The fund balances for the past five years have exceeded the targeted balance. This has mitigated the City's need to issue short-term revenue anticipation notes. It also assists in the lower bond interest rates as bond rating companies look for 30% of operating budget in reserves.

### **6. Develop and maintain a fiscal planning and budgeting system which anticipates underlying economic change and provides for planned, orderly year-to-year changes to property tax and service levels. Such a system would also respond to unanticipated events in order to avoid fiscal crisis or severe municipal service disruptions.**

Five year planning has been considered for the general operating fund. There is planning in place for capital projects and debt service planning. Related summary schedules are in the debt service and capital projects sections.

### **7. Maintain financial accounting and budgetary practices that provide for full and open disclosure of the City's financial affairs.**

Management has developed the 2024 budget document in conformance with national Government Finance Officers Association (GFOA) presentation guidelines. Conformance with these standards provides reasonable disclosure of financial plans of the City.

### **8. Long-term debt will be used in moderation so as not to impose an excessive burden on future Kaukauna taxpayers.**

The City's general obligation debt is 63.6% of the allowable legal limit as of December 31, 2023. However, approximately 15.4% of the allowable legal limit is the result of debt incurred in Tax Incremental District Nos. 4, 5, 6, 8, 9, 10, 11 and the environmental remediation TIF district. The tax Incremental debt with the exception of Tax Incremental District No. 6, Tax Incremental District No. 8, and a portion of the others is expected to be repaid with tax increments and as such will not be placed on the general tax levy.

**CITY OF KAUKAUNA**  
**2024 BUDGET**  
*FINANCIAL PROGRAM SUMMARY*

As required by law, the proposed budget for 2024 is balanced and provides for the needs and requirements of the City. The budget for 2024 is the result of sound financial management and affords a reasonable measure of protection for future operations of our City. The budget is adopted at the departmental level as identified in schedules that are attached to the budget adoption resolution. Therefore, resolutions authorizing budgetary adjustments are only required for budgetary adjustments between departments.

**ACCOUNTING BASIS**

The City of Kaukauna uses the modified accrual basis of accounting. Under this accounting method, revenues are recognized in the accounting period in which they become available and measurable. Available means collectible within the current accounting period or soon enough thereafter to be used to pay liabilities of the current accounting period. Expenditures are recognized in the accounting period in which the fund liability is incurred, if measurable, except for unearned interest on long-term debt, which is recognized when due.

**BUDGETARY BASIS**

All the funds in this budget document are prepared on the modified accrual basis of accounting, except for interest expenditures in the debt service where unearned interest is budgeted when due. All of the following funds, which are included in this budget document, are funded in part by the property tax levy except the Capital Projects and Redevelopment Funds.

**General Fund** - This fund is the primary operating fund for the City of Kaukauna. It accounts for most of the services provided to city residents such as police, fire, sanitation, street maintenance, building inspection, planning, zoning, engineering, recreation, public library, 1000 Islands Environmental Center, Grignon Mansion, and sewerage system.

**General Debt Service Fund** - This debt service fund accounts for all the debt service requirements of the City including Tax Incremental District Nos. 4, 5, 6, 8, 9, 10, 11 and the Environmental Remediation TIF District No. 1. The primary source of revenue is the property tax levy and repayment of special assessment projects that were constructed with general obligation bond proceeds.

**Capital Project Fund** - These schedules reflect the activity of all the capital project funds with the exception of the Industrial Park Development Fund and the Park Development Fund. The primary source of revenue for this fund is proceeds from the issuance of long-term debt.

**Redevelopment Fund** - The information provided assists the user in determining the cumulative scope of redevelopment projects that may be possible during the proposed budget year. This is a revolving loan fund whose initial source of funds was block grant funds.

**Special Assessment / Debt Service Stabilization Fund** - This is a special revenue fund that receives its revenue from the repayment of special assessments such as street and sidewalk improvements. The City borrows for these assessable improvements. This fund accounts for the repayment of special assessments and transfers monies to the general debt service fund to offset debt service payments that resulted from borrowing for assessable projects.

**CITY OF KAUKAUNA**  
**2024 BUDGET**  
*FINANCIAL PROGRAM SUMMARY*

**Space Needs Fund** – This is a specific capital projects fund established to accept levy dollars and borrowed funds for the specific purpose of addressing the space needs of City operations.

**Storm Water Utility** – This enterprise fund was created in July 2009 to account for the costs associated with complying with State and Federal regulation relative to the quality of storm water that is discharged into local waterways. The revenue for this fund will be derived from an equivalent storm water runoff unit charge that will be placed on the monthly utility bill.

**Sanitary Sewer Utility** – This is an enterprise fund that was created beginning January 1, 2012 to account for sanitary sewerage treatment system costs. The schedules in this section summarize the activities involved in operating a sanitary sewer collection system and the cost of sewerage treatment by the Heart of the Valley Metropolitan Sewerage District.

**FINANCIAL FRAMEWORK**

**Major Revenue Sources** - The importance of sound revenue estimates cannot be overstated. Revenue estimates have been carefully analyzed and in the areas where some fluctuations are typical, a conservative approach has been used. This budget contains three major sources of revenue: property taxes, intergovernmental revenues and sewerage system user fees. The property tax levy, which accounts for approximately 42.7% of General Fund revenue, is budgeted to increase 6.4%. The tax levy increase is primarily the result of increased cost in services provided. The budgeted levy increase complies with current levy limit legislation. This legislation allows the levy to increase by the percent increase in net new construction, 2.72%, for the City of Kaukauna plus any increase in general obligation debt payments. Typically the property tax levy absorbs most of the fluctuations in other funding sources. Intergovernmental revenue, that account for approximately 27.2% of all general fund revenue, is budgeted to increase \$798,617 or 18.50%. Most of this increase is due to the ACT 12 Funding.

**Debt Service Requirements** - Since 1993, the total outstanding debt has risen while the long-term debt as a percent of the legal limit has increased to approximately 63.6%. It is the goal of management to maintain long-term debt in maturity terms of ten years or less. Approximately 15.4% of the current outstanding debt is the result of debt incurred in Tax Incremental District Nos. 4, 5, 6, 8, 9, 10, 11 and the Environmental Remediation Tax Incremental District No. 1. The tax incremental debt is expected to be repaid with tax increments and as such will not be placed on the general tax levy except for Tax Incremental District Nos. 4, 5 as well as Environmental Remediation Tax Incremental District No. 1. The tax increment of these districts will only pay for a portion of the debt at this time. Projected debt service requirements for 2024 and the next several years are going to continue to increase steadily and then level off as the City makes a concerted effort to limit the amount of general obligation debt issued.



**CITY OF KAUKAUNA**  
**2024 BUDGET**  
*FINANCIAL PROGRAM SUMMARY*

**Capital Projects Impact** - The 2024 Capital Projects Budget will require the issuance of approximately \$5,500,000 of general obligation long-term debt of which \$1,700,000 is for the Platform Fire Ladder Truck. The five-year Capital Improvement Program plan will require future debt issues of approximately \$5,000,000 per year. The analyses in the debt service and capital project sections of this document indicate this is a manageable five-year plan.

**Fund Balance** - The General Fund balance is projected to be \$5,836,346 as of December 31, 2023. One of the budget policies is to provide adequate levels of reserve funds to mitigate the need for short-term financing to meet operational expenses. The City does not anticipate short-term financing in 2024 since general fund balance exceeds the year-end target of \$2,824,574. Excellent progress has been made in this area since December 31, 1992 when the fund balance in the General Fund was \$374,864 and the City needed to borrow short-term funds for operations.

**General Fund Revenues** - The general fund revenue budget is projected to increase \$1,986,106 or 11.8%. The property tax component increased \$483,370 or 6.4%. Typically, the property tax component will generally increase faster than total revenues if one or more of the following situations exist; user fees are not increased, new user fees are not implemented, other revenue sources decrease or remain the same, or there is a significant reduction in interest earned on investments.

In lieu of taxes from the City owned electric and water utilities is based on the current tax rate and the value of utility property in the City. This revenue source is also likely to fluctuate, as the tax rate fluctuates due to changes in State law. In 2024, this tax represents 10.6% of total general fund revenue sources. This tax source is budgeted to stay flat in 2023. The tax rate and book value of the assets in the city limits is what drives this revenue. There are many variables that go into the calculation that makes it difficult to project accurately.

Intergovernmental revenues are expected to increase \$798,617. State shared revenue and expenditure restraint are budgeted to also increase \$657,239 this year. This increase is largely due to the Act 12 Funding. The State highway aids are budgeted to increase \$119,274. This revenue source contains an element of uncertainty since shared revenue is often a topic at the State level when the discussion turns toward tax relief or when the State is experiencing difficult economic times.

**General Fund Expenditures** - The City has settled labor contracts with the International Association of Fire Fighters AFL-CIO Kaukauna Local 1594 unit as well as the Kaukauna Professional Police Association for the 2024 budget.

The 2023 general fund expenditure budget of \$18,830,495 increased \$1,746,106 or 10.4%. Even with this increase, the City will continue to qualify for State expenditure restraint program funds. The expenditure restraint program will provide approximately \$415,685 in revenues for 2024.

**SUMMARY**

The financial future of the City of Kaukauna appears to be very stable. The citizens have shown a willingness to fund the current level of quality services when needed and financial management practices remain frugal. The most important budgetary objective should be to provide the highest possible level of service to our citizens without impairing the City's sound financial condition. To accomplish this objective, existing City programs and services must continually be evaluated to determine if they are meeting the needs of the residents, effectively and conducted in the most efficient manner. This budget continues that commitment.

# CITY OF KAUKAUNA

## 2024 BUDGET *BUDGET PROCESS*

The preparation of the budget is a complex process. The process allows for the opportunity to review the accomplishments of the current year and establish new goals for the upcoming year.

The budget document is an annual plan of estimated expenditures and the proposed means of financing them. It is the method by which the City delivers its services and programs to the residents for the fiscal year beginning January 1 through December 31.

Preparation of the budget begins in mid-July when the six-month actual results are prepared and distributed to department heads along with budgetary request forms for the ensuing year.

Using the City-wide and departmental goals and objectives as their guide, department heads are asked to estimate their expenditures for the remainder of the year and submit budget requests and mission statements for the upcoming year. Budget requests are returned to the Finance Department in mid-September. The Finance Department then calculates all the related benefits and returns a completed copy of departmental budget requests to the department heads by late September.

In late September budget conferences are held. In attendance at budget conferences are the Mayor, the Finance Director and the department heads. It is during these conferences that any adjustments to departmental requests are discussed and made. This process continues until a balanced budget is achieved.

By mid-October final budget adjustments have been made, and the Mayor's proposed budget is prepared and available for distribution. In early November, a public hearing is held on the Mayor's proposed budget. The Committee of the Whole reviews the Mayor's proposed budget and then recommends to the City Council that the proposed budget be adopted.

In mid-November, the budget is adopted by the City Council. The adopted budget is then printed and distributed. After adoption, the budget becomes a control mechanism by which to measure the resources expended to the meet the approved objectives.

Any budget updates must be adopted in resolution form by the City Council and published in a local newspaper.

The budget timetable for the 2024 budget process appears on the following page.

## 2024 Budget Preparation and Approval Process Schedule

August '23						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

September '23						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

October '23						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

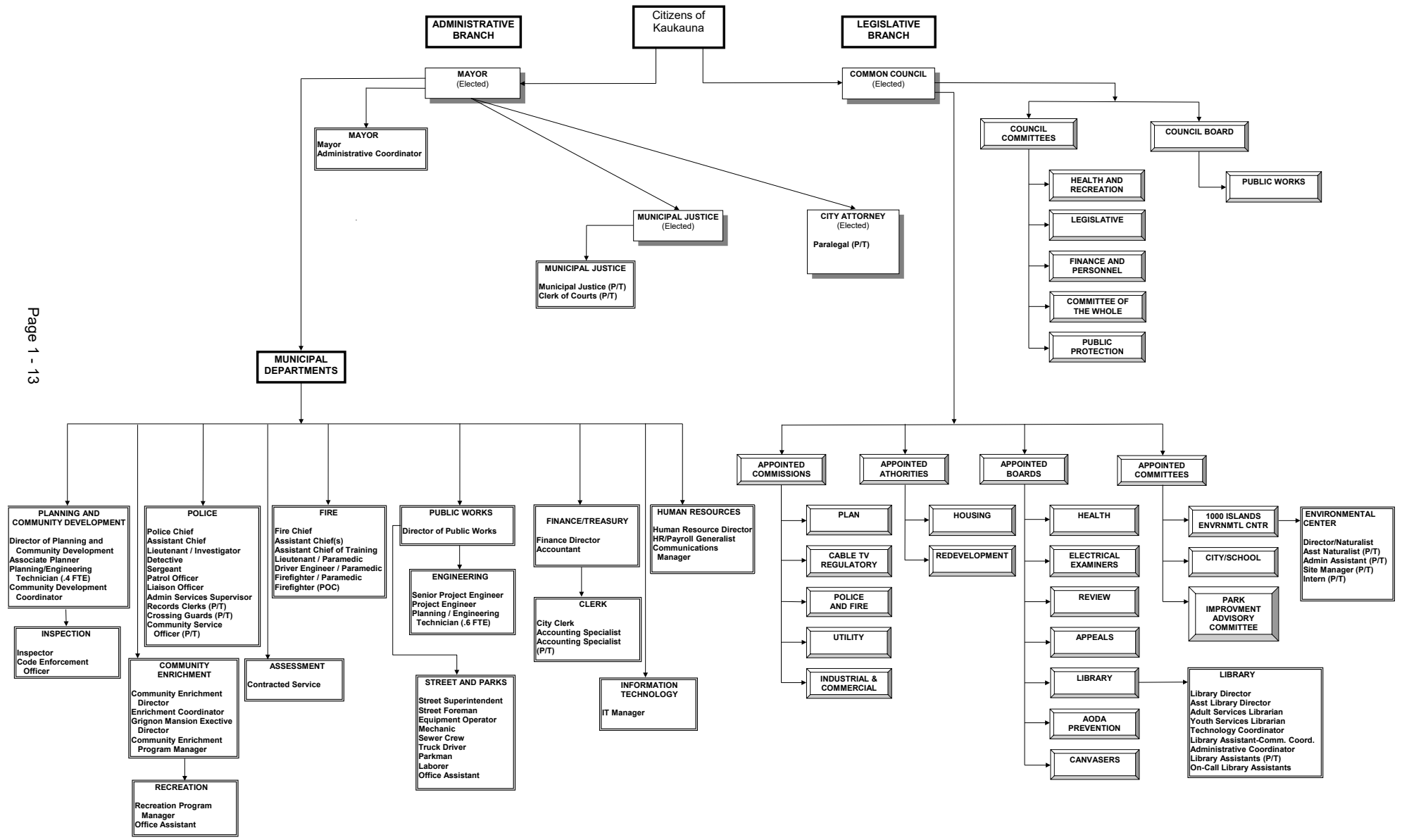
November '23						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

- August 2– Distribution of 5 Year Capital Improvement Project CIP to Department Managers
- August 7 – Distribution of Budget Worksheets to Department Managers
- September 1 – Review CIP Internally with Department Heads
- September 8 – Non –Personnel Budgets Due
- September 18 – through 22 – Administrative Budget Round Table (Discuss Budget Items) as an Aggregate
- September 19 – Present 5-year Capital Improvement CIP to Council for Feedback
- October 3 – Present Non-Personnel Items and Tax Rate to Council for feedback
- October 17 – Present Personnel items to Council for feedback
- *Week of October 23<sup>rd</sup> – Print Budget Books and Distribute*
- **October 26 – Submit Public Hearing Notice to Clerk for Class 1 posting at least 15 days prior to Hearing**
- November 1 – Proposed Budget Presentation to Committee of the Whole at 6pm
- November 21 – Public Hearing and Budget Adoption

# CITY OF KAUKAUNA

## 2024 BUDGET Organizational Chart

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**CITY OF KAUKAUNA**

**2024 BUDGET  
DEPARTMENTAL POSITION SUMMARY**

DEPARTMENT	2022			2023			2024			INCREASE/DECREASE		
	FULL-TIME	PART-TIME	TEMPORARY	FULL-TIME	PART-TIME	TEMPORARY	FULL-TIME	PART-TIME	TEMPORARY	FULL-TIME	PART-TIME	TEMPORARY
City Attorney	0.00	1.25	0.00	0.00	1.50	0.00	0.00	1.50	0.00	0.00	0.00	0.00
Community Enrichment	1.00	0.00	0.00	1.00	0.00	2.00	1.00	0.30	2.00	0.00	0.30	0.00
Elections	0.00	0.00	35.00	0.00	0.00	35.00	0.00	0.00	35.00	0.00	0.00	0.00
Finance/Treasury/Clerk	5.00	0.50	0.00	4.00	0.50	0.00	4.00	0.50	0.00	0.00	0.00	0.00
Human Resources	1.00	0.00	0.00	2.00	0.00	0.00	3.00	0.00	0.00	1.00	0.00	0.00
Information Technology	1.00	0.00	0.00	1.00	0.00	0.00	1.00	0.00	0.00	0.00	0.00	0.00
Mayor	2.00	0.00	0.00	2.00	0.00	0.00	2.00	0.00	0.00	0.00	0.00	0.00
Municipal Judge	0.00	0.50	0.00	0.00	0.50	0.00	0.00	0.50	0.00	0.00	0.00	0.00
Planning/Comm. Dev.	3.21	0.00	2.00	3.40	0.00	0.00	3.40	0.00	0.00	0.00	0.00	0.00
Building Inspection	1.00	0.00	0.00	1.00	0.00	0.00	1.00	0.00	0.00	0.00	0.00	0.00
Fire	20.00	0.00	18.00	21.00	0.00	18.00	21.00	0.00	18.00	0.00	0.00	0.00
Police	27.00	2.86	0.00	28.00	2.86	0.00	28.00	2.86	0.00	0.00	0.00	0.00
School Patrol	0.00	1.80	0.00	0.00	0.00	1.80	0.00	0.00	1.80	0.00	0.00	0.00
Engineering	3.60	0.00	1.00	3.60	0.00	1.00	3.60	0.00	1.00	0.00	0.00	0.00
Forestry	0.00	0.00	0.40	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Street Dept. Administration	2.00	0.00	0.30	2.00	0.00	0.00	2.00	0.00	0.00	0.00	0.00	0.00
Street Maintenance	20.00	0.00	2.10	19.00	0.00	7.00	19.00	0.00	7.00	0.00	0.00	0.00
Street Signs & Markers	0.00	0.00	0.80	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Weed Control	0.00	0.00	1.60	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Refuse Collection	0.00	0.00	1.90	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Adult Sports	0.67	0.00	8.00	0.67	0.00	8.00	0.67	0.00	8.00	0.00	0.00	0.00
Grignon Mansion	0.00	0.00	0.00	1.00	0.00	0.00	0.70	0.00	0.00	-0.30	0.00	0.00
Athletic Fields	0.00	0.00	0.10	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Library	5.00	4.77	0.00	6.00	4.24	8.00	6.00	4.24	8.00	0.00	0.00	0.00
Swimming Pool	0.67	0.00	40.00	0.67	0.00	42.00	0.67	0.00	42.00	0.00	0.00	0.00
Youth Sports	0.67	0.00	15.00	0.67	0.00	17.00	0.67	0.00	17.00	0.00	0.00	0.00
Parks	0.00	0.00	1.70	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000 Islands Environmental Center	0.00	0.00	0.00	1.00	1.75	0.00	1.00	1.75	0.00	0.00	0.00	0.00
Storm Sewer Maintenance	0.75	0.00	0.00	0.75	0.00	0.00	0.75	0.00	0.00	0.00	0.00	0.00
Street Cleaning	1.50	0.00	0.00	1.50	0.00	0.00	1.50	0.00	0.00	0.00	0.00	0.00
Sanitary Sewer Utility	1.75	0.00	0.06	2.75	0.00	0.00	2.75	0.00	0.00	0.00	0.00	0.00
<b>TOTAL</b>	<b>97.81</b>	<b>11.68</b>	<b>127.96</b>	<b>103.00</b>	<b>11.35</b>	<b>139.80</b>	<b>103.70</b>	<b>11.65</b>	<b>139.80</b>	<b>0.70</b>	<b>0.30</b>	<b>0.00</b>

**CITY OF KAUKAUNA**

**2024 BUDGET**

*SUMMARY OF MUNICIPAL TAX LEVY DISTRIBUTION*

<i>FUND</i>	<i>2022 LEVY</i>	<i>2023 LEVY</i>	<i>INCREASE / (DECREASE)</i>	<i>PERCENT CHANGE</i>
<b>GENERAL</b>	7,562,310	8,045,681	483,370	6.39%
<b>DEBT SERVICE (301 Fund)</b>	4,222,817	4,435,704	212,887	5.04%
<b>Nelson Crossing (224 Fund)</b>	3,500	3,500	0	0.00%
<b>Park &amp; Pool Improvement (422 Fund)</b>	500,000	500,000	0	0.00%
<b>TOTAL MUNICIPAL LEVY</b>	12,288,627	12,984,885	696,257	5.67%

**CITY OF KAUKAUNA**

**2024 BUDGET**

*COMPARATIVE SUMMARY OF JURISDICTIONAL LEVIES AND  
EQUALIZED VALUE TAX RATES FOR THE 2022 & 2023 LEVY YEARS - OUTAGAMIE COUNTY*

<i>JURISDICTION</i>	<i>2022 LEVY</i>	<i>2023 LEVY</i>	<i>INCREASE / (DECREASE) IN LEVY</i>	<i>%</i>	<i>2022 TAX RATE</i>	<i>2023 TAX RATE</i>	<i>INCREASE / (DECREASE) TAX RATE</i>	<i>%</i>
KAUKAUNA MUNICIPAL	12,288,229.33	12,984,521.32	696,291.99	5.67	8.89940	8.19048	(0.70892)	(7.97)
<b>KAUKAUNA SCHOOL DISTRICT *</b>	8,302,713.99	<b>9,717,713.99</b>	1,415,000.00	17.04	6.01301	<b>6.12981</b>	0.11680	1.94
<b>FOX VALLEY TECHNICAL COLLEGE *</b>	1,110,232.16	<b>1,110,232.16</b>	0.00	0.00	0.80405	<b>0.70032</b>	(0.10373)	(12.90)
<b>OUTAGAMIE COUNTY *</b>	4,365,636.75	<b>4,474,777.67</b>	109,140.92	2.50	3.16169	<b>2.82263</b>	(0.33906)	(10.72)
ENVIRONMENTAL TIF DISTRICT NO. 1	113,616.26	112,697.90	(918.35)	(0.81)	---	---	---	---
TAX INCREMENTAL DISTRICT NO. 4	3,813.39	130,098.63	126,285.25	3311.63	---	---	---	---
TAX INCREMENTAL DISTRICT NO. 5	244,373.88	382,355.65	137,981.78	56.46	---	---	---	---
TAX INCREMENTAL DISTRICT NO. 6	902,745.58	954,704.34	51,958.76	5.76	---	---	---	---
TAX INCREMENTAL DISTRICT NO. 8	80,517.20	127,357.91	46,840.71	58.17	---	---	---	---
TAX INCREMENTAL DISTRICT NO. 9	28,821.27	37,813.39	8,992.12	31.20	---	---	---	---
TAX INCREMENTAL DISTRICT NO. 10	95,268.58	178,200.44	82,931.85	87.05	---	---	---	---
TAX INCREMENTAL DISTRICT NO. 11	87,726.76	153,330.53	65,603.77	74.78	---	---	---	---
<b>SUBTOTAL</b>	<b>27,623,695.15</b>	<b>30,363,803.94</b>	<b>2,740,108.79</b>	<b>9.92</b>	<b>18.87815</b>	<b>17.84324</b>	<b>(1.03491)</b>	<b>(5.48)</b>
<b>STATE CREDIT - SCHOOLS *</b>	<b>(1,630,779.61)</b>	<b>(1,630,779.61)</b>	<b>0.00</b>	<b>0.00</b>	<b>(1.11445)</b>	<b>(0.95830)</b>	<b>0.15615</b>	<b>14.01</b>
<b>NET LEVY AND TAX RATE</b>	<b>25,992,915.54</b>	<b>28,733,024.33</b>	<b>2,740,108.79</b>	<b>10.54</b>	<b>17.76370</b>	<b>16.88494</b>	<b>(0.87876)</b>	<b>(4.95)</b>

\*Estimated amounts

## CITY OF KAUKAUNA

### 2024 BUDGET

#### COMPARATIVE SUMMARY OF JURISDICTIONAL LEVIES AND ASSESSED VALUE TAX RATES FOR THE 2022 & 2023 LEVY YEARS - OUTAGAMIE COUNTY

JURISDICTION	2022 LEVY	2023 LEVY	INCREASE / (DECREASE) IN LEVY	%	2022 TAX RATE	2023 TAX RATE	INCREASE / (DECREASE) TAX RATE	%
KAUKAUNA MUNICIPAL	12,288,229.33	12,984,521.32	696,291.99	5.67	9.43045	9.89683	0.46638	4.95
KAUKAUNA SCHOOL DISTRICT *	8,302,713.99	9,717,713.99	1,415,000.00	17.04	6.37181	7.40686	1.03505	16.24
FOX VALLEY TECHNICAL COLLEGE *	1,110,232.16	1,110,232.16	0.00	0.00	0.85203	0.84622	(0.00581)	(0.68)
OUTAGAMIE COUNTY *	4,365,636.75	4,474,777.67	109,140.92	2.50	3.35035	3.41068	0.06033	1.80
ENVIRONMENTAL TIF DISTRICT NO. 1	113,616.26	112,697.90	(918.35)	(0.81)	---	---	---	---
TAX INCREMENTAL DISTRICT NO. 4	3,813.39	130,098.63	126,285.25	3311.63	---	---	---	---
TAX INCREMENTAL DISTRICT NO. 5	244,373.88	382,355.65	137,981.78	56.46	---	---	---	---
TAX INCREMENTAL DISTRICT NO. 6	902,745.58	954,704.34	51,958.76	5.76	---	---	---	---
TAX INCREMENTAL DISTRICT NO. 8	80,517.20	127,357.91	46,840.71	58.17	---	---	---	---
TAX INCREMENTAL DISTRICT NO. 9	28,821.27	37,813.39	8,992.12	31.20	---	---	---	---
TAX INCREMENTAL DISTRICT NO. 10	95,268.58	178,200.44	82,931.85	87.05	---	---	---	---
TAX INCREMENTAL DISTRICT NO. 11	87,726.76	153,330.53	65,603.77	74.78	---	---	---	---
<b>SUBTOTAL</b>	<b>27,623,695.15</b>	<b>30,363,803.94</b>	<b>2,740,108.79</b>	<b>9.92</b>	<b>20.00464</b>	<b>21.56059</b>	<b>1.55595</b>	<b>7.78</b>
STATE CREDIT - SCHOOLS *	(1,630,779.61)	(1,630,779.61)	0.00	0.00	(1.18095)	(1.15794)	0.02301	1.95
<b>NET LEVY AND TAX RATE</b>	<b>25,992,915.54</b>	<b>28,733,024.33</b>	<b>2,740,108.79</b>	<b>10.54</b>	<b>18.82369</b>	<b>20.40265</b>	<b>1.57896</b>	<b>8.39</b>

\*Estimated amounts



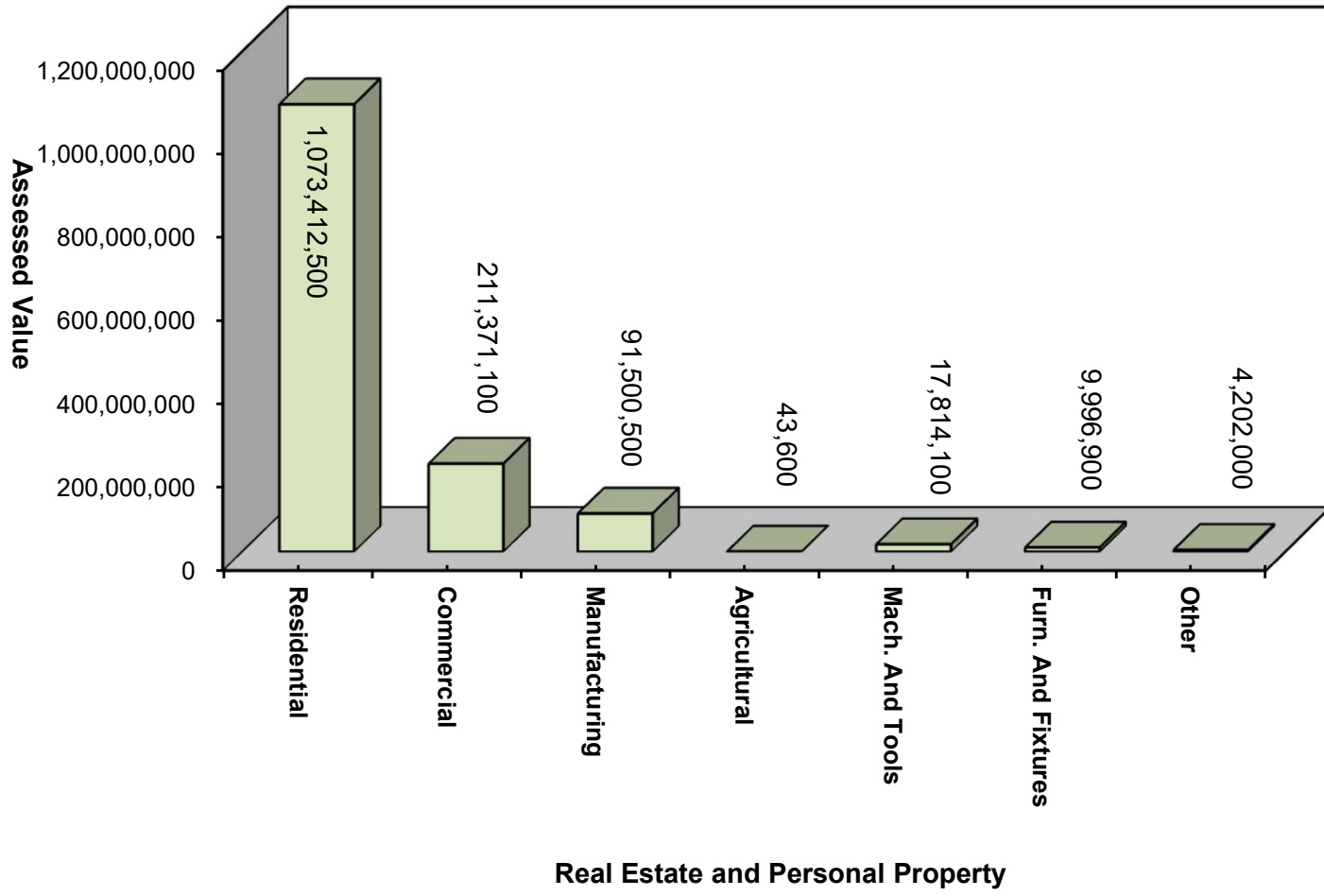
# CITY OF KAUKAUNA

## 2024 Budget

### COMPARATIVE SUMMARY OF ASSESSED AND EQUALIZED VALUATIONS FOR THE 2022 & 2023 LEVIES

	JANUARY 1, 2022	JANUARY 1, 2023	INCREASE / (DECREASE)	%
<b>REAL ESTATE</b>				
Residential	1,044,777,000	1,073,412,500	28,635,500	2.74%
Commercial	207,911,000	211,371,100	3,460,100	1.66%
Manufacturing	94,445,300	91,500,500	(2,944,800)	-3.12%
Agricultural	42,700	43,600	900	2.11%
<b>TOTAL REAL ESTATE</b>	<b>1,347,176,000</b>	<b>1,376,327,700</b>	<b>29,150,800</b>	<b>2.16%</b>
<b>PERSONAL PROPERTY</b>				
Machinery, Tools & Patterns	19,790,700	17,814,100	(1,976,600)	-9.99%
Furniture, Fixtures & Equipment	9,231,700	9,996,900	765,200	8.29%
All Other Personal Property	4,710,500	4,202,000	(508,500)	-10.80%
<b>TOTAL PERSONAL PROPERTY</b>	<b>33,732,900</b>	<b>32,013,000</b>	<b>(1,719,900)</b>	<b>-5.10%</b>
<b>TOTAL ASSESSED VALUATION</b>	<b>1,380,908,900</b>	<b>1,408,340,700</b>	<b>27,430,900</b>	<b>1.99%</b>
<b>TOTAL ASSESSED VALUATION</b>				
Calumet County	63,700	63,800	100	0.16%
Outagamie County	1,380,908,900	1,408,340,700	27,431,800	1.99%
<b>TOTAL ASSESSED VALUATION</b>	<b>1,380,972,600</b>	<b>1,408,404,500</b>	<b>27,431,900</b>	<b>1.99%</b>
<b>EQUALIZED VALUATION</b>				
<b>TOTAL CITY (Excluding TID Increments)</b>				
Calumet County	47,400	47,600	200	0.42%
Outagamie County	1,463,262,700	1,701,697,500	238,434,800	16.29%
<b>TOTAL INCLUDING TID INCREMENTS</b>	<b>1,463,310,100</b>	<b>1,701,745,100</b>	<b>238,435,000</b>	<b>16.29%</b>
<b>TID INCREMENTS</b>				
ENVIRONMENTAL REMEDIATION NO. 1	6,018,400	6,316,000	297,600	4.94%
TID NO. 4	202,000	7,291,200	7,089,200	3509.50%
TID NO. 5	12,944,800	21,428,600	8,483,800	65.54%
TID NO. 6	47,819,600	53,505,100	5,685,500	11.89%
TID NO. 8	4,265,100	7,137,600	2,872,500	67.35%
TID NO. 9	1,526,700	2,119,200	592,500	38.81%
TID NO. 10	5,046,500	9,987,000	4,940,500	97.90%
TID NO. 11	4,647,000	8,593,200	3,946,200	84.92%
<b>TOTAL TID INCREMENTS</b>	<b>82,470,100</b>	<b>116,377,900</b>	<b>33,907,800</b>	<b>41.12%</b>
<b>TOTAL EXCLUDING TID INCREMENTS</b>	<b>1,380,792,600</b>	<b>1,585,319,600</b>	<b>272,342,800</b>	<b>19.72%</b>
<b>ASSESSMENT RATIO - OUTAGAMIE CTY</b>	<b>94.4%</b>	<b>82.8%</b>		

**2024 BUDGET**  
City of Kaukauna  
Assessed Value By Property Type



# CITY OF KAUKAUNA

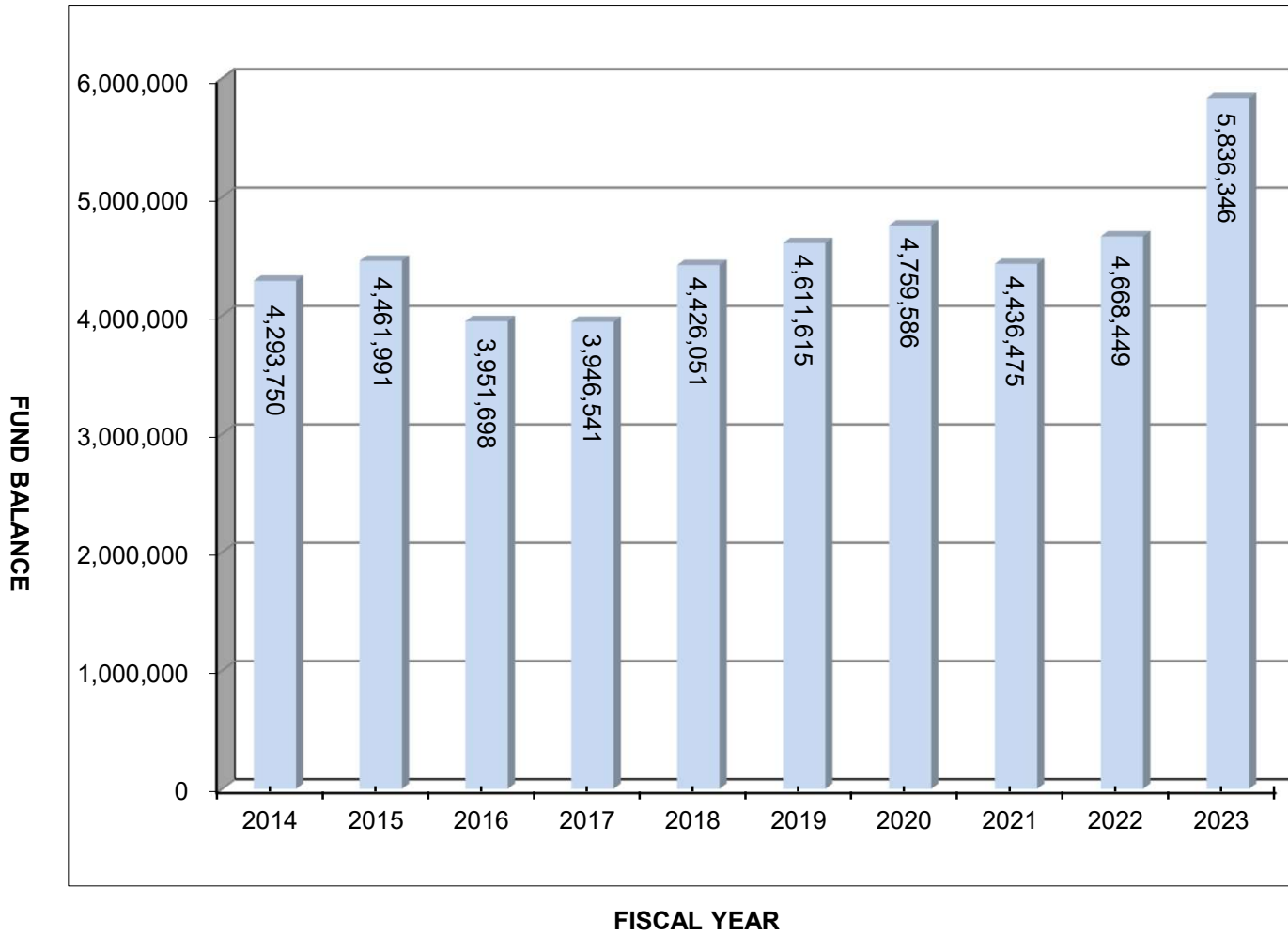
## 2024 BUDGET

SUMMARY OF MUNICIPAL TAX LEVY AND  
GENERAL FUND BALANCE - UNASSIGNED  
FOR THE FISCAL YEARS 2014 THROUGH 2023

<i>FISCAL YEAR</i>	<i>MUNICIPAL TAX LEVY</i>	<i>GENERAL FUND BALANCE</i>
<b>2014</b>	8,203,280	4,293,750
<b>2015</b>	8,340,330	4,461,991
<b>2016</b>	8,377,385	3,951,698
<b>2017</b>	8,823,643	3,946,541
<b>2018</b>	8,990,163	4,426,051
<b>2019</b>	9,277,707	4,611,615
<b>2020</b>	9,626,857	4,759,586
<b>2021</b>	10,336,537	4,436,475
<b>2022</b>	12,288,627	4,668,449
<b>2023</b>	12,984,885	5,836,346 *

\* Preliminary estimate for 2024 budget

**2024 BUDGET**  
City of Kaukauna  
FUND BALANCE - GENERAL FUND



**CITY OF KAUKAUNA**

**2024 BUDGET**  
 PROJECTED FUND BALANCE AS OF DECEMBER 31, 2023

	GENERAL FUND	ENVIRON- MENTAL CENTER FUND	REDEVELOP- MENT AUTHORITY FUND	GENERAL DEBT SERVICE FUND	CAPITAL PROJECTS FUND	GRIGNON MANSION FUND	SPECIAL ASSESSMENT FUND	NELSON CROSSING FUND	SPACE NEEDS FUND
<b>BALANCE AS OF DECEMBER 31, 2022</b>									
Inventories and Prepaid Expenses	72,988	0	0	0	0	0	0	0	0
Assigned For Subsequent Years' Expenditure	410,000	75,540	1,047,288	5,490,495	4,026,851	0	1,091,633	1,659	0
Unassigned	4,668,449	0	0	0	0	0	0	0	0
<b>Total</b>	<b>5,151,437</b>	<b>75,540</b>	<b>1,047,288</b>	<b>5,490,495</b>	<b>4,026,851</b>	<b>0</b>	<b>1,091,633</b>	<b>1,659</b>	<b>0</b>
<b>PROJECTED CHANGE IN FUND BALANCE FROM 2022 OPERATIONS</b>									
Revenues And Operating Transfers In	17,639,840	40,000	185,333	7,009,585	10,317,616	27,000	1,290,000	4,914	0
Expenditures And Operating Transfers Out	(16,471,943)	(40,000)	(255,000)	(7,124,276)	(4,395,220)	(27,000)	(922,780)	(2,828)	0
<b>Total</b>	<b>1,167,897</b>	<b>0</b>	<b>(69,667)</b>	<b>(114,691)</b>	<b>5,922,396</b>	<b>0</b>	<b>367,220</b>	<b>2,086</b>	<b>0</b>
<b>ADJUSTMENTS TO FUND BALANCE</b>									
Transfers to Other Funds	0	0	0	0	0	0	0	0	0
Transfers From Other Funds	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>BALANCE AS OF DECEMBER 31, 2023</b>									
Inventories and Prepaid Expenses	72,988	0	0	0	0	0	0	0	0
Assigned For Subsequent Years' Expenditure	410,000	75,540	1,047,288	5,490,495	4,026,851	0	1,091,633	1,659	0
Unassigned	5,836,346	0	(69,667)	(114,691)	5,922,396	0	367,220	2,086	0
<b>Total</b>	<b>6,319,334</b>	<b>75,540</b>	<b>977,621</b>	<b>5,375,804</b>	<b>9,949,247</b>	<b>0</b>	<b>1,458,853</b>	<b>3,745</b>	<b>0</b>

# CITY OF KAUKAUNA

## 2024 BUDGET

### SUMMARY OF REVENUES & EXPENDITURES FOR ALL FUNDS

<i>FUND</i>	<i>2022 BUDGET</i>	<i>2022 ACTUAL</i>	<i>2023 BUDGET</i>	<i>2023 ESTIMATED ACTUAL</i>	<i>2024 BUDGET</i>
<b>REVENUES</b>					
<b>General</b>	15,751,680	15,637,396	16,844,389	17,639,840	18,830,495
<b>Special Revenues</b>					
<b>1000 Islands</b>	196,000	253,721	45,000	40,000	40,000
<b>Redevelopment Authority</b>	116,000	189,443	117,000	185,333	153,000
<b>Special Assessment</b>	1,680,000	1,088,270	1,230,000	1,290,000	1,275,000
<b>Grignon Mansion</b>	71,175	85,448	27,000	27,000	35,000
<b>Solid Waste</b>	380,000	382,194	385,000	382,000	395,000
<b>Vehicle Registration Fee</b>	170,000	146,451	170,000	153,586	165,000
<b>RedHill Landfill</b>	87,000	79,219	75,000	76,023	86,000
<b>Nelson Crossing</b>	2,516	3,400	4,986	4,914	4,987
<b>Subdivision Fee</b>	30,000	5,588	20,100	10,868	57,000
<b>Debt Service</b>	6,360,866	6,303,799	6,906,787	7,009,585	7,364,954
<b>Capital Projects</b>	9,048,300	7,919,645	7,749,000	10,317,616	9,031,000
<b>Industrial Park</b>	150,000	226,960	450,000	0	0
<b>Space Needs Fund</b>	0	161,056	0	0	0
<b>Municipal Services Building</b>	500	9,379	5,000	35,325	15,000
<b>Tax Incremental Districts (TIDs)</b>	2,738,946	3,025,210	6,509,690	8,369,399	9,482,548
<b>Enterprise</b>					
<b>Storm Water Utility</b>	1,330,500	1,360,623	1,568,835	1,533,500	1,874,101
<b>Sanitary Sewer Utility</b>	3,447,049	3,742,517	4,312,969	4,469,729	4,837,500
<b>TOTAL REVENUES</b>	41,560,532	40,620,317	46,420,756	51,544,718	53,646,585

# CITY OF KAUKAUNA

## 2024 BUDGET

### SUMMARY OF REVENUES & EXPENDITURES FOR ALL FUNDS

<i>FUND</i>	<i>2022 BUDGET</i>	<i>2022 ACTUAL</i>	<i>2023 BUDGET</i>	<i>2023 ESTIMATED ACTUAL</i>	<i>2024 BUDGET</i>
<b>EXPENDITURES</b>					
<b>General</b>	15,751,680	15,349,736	16,844,389	16,471,943	18,830,495
<b>Special Revenue</b>					
<b>1000 Islands</b>	266,330	331,134	40,000	40,000	40,000
<b>Redevelopment Authority</b>	100,000	52,316	100,000	255,000	150,000
<b>Special Assessment</b>	1,715,000	1,290,241	1,209,000	922,780	2,290,000
<b>Grignon Mansion</b>	75,720	75,842	27,000	27,000	35,000
<b>Solid Waste</b>	411,000	432,015	455,000	383,000	455,000
<b>Vehicle Registration Fee</b>	200,000	200,000	200,000	200,000	185,000
<b>RedHill Landfill</b>	150,000	52,066	50,000	62,393	225,000
<b>Nelson Crossing</b>	1,432	1,610	4,972	2,828	4,973
<b>Subdivision Fee</b>	0	0	0	0	0
<b>Debt Service</b>	6,358,295	6,499,550	7,029,330	7,124,276	7,433,920
<b>Capital Projects</b>					
<b>Industrial Park</b>	1,000	852	1,000	1,875	241,000
<b>Space Needs Fund</b>	295,587	98,534	0	0	0
<b>Municipal Services Building</b>	0	16,337	612	49,297	35,612
<b>Tax Incremental Districts (TIDs)</b>	2,852,257	5,927,160	6,641,988	6,930,238	10,137,500
<b>Enterprise</b>					
<b>Storm Water Utility</b>	1,045,277	1,547,101	1,539,895	1,518,037	1,620,942
<b>Sanitary Sewer Utility</b>	3,229,878	4,113,928	3,906,819	3,933,860	3,991,940
<b>TOTAL EXPENDITURES</b>	40,359,455	41,233,193	49,658,763	42,317,747	56,717,382

**CITY OF KAUKAUNA**  
**2024 BUDGET**  
**GENERAL FUND**  
**REVENUES - NON-COVERED SERVICE**

DESCRIPTION	2022	2022	2023	2023	2024
	BUDGET	ACTUAL	BUDGET	ESTIMATED ACTUAL	BUDGET
<b>TAXES</b>					
Property Taxes - General	6,387,472	6,386,228	7,562,310	7,562,572	8,045,681
Public Accommodation Tax	2,000	4,938	5,000	5,130	5,000
In Lieu of Taxes - Utilities	2,303,492	2,148,876	2,207,245	2,132,563	1,996,105
In Lieu of Taxes - Round House	21,631	21,628	22,598	22,500	24,328
In Lieu of Taxes - Housing Authority	19,500	20,491	19,500	10,768	19,500
In Lieu of Taxes - Local 400	10,000	10,000	10,000	10,000	10,000
In Lieu of Taxes - WPPI	100,000	100,000	100,000	100,000	100,000
Property Tax Chargebacks	550	657	0	0	0
County Sales Tax	190,000	194,615	205,000	222,329	225,000
<b>TOTAL TAXES</b>	<b>9,034,645</b>	<b>8,887,433</b>	<b>10,131,653</b>	<b>10,065,862</b>	<b>10,425,614</b>
<b>INTERGOVERNMENTAL</b>					
State Shared Revenue					
State Expenditure Restraint	92,732	92,732	107,587	107,587	141,333
State Law Enforcement Grants	10,000	33,021	10,000	32,822	30,000
State Connecting Hwy Aid	75,337	75,337	75,433	75,433	91,666
State General Transportation Aid	329,362	338,893	337,832	337,876	365,696
State Personal Property Aid	93,179	93,179	93,179	93,179	93,179
State Computer Aid	66,998	66,998	66,998	66,998	66,998
Video Service Provider Aid	29,001	29,001	29,001	29,001	29,001
County Library Aid	291,275	291,275	305,325	305,325	307,428
<b>TOTAL INTERGOVERNMENTAL</b>	<b>987,885</b>	<b>1,020,437</b>	<b>1,025,355</b>	<b>1,048,221</b>	<b>1,125,302</b>
<b>REGULATION &amp; COMPLIANCE</b>					
<b>Business Licenses</b>					
Liquor Licenses	20,000	20,823	20,000	20,000	20,000
Bartender License	10,000	13,070	10,000	4,500	10,000
Cigarette License	300	270	300	210	300
Amusement	2,000	2,325	2,000	2,230	2,000
Weights & Measures	11,000	14,533	11,000	14,120	11,000
Electrical License	0	0	0	0	0
Chicken Permits	100	168	100	168	100
Constructor License	0	0	0	0	0
Misc. Licenses	500	515	500	500	500
Cable Television Franchise Fee	135,000	125,822	145,000	124,913	145,000
<b>Non-business License</b>					
Bicycle License	0	0	0	0	0
Dog and Cat License	4,500	2,851	4,500	2,885	4,500
Other License	0	0	0	0	0
<b>Construction &amp; Building Permits</b>					
Right of Way Permits	0	62,865	5,000	15,000	5,000
Building Permits	220,000	220,700	275,000	282,964	278,000
Electrical Permit	0	0	0	0	0
Sign Permit	0	0	0	0	0
Other Permits	0	100	0	225	0
<b>Law &amp; Ordinance Violations</b>					
Court Fines & Forfeitures	100,000	81,984	100,000	92,488	100,000
Police Fines	20,000	12,310	20,000	15,243	20,000
Police Fees	3,000	1,645	3,000	1,500	3,000
<b>TOTAL REGULATION &amp; COMPLIANCE</b>	<b>526,400</b>	<b>559,980</b>	<b>596,400</b>	<b>576,946</b>	<b>599,400</b>



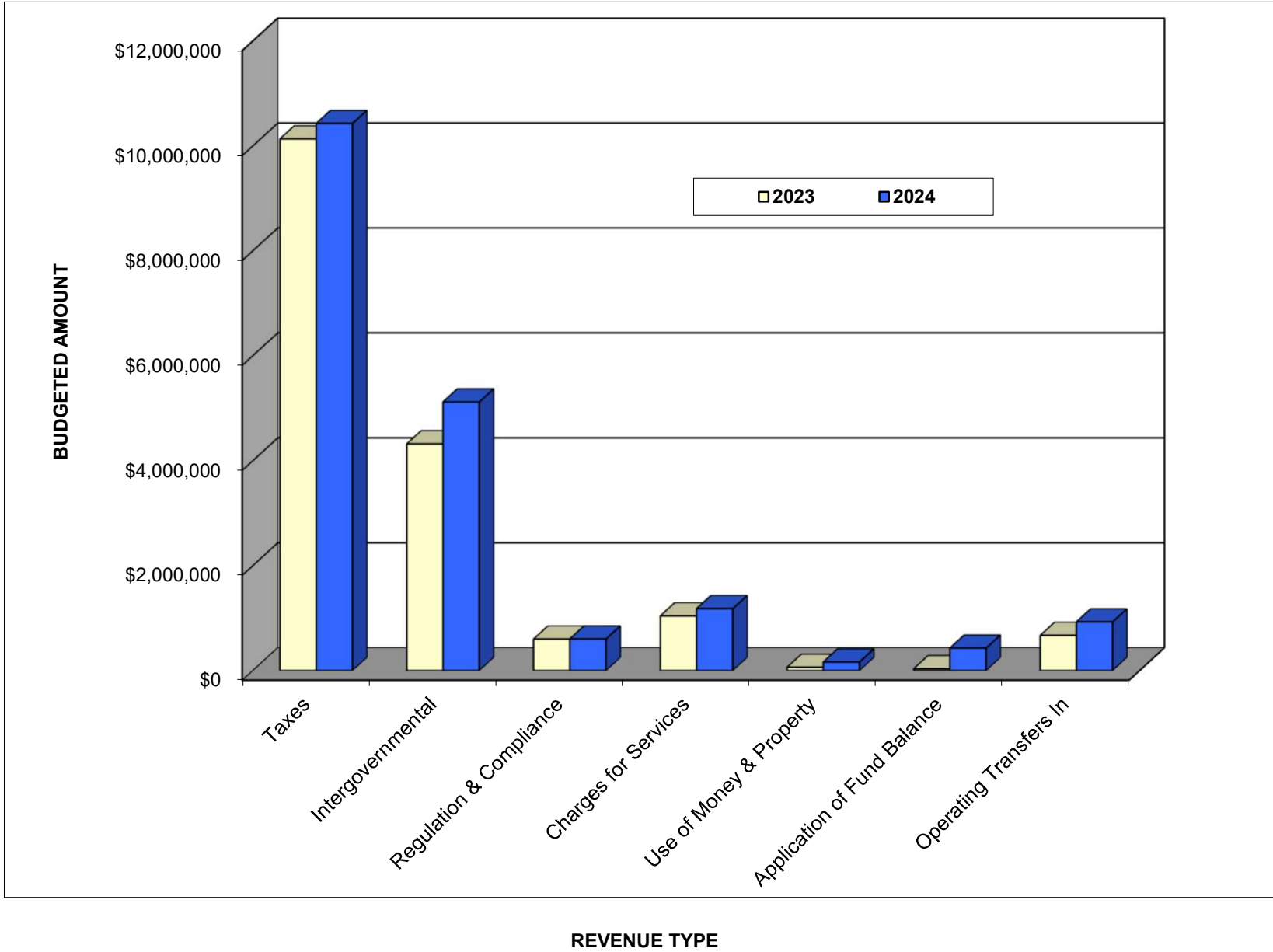
**CITY OF KAUKAUNA**  
**2024 BUDGET**  
**GENERAL FUND**  
**REVENUES - NON-COVERED SERVICE**

DESCRIPTION	2022 BUDGET	2022 ACTUAL	2023 BUDGET	2023		2024 BUDGET
				ESTIMATED	ACTUAL	
<b>CHARGES FOR SERVICE</b>						
<b>General Government Fees</b>						
Planning & Zoning Fees	1,000	1,250	1,000	1,200		1,000
General Government Fees	1,000	9	1,000	700		1,000
Real Estate Report Request Fees	14,000	12,100	14,000	12,275		14,000
Publication Fees	1,500	1,050	1,500	1,025		1,500
Law Enforcement Fees	3,000	80	3,000	256		3,000
Ambulance Fees - Covered Services	550,000	785,141	622,820	780,832		763,256
Other Public Safety	0	0	0	0		0
Highway & Street Dept Charges	150	650	150	1,316		150
Engineering Inspection Fees	0	0	0	0		0
Weed & Nuisance Control Charges	5,000	4,350	5,000	5,000		5,000
Alcohol & Drug Abuse Donations	1,500	316	1,500	750		1,500
Library Fines & Fees	7,000	7,719	7,000	6,704		7,000
Park Fees	0	309	200	100		200
1000 Islands User Fees	0	0	18,000	15,503		15,000
Community Center Fees	1,500	181	500	200		500
Swimming Pool Fees	135,000	123,023	100,000	111,774		159,775
Community Enrichment Event Fees	40,000	42,049	41,033	44,551		41,033
Recreation Fees	165,000	132,665	177,000	104,236		118,000
Plan Deposits	0	0	0	0		0
<b>TOTAL CHARGES FOR SERVICE</b>	<b>925,650</b>	<b>1,110,893</b>	<b>993,703</b>	<b>1,086,422</b>		<b>1,131,914</b>
<b>USE OF MONEY &amp; PROPERTY</b>						
Interest on Investments	50,000	172,879	50,000	853,329		150,000
1000 Island Interest on Investments	0	0	6,000	6,000		7,500
Nicholas Farm Sign Rental	2,500	2,500	2,500	2,500		2,500
Sale of City Equipment	1,000	23,632	1,000	0		1,000
Insurance Recovery	0	8,490	0	21,500		0
<b>TOTAL USE OF MONEY &amp; PROPERTY</b>	<b>53,500</b>	<b>207,501</b>	<b>59,500</b>	<b>883,329</b>		<b>161,000</b>
<b>OPERATING TRANSFERS IN</b>						
Grant Funds	1,000	10,622	1,000	4,122		1,000
Grignon Mansion Donations & Contributions	0	0	20,000	20,000		28,000
Grignon Mansion Community Foundation	0	0	7,000	7,000		7,000
1000 Island Donations & Contributions	0	0	15,000	15,000		15,000
1000 Island Kaukauna School District Aids	0	0	15,000	15,000		15,000
1000 Island Outagamie County Aids	0	0	10,000	10,000		10,000
Other Payments	5,000	11,863	7,600	33,570		7,600
Solid Waste Fund	186,000	186,000	229,000	152,000		229,000
Storm Water Utility	88,070	88,070	89,319	89,319		93,915
Sanitary Sewer Utility	122,654	122,654	123,581	123,581		128,803
Industrial Park Repayment	0	0	0	0		240,000
Kaukauna Utility Contribution	150,000	150,000	150,000	150,000		150,000
<b>TOTAL OPERATING TRANSFERS IN</b>	<b>552,724</b>	<b>569,209</b>	<b>667,500</b>	<b>619,592</b>		<b>925,318</b>
Application of Unassigned Fund Balance	410,000	0	32,000	0		425,000
<b>TOTAL NON-COVERED SERVICES</b>	<b>12,490,803</b>	<b>12,355,452</b>	<b>13,506,111</b>	<b>14,280,372</b>		<b>14,793,547</b>

**CITY OF KAUKAUNA**  
**2024 BUDGET**  
**GENERAL FUND**  
**REVENUE - COVERED SERVICE**

<i>DESCRIPTION</i>	<i>2022 BUDGET</i>	<i>2022 ACTUAL</i>	<i>2023 BUDGET</i>	<i>2023 ESTIMATED ACTUAL</i>	<i>2024 BUDGET</i>
<b>INTERGOVERNMENTAL</b>					
Shared Revenue - Covered Services	2,170,162	2,169,627	2,168,948	2,168,948	2,726,936
Expend Restraint - Covered Services	180,010	180,010	208,846	208,846	274,352
Fire Insurance Dues - Covered Services	50,000	56,114	55,000	62,543	55,000
State Connecting Hwy Aid - Covered Services	32,287	32,287	32,328	32,328	39,286
General Transportation Aid - Covered Services	806,368	790,750	827,105	827,213	895,324
<b>TOTAL INTERGOVERNMENTAL</b>	<b>3,238,827</b>	<b>3,228,788</b>	<b>3,292,228</b>	<b>3,299,879</b>	<b>3,990,898</b>
<b>CHARGES FOR SERVICE</b>					
Fire Protection Fees - Covered Services	50	17	50	15	50
Garbage Collection - Covered Services	1,500	0	1,000	0	1,000
Recycling Proceeds	5,500	31,583	25,000	31,431	25,000
Snow Removal - Covered Services	15,000	21,555	20,000	28,143	20,000
<b>TOTAL CHARGES FOR SERVICE</b>	<b>22,050</b>	<b>53,155</b>	<b>46,050</b>	<b>59,589</b>	<b>46,050</b>
<b>TOTAL - COVERED SERVICES</b>					
	<b>3,260,877</b>	<b>3,281,943</b>	<b>3,338,278</b>	<b>3,359,468</b>	<b>4,036,948</b>
<b>TOTAL REVENUE SOURCES</b>					
	<b>15,751,680</b>	<b>15,637,396</b>	<b>16,844,389</b>	<b>17,639,840</b>	<b>18,830,495</b>

**CITY OF KAUKAUNA**  
**Comparison of Budgeted General Fund Revenues**



## CITY OF KAUKAUNA

### 2024 Budget GENERAL FUND EXPENDITURES - NON-COVERED SERVICE

DESCRIPTION	2022 BUDGET	2022 ACTUAL	2023 BUDGET	2023 ESTIMATED ACTUAL	2024 BUDGET
<b>GENERAL GOVERNMENT</b>					
Assessment	59,702	52,687	48,150	47,150	47,650
Auditing Services	28,000	18,156	28,000	30,371	27,500
City Attorney	135,962	142,925	154,171	150,307	212,473
City Clerk	253,976	260,700	263,051	261,872	271,196
Commissioners	4,574	4,573	4,573	4,573	4,573
Common Council	41,583	50,947	50,426	45,956	54,646
Community Enrichment	196,174	154,363	223,590	212,737	250,379
Elections	39,391	29,671	32,727	17,883	42,039
Finance	397,527	348,279	393,387	418,951	401,019
Human Resources	210,718	315,760	328,438	325,934	415,536
Information Technology	360,152	344,783	364,198	367,358	405,134
Mayor	210,334	202,921	211,417	201,182	220,800
Municipal Building Maintenance	109,531	113,070	116,150	103,025	114,500
Municipal Judge	41,394	40,836	47,669	47,757	53,634
Office Equipment & Supplies	15,600	23,663	17,600	16,300	19,800
Planning/Community Development	296,951	254,656	349,545	347,811	385,077
SPAR Building Maintenance	74,350	70,738	71,900	60,460	70,100
<b>TOTAL GENERAL GOVERNMENT</b>	<b>2,475,919</b>	<b>2,428,730</b>	<b>2,704,992</b>	<b>2,659,627</b>	<b>2,996,056</b>
<b>PUBLIC SAFETY</b>					
Ambulance	77,105	95,461	88,375	81,901	91,475
Building Inspection	173,941	277,658	296,015	214,688	219,492
Police	3,627,367	3,645,895	3,892,019	3,812,724	4,072,379
School Patrol	60,159	52,002	61,883	61,813	63,454
<b>TOTAL PUBLIC SAFETY</b>	<b>3,938,572</b>	<b>4,071,017</b>	<b>4,338,292</b>	<b>4,171,126</b>	<b>4,446,800</b>
<b>HEALTH &amp; SOCIAL SERVICES</b>					
Alcohol & Other Drug Awareness	2,500	4,536	2,500	2,500	2,500
<b>TOTAL HEALTH &amp; SOCIAL SERVICES</b>	<b>2,500</b>	<b>4,536</b>	<b>2,500</b>	<b>2,500</b>	<b>2,500</b>
<b>TRANSPORTATION</b>					
Bridge Maintenance	11,200	4,638	16,200	10,000	13,200
Bus Subsidies	22,000	23,199	22,000	44,000	44,000
Engineering	459,523	420,979	452,231	443,598	476,764
Equipment Maintenance & Replacement	87,425	90,629	92,425	79,550	92,200
Forestry	9,000	14,813	20,000	22,900	16,500
Street Department Administration	201,674	201,730	196,136	194,106	208,368
Street Lighting	210,600	242,578	210,200	242,200	241,000
Street Maintenance	2,238,166	2,087,850	2,224,156	2,217,418	2,349,101

## CITY OF KAUKAUNA

**2024 Budget**  
**GENERAL FUND**  
**EXPENDITURES - NON-COVERED SERVICE**

DESCRIPTION	2022 BUDGET	2022 ACTUAL	2023 BUDGET	2023 ESTIMATED ACTUAL	2024 BUDGET
<b>TRANSPORTATION (CON'T)</b>					
Street Signs & Markers	23,250	19,567	27,250	28,200	27,250
Traffic Controls	18,500	10,771	24,400	28,600	23,000
Weed Control	2,600	3,474	3,600	2,400	3,800
<b>TOTAL TRANSPORTATION</b>	<b>3,283,938</b>	<b>3,120,227</b>	<b>3,288,598</b>	<b>3,312,972</b>	<b>3,495,183</b>
<b>COMMUNITY ENRICHMENT</b>					
Adult Programs	148,443	138,060	162,428	130,757	137,857
Athletic Field	53,450	52,050	61,000	49,809	59,000
Civic Promotions	15,000	20,162	15,000	11,000	15,000
Community Center	3,600	1,566	3,600	2,000	3,000
Dance Classes	85,675	43,341	86,967	34,636	49,755
Grignon Mansion	0	0	81,138	79,207	75,111
Library	1,201,607	1,201,655	1,300,162	1,291,748	1,378,259
Swimming Pool	334,835	348,607	353,897	276,036	371,671
Youth Programs	149,737	128,708	171,828	110,648	133,630
<b>TOTAL COMMUNITY ENRICHMENT</b>	<b>1,992,347</b>	<b>1,934,149</b>	<b>2,236,020</b>	<b>1,985,840</b>	<b>2,223,283</b>
<b>CONSERVATION &amp; DEVELOPMENT OF NATURAL RESOURCES</b>					
Parks	115,800	129,223	157,000	253,800	148,000
1000 Islands Environmental Center	0	0	281,618	282,492	325,706
<b>TOTAL CONSERVATION</b>	<b>115,800</b>	<b>129,223</b>	<b>438,618</b>	<b>536,292</b>	<b>473,706</b>
<b>OTHER</b>					
Health Insurance	268,666	268,326	304,252	303,210	873,331
Property & Liability Insurance	169,542	180,352	186,027	210,199	197,555
<b>TOTAL OTHER</b>	<b>438,208</b>	<b>448,678</b>	<b>490,279</b>	<b>513,409</b>	<b>1,070,886</b>
Contingent Expenditures	410,000	0	32,000	0	425,000
Transfer to Debt Service	0	0	0	0	240,000
<b>SUB-TOTAL NON-COVERED SERVICES</b>	<b>12,657,284</b>	<b>12,136,561</b>	<b>13,531,299</b>	<b>13,181,766</b>	<b>15,373,414</b>

**CITY OF KAUKAUNA**

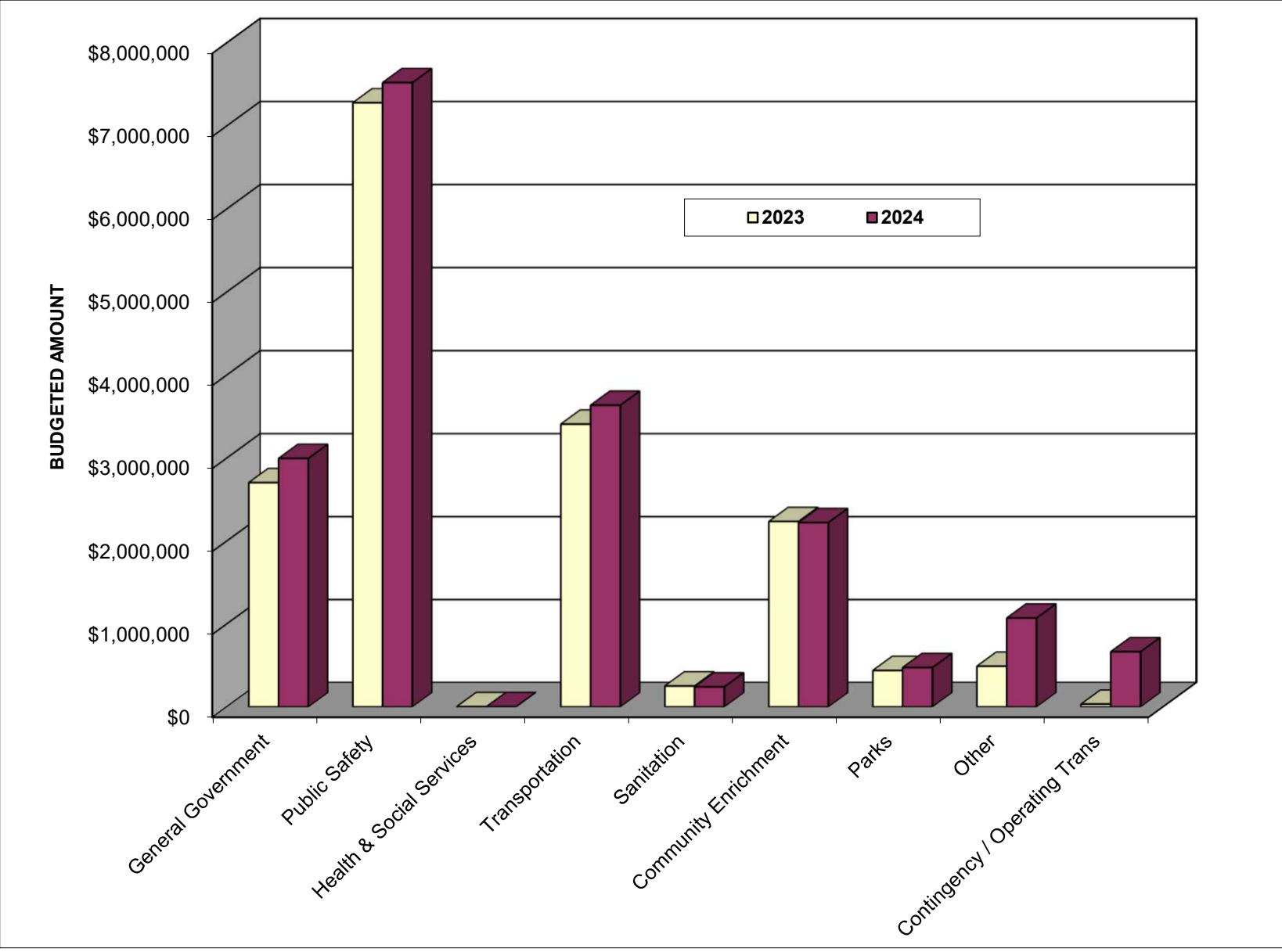
**2024 Budget**

*GENERAL FUND*

**EXPENDITURES - COVERED SERVICE**

<i>DESCRIPTION</i>	<i>2022</i>	<i>2022</i>	<i>2023</i>	<i>2023</i>	<i>2024</i>
	<i>BUDGET</i>	<i>ACTUAL</i>	<i>BUDGET</i>	<i>ESTIMATED ACTUAL</i>	<i>BUDGET</i>
<b>PUBLIC SAFETY</b>					
<b>Fire</b>	2,757,981	2,807,406	2,933,525	2,916,507	3,068,181
<b>Fire Safety</b>	7,265	5,290	7,365	5,370	6,600
<b>TOTAL PUBLIC SAFETY</b>	2,765,246	2,812,696	2,940,890	2,921,877	3,074,781
<b>SANITATION</b>					
<b>Refuse Collection</b>	91,300	117,973	112,400	92,300	101,800
<b>Refuse Disposal</b>	139,500	140,634	139,000	137,000	139,000
<b>TOTAL SANITATION</b>	230,800	258,608	251,400	229,300	240,800
<b>TRANSPORTATION</b>					
<b>Snow &amp; Ice Control</b>	98,350	141,871	120,800	139,000	141,500
<b>TOTAL TRANSPORTATION</b>	98,350	141,871	120,800	139,000	141,500
<b>SUB-TOTAL COVERED SERVICES</b>	3,094,396	3,213,175	3,313,090	3,290,177	3,457,081
<b>TOTAL EXPENDITURES</b>	15,751,680	15,349,736	16,844,389	16,471,943	18,830,495

**CITY OF KAUKAUNA**  
**Comparison of Budgeted General Fund Expenditures**



**EXPENDITURE TYPE**

**CITY OF KAUKAUNA**

**2024 BUDGET**

*GENERAL FUND*

**SUMMARY OF EXPENDITURES BY TYPE - NON-COVERED SERVICES**

<i>DESCRIPTION</i>	<i>PERSONNEL SERVICES</i>	<i>NON-PERSONNEL SERVICES</i>	<i>OUTLAY</i>	<i>TOTAL EXPENDITURES</i>
<b>GENERAL GOVERNMENT</b>				
Assessment	150	47,500	-	47,650
Auditing Services	-	27,500	-	27,500
City Attorney	206,223	6,250	-	212,473
City Clerk	218,966	52,230	-	271,196
Commissioners	4,573	-	-	4,573
Common Council	45,271	9,375	-	54,646
Community Enrichment	197,779	52,600	-	250,379
Elections	25,689	16,350	-	42,039
Finance	315,333	85,686	-	401,019
Human Resources	373,943	41,593	-	415,536
Information Technology	129,958	275,176	-	405,134
Mayor	210,500	10,300	-	220,800
Municipal Service Building	-	109,500	5,000	114,500
Municipal Judge	38,484	13,650	1,500	53,634
Mailroom & Supplies	-	19,800	-	19,800
Planning/Community Development	347,997	34,580	2,500	385,077
SPAR Building Maintenance	-	70,100	-	70,100
<b>TOTAL GENERAL GOVERNMENT</b>	<b>2,114,866</b>	<b>872,190</b>	<b>9,000</b>	<b>2,996,056</b>
<b>PUBLIC SAFETY</b>				
Ambulance	-	87,475	4,000	91,475
Building Inspection	131,542	87,950	-	219,492
Police	3,723,300	244,649	104,430	4,072,379
School Patrol	62,204	1,250	-	63,454
<b>TOTAL PUBLIC SAFETY</b>	<b>3,917,046</b>	<b>421,324</b>	<b>108,430</b>	<b>4,446,800</b>
<b>HEALTH &amp; SOCIAL SERVICES</b>				
Alcohol & Other Drug Awareness	-	2,500	-	2,500
<b>TOTAL HEALTH &amp; SOCIAL SERVICES</b>	<b>-</b>	<b>2,500</b>	<b>-</b>	<b>2,500</b>
<b>TRANSPORTATION</b>				
Bridge Maintenance	-	13,200	-	13,200
Bus Subsidies	-	44,000	-	44,000
Engineering	461,314	10,350	5,100	476,764
Equip Maintenance & Replacement	-	92,200	-	92,200
Forestry	-	16,500	-	16,500
Street Department Administration	201,068	7,300	-	208,368
Street Lighting	-	241,000	-	241,000
Street Maintenance	2,230,101	118,000	1,000	2,349,101
Street Signs & Markers	-	27,250	-	27,250
Traffic Controls	-	15,000	8,000	23,000
Weed Control	-	3,800	-	3,800
<b>TOTAL TRANSPORTATION</b>	<b>2,892,483</b>	<b>588,600</b>	<b>14,100</b>	<b>3,495,183</b>



**CITY OF KAUKAUNA**

**2024 BUDGET**

**GENERAL FUND**

**SUMMARY OF EXPENDITURES BY TYPE - NON-COVERED SERVICES**

<i>DESCRIPTION</i>	<i>PERSONNEL SERVICES</i>	<i>NON-PERSONNEL SERVICES</i>	<i>OUTLAY</i>	<i>TOTAL EXPENDITURES</i>
<b>COMMUNITY ENRICHMENT</b>				
Adult Sports	121,697	16,160	-	137,857
Athletic Field	-	56,000	3,000	59,000
Civic Promotions	-	15,000	-	15,000
Community Center	-	3,000	-	3,000
Dance Classes	29,255	20,500	-	49,755
Grignon Mansion	66,341	8,770	-	75,111
Library	740,960	627,499	9,800	1,378,259
Swimming Pool	235,371	136,300	-	371,671
Youth Sports	88,630	45,000	-	133,630
<b>TOTAL COMMUNITY ENRICHMENT</b>	<b>1,282,254</b>	<b>928,229</b>	<b>12,800</b>	<b>2,223,283</b>
<b>CONSERVATION &amp; DEVELOPMENT OF NATURAL RESOURCES</b>				
Parks	-	132,500	15,500	148,000
1000 Islands Environmental Center	240,506	82,900	2,300	325,706
<b>TOTAL CONVERSATION</b>	<b>240,506</b>	<b>215,400</b>	<b>17,800</b>	<b>473,706</b>
<b>OTHER</b>				
Health Insurance	873,331	-	-	873,331
Property & Liability Insurance	-	197,555	-	197,555
<b>TOTAL OTHER</b>	<b>873,331</b>	<b>197,555</b>	<b>-</b>	<b>1,070,886</b>
Contingent Expenditures		425,000		425,000
Transfer to Debt Service		240,000		240,000
<b>SUB-TOTAL NON-COVERED SERVICES</b>	<b>11,320,486</b>	<b>3,890,798</b>	<b>162,130</b>	<b>15,373,414</b>

**CITY OF KAUKAUNA**

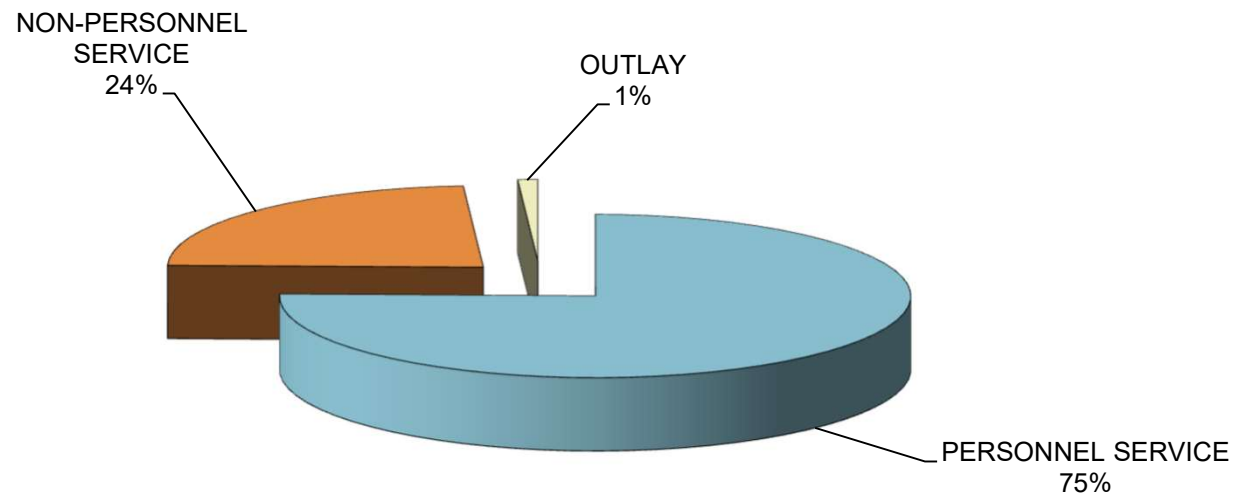
**2024 BUDGET**

*GENERAL FUND*

**SUMMARY OF EXPENDITURES BY TYPE - COVERED SERVICES**

<i>DESCRIPTION</i>	<i>PERSONNEL SERVICES</i>	<i>NON-PERSONNEL SERVICES</i>	<i>OUTLAY</i>	<i>TOTAL EXPENDITURES</i>
<b>PUBLIC SAFETY</b>				
<b>Fire</b>	2,870,556	167,625	30,000	3,068,181
<b>Fire Safety</b>	-	6,600	-	6,600
<b>TOTAL PUBLIC SAFETY</b>	2,870,556	174,225	30,000	3,074,781
<b>TRANSPORTATION</b>				
<b>Snow &amp; Ice Removal</b>	-	141,500	-	141,500
<b>TOTAL TRANSPORTATION</b>	-	141,500	-	141,500
<b>SANITATION</b>				
<b>Refuse Collection</b>	-	101,800	-	101,800
<b>Refuse Disposal</b>	-	139,000	-	139,000
<b>TOTAL SANITATION</b>	-	240,800	-	240,800
<b>SUB-TOTAL COVERED SERVICES</b>	2,870,556	556,525	30,000	3,457,081
<b>TOTAL EXPENDITURES</b>	14,191,042	4,447,323	192,130	18,830,495

**CITY OF KAUKAUNA**  
**2024 Budgeted General Fund Expenditures by Type**



**CITY OF KAUKAUNA**

**2024 BUDGET**

1000 ISLANDS ENVIRONMENTAL CENTER FUND (201)  
REVENUES AND EXPENDITURES

DESCRIPTION	2022 BUDGET	2022 ACTUAL	2023 BUDGET	2023	
				ESTIMATED ACTUAL	2024 BUDGET
<b>REVENUE</b>					
Property Taxes	120,000	120,000			
Kaukauna School District Aids	15,000	15,000	15,000	15,000	15,000
Outagamie County Aids	15,000	15,000	10,000	10,000	10,000
Interest Income	6,000	7,120			
Center User Fees	18,000	15,068			
Donations & Contributions	22,000	43,176	20,000	15,000	15,000
<b>TOTAL REVENUE</b>	<b>196,000</b>	<b>215,364</b>	<b>45,000</b>	<b>40,000</b>	<b>40,000</b>
<b>PERSONNEL SERVICES</b>					
<i>Wages &amp; Salaries</i>					
Regular Payroll	150,809	150,288			
Temporary Payroll	5,740	5,844			
Longevity Pay	364	332			
<i>Fringe Benefits</i>					
Retirement Plan	8,201	6,551			
Residency	5,918	6,034			
Social Security	11,620	9,116			
Group Health Insurance	23,401	23,314			
Group Life Insurance	322	266			
Workers Compensation	4,555	4,002			
<b>TOTAL PERSONNEL SERVICES</b>	<b>210,930</b>	<b>205,747</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>NON-PERSONNEL SERVICES</b>					
<i>Travel/Training</i>					
Travel - City Business	300	489			
Education & Memberships	3,000	840			
<i>Center Maintenance</i>					
Expendable Supplies	2,500	1,309			
Animal & Bird Care	2,000	1,537			
Programs	2,600	3,230			
Conservancy Zone Maintenance	7,500	6,787			
<i>Purchased Service</i>					
Communications	900	900			
Heating Fuels	3,500	2,179			
Water Sewer and Electric	11,000	7,873			
Maintenance - Buildings	8,000	30,948			
Maintenance - Automotive	500	297			
Contractual Services	8,000	12,193			
<i>Supplies</i>					
Office Supplies	1,500	409			
Postage	100	118			
Miscellaneous	4,000	4,514			
Transfer to General Fund	0		40,000	40,000	40,000
Restricted/Other	0	51,765			
<b>TOTAL NONPERSONNEL SERVICES</b>	<b>55,400</b>	<b>125,387</b>	<b>40,000</b>	<b>40,000</b>	<b>40,000</b>
<b>TOTAL EXPENDITURES</b>	<b>266,330</b>	<b>331,134</b>	<b>40,000</b>	<b>40,000</b>	<b>40,000</b>
<b>OTHER FINANCING SOURCES</b>					
Transfer from General Fund	0	38,357	0		0
<b>TOTAL OTHER FINANCING SOURCES</b>	<b>0</b>	<b>38,357</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>EXCESS (DEFICIT) OF REVENUES OVER EXPENDITURES</b>	<b>(70,330)</b>	<b>(77,413)</b>	<b>5,000</b>	<b>0</b>	<b>0</b>

Moved to General Fund

Moved to General Fund

Cash Balance at December 31, 2022  
Cash Balance at December 31, 2023  
Cash Balance at December 31, 2024

**CITY OF KAUKAUNA**

**2024 BUDGET**

*REDEVELOPMENT AUTHORITY, SPECIAL REVENUE FUND (206 & 218)*

**REVENUE & EXPENDITURE SUMMARY**

<i>DESCRIPTION</i>	<i>2022 BUDGET</i>	<i>2022 ACTUAL</i>	<i>2023 BUDGET</i>	<i>2023</i>	<i>2024 BUDGET</i>
				<i>ESTIMATED ACTUAL</i>	
<b>REVENUE</b>					
<b>Loan Payments</b>	100,000	159,917	105,000	128,391	105,000
<b>Interest</b>	16,000	29,525	12,000	56,942	48,000
<b>TOTAL REVENUE</b>	116,000	189,443	117,000	185,333	153,000
<b>EXPENDITURES</b>					
<b>Economic Development</b>	100,000	52,316	100,000	255,000	150,000
<b>TOTAL EXPENDITURES</b>	100,000	52,316	100,000	255,000	150,000
<b>OTHER FINANCING SOURCES</b>					
<b>Application of Fund Balance</b>	0	0	0	0	0
<b>TOTAL OTHER FINANCING SOURCES</b>	0	0	0	0	0
<b>EXCESS (DEFICIT) OF REVENUE, OTHER FINANC. SOURCES &amp; EXPENDITURES</b>	16,000	137,126	17,000	(69,667)	3,000

<b>Cash Balance at December 31, 2022</b>	1,047,288		
<b>Cash Balance at December 31, 2023</b>		977,621	
<b>Cash Balance at December 31, 2024</b>			980,621

**CITY OF KAUKAUNA**

**2024 BUDGET**

*SPECIAL ASSESSMENT FUND (215)  
REVENUE AND EXPENDITURE SUMMARY*

DESCRIPTION	2022	2022	2023	2023	2024
	BUDGET	ACTUAL	BUDGET	ESTIMATED ACTUAL	BUDGET
<b>REVENUE</b>					
Special Assessments	1,550,000	984,215	1,100,000	1,100,000	1,100,000
Interest On Special Assessments	130,000	104,056	130,000	190,000	175,000
<b>TOTAL REVENUE</b>	<b>1,680,000</b>	<b>1,088,270</b>	<b>1,230,000</b>	<b>1,290,000</b>	<b>1,275,000</b>
<b>EXPENDITURES</b>					
Sanitary Sewer Improvements	0	(60,759)	0	0	0
Street Improvements	825,000	667,000	304,000	179,301	1,500,000
Sidewalk Improvements	470,000	212,000	500,000	178,140	260,000
Utility Systems Improvements	200,000	252,000	200,000	360,339	325,000
<b>TOTAL EXPENDITURES</b>	<b>1,495,000</b>	<b>1,070,241</b>	<b>1,004,000</b>	<b>717,780</b>	<b>2,085,000</b>
<b>OTHER FINANCING USES</b>					
Operating Transfer to Debt Service	220,000	220,000	205,000	205,000	205,000
<b>TOTAL OTHER FINANCING SOURCES</b>	<b>220,000</b>	<b>220,000</b>	<b>205,000</b>	<b>205,000</b>	<b>205,000</b>
<b>EXCESS (DEFICIT) OF REVENUE &amp; OTHER FINANCING SOURCES OVER EXPEND.</b>					
	(35,000)	(201,971)	21,000	367,220	(1,015,000)

Cash Balance at December 31, 2022	1,091,633				
Cash Balance at December 31, 2023				1,458,853	
Cash Balance at December 31, 2024					443,853

**CITY OF KAUKAUNA**  
**2024 BUDGET**  
 GRIGNON MANSION (219)  
 REVENUE & EXPENDITURE SUMMARY

DESCRIPTION	2022 BUDGET	2022 ACTUAL	2023 BUDGET	2023	
				ESTIMATED ACTUAL	2024 BUDGET
<b>REVENUE</b>					
Taxes	44,175	44,175			
Community Foundation	7,000	4,088	7,000	7,000	7,000
Donations, Grants, Contirbtions	20,000	20,000	20,000	20,000	28,000
<b>TOTAL REVENUE</b>	<b>71,175</b>	<b>68,263</b>	<b>27,000</b>	<b>27,000</b>	<b>35,000</b>
<b>PERSONNEL SERVICES</b>					
<i>Wages &amp; Salaries</i>					
Regular Payroll	50,341	50,359			
Temporary Payroll	0	0			
Longevity Pay	0	0			
<i>Fringe Benefits</i>					
Retirement Plan	3,398	3,277			
Residency	0	0			
Social Security	3,851	3,770			
Group Health Insurance	9,036	9,033			
Group Life Insurance	37	39			
Workers Compensation	1,757	1,581			
<b>TOTAL PERSONNEL SERVICES</b>	<b>68,420</b>	<b>68,058</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>NON-PERSONNEL SERVICES</b>					
<i>Travel/Training</i>					
Seminar Expenses	500	0			
Travel/City Business	500	0			
<i>Purchased Services</i>					
Heating Fuel	1,200	1,866			
Water Sewer and Electric	2,500	2,931			
Grant Matching Expenditures	0	950			
Maintenance Buildings	0	250			
Contractual Service	2,500	1,772			
<i>Supplies</i>					
Office Supplies	100	14			
Outlay - Office Equipment	0	0			
<b>TOTAL NONPERSONNEL SERVICES</b>	<b>7,300</b>	<b>7,784</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>TOTAL EXPENDITURES</b>	<b>75,720</b>	<b>75,842</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>OTHER FINANCING USES</b>					
Transfer to General Fund	0	(17,185)	27,000	27,000	35,000
<b>TOTAL OTHER FINANCING SOURCES</b>	<b>0</b>	<b>(17,185)</b>	<b>27,000</b>	<b>27,000</b>	<b>35,000</b>
<b>EXCESS (DEFICIT) OF REVENUE, OTHER FINANCING USES &amp; EXPENDITURES</b>	<b>(4,545)</b>	<b>9,606</b>	<b>0</b>	<b>0</b>	<b>0</b>

Cash Balance at December 31, 2022	0		
Cash Balance at December 31, 2023		0	
Cash Balance at December 31, 2024			0

**CITY OF KAUKAUNA**  
**2024 BUDGET**  
*SOLID WASTE FUND (220)*  
**REVENUE & EXPENDITURE SUMMARY**

<i>DESCRIPTION</i>	<i>2022 BUDGET</i>	<i>2022 ACTUAL</i>	<i>2023 BUDGET</i>	<i>2023 ESTIMATED ACTUAL</i>	<i>2024 BUDGET</i>
<b>REVENUE</b>					
Recycling And Garbage Collection	370,000	375,519	375,000	377,000	380,000
Other Revenue	10,000	6,675	10,000	5,000	15,000
<b>TOTAL REVENUE</b>	<b>380,000</b>	<b>382,194</b>	<b>385,000</b>	<b>382,000</b>	<b>395,000</b>
<b>EXPENDITURES</b>					
General Supplies	10,000	31,015	10,000	15,000	10,000
Refuse Disposal	215,000	215,000	216,000	216,000	216,000
<b>TOTAL EXPENDITURES</b>	<b>225,000</b>	<b>246,015</b>	<b>226,000</b>	<b>231,000</b>	<b>226,000</b>
<b>OTHER FINANCING USES</b>					
Transfer to General Fund	186,000	186,000	229,000	152,000	229,000
<b>TOTAL OTHER FINANCING SOURCES</b>	<b>186,000</b>	<b>186,000</b>	<b>229,000</b>	<b>152,000</b>	<b>229,000</b>
<b>EXCESS (DEFICIT) OF REVENUE, OTHER FINANCING USES &amp; EXPENDITURES</b>	<b>(31,000)</b>	<b>(49,821)</b>	<b>(70,000)</b>	<b>(1,000)</b>	<b>(60,000)</b>
Cash Balance at December 31, 2022	61,639				
Cash Balance at December 31, 2023				60,639	
Cash Balance at December 31, 2024					639



**CITY OF KAUKAUNA**

**2024 BUDGET**

*VEHICLE REGISTRATION FEE FUND (221)  
REVENUE AND EXPENDITURE SUMMARY*

<i>DESCRIPTION</i>	<i>2022 BUDGET</i>	<i>2022 ACTUAL</i>	<i>2023 BUDGET</i>	<i>2023 ESTIMATED ACTUAL</i>	<i>2024 BUDGET</i>
<b>REVENUE</b>					
Registration Fee	170,000	146,451	170,000	153,586	165,000
<b>TOTAL REVENUE</b>	170,000	146,451	170,000	153,586	165,000
<b>EXPENDITURES</b>	0	0	0	0	0
<b>TOTAL EXPENDITURES</b>	0	0	0	0	0
<b>OTHER FINANCING USES</b>					
Operating Transfer to Debt Service	200,000	200,000	200,000	200,000	185,000
<b>TOTAL OTHER FINANCING SOURCES</b>	200,000	200,000	200,000	200,000	185,000
<b>EXCESS (DEFICIT) OF REVENUE &amp; OTHER FINANCING SOURCES OVER EXPEND.</b>	(30,000)	(53,549)	(30,000)	(46,414)	(20,000)

Cash Balance at December 31, 2022

66,576

Cash Balance at December 31, 2023

20,162

Cash Balance at December 31, 2024

162

**CITY OF KAUKAUNA**

**2024 BUDGET**

*REDHILL LANDFILL FUND (222)  
REVENUE & EXPENDITURE SUMMARY*

<i>DESCRIPTION</i>	<i>2022 BUDGET</i>	<i>2022 ACTUAL</i>	<i>2023 BUDGET</i>	<i>2023</i>	<i>2024</i>
				<i>ESTIMATED ACTUAL</i>	<i>BUDGET</i>
<b>REVENUE</b>					
Thilmany Mill	65,000	60,253	55,000	53,275	64,000
Nicolet Mill	22,000	18,966	20,000	22,748	22,000
<b>TOTAL REVENUE</b>	<b>87,000</b>	<b>79,219</b>	<b>75,000</b>	<b>76,023</b>	<b>86,000</b>
<b>EXPENDITURES</b>					
Contractual Services	0	2,066	0	0	
Park Equipment Outlay	150,000	0	0	0	175,000
Thilmany Tip Fee Expenditures	0	0	0	12,393	0
<b>TOTAL EXPENDITURES</b>	<b>150,000</b>	<b>2,066</b>	<b>0</b>	<b>12,393</b>	<b>175,000</b>
<b>OTHER FINANCING USES</b>					
Transfer to Capital Projects	0	50,000	50,000	50,000	50,000
<b>TOTAL OTHER FINANCING SOURCES</b>	<b>0</b>	<b>50,000</b>	<b>50,000</b>	<b>50,000</b>	<b>50,000</b>
<b>EXCESS (DEFICIT) OF REVENUE, OTHER FINANCING USES &amp; EXPENDITURES</b>					
	(63,000)	27,152	25,000	13,631	(139,000)
<b>Cash Balance at December 31, 2022</b>	197,639				
<b>Cash Balance at December 31, 2023</b>				211,270	
<b>Cash Balance at December 31, 2024</b>					72,270

**CITY OF KAUKAUNA**

**2024 BUDGET**

*NELSON CROSSING FUND (224)  
REVENUE & EXPENDITURE SUMMARY*

<i>DESCRIPTION</i>	<i>2022 BUDGET</i>	<i>2022 ACTUAL</i>	<i>2023 BUDGET</i>	<i>2023</i>	
				<i>ESTIMATED ACTUAL</i>	<i>2024 BUDGET</i>
<b>REVENUE</b>					
Property Taxes	1,800	1,800	3,500	3,500	3,500
Village of Little Chute Reimbursement	716	0	1,486	1,414	1,487
<b>TOTAL REVENUE</b>	<b>2,516</b>	<b>1,800</b>	<b>4,986</b>	<b>4,914</b>	<b>4,987</b>
<b>EXPENDITURES</b>					
Boardwalk Bridge Insurance	1,182	1,182	2,552	2,528	2,553
Boardwalk Bridge - Utilities	250	203	420	300	420
Boardwalk Bridge Maintenance	0	226	2,000	0	2,000
<b>TOTAL EXPENDITURES</b>	<b>1,432</b>	<b>1,610</b>	<b>4,972</b>	<b>2,828</b>	<b>4,973</b>
<b>OTHER FINANCING SOURCES</b>					
Transfer from General Fund	0	1,600	0	0	0
<b>TOTAL OTHER FINANCING SOURCES</b>	<b>0</b>	<b>1,600</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>EXCESS (DEFICIT) OF REVENUE, OTHER FINANCING USES &amp; EXPENDITURES</b>	<b>1,084</b>	<b>1,790</b>	<b>14</b>	<b>2,086</b>	<b>14</b>
<b>Cash Balance at December 31, 2022</b>	<b>1,659</b>				
<b>Cash Balance at December 31, 2023</b>				<b>3,745</b>	
<b>Cash Balance at December 31, 2024</b>					<b>3,759</b>

**CITY OF KAUKAUNA**

**2024 BUDGET**  
**DEBT SERVICE FUND (301)**  
**REVENUE AND EXPENDITURE SUMMARY**

DESCRIPTION	2022	2022	2023	2023	2024
	BUDGET	ACTUAL	BUDGET	ESTIMATED ACTUAL	BUDGET
<b>REVENUE</b>					
Property Tax	3,783,090	3,783,090	4,222,817	4,222,817	4,435,704
Payment in Lieu of Tax	0	0	0	0	0
<b>TOTAL REVENUE</b>	<b>3,783,090</b>	<b>3,783,090</b>	<b>4,222,817</b>	<b>4,222,817</b>	<b>4,435,704</b>
<b>EXPENDITURES</b>					
Principal Payment	4,924,520	4,924,520	5,290,000	5,290,000	5,436,000
Interest Payment	1,433,025	1,433,024	1,624,330	1,624,330	1,882,920
Debt Service Fees	750	142,006	115,000	209,946	115,000
<b>TOTAL EXPENDITURES</b>	<b>6,358,295</b>	<b>6,499,550</b>	<b>7,029,330</b>	<b>7,124,276</b>	<b>7,433,920</b>
<b>EXCESS (DEFICIT) REVENUES OVER EXPENDITURES</b>	<b>(2,575,205)</b>	<b>(2,716,460)</b>	<b>(2,806,513)</b>	<b>(2,901,459)</b>	<b>(2,998,216)</b>
<b>OTHER FINANCING SOURCES</b>					
Refinancing Outstanding Debt	0	0	0	0	0
Premium Issuance (Interest Payment)	228,293	292,346	220,000	274,113	220,000
Operating Transfer In	2,349,483	2,228,363	2,463,970	2,512,655	2,709,250
<b>TOTAL OTHER FINANCING SOURCES</b>	<b>2,577,776</b>	<b>2,520,709</b>	<b>2,683,970</b>	<b>2,786,768</b>	<b>2,929,250</b>
<b>EXCESS (DEFICIT) OF REVENUE &amp; OTHER FINANCING SOURCES OVER EXPENDITURES</b>	<b>2,571</b>	<b>(195,752)</b>	<b>(122,543)</b>	<b>(114,691)</b>	<b>(68,966)</b>

Operating Transfers	2023	2024
TID #4	158,825	50,750
TID #5	973,745	937,585
TID #6	191,425	210,800
TID #8	493,963	602,040
TID #9	0	0
TID #10	69,550	77,888
TID #11	0	0
ERTIF	171,463	165,188
Municipal Service Building Fund (404)	48,685	35,000
Vehicle Registration Fee Fund (221)	200,000	185,000
Transfer from General Fund	0	240,000
TIF Debt Repayment	0	0
Special Assessment Fund (215)	205,000	205,000
	<u>2,512,655</u>	<u>2,709,250</u>

**CITY OF KAUKAUNA**  
**2024 BUDGET**  
*INDUSTRIAL PARK FUND (401)*  
**REVENUE & EXPENDITURE SUMMARY**

<i>DESCRIPTION</i>	<i>2022 BUDGET</i>	<i>2022 ACTUAL</i>	<i>2023 BUDGET</i>	<i>2023 ESTIMATED ACTUAL</i>	<i>2024 BUDGET</i>
<b>REVENUE</b>					
Interest Income	0	0	0	0	0
Other Revenue - Loan Repayment	0	0	0	0	0
Other Revenue - Land Sales	150,000	226,960	450,000	0	0
<b>TOTAL REVENUE</b>	<b>150,000</b>	<b>226,960</b>	<b>450,000</b>	<b>0</b>	<b>0</b>
<b>EXPENDITURES</b>					
Industrial Park Expenditures	1,000	852	1,000	1,875	1,000
<b>TOTAL EXPENDITURES</b>	<b>1,000</b>	<b>852</b>	<b>1,000</b>	<b>1,875</b>	<b>1,000</b>
<b>OTHER FINANCING USES</b>					
Repayment of Due To General Fund	0	0	0	0	240,000
Transfer to Debt Service Fund	0	0	0	0	0
<b>TOTAL OTHER FINANCING SOURCES</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>240,000</b>
<b>EXCESS (DEFICIT) OF REVENUE, OTHER FINANC. SOURCES &amp; EXPENDITURES</b>	<b>149,000</b>	<b>226,108</b>	<b>449,000</b>	<b>(1,875)</b>	<b>(241,000)</b>

Cash Balance at December 31, 2022	319,455		
Cash Balance at December 31, 2023		317,580	
Cash Balance at December 31, 2024			76,580

**CITY OF KAUKAUNA**

**2024 BUDGET**  
**SPACE NEEDS FUND (403)**  
**REVENUE AND EXPENDITURE SUMMARY**

<i>DESCRIPTION</i>	<i>2022 BUDGET</i>	<i>2022 ACTUAL</i>	<i>2023 BUDGET</i>	<i>2023 ESTIMATED ACTUAL</i>	<i>2024 BUDGET</i>
<b>REVENUE</b>					
Property Taxes - General	0	0	0	0	0
Other Revenue	0	1,997	0	0	0
<b>TOTAL REVENUE</b>	<b>0</b>	<b>1,997</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>EXPENDITURES</b>					
Space Needs	295,587	98,534	0	0	0
<b>TOTAL EXPENDITURES</b>	<b>295,587</b>	<b>98,534</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>OTHER FINANCING SOURCES</b>					
Proceeds of General Obligation Notes	0	50,000	0	0	0
Transfer from Capital Projects Fund	0	109,059	0	0	0
<b>TOTAL OTHER FINANCING SOURCES</b>	<b>0</b>	<b>159,059</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>EXCESS (DEFICIT) OF REVENUE, OTHER FINANC. SOURCES &amp; EXPENDITURES</b>	<b>(295,587)</b>	<b>62,521</b>	<b>0</b>	<b>0</b>	<b>0</b>

Cash Balance at December 31, 2022	0		
Cash Balance at December 31, 2023		0	
Cash Balance at December 31, 2024			0

**CITY OF KAUKAUNA**

**2024 BUDGET**

*MUNICIPAL SERVICES DEPARTMENT BUILDING FUND (404)  
REVENUE AND EXPENDITURE SUMMARY*

<i>DESCRIPTION</i>	<i>2022 BUDGET</i>	<i>2022 ACTUAL</i>	<i>2023 BUDGET</i>	<i>2023 ESTIMATED ACTUAL</i>	<i>2024 BUDGET</i>
<b>REVENUE</b>					
Property Taxes - General	0	0	0	0	0
Interest Income	500	9,379	5,000	35,325	15,000
Other Revenue	0	0	0	0	0
<b>TOTAL REVENUE</b>	<b>500</b>	<b>9,379</b>	<b>5,000</b>	<b>35,325</b>	<b>15,000</b>
<b>EXPENDITURES</b>					
Municipal Service Building	0	1,087	612	612	612
<b>TOTAL EXPENDITURES</b>	<b>0</b>	<b>1,087</b>	<b>612</b>	<b>612</b>	<b>612</b>
<b>OTHER FINANCING SOURCES</b>					
RDA Lease Bond	0	0	0	0	0
<b>TOTAL OTHER FINANCING SOURCES</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>OTHER FINANCING USES</b>					
RDA Principal Payment	0	0	0	0	0
RDA Interest Payment	0	0	0	48,685	35,000
Transfer to Capital Projects Fund	0	15,250	0	0	0
<b>TOTAL OTHER FINANCING USES</b>	<b>0</b>	<b>15,250</b>	<b>0</b>	<b>48,685</b>	<b>35,000</b>
<b>EXCESS (DEFICIT) OF REVENUE, OTHER FINANC. SOURCES &amp; EXPENDITURES</b>	<b>500</b>	<b>(6,959)</b>	<b>4,388</b>	<b>(13,972)</b>	<b>(20,612)</b>

Cash Balance at December 31, 2022 780,755

Cash Balance at December 31, 2023 766,783

Cash Balance at December 31, 2024 746,171

**CITY OF KAUKAUNA**

**2024 BUDGET**

*ErTID #1 FUND (450)*

**REVENUE & EXPENDITURE SUMMARY**

*"Lehrer LandFill"*

DESCRIPTION	2022	2022	2023	2023	2024
	BUDGET	ACTUAL	BUDGET	ESTIMATED ACTUAL	BUDGET
<b>REVENUE</b>					
Property Taxes - TIF	82,165	90,664	113,616	113,616	112,698
Personal Property State Aid	0	0	0	0	0
Other Revenue	0	0	0	0	0
<b>TOTAL REVENUE</b>	<b>82,165</b>	<b>90,664</b>	<b>113,616</b>	<b>113,616</b>	<b>112,698</b>
<b>EXPENDITURES</b>					
Remediation Cost	200	16,625	2,500	16,000	2,500
Marketing & Administration	150	481	500	150	500
<b>TOTAL EXPENDITURES</b>	<b>350</b>	<b>17,106</b>	<b>3,000</b>	<b>16,150</b>	<b>3,000</b>
<b>OTHER FINANCING SOURCES</b>					
Transfer From TID#6 as Recipient TID	270,068	270,068	270,068	270,068	420,000
<b>TOTAL OTHER FINANCING SOURCES</b>	<b>270,068</b>	<b>270,068</b>	<b>270,068</b>	<b>270,068</b>	<b>420,000</b>
<b>OTHER FINANCING SOURCES (USES)</b>					
Repayment of Due To Debt Service Fund	0	0	0	0	0
Transfer to Debt Service Fund	152,056	152,056	171,463	171,463	165,188
<b>TOTAL OTHER FINANCING SOURCES</b>	<b>152,056</b>	<b>152,056</b>	<b>171,463</b>	<b>171,463</b>	<b>165,188</b>
<b>EXCESS (DEFICIT) OF REVENUE, OTHER FINANC. SOURCES &amp; EXPENDITURES</b>	<b>199,827</b>	<b>191,570</b>	<b>209,222</b>	<b>196,072</b>	<b>364,511</b>

Cash Balance at December 31, 2022 (558,653)

Cash Balance at December 31, 2023 (362,582)

Cash Balance at December 31, 2024 1,929



**CITY OF KAUKAUNA**

**2024 BUDGET**  
**TAX INCREMENTAL DISTRICT #4 FUND (464)**  
**REVENUE & EXPENDITURE SUMMARY**  
**"Downtown District"**

DESCRIPTION	2022	2022	2023	2023	2024
	BUDGET	ACTUAL	BUDGET	ESTIMATED ACTUAL	BUDGET
<b>REVENUE</b>					
Property Taxes - TIF	113,051	124,744	3,813	3,813	130,099
Personal Property State Aid	4,929	4,929	4,929	4,929	4,929
State Computer Aids	3,492	3,492	3,492	3,492	3,492
Interest Income	200	0	0	0	0
Other Revenue	0	0	0	0	0
<b>TOTAL REVENUE</b>	<b>121,672</b>	<b>133,166</b>	<b>12,234</b>	<b>12,235</b>	<b>138,520</b>
<b>OTHER FINANCING SOURCES</b>					
G.O. Borrowing	0	0	0	0	0
Transfer From TID#6 as Recipient TID	88,393	88,393	0	0	0
<b>TOTAL OTHER FINANCING SOURCES</b>	<b>88,393</b>	<b>88,393</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>EXPENDITURES</b>					
Miscellaneous	0	3,269	28,000	8,100	20,000
Marketing & Administration	150	4,838	5,000	700	500
Developers Incentives	0	0	30,000	0	0
Storm Sewer Improvements	0	0	0	0	0
<b>TOTAL EXPENDITURES</b>	<b>150</b>	<b>8,107</b>	<b>63,000</b>	<b>8,800</b>	<b>20,500</b>
<b>OTHER FINANCING USES</b>					
Transfer to Debt Service Fund	77,100	77,100	158,825	158,075	50,750
Repayment of Due To Debt Service	121,120	0	0	0	0
Repayment of Due To General Fund	0	0	60,000	60,000	0
<b>TOTAL OTHER FINANCING SOURCES</b>	<b>198,220</b>	<b>77,100</b>	<b>218,825</b>	<b>218,075</b>	<b>50,750</b>
<b>EXCESS (DEFICIT) OF REVENUE, OTHER FINANC. SOURCES &amp; EXPENDITURES</b>					
	11,695	136,352	(269,591)	(214,640)	67,270

Cash Balance at December 31, 2022	426,514		
Cash Balance at December 31, 2023		211,874	
Cash Balance at December 31, 2024			279,144

## CITY OF KAUKAUNA

### 2024 BUDGET

TAX INCREMENTAL DISTRICT #5 FUND (465)

REVENUE & EXPENDITURE SUMMARY

"Commerce Crossing" (Former Dog Track Site)

DESCRIPTION	2022 BUDGET	2022 ACTUAL	2023 BUDGET	2023 ESTIMATED ACTUAL	2024 BUDGET
<b>REVENUE</b>					
Property Taxes - TIF	415,013	457,940	244,374	244,374	382,356
Personal Property State Aid	1,828	1,828	1,828	1,828	1,828
State Computer Aids	152	152	152	152	152
In Lieu of Tax - Medical Facility	109,000	105,351	105,000	105,000	107,000
Interest Income	0	0	0	0	0
Other Revenue (Land Sales)	0	5,000	864,750	935,958	500,000
<b>TOTAL REVENUE</b>	<b>525,993</b>	<b>570,271</b>	<b>1,216,104</b>	<b>1,287,312</b>	<b>991,336</b>
<b>OTHER FINANCING SOURCES</b>					
G.O. Borrowing	0	0	0	1,700,000	6,000,000
Transfer From TID#6 as Recipient TID	537,500	537,500	537,500	537,500	240,000
<b>TOTAL OTHER FINANCING SOURCES</b>	<b>537,500</b>	<b>537,500</b>	<b>537,500</b>	<b>2,237,500</b>	<b>6,240,000</b>
<b>EXPENDITURES</b>					
Property Acquisition	1,300	1,742	1,450	1,000	1,450
Marketing & Administration	150	150	150	7,000	150
Developers' Incentive	0	0	0	323,000	7,377,000
<b>TOTAL EXPENDITURES</b>	<b>1,450</b>	<b>1,892</b>	<b>1,600</b>	<b>331,000</b>	<b>7,378,600</b>
<b>OTHER FINANCING USES</b>					
Transfer to Debt Service Fund	862,714	862,714	973,745	973,745	937,585
Repayment of Due To Debt Service	0	0	0	0	0
<b>TOTAL OTHER FINANCING SOURCES</b>	<b>862,714</b>	<b>862,714</b>	<b>973,745</b>	<b>973,745</b>	<b>937,585</b>
<b>EXCESS (DEFICIT) OF REVENUE, OTHER FINANC. SOURCES &amp; EXPENDITURES</b>	<b>199,329</b>	<b>243,166</b>	<b>778,259</b>	<b>2,220,067</b>	<b>(1,084,849)</b>

Cash Balance at December 31, 2022 (3,973,127)

Cash Balance at December 31, 2023 (1,753,060)

Cash Balance at December 31, 2024 (2,837,909)

## CITY OF KAUKAUNA

### 2024 BUDGET TAX INCREMENTAL DISTRICT #6 FUND (466) REVENUE & EXPENDITURE SUMMARY "N.E.W. Industrial Park"

DESCRIPTION	2022 BUDGET	2022 ACTUAL	2023 BUDGET	2023 ESTIMATED ACTUAL	2024 BUDGET
<b>REVENUE</b>					
Property Taxes - TIF	846,158	933,683	902,746	902,746	954,704
Personal Property State Aid	5,227	5,227	5,227	5,227	5,227
State Computer Aids	7,750	7,750	7,750	7,750	7,750
Interest Income	50	1	0	0	0
Other Revenue - Loan Repayment	13,933	77,012	0	0	0
<b>TOTAL REVENUE</b>	<b>873,118</b>	<b>1,023,672</b>	<b>915,723</b>	<b>915,722</b>	<b>967,681</b>
<b>EXPENDITURES</b>					
Marketing & Administration	150	111	20,000	20,000	18,000
Infrastructure Improvements	2,400	0	2,400	2,400	2,400
Storm Sewer Improvements	0	0	0	0	0
<b>TOTAL EXPENDITURES</b>	<b>2,550</b>	<b>111</b>	<b>22,400</b>	<b>22,400</b>	<b>20,400</b>
<b>OTHER FINANCING USES</b>					
Transfer to Debt Service Fund	196,675	196,675	191,425	191,425	210,800
Transfer to TID ERTID #1	270,068	270,068	270,068	270,068	420,000
Transfer to Fund 464 (TID #4)	88,393	88,393	0	0	0
Transfer to Fund 465 (TID #5)	537,500	537,500	537,500	537,500	240,000
<b>TOTAL OTHER FINANCING SOURCES</b>	<b>1,092,636</b>	<b>1,092,636</b>	<b>998,993</b>	<b>998,993</b>	<b>870,800</b>
<b>EXCESS (DEFICIT) OF REVENUE, OTHER FINANC. SOURCES &amp; EXPENDITURES</b>	<b>(222,068)</b>	<b>(69,075)</b>	<b>(105,671)</b>	<b>(105,671)</b>	<b>76,481</b>

Cash Balance at December 31, 2022	84,881		
Cash Balance at December 31, 2023		(20,790)	
Cash Balance at December 31, 2024			55,691

## CITY OF KAUKAUNA

**2024 BUDGET**  
**TAX INCREMENTAL DISTRICT #8 FUND (468)**  
**REVENUE & EXPENDITURE SUMMARY**  
*"The Gustman (Grand Kakalin) Site"*

DESCRIPTION	2022 BUDGET	2022 ACTUAL	2023 BUDGET	2023 ESTIMATED ACTUAL	2024 BUDGET
<b>REVENUE</b>					
Property Taxes - TIF	105,955	116,914	80,517	80,517	127,358
Personal Property State Aid	732	732	732	732	732
State Computer Aids	13,913	13,913	13,913	13,913	13,913
Interest Income	2,500	50,907	1,500	70,000	5,000
Other Revenue - Loan Repayment	0	0	80,747	80,747	80,747
<b>TOTAL REVENUE</b>	<b>123,100</b>	<b>182,466</b>	<b>177,409</b>	<b>245,909</b>	<b>227,750</b>
<b>OTHER FINANCING SOURCES</b>					
G.O. Borrowing	0	0	3,055,000	0	0
<b>TOTAL OTHER FINANCING SOURCES</b>	<b>0</b>	<b>0</b>	<b>3,055,000</b>	<b>0</b>	<b>0</b>
<b>EXPENDITURES</b>					
Trails & Walking Bridge	0	0	0	0	0
Marketing & Administration	2,013	14,411	5,000	150	150
Library Garden	0	0	0	0	0
Developers Incentives	0	3,158,750	3,600,000	0	0
Infrastructure Improvements	0	0	0	0	0
<b>TOTAL EXPENDITURES</b>	<b>2,013</b>	<b>3,173,161</b>	<b>3,605,000</b>	<b>150</b>	<b>150</b>
<b>OTHER FINANCING USES</b>					
Bond Issuance Expense	0	0	0	0	0
Transfer to Debt Service Fund	469,143	469,143	493,963	493,963	602,040
Repayment of Due To General Fund	0	0	0	0	0
<b>TOTAL OTHER FINANCING USES</b>	<b>469,143</b>	<b>469,143</b>	<b>493,963</b>	<b>493,963</b>	<b>602,040</b>
<b>EXCESS (DEFICIT) OF REVENUE, OTHER FINANC. SOURCES &amp; EXPENDITURES</b>	<b>(348,056)</b>	<b>(3,459,838)</b>	<b>(866,554)</b>	<b>(248,204)</b>	<b>(374,440)</b>

Cash Balance at December 31, 2022 (163,111)

Cash Balance at December 31, 2023 (411,315)

Cash Balance at December 31, 2024 (785,755)

**CITY OF KAUKAUNA**

**2024 BUDGET**  
**TAX INCREMENTAL DISTRICT #9 FUND (469)**  
**REVENUE & EXPENDITURE SUMMARY**  
*"Between the Parks"*

DESCRIPTION	2022	2022	2023	2023	2024
	BUDGET	ACTUAL	BUDGET	ESTIMATED ACTUAL	BUDGET
<b>REVENUE</b>					
Property Taxes - TIF	27,089	29,891	28,821	28,821	37,813
Personal Property State Aid	220	220	220	220	220
State Computer Aids	0	0	0	0	0
Interest Income	0	0	0	0	0
Other Revenue	0	0	0	0	0
<b>TOTAL REVENUE</b>	<b>27,309</b>	<b>30,111</b>	<b>29,041</b>	<b>29,041</b>	<b>38,033</b>
<b>OTHER FINANCING SOURCES</b>					
G.O. Borrowing	0	0	0	0	0
<b>TOTAL OTHER FINANCING SOURCES</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>EXPENDITURES</b>					
Marketing & Administration	150	150	150	150	150
Infrastructure Improvements	20,000	20,000	20,000	20,000	0
<b>TOTAL EXPENDITURES</b>	<b>20,150</b>	<b>20,150</b>	<b>20,150</b>	<b>20,150</b>	<b>150</b>
<b>OTHER FINANCING USES</b>					
Transfer to Debt Service Fund	0	0	0	0	0
Repayment of Due To General Fund	0	0	0	0	0
<b>TOTAL OTHER FINANCING SOURCES</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>EXCESS (DEFICIT) OF REVENUE, OTHER FINANC. SOURCES &amp; EXPENDITURES</b>	<b>7,159</b>	<b>9,961</b>	<b>8,891</b>	<b>8,891</b>	<b>37,883</b>

Cash Balance at December 31, 2022	(99,245)		
Cash Balance at December 31, 2023		(90,354)	
Cash Balance at December 31, 2024			(52,472)

**CITY OF KAUKAUNA**

**2024 BUDGET**  
 TAX INCREMENTAL DISTRICT #10 FUND (470)  
 REVENUE & EXPENDITURE SUMMARY  
 "The Donary Project"

DESCRIPTION	2022 BUDGET	2022 ACTUAL	2023 BUDGET	2023 ESTIMATED ACTUAL	2024 BUDGET
<b>REVENUE</b>					
Property Taxes - TIF	89,629	98,899	95,269	95,269	178,200
State Computer Aids	0	0	0	0	0
Interest Income	0	0	0	0	0
Other Revenue	0	0	0	0	0
<b>TOTAL REVENUE</b>	<b>89,629</b>	<b>98,899</b>	<b>95,269</b>	<b>95,269</b>	<b>178,200</b>
<b>OTHER FINANCING SOURCES</b>					
G.O. Borrowing	0	0	0	0	0
<b>TOTAL OTHER FINANCING SOURCES</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>EXPENDITURES</b>					
Marketing & Administration	150	150	150	150	150
Infrastructure Improvements	0	0	0	0	0
<b>TOTAL EXPENDITURES</b>	<b>150</b>	<b>150</b>	<b>150</b>	<b>150</b>	<b>150</b>
<b>OTHER FINANCING USES</b>					
Transfer to Debt Service Fund	50,675	50,675	69,550	69,550	77,888
Repayment of Due To General Fund	0	0	0	0	0
<b>TOTAL OTHER FINANCING SOURCES</b>	<b>50,675</b>	<b>50,675</b>	<b>69,550</b>	<b>69,550</b>	<b>77,888</b>
<b>EXCESS (DEFICIT) OF REVENUE, OTHER FINANC. SOURCES &amp; EXPENDITURES</b>	<b>38,804</b>	<b>48,074</b>	<b>25,569</b>	<b>25,569</b>	<b>100,163</b>

Cash Balance at December 31, 2022	(117,238)		
Cash Balance at December 31, 2023		(91,669)	
Cash Balance at December 31, 2024			8,494

**CITY OF KAUKAUNA**

**2024 BUDGET**  
 TAX INCREMENTAL DISTRICT #11 FUND (471)  
 REVENUE & EXPENDITURE SUMMARY  
 "The Bernatello Project"

DESCRIPTION	2022	2022	2023	2023	2024
	BUDGET	ACTUAL	BUDGET	ESTIMATED ACTUAL	BUDGET
<b>REVENUE</b>					
Property Taxes - TIF	0	0	87,727	87,727	153,331
State Computer Aids	0	0	0	0	0
Interest Income	0	0	0	0	0
Other Revenue	0	0	0	0	0
<b>TOTAL REVENUE</b>	0	0	87,727	87,727	153,331
<b>OTHER FINANCING SOURCES</b>					
G.O. Borrowing	0	0	0	0	0
<b>TOTAL OTHER FINANCING SOURCES</b>	0	0	0	0	0
<b>EXPENDITURES</b>					
Marketing & Administration	0	2,160	150	150	150
Infrastructure Improvements	0	0	0	0	0
<b>TOTAL EXPENDITURES</b>	0	2,160	150	150	150
<b>OTHER FINANCING USES</b>					
Transfer to Debt Service Fund	0	0	0	0	0
Repayment of Due To General Fund	0	0	0	0	0
<b>TOTAL OTHER FINANCING SOURCES</b>	0	0	0	0	0
<b>EXCESS (DEFICIT) OF REVENUE, OTHER FINANC. SOURCES &amp; EXPENDITURES</b>	0	(2,160)	87,577	87,577	153,181

Cash Balance at December 31, 2022	(15,274)		
Cash Balance at December 31, 2023		72,303	
Cash Balance at December 31, 2024			225,484

**CITY OF KAUKAUNA**

**2024 BUDGET**  
**TAX INCREMENTAL DISTRICT #12 FUND (472)**  
**REVENUE & EXPENDITURE SUMMARY**  
**"Uptown/Downtown"**

DESCRIPTION	2022 BUDGET	2022 ACTUAL	2023 BUDGET	2023 ESTIMATED ACTUAL	2024 BUDGET
<b>REVENUE</b>					
Property Taxes - TIF	0	0	0	0	0
State Computer Aids	0	0	0	0	0
Interest Income	0	0	0	20,000	15,000
Other Revenue	0	0	0	0	0
<b>TOTAL REVENUE</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>20,000</b>	<b>15,000</b>
<b>OTHER FINANCING SOURCES</b>					
G.O. Borrowing	0	0	0	3,055,000	0
<b>TOTAL OTHER FINANCING SOURCES</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3,055,000</b>	<b>0</b>
<b>EXPENDITURES</b>					
Marketing & Administration	0	0	0	5,500	10,150
Infrastructure Improvements	0	0	0	0	0
Developers' Incentive	0	0	0	3,600,000	0
<b>TOTAL EXPENDITURES</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3,605,500</b>	<b>10,150</b>
<b>OTHER FINANCING USES</b>					
Transfer to Debt Service Fund	0	0	0	0	0
Repayment of Due To General Fund	0	0	0	0	0
<b>TOTAL OTHER FINANCING SOURCES</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>EXCESS (DEFICIT) OF REVENUE, OTHER FINANC. SOURCES &amp; EXPENDITURES</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>(530,500)</b>	<b>4,850</b>

Cash Balance at December 31, 2022	0		
Cash Balance at December 31, 2023		(530,500)	
Cash Balance at December 31, 2024			(525,650)



**CITY OF KAUKAUNA**  
**2024 BUDGET**  
*SUBDIVISION FEES FUND (701)*  
**REVENUE & EXPENDITURE SUMMARY**

<i>DESCRIPTION</i>	<i>2022 BUDGET</i>	<i>2022 ACTUAL</i>	<i>2023 BUDGET</i>	<i>2023 ESTIMATED ACTUAL</i>	<i>2024 BUDGET</i>
<b>REVENUE</b>					
Property Taxes	0	115	100	3,847	3,000
Subdivision Fee	30,000	5,473	20,000	7,021	54,000
Interest Income	0	0	0	0	0
Other Revenue	0	0	0	0	0
<b>TOTAL REVENUE</b>	<b>30,000</b>	<b>5,588</b>	<b>20,100</b>	<b>10,868</b>	<b>57,000</b>
<b>OTHER FINANCING SOURCES</b>					
G.O. Borrowing	0	0	0	0	0
<b>TOTAL OTHER FINANCING SOURCES</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>EXPENDITURES</b>					
District Expenditures					
Infrastructure Improvements	0	0	0	0	0
<b>TOTAL EXPENDITURES</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>OTHER FINANCING USES</b>					
Transfer to Debt Service Fund	0	0	0	0	0
Repayment of Due To General Fund	0	0	0	0	0
<b>TOTAL OTHER FINANCING SOURCES</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>EXCESS (DEFICIT) OF REVENUE, OTHER FINANC. SOURCES &amp; EXPENDITURES</b>	<b>30,000</b>	<b>5,588</b>	<b>20,100</b>	<b>10,868</b>	<b>57,000</b>

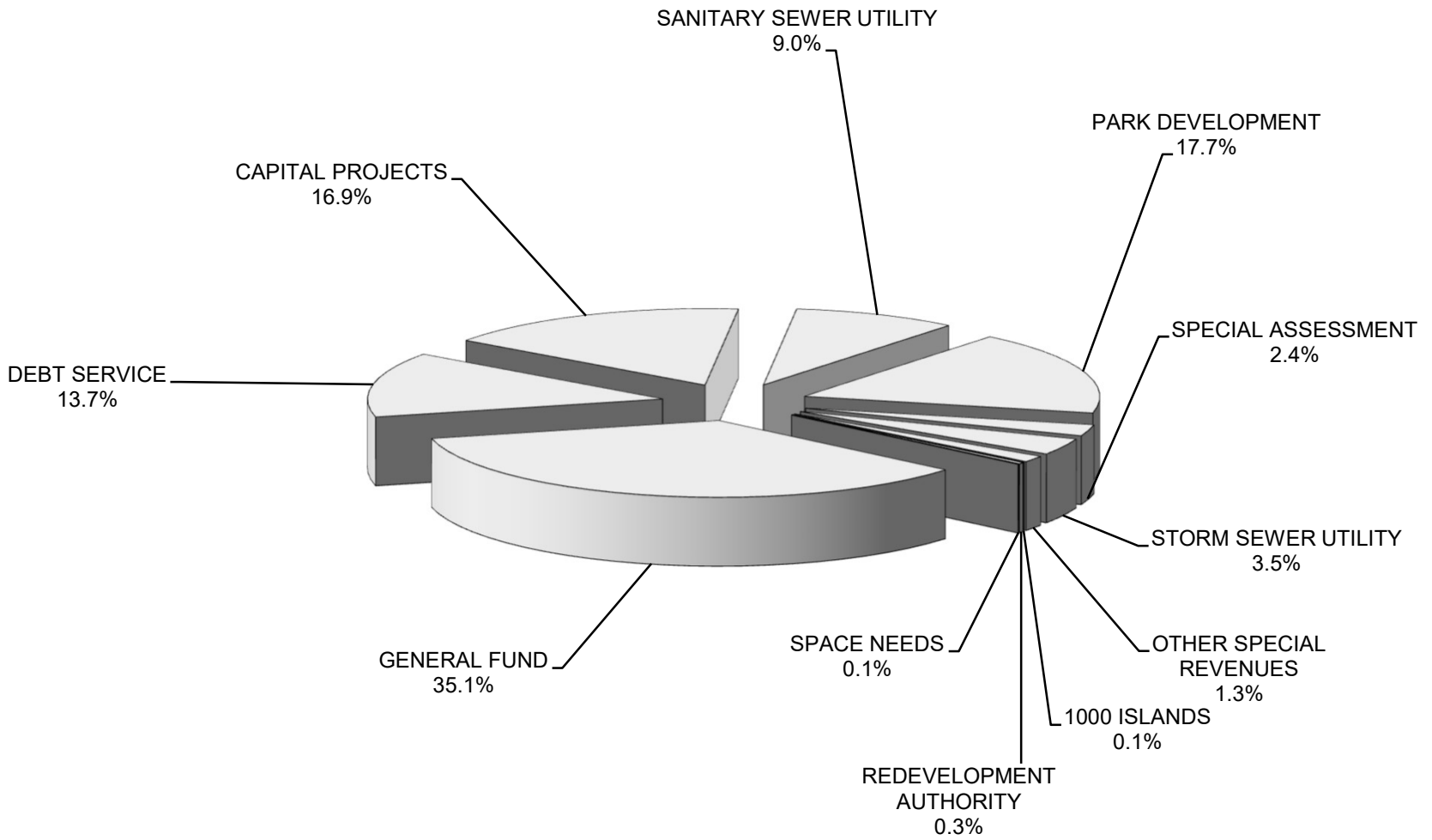
Cash Balance at December 31, 2022	181,143		
Cash Balance at December 31, 2023		192,011	
Cash Balance at December 31, 2024			249,011

**CITY OF KAUKAUNA**

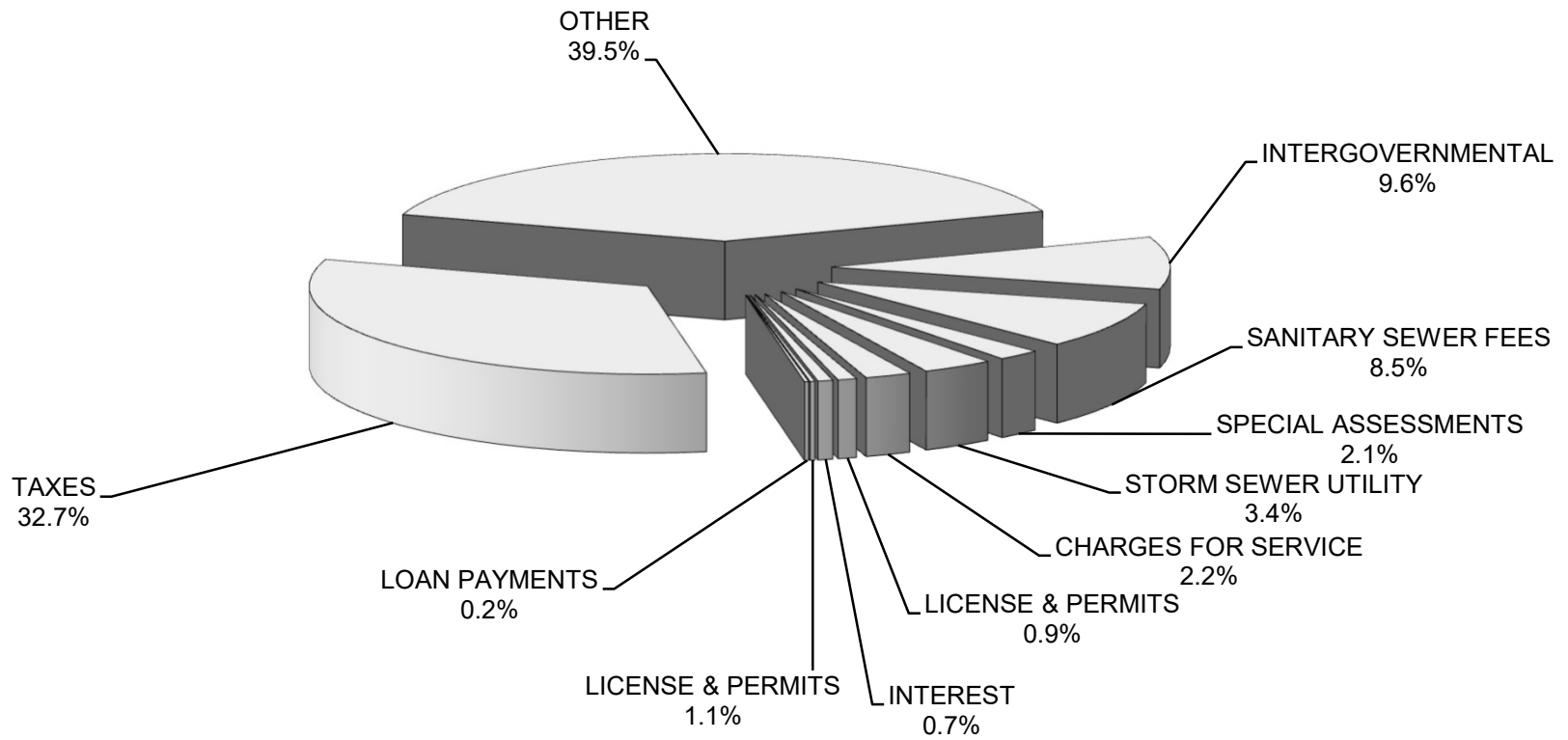
**2024 BUDGET**  
*BUDGETED REVENUE SOURCES - ALL FUNDS*

	GENERAL FUND	1000 ISLANDS	REDEVELOP AUTHORITY	DEBT SERVICE	CAPITAL PROJECTS	GRIGNON MANSION	SPECIAL ASSESSMENT	OTHER SPECIAL REVS	TAX INCREMENT DISTRICTS	STORM SEWER UTLY	SANITARY SEWER UTLY	TOTAL
<b>TAXES</b>	10,425,614	0	0	4,435,704	500,000	0	0	6,500	2,183,559	0	0	17,551,377
<b>SPECIAL ASSESSMENTS</b>	0	0	0	0	0	0	1,100,000	0	0	0	0	1,100,000
<b>INTERGOVERNMENTAL</b>	5,116,199	0	0	0	0	0	0	0	38,242	0	0	5,154,442
<b>SANITARY SEWER SERVICE FEES</b>	0	0	0	0	0	0	0	0	0	0	4,560,000	4,560,000
<b>STORM SEWER SERVICE FEES</b>	0	0	0	0	0	0	0	0	0	1,816,101	0	1,816,101
<b>LICENSE AND PERMITS</b>	476,400	0	0	0	0	0	0	0	0	5,000	0	481,400
<b>COURT FINES AND FORFEITURES</b>	123,000	0	0	0	0	0	0	0	0	0	0	123,000
<b>CHARGES FOR SERVICE</b>	1,177,964	0	0	0	0	0	0	0	0	0	0	1,177,964
<b>INTEREST</b>	157,500	0	48,000	0	0	0	175,000	0	0	3,000	2,500	386,000
<b>LOAN PAYMENTS</b>	0	0	105,000	0	0	0	0	0	0	0	0	105,000
<b>OTHER</b>	1,353,818	40,000	0	2,929,250	8,546,000	35,000	0	701,487	7,260,747	50,000	275,000	21,191,302
<b>TOTAL REVENUE SOURCES</b>	<b>18,830,495</b>	<b>40,000</b>	<b>153,000</b>	<b>7,364,954</b>	<b>9,046,000</b>	<b>35,000</b>	<b>1,275,000</b>	<b>707,987</b>	<b>9,482,548</b>	<b>1,874,101</b>	<b>4,837,500</b>	<b>53,646,585</b>

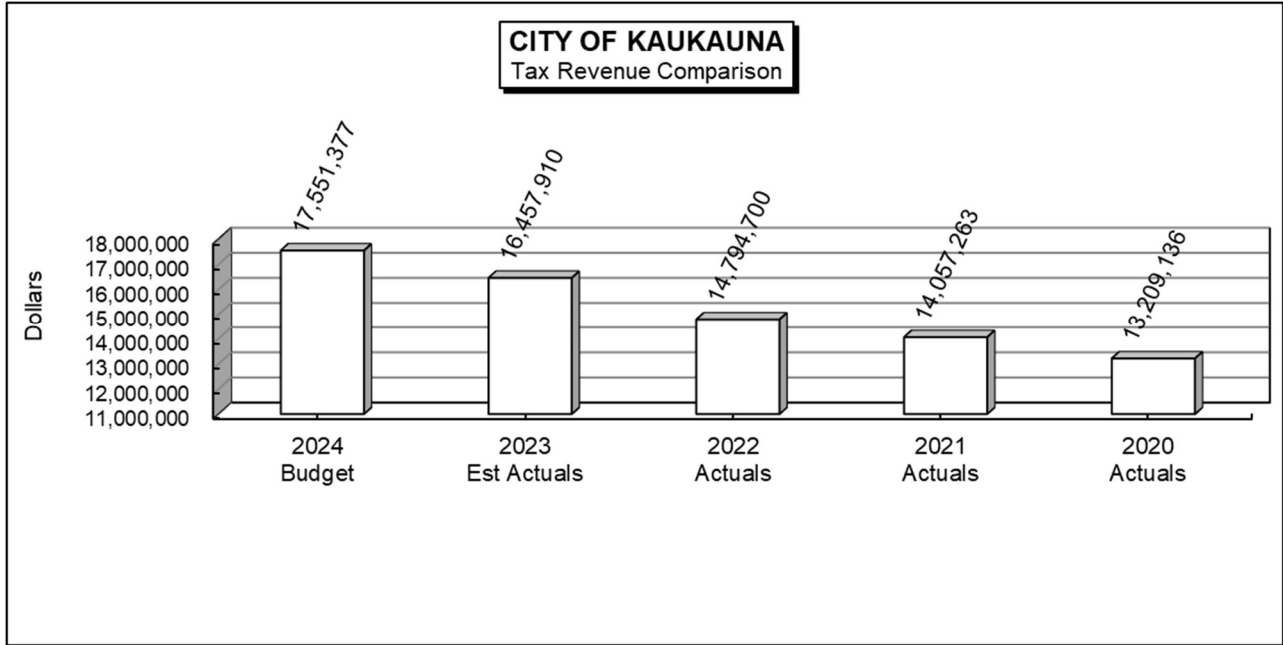
**CITY OF KAUKAUNA**  
2024 Budgeted Revenues - All Funds



**CITY OF KAUKAUNA**  
2024 Budgeted Revenues by Source - All Funds



**CITY OF KAUKAUNA**  
**2024 BUDGET**  
*REVENUE COMPARISON BY REVENUE SOURCE*



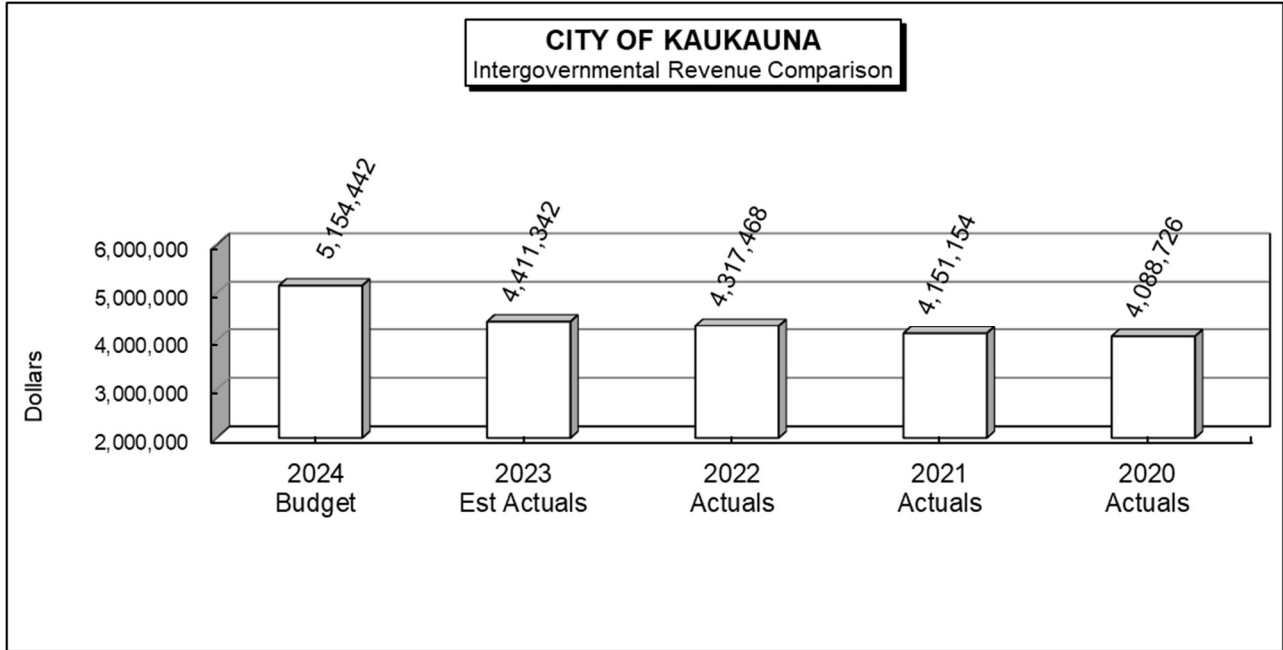
There are three primary sources of tax revenue for the City. Property tax, which includes tax on real estate and personal property, is the largest and most significant revenue source. Property tax represents 77.2% of all budgeted taxes and 42.7% of all general fund revenue sources budgeted. The property tax levy is budgeted to increase \$696,257 or 5.7% for 2024. There is also a State program that rewards municipalities for controlling expenditures by providing additional State aids. The City has consistently qualified for this aid.

The second tax revenue source is the payment on lieu of taxes from the City’s electric and water utilities. This payment is based on the current tax rate and the value of utility property in the City. As the tax rate fluctuates due to changes in State law related to funding of education, this revenue source is also likely to fluctuate. In 2024, this tax represents 10.6% of all general fund revenue sources. This tax source also funds the Redevelopment Authority lease payment for the City Hall and Police Department building.

The third tax revenue is the County Sales Tax of 0.5%. The budget amount for this tax source is \$225,000 for 2024.

# CITY OF KAUKAUNA

## 2024 BUDGET REVENUE COMPARISON BY REVENUE SOURCE



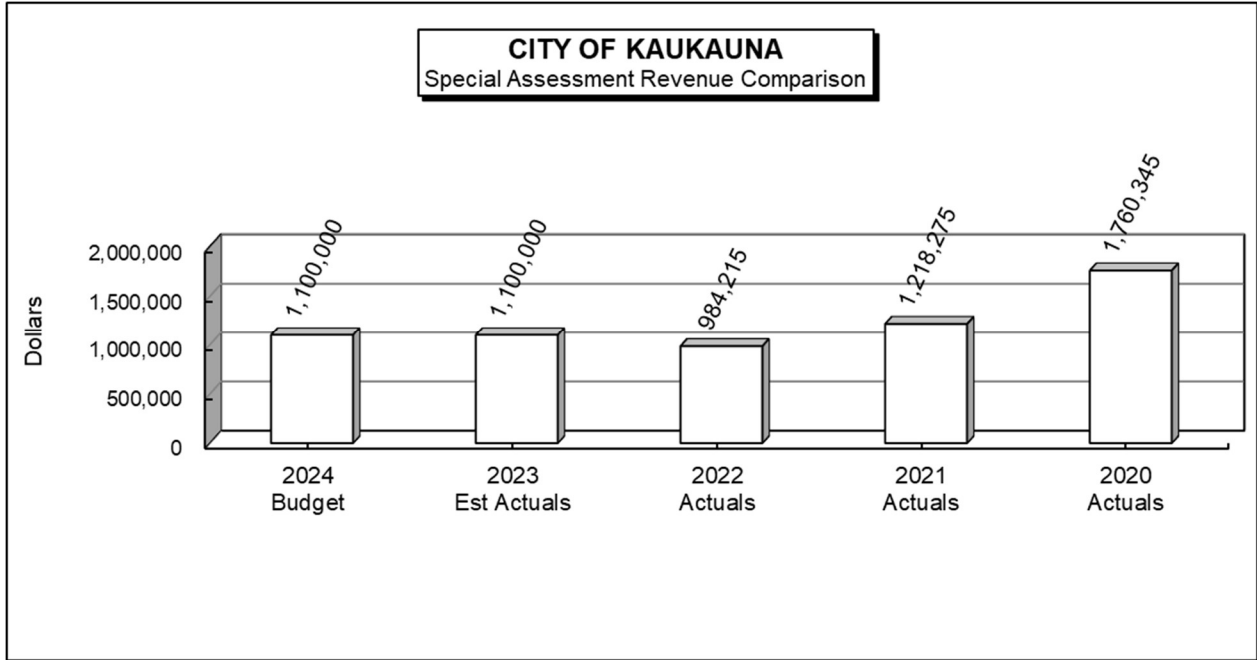
Intergovernmental revenues are comprised of state shared revenue, state fire insurance dues, state law enforcement grants, state highway aids, county aids and local school district subsidy of the City's Environmental Center. There was some volatility with this revenue source back in 2015. This source seems to have stabilize with a consistent aid amount from year to year since 2015. The graph above shows a slight trend upward with this aid.

The largest of the intergovernmental revenues is state shared revenue. This revenue source has per capita, aid able revenue and expenditure restraint components. Shared revenue accounts for 53.3% of all intergovernmental revenues in the general fund and 27.2% of all general fund revenues. State shared revenue is budgeted to increase for the 2024 budget due to the Act 12 funding. This revenue source is very sensitive to political adjustments by the State Legislature, therefore, property tax is often viewed as the most likely source of additional revenues. Continuation of and changes to this revenue source has been the subject of considerable debate in the State Legislature during the past years.

The next largest source of intergovernmental revenue sources is state highway aids which is budgeted at \$1,391,972 for 2024 and accounts for 7.4% of all general fund revenue sources. This source is expected to increase by \$119,274 or 9.6% when compared to 2023.

The State's current commitment to reducing taxes and the state of the economy are likely to have some lingering negative effects on state revenues to municipalities in the future. The other intergovernmental revenue sources are relatively small and likely to see modest growth in future years.

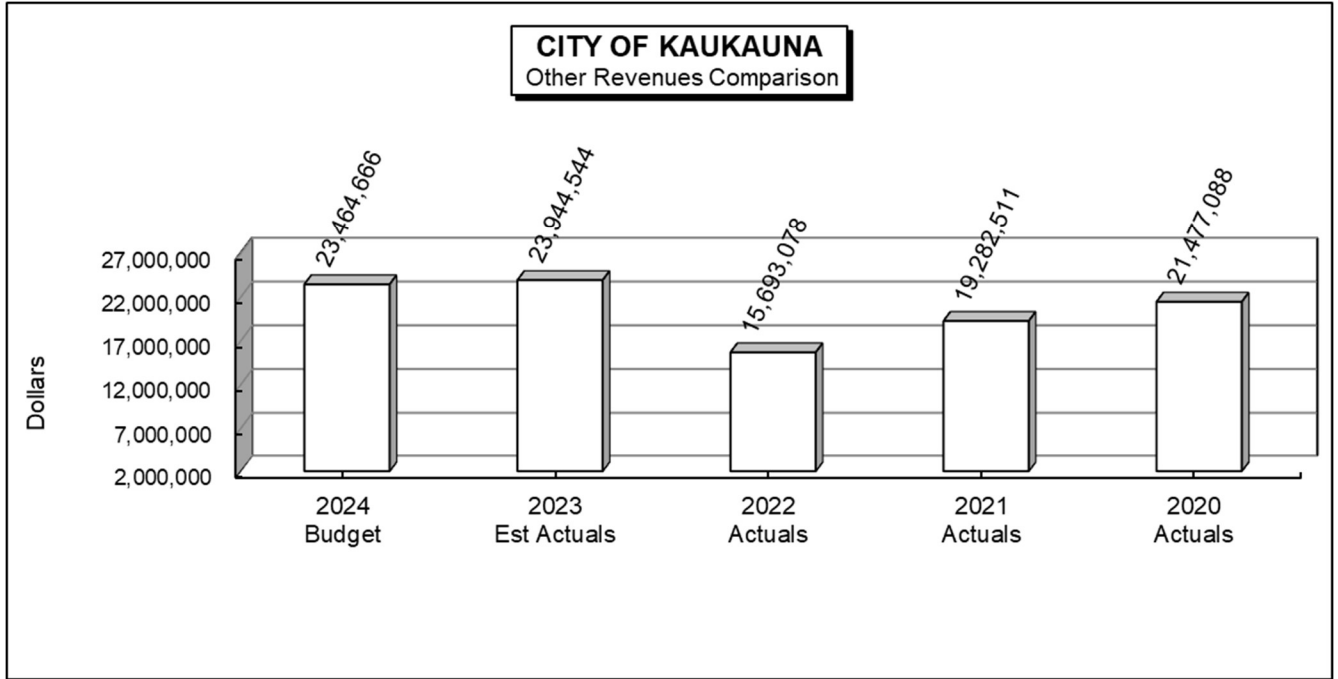
**CITY OF KAUKAUNA**  
**2024 BUDGET**  
*REVENUE COMPARISON BY REVENUE SOURCE*



The City of Kaukauna finances special assessment projects such as street improvements, sanitary sewer mains and laterals, water mains and sidewalk replacement primarily by issuing long-term debt. A resolution established in 2015 allows for all special assessments to be repaid within a ten-year period. This revenue stream is used to repay the debt that was used to finance the projects initially. The amount of assessable work that is done on a yearly basis can vary greatly. Beginning in 2013, the City was constructing few assessable projects therefore budgeted revenues are decreasing. Due to the uncertain nature of this revenue source, the City will utilize a decreasing amount of special assessment monies to offset the required tax levy in debt service funds. These monies are accounted for in a special revenue fund referred to as the Special Assessment Fund.

# CITY OF KAUKAUNA

## 2024 BUDGET REVENUE COMPARISON BY REVENUE SOURCE

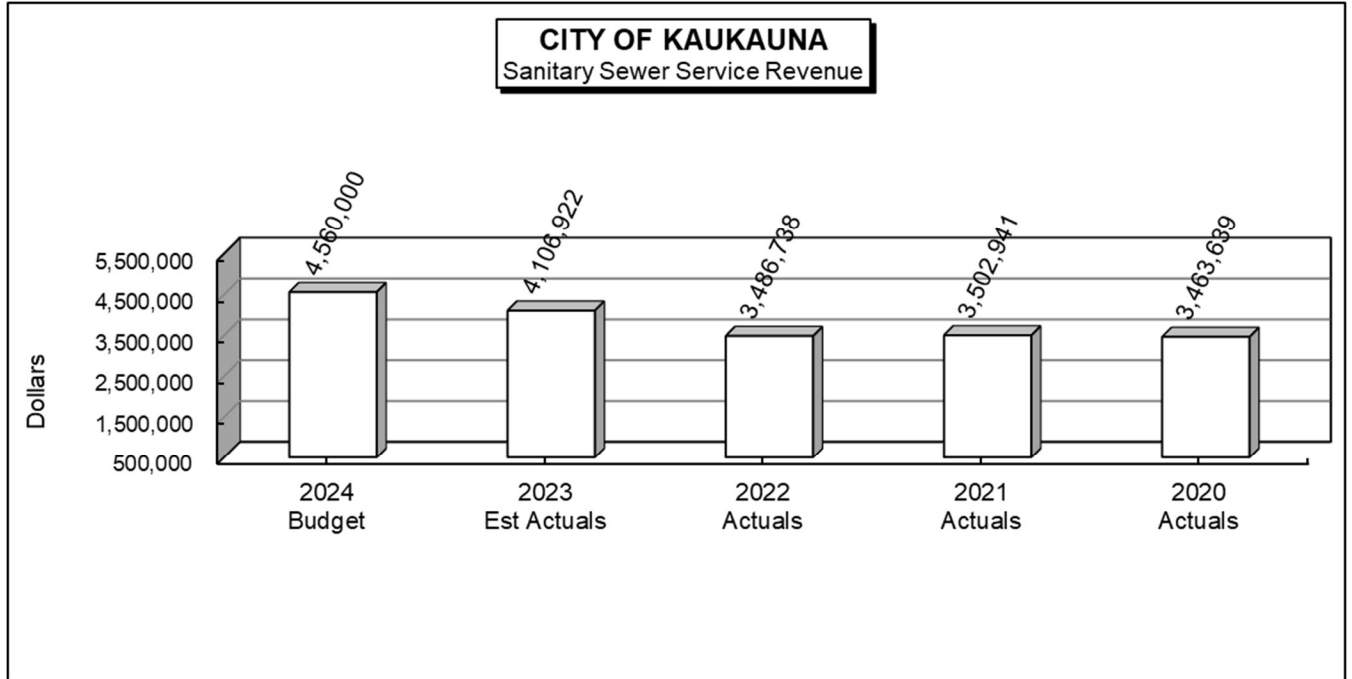


Other revenue sources consist of regulation and compliance revenues, charges for service other than sewer user fees, use of property and money and operating transfers. Some of the smaller components within this revenue source such as building permits, police fines, swimming pool user fees and interest on investments are heavily influenced by external factors. The remaining components of other revenue sources are primarily related to user fees and license fees.



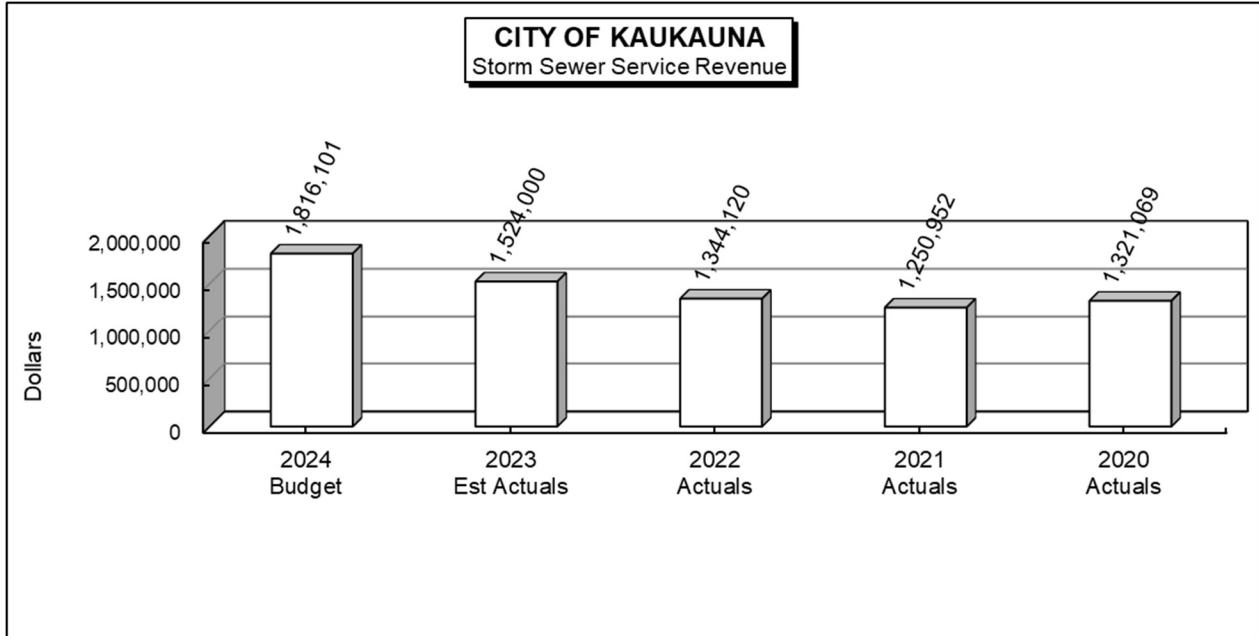
# CITY OF KAUKAUNA

## 2024 BUDGET REVENUE COMPARISON BY REVENUE SOURCE



The City established a separate Sanitary Sewer Utility beginning January 1, 2012 to account for sanitary sewer system operations. The revenue is established at a level sufficient to recover annual operating costs and to maintain adequate reserves. This revenue source has increased significantly several years ago due to a significant plant expansion at the Heart of the Valley Metropolitan Sewerage District; however, sewerage treatment costs have been relatively stable since 2010. The sewer user volume rate was last changed \$8.75 per 100 cu. Ft. effective July 1, 2023. It will remain at this level for the 2024 budget year.

**CITY OF KAUKAUNA**  
**2024 BUDGET**  
*REVENUE COMPARISON BY REVENUE SOURCE*



The City established a Storm Sewer Utility beginning in 2009 with the first user rate starting in 2010 to fund and account for the construction and maintenance of mandated storm water quality improvement and retention facilities. The revenue is established at a level sufficient to recover annual operating costs and to maintain adequate reserves. This revenue source has increased significantly in the first three years but has remained relatively stable since 2013. The equivalent residential unit (ERU) rate was most recently changed to \$9.80 per ERU per month beginning July 2023. Since inception, the system has grown as are the expenses to operate the system. The rate is budgeted to increase to \$10.50 per ERU beginning in January 2024. The rate being charged needs to cover the expenses to ensure the fund is sustainable long into the future.



## CITY OF KAUKAUNA

### 2024 BUDGET

#### SUMMARY OF LONG-TERM DEBT PRACTICES, POLICIES, AND FUTURE PROJECTIONS

**Historical Perspective:** The City of Kaukauna has historically used general obligation debt to finance all of its capital improvements until 2013. In 2013 the City started to issue revenue bonds to finance utility projects. The schedule on page 5-3 displays each bond note by the funding source to repay each note. The schedule on page 5-4 indicates that all the current long-term debt will mature within the next 10 years. The exception to this is the utility and lease revenue bonds will mature within 20 years. The City has historically issued long-term debt in maturities of ten years or less for General Obligation issues.

Page 5-5 shows the City's outstanding long-term debt and percent of legal debt limit. It is also considerably less than it was as of December 31, 2012. Long term general obligation debt rose considerably from 2002 to 2012 primarily as a result of the purchase and development of industrial park property, development of a downtown TID, acquisition of Fox Valley Greyhound Park for redevelopment and to meet the infrastructure demands of a growing community. From the concerted efforts to reduce outstanding general obligation debt since 2013 allowed the City to address space needs deficiencies within municipal facilities in 2015-2020. The ability of the City to pay off long-term debt has remained strong over the past five years as shown on Page 5-6 since tax incremental district debt and industrial park related debt is serviced by land sales and tax incremental revenues. This schedule shows that the net Levy needed to pay debt has been on a downward trend for the past several years.

The graph on Page 5-6 depicts a downward trend with the overall City Debt limit, giving the city more borrowing power if needed for future projects. Page 5-6 also graphically illustrates the historical trend of tax incremental debt and all other general obligation debt. In the past ten years general obligation debt excluding tax incremental financing debt has been between 15.4% and 35.8% of the City's legal debt limit. At the end of 2023, general obligation debt excluding tax incremental financing debt is expected to decrease based the cities equalized value growth and consistent payment of debt each year.

The overall general obligation debt including TID debt less debt service stabilization funds is at 63.6% of the legal limit at year end 2023. Based on planned capital improvements and debt schedule payoff this is expected to continue its downward trend in 2023.

The schedule on page 5-7 shows that the net debt levied per capita and the debt subject to the tax levy debt. The ratio of net levied debt to equalized value had decreased appreciably since 2011. In 2017 the City made some major capital improvement to the downtown facilities that causes this to increase. Property valuation compared to debt is a very good indicator of the City's ability to satisfy its debt service requirements. Even with the sharp increase in 2020, the city's ability to satisfy debt remains strong. This ratio is expected to remain stable.

The schedule on page 5-8 indicates that the ratio of net general obligation debt to general fund expenditures has remained constant since 2015. Although the ratio between debt service requirements and general fund expenditures has increased from the Space Needs efforts, the information on page 5-8 would suggest that this ratio will continue to increase modestly over the next few years. This ratio is a good indicator that the City is not shifting operational type costs over to long-term debt.

**Future Projections:** The schedule on page 5-9 details the effect of anticipated future debt service requirements. The footnotes indicate the estimated future long-term debt. The most noteworthy column on this schedule is the column that indicates anticipated future tax levy impacts (right-most column). Going forward the City plans on continuing to issue revenue bonds for utility projects and finance special assessment projects with available funds to the extent possible. This strategy will reduce the annual general obligation borrowing to an average of \$4,500,000 per year. Based upon the assumptions in this schedule, the City will continually use levy dollars to pay down debt. With past efforts, the need for levy dollars to pay down debt has leveled off and is expected to stay this way for the foreseeable future.

**CITY OF KAUKAUNA**

**2024 BUDGET**  
 SUMMARY OF INDEBTEDNESS, PRINCIPAL ONLY  
 AS OF DECEMBER 31, 2023

DESCRIPTION	ORIGINAL PRINCIPAL AMOUNT	INTEREST RATE	OUTSTANDING BALANCE DEC. 31, 2023	PRINCIPAL TO BE RETIRED 2024	OUTSTANDING BALANCE DEC. 31, 2024
<b>GENERAL OBLIGATION</b>					
2014 General Obligation Notes	1,300,000	2.49%	350,000	350,000	0
2015 General Obligation Notes	3,550,000	2.71%	1,200,000	560,000	640,000
2015 General Obligation Notes	1,650,000		975,000	200,000	775,000
2016 General Obligation Notes	1,525,000	2.23%	200,000	200,000	0
2017 General Obligation Notes	8,050,000	2.46%	4,715,000	1,005,000	3,710,000
2018 General Obligation Notes	3,680,000	2.92%	3,285,000	500,000	2,785,000
2019 General Obligation Notes	5,025,000	2.23%	4,200,000	300,000	3,900,000
2020 General Obligation Notes	6,750,000	1.32%	6,400,000	150,000	6,250,000
2021 General Obligation Notes	5,200,000	1.54%	5,000,000	100,000	4,900,000
2022 General Obligation Notes	6,000,000	3.62%	5,900,000	100,000	5,800,000
2023 General Obligation Notes	3,240,000	3.68%	3,240,000	0	3,240,000
2023B General Obligation Notes	5,520,000	4.25%	5,520,000	0	5,520,000
<b>TOTAL GENERAL OBLIGATION DEBT</b>			<b>40,985,000</b>	<b>3,465,000</b>	<b>37,520,000</b>
<b>TAX INCREMENTAL DISTRICT NO. 4</b>					
2014 General Obligation Notes	350,000	2.68%	50,000	50,000	0
<b>TOTAL TAX INCREMENTAL DISTRICT NO. 4</b>			<b>50,000</b>	<b>50,000</b>	<b>0</b>
<b>TAX INCREMENTAL DISTRICT NO. 5</b>					
2019B Refund of 2010 General Obligation Bonds	6,030,000	2.83%	4,930,000	280,000	4,650,000
2020A General Obligation Notes	3,050,000	1.32%	1,750,000	500,000	1,250,000
<b>TOTAL TAX INCREMENTAL DISTRICT NO. 5</b>			<b>6,680,000</b>	<b>780,000</b>	<b>5,900,000</b>
<b>TAX INCREMENTAL DISTRICT NO. 6</b>					
2007 General Obligation Notes (2015 Refi)	2,435,000	2.38%	460,000	200,000	260,000
<b>TOTAL TAX INCREMENTAL DISTRICT NO. 6</b>			<b>460,000</b>	<b>200,000</b>	<b>260,000</b>
<b>ENVIRONMENTAL REMEDIATION TID NO. 1</b>					
2014 General Obligation Notes	1,000,000	3.51%	150,000	150,000	0
2018A General Obligation Note	100,000	2.87%	75,000	10,000	65,000
<b>TOTAL ENVIRONMENTAL REMEDIATION TID NO. 1</b>			<b>225,000</b>	<b>160,000</b>	<b>65,000</b>
<b>TAX INCREMENTAL DISTRICT NO. 8</b>					
2017A General Obligation Notes	200,000	2.68%	85,000	20,000	65,000
2017 General Obligation Notes	1,565,000	2.23%	905,000	120,000	785,000
2018A General Obligation Notes	850,000	2.88%	660,000	100,000	560,000
2019B General Obligation Note	275,000	2.83%	275,000	0	275,000
2021B General Obligation Note (Taxable)	3,680,000	1.70%	3,320,000	275,000	3,045,000
<b>TOTAL TAX INCREMENTAL DISTRICT NO. 8</b>			<b>5,245,000</b>	<b>515,000</b>	<b>4,730,000</b>
<b>TAX INCREMENTAL DISTRICT NO. 10</b>					
2018 General Obligation Notes	570,000	2.92%	445,000	65,000	380,000
<b>TOTAL TAX INCREMENTAL DISTRICT NO. 10</b>			<b>445,000</b>	<b>65,000</b>	<b>380,000</b>
<b>TOTAL GENERAL OBLIGATION DEBT</b>			<b>54,090,000</b>	<b>5,235,000</b>	<b>48,855,000</b>
<b>REVENUE BONDS</b>					
<b>SANITARY SEWER UTILITY</b>					
2013 Revenue Bonds	1,950,000	3.67%	775,000	150,000	625,000
2015 Revenue Bonds	1,225,000	3.48%	650,000	75,000	575,000
2016 Revenue Bonds	1,225,000	2.37%	725,000	75,000	650,000
2018 Revenue Bonds	1,190,000	2.37%	975,000	50,000	925,000
2022 Revenue Bonds	8,095,000	4.52%	8,020,000	75,000	7,945,000
<b>TOTAL SANITARY SEWER UTILITY</b>			<b>11,145,000</b>	<b>425,000</b>	<b>10,720,000</b>
<b>STORM SEWER UTILITY</b>					
2016 Revenue Bonds	1,350,000	2.20%	800,000	100,000	700,000
2022 Revenue Bonds	9,140,000	4.45%	8,890,000	250,000	8,640,000
<b>TOTAL STORM SEWER UTILITY</b>			<b>9,690,000</b>	<b>350,000</b>	<b>9,340,000</b>
<b>LEASE REVENUE BONDS</b>					
2015 RDA Lease	10,500,000	3.88%	7,225,000	425,000	6,800,000
<b>TOTAL Lease Revenue Bonds</b>			<b>7,225,000</b>	<b>425,000</b>	<b>6,800,000</b>

**CITY OF KAUKAUNA**

**2024 Budget**

**ANNUAL PRINCIPAL AND INTEREST DEBT SERVICE REQUIREMENTS  
AS OF DECEMBER 31, 2023**

YEAR	DEBT SERVICE FUND	TAX INCREMENTAL DEBT DISTRICT #4	TAX INCREMENTAL DEBT DISTRICT #5	TAX INCREMENTAL DEBT DISTRICT #6	TAX INCREMENTAL DEBT DISTRICT #8	TAX INCREMENTAL DEBT DISTRICT #10	ENVIRONMENTAL REMEDIATION TID DEBT	STORM WATER UTILITY DEBT	SANITARY SEWER UTILITY DEBT	GRAND TOTAL
<b>2024</b>	5,383,710	50,750	937,585	210,800	602,040	77,888	165,188	857,648	870,439	9,156,047
<b>2025</b>	5,248,569	0	656,200	263,900	1,038,803	95,638	16,813	746,898	878,939	8,945,758
<b>2026</b>	5,381,694	0	1,121,800	0	1,987,028	98,013	16,363	756,054	863,845	10,224,796
<b>2027</b>	5,786,125	0	2,179,575	0	545,065	100,119	15,894	753,216	873,658	10,253,651
<b>2028</b>	10,524,638	0	2,202,188	0	538,153	111,788	20,325	759,673	882,001	15,038,764
<b>2029</b>	5,020,506	0	0	0	368,537	0	0	760,048	873,470	7,022,561
<b>2030</b>	5,205,100	0	0	0	385,812	0	0	753,198	870,320	7,214,430
<b>2031</b>	4,869,163	0	0	0	254,625	0	0	745,948	870,695	6,740,430
<b>2032</b>	3,752,425	0	0	0	0	0	0	743,298	864,645	5,360,368
<b>2033</b>	2,595,156	0	0	0	0	0	0	749,298	862,245	4,206,699
<b>2034</b>	538,156	0	0	0	0	0	0	743,548	858,438	2,140,141
	54,305,242	50,750	7,097,348	474,700	5,720,063	483,444	234,581	8,368,823	9,568,694	86,303,643

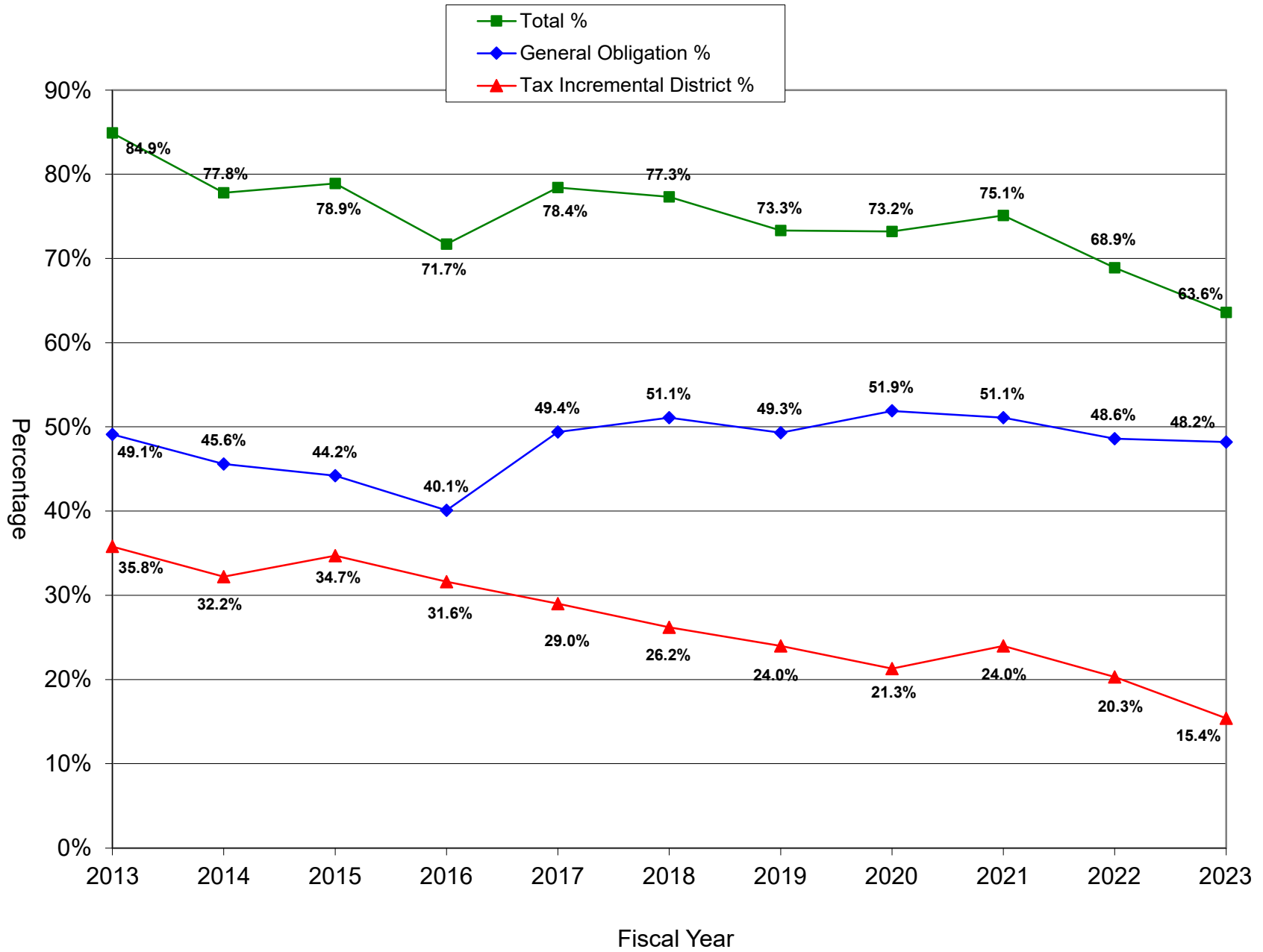
**CITY OF KAUKAUNA**

**2024 BUDGET**

*SUMMARY OF LONG-TERM DEBT  
AND PERCENT OF LEGAL DEBT LIMIT  
FOR THE FISCAL YEARS 2014 THROUGH 2023*

<i>FISCAL YEAR END</i>	<i>EQUALIZED PROPERTY VALUE</i>	<i>LONG-TERM DEBT</i>	<i>PERCENT OF LEGAL DEBT LIMIT</i>
<b>2023</b>	1,701,745,100	54,090,000	63.6%
<b>2022</b>	1,463,310,100	50,375,000	68.9%
<b>2021</b>	1,314,411,300	49,365,000	75.1%
<b>2020</b>	1,208,319,100	44,245,000	73.3%
<b>2019</b>	1,153,793,700	42,290,000	77.3%
<b>2018</b>	1,088,410,600	42,090,000	78.4%
<b>2017</b>	1,027,973,700	40,300,000	71.7%
<b>2016</b>	987,297,400	35,400,000	78.9%
<b>2015</b>	944,939,900	37,265,000	77.8%
<b>2014</b>	922,944,000	35,925,000	84.9%





## CITY OF KAUKAUNA

### 2024 Budget

#### RATIO OF NET GENERAL OBLIGATION DEBT TO EQUALIZED VALUE AND NET GENERAL OBLIGATION DEBT PER CAPITA

LEVY YEAR	POPULATION	EQUALIZED VALUE	TOTAL GENERAL OBLIGATION DEBT	PAYABLE FROM OTHER FUNDS	DEBT SUBJECT TO TAX LEVY	RATIO OF NET LEVIED DEBT TO EQUALIZED VALUE	NET LEVIED DEBT PER CAPITA
2023	17,701	1,701,745,100	54,090,000	(5,424,000)	59,514,000	3.50%	3,362.18
2022	17,415	1,463,310,100	50,375,000	(1,756,900)	52,131,900	3.56%	2,993.51
2021	16,500	1,314,411,300	49,365,000	24,979,441	24,385,559	1.86%	1,477.91
2020	16,363	1,208,319,100	44,245,000	17,864,943	26,380,057	2.18%	1,612.18
2019	16,250	1,153,793,700	42,290,000	16,864,707	25,425,293	2.20%	1,564.63
2018	16,049	1,088,410,600	42,090,000	18,323,497	23,766,503	2.18%	1,480.87
2017	15,926	1,027,973,700	40,300,000	18,810,105	21,489,895	2.09%	1,349.36
2016	15,848	987,297,400	35,400,000	19,852,296	15,547,704	1.57%	981.05
2015	15,799	944,939,900	37,265,000	21,260,722	16,004,278	1.69%	1,012.99
2014	15,725	922,944,000	35,925,000	19,633,810	16,291,190	1.77%	1,036.01
2013	15,715	896,096,700	38,025,000	21,999,659	16,025,341	1.79%	1,019.75
2012	15,627	898,369,100	40,325,000	23,504,531	16,820,469	1.87%	1,076.37

# CITY OF KAUKAUNA

## 2024 BUDGET

### RATIO OF GENERAL OBLIGATION DEBT SERVICE TO BUDGETED GENERAL FUND EXPENDITURES

YEAR	PRINCIPAL	INTEREST	TOTAL G.O. DEBT SERVICE	BUDGETED GENERAL FUND EXPENDITURES	RATIO OF G.O. DEBT TO GENERAL EXPENDITURES
<b>2024</b>	5,235,000	1,616,117	6,851,117	18,830,495	36.38%
<b>2023</b>	5,045,000	1,346,587	6,391,587	16,844,389	37.94%
<b>2022</b>	4,740,000	1,144,588	5,884,588	15,751,680	37.36%
<b>2021</b>	4,480,000	1,431,924	5,911,924	15,025,980	39.34%
<b>2020</b>	4,350,000	1,289,718	5,639,718	14,584,478	38.67%
<b>2019</b>	4,724,830	1,311,918	6,036,748	14,208,443	42.49%
<b>2018</b>	4,435,000	1,300,541	5,735,541	13,696,802	41.88%
<b>2017</b>	3,350,000	1,081,513	4,431,513	13,350,604	33.19%
<b>2016</b>	3,390,000	1,199,099	4,589,099	13,422,675	34.19%
<b>2015</b>	3,760,000	1,218,994	4,978,994	12,765,767	39.00%
<b>2014</b>	4,425,000	1,251,319	5,676,319	12,468,789	45.52%

**CITY OF KAUKAUNA**

**2024 BUDGET**

*CURRENT AND FUTURE DEBT SERVICE REQUIREMENTS - PRINCIPAL ONLY*

YEAR	TOTAL ACTUAL DEBT SERVICE REQUIREMENTS	TID #4 PAYMENTS	TID #5 PAYMENTS	TID #6 PAYMENTS	TID #8 PAYMENTS	TID #10 PAYMENTS	ERTIF PAYMENTS	VEHICLE REGISTRATION & SPCL ASMNT TRAN	STORM WATER UTILITY PAYMENTS	CURRENT PRINCIPAL ONLY TAX LEVY IMPACT	FUTURE DEBT SERVICE REQUIREMENTS	CURRENT AND FUTURE PRINCIPAL ONLY LEVY IMPACT
	<b>2024</b>	5,660,000	50,000	780,000	200,000	515,000	65,000	160,000	185,000	126,000	3,304,000	0
<b>2025</b>	5,650,000	0	515,000	260,000	845,000	85,000	15,000	160,000	0	3,570,000	100,000	3,670,000
<b>2026</b>	7,085,000	0	1,000,000	0	1,920,000	90,000	15,000	160,000	0	3,700,000	200,000	3,900,000
<b>2027</b>	7,310,000	0	2,100,000	0	505,000	95,000	15,000	160,000	0	4,235,000	500,000	4,735,000
<b>2028</b>	12,395,000	0	2,175,000		510,000	110,000	20,000	160,000	0	9,200,000	700,000	9,900,000
<b>2029</b>	4,675,000	0	0	0	350,000	0	0	160,000	0	3,965,000	900,000	4,865,000
<b>2030</b>	5,000,000	0	0	0	375,000	0	0	160,000	0	4,265,000	1,100,000	5,365,000
<b>2031</b>	4,675,000	0	0	0	250,000	0	0	160,000	0	4,065,000	900,000	4,965,000
<b>2032</b>	3,465,000	0	0	0	0	0	0	160,000	0	3,105,000	1,900,000	5,005,000
<b>2033</b>	2,425,000	0	0	0	0	0	0	160,000	0	2,065,000	3,000,000	5,065,000
<b>2034</b>	425,000	0	0	0	0	0	0	160,000	0	65,000	5,000,000	5,065,000
<b>2035</b>	425,000	0	0	0	0	0	0	160,000	0	265,000	5,000,000	5,265,000
<b>2036</b>	425,000	0	0	0	0	0	0	160,000	0	265,000	5,000,000	5,265,000
<b>2037</b>	425,000	0	0	0	0	0	0	160,000	0	265,000	5,000,000	5,265,000
	60,040,000	50,000	6,570,000	460,000	5,270,000	445,000	225,000	2,265,000	126,000	42,334,000	29,300,000	71,634,000

The future debt service amounts above assume borrowing \$5.5 million in 2024, \$5 million in 2025 and \$5.5 million 2026



**CITY OF KAUKAUNA**  
**2024 BUDGET**  
*CAPITAL PROJECTS SUMMARY*

***Historical Perspective:*** The City uses long-term debt to finance major equipment purchases such as road graders, fire trucks and ambulances, which tend to have a significant impact on the operating budget in the year purchased. The City also issues long-term debt to finance updates to Parks and Pools, Utility Projects, Infrastructure, and buildings. More recently capital borrow was used to address the space needs throughout the city.

As the city finishes up the space needs projects in 2020 the capital borrow will continue to be around the \$2,500,000 to \$3,000,000 per year to maintain infrastructure, replace equipment and update parks. As the city grows the City's debt capacity may also be used to address future development such as Industrial parks.

The five-year capital projects schedule beginning on page 6-7 summarizes anticipated projects. It is also anticipated that additional projects will be added or removed from years 2024 through 2027.

***Future Perspective:*** The schedule on page 5-9 indicates consistent debt service requirements for the foreseeable future and is based on \$4,500,000 of new borrowing for General Infrastructure, Equipment and buildings. Borrowing is expected to remain around the \$3.5 - \$5m per year. The market is great for interest rates. If it makes sense, a recommendation to Council will be made to borrow more than one years worth of projects to capitalize on the lower interest rates. With each new borrowing, the debt service payments are structured to remain as level as possible from year to year to have the least amount of impact on the levy.

**CITY OF KAUKAUNA**

**2024 BUDGET**

*CAPITAL PROJECTS FUNDS (420, 421, 422, 423)*

*PROJECTED FUND BALANCE AS OF DECEMBER 31, 2023*

<i>DESCRIPTION</i>	<i>BALANCE</i>
<b>BALANCE AS OF JANUARY 1, 2023</b>	
Assigned for Subsequent Years Expenditures	4,026,851
<b>PROJECTED CHANGE IN FUND BALANCE FROM OPERATIONS</b>	
Revenues & Other Financing Sources	10,317,616
Expenditures	<u>(4,395,220)</u>
<b>SUBTOTAL</b>	5,922,396
<b>PROJECTED BALANCE AS OF DECEMBER 31, 2023</b>	
Assigned for Subsequent Years Expenditures	<u><u>9,949,247</u></u>

**CITY OF KAUKAUNA**

**2024 Budget**

*STREET & SIDEWALK CAPITAL PROJECTS FUND (420)  
REVENUES & EXPENDITURES SUMMARY*

<i>DESCRIPTION</i>	<i>2022 BUDGET</i>	<i>2022 ACTUAL</i>	<i>2023 BUDGET</i>	<i>2023 ESTIMATED ACTUAL</i>	<i>2024 BUDGET</i>
<b>REVENUE</b>					
State Gants	0	0	0	0	0
Other Revenue	0	0	0	54,787	0
Interest	1,000	57,202	25,000	113,780	25,000
<b>TOTAL REVENUE</b>	<b>1,000</b>	<b>57,202</b>	<b>25,000</b>	<b>168,567</b>	<b>25,000</b>
<b>EXPENDITURES</b>					
Street Improvement	1,770,000	2,779,658	3,000,000	1,322,460	2,500,000
Property Acquisition	0	0	0	0	0
Sidewalk Replacement	180,000	0	180,000	180,558	200,000
Miscellaneous	0	0	0	0	0
<b>TOTAL EXPENDITURES</b>	<b>1,950,000</b>	<b>2,779,658</b>	<b>3,180,000</b>	<b>1,503,018</b>	<b>2,700,000</b>
<b>OTHER FINANCING SOURCES</b>					
Proceeds of General Obligation Notes	1,950,000	2,462,500	2,820,000	2,561,000	1,510,000
Transferred from Special Assessment Fund	1,295,000	929,000	804,000	357,441	1,760,000
<b>TOTAL OTHER FINANCING SOURCES</b>	<b>3,245,000</b>	<b>3,391,500</b>	<b>3,624,000</b>	<b>2,918,441</b>	<b>3,270,000</b>
<b>EXCESS (DEFICIT) OF REV. &amp; OTHER FINANC- ING SOURCES OVER EXPENDITURES</b>	<b>1,296,000</b>	<b>669,045</b>	<b>469,000</b>	<b>1,583,991</b>	<b>595,000</b>

Cash Balance at December 31, 2022	(433,300)		
Cash Balance at December 31, 2023		1,150,691	
Cash Balance at December 31, 2024			1,745,691



## CITY OF KAUKAUNA

### 2024 Budget EQUIPMENT CAPITAL PROJECTS FUND (421) REVENUES & EXPENDITURES SUMMARY

DESCRIPTION	2022 BUDGET	2022 ACTUAL	2023 BUDGET	2023 ESTIMATED ACTUAL	2024 BUDGET
<b>REVENUE</b>					
State Gants	0	0	0	0	0
Other Revenue	0	4,250	0	0	0
Interest	1,000	22,929	10,000	30,631	15,000
<b>TOTAL REVENUE</b>	<b>1,000</b>	<b>27,179</b>	<b>10,000</b>	<b>30,631</b>	<b>15,000</b>
<b>EXPENDITURES</b>					
Police Department	0	0	0	0	0
Fire Department	460,000	152,035	158,158	46,927	100,000
Ambulance	0	291,375	290,000	0	0
Building Inspection	0	0	60,000	0	0
Engineering	27,000	0	0	0	0
Equip Maintenance & Replace	470,000	588,821	730,000	312,800	401,000
Public Library	0	0	0	0	0
Parks	0	0	0	0	0
Swimming Pool	0	0	0	0	0
1000 Island Center	0	0	0	0	60,000
Other General Govt Outlay	0	0	0	0	0
<b>TOTAL EXPENDITURES</b>	<b>957,000</b>	<b>1,032,230</b>	<b>1,238,158</b>	<b>359,727</b>	<b>561,000</b>
<b>OTHER FINANCING SOURCES</b>					
Proceeds of General Obligation Notes	900,000	1,138,500	491,000	372,000	2,396,000
Transferred from Special Assessment Fund	0	0	0	0	0
<b>TOTAL OTHER FINANCING SOURCES</b>	<b>900,000</b>	<b>1,138,500</b>	<b>491,000</b>	<b>372,000</b>	<b>2,396,000</b>
<b>EXCESS (DEFICIT) OF REV. &amp; OTHER FINANCING SOURCES OVER EXPENDITURES</b>					
	(56,000)	133,449	(737,158)	42,904	1,850,000

Cash Balance at December 31, 2022	456,290		
Cash Balance at December 31, 2023		499,194	
Cash Balance at December 31, 2024			2,349,194

**CITY OF KAUKAUNA**

**2024 Budget**  
**PARK & POOL CAPITAL PROJECTS FUND (422)**  
**REVENUES & EXPENDITURES SUMMARY**

DESCRIPTION	2022	2022	2023	2023	2024
	BUDGET	ACTUAL	BUDGET	ESTIMATED ACTUAL	BUDGET
<b>REVENUE</b>					
Property Taxes - General	0	0	500,000	500,000	500,000
State Gants	0	95,000	75,000	0	0
Other Revenue	0	38,351	20,000	25,000	20,000
Interest	800	51,615	25,000	140,000	25,000
<b>TOTAL REVENUE</b>	<b>800</b>	<b>184,966</b>	<b>620,000</b>	<b>665,000</b>	<b>545,000</b>
<b>EXPENDITURES</b>					
Grignon Mansion Buildings	300,000	225,654	146,600	9,976	0
Grignon Mansion Equipment	0	0	0	0	0
Parks Buildings	0	41,386	496,000	38,000	580,000
Parks Equipment	150,000	17,216	0	1,000	0
Parks Trails and Bridges	560,000	26,204	1,050,000	26,500	600,000
Parks Sidewalk	0	0	300,000	0	300,000
Parks Property Acquisition	0	0	0	0	0
Swimming Pool Buildings	1,975,000	125,229	4,200,000	2,200,000	5,000,000
Swimming Pool Equipment	0	0	0	0	0
Swimming Pool Sidewalks	0	0	0	0	0
1000s Island Buildings	0	13,397	80,000	15,000	0
1000s Island Trails and Bridges	0	0	0	0	0
Parks Outlay Trails & Walking Bridges	1,250,000	2,032	0	0	0
Fox River Board Walk	0	424,623	0	0	0
<b>TOTAL EXPENDITURES</b>	<b>4,235,000</b>	<b>875,741</b>	<b>6,272,600</b>	<b>2,290,476</b>	<b>6,480,000</b>
<b>OTHER FINANCING SOURCES</b>					
Proceeds of General Obligation Notes	4,235,000	2,285,000	2,010,000	5,790,000	975,000
Transferred from Special Assessment Fund	0	0	50,000	50,000	50,000
Transferred from Capital Project Fund	0	0	580,000	0	1,000,000
<b>TOTAL OTHER FINANCING SOURCES</b>	<b>4,235,000</b>	<b>2,285,000</b>	<b>2,640,000</b>	<b>5,840,000</b>	<b>2,025,000</b>
<b>EXCESS (DEFICIT) OF REV. &amp; OTHER FINANCING SOURCES OVER EXPENDITURES</b>					
	<b>800</b>	<b>1,594,226</b>	<b>(3,012,600)</b>	<b>4,214,524</b>	<b>(3,910,000)</b>

Cash Balance at December 31, 2022	2,981,647		
Cash Balance at December 31, 2023		7,196,171	
Cash Balance at December 31, 2024			3,286,171

**CITY OF KAUKAUNA**

**2024 Budget**

*BUILDING & MISCELLANEOUS CAPITAL PROJECTS FUND (423)  
REVENUES & EXPENDITURES SUMMARY*

DESCRIPTION	2022	2022	2023	2023	2024
	BUDGET	ACTUAL	BUDGET	ESTIMATED ACTUAL	BUDGET
<b>REVENUE</b>					
State Gants	0	0	0	0	0
Other Revenue	0	0	0	0	0
Interest	1,500	13,249	10,000	49,000	10,000
Sale of Municipal Land	0	742,798	300,000	256,977	250,000
<b>TOTAL REVENUE</b>	<b>1,500</b>	<b>756,047</b>	<b>310,000</b>	<b>305,977</b>	<b>260,000</b>
<b>EXPENDITURES</b>					
Fire/Public Works Maint Building	0	0	0	0	0
Fire/Public Works Maint Miscellaneous	0	0	0	0	0
Municipal Building Miscellaneous	0	15,046	14,000	0	0
Municipal Building Buildings	0	0	0	0	0
Police Department Miscellaneous	0	0	0	0	0
Police Department Buildings	0	0	0	0	0
Fire Department Miscellaneous	0	0	0	0	0
Fire Department Building	0	0	0	0	0
Street Signs & Markers Building	0	0	0	0	0
Street Signs & Markers Miscellaneous	700,000	385,072	215,000	225,000	0
Traffic Controls Buildings	0	0	0	0	0
Traffic Controls Miscellaneous	0	4,045	30,000	0	30,000
Bridge Maintenance Building	0	0	0	0	0
Bridge Maintenance Miscellaneous	0	0	0	0	0
Public Library Miscellaneous	0	0	0	0	0
Public Library Buildings	64,000	43,920	79,000	17,000	250,000
Grignon Mansion Building	0	0	0	0	0
Grignon Mansion Miscellaneous	0	0	0	0	0
Community Center Building	0	0	0	0	0
Community Center Miscellaneous	0	0	0	0	0
Swimming Pool Building	0	0	0	0	0
Swimming Pool Miscellaneous	0	0	0	0	0
Athletic Field Building	0	0	0	0	0
Athletic Field Miscellaneous	0	0	0	0	0
1000 Island Center Miscellaneous	0	0	0	0	0
1000 Island Center Buildings	0	0	0	0	20,000
<b>TOTAL EXPENDITURES</b>	<b>764,000</b>	<b>448,082</b>	<b>338,000</b>	<b>242,000</b>	<b>300,000</b>
<b>OTHER FINANCING SOURCES</b>					
Proceeds of General Obligation Notes	664,000	64,000	29,000	17,000	495,000
Transferred from Other Funds	0	15,250	0	0	0
<b>TOTAL OTHER FINANCING SOURCES</b>	<b>664,000</b>	<b>79,250</b>	<b>29,000</b>	<b>17,000</b>	<b>495,000</b>
<b>OTHER FINANCING USES</b>					
Transfer to Capital Project Fund	0	109,059	580,000	0	1,000,000
<b>TOTAL OTHER FINANCING USES</b>	<b>0</b>	<b>109,059</b>	<b>580,000</b>	<b>0</b>	<b>1,000,000</b>
<b>EXCESS (DEFICIT) OF REV. &amp; OTHER FINANCING SOURCES OVER EXPENDITURES</b>	<b>(98,500)</b>	<b>278,157</b>	<b>(579,000)</b>	<b>80,977</b>	<b>(545,000)</b>

Cash Balance at December 31, 2022 1,022,214

Cash Balance at December 31, 2023 1,103,191

Cash Balance at December 31, 2024 558,191

**CITY OF KAUKAUNA**  
**CAPITAL PROJECTS 2024-2028**

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YEAR	Fund	CLASSIFICATIONS/ DESCRIPTIONS	PROJECT TOTAL	GENERAL OBLIGATION BORROWING	SPECIAL ASSESSMENT	STORM WATER UTILITY	SANITARY SEWER UTILITY	SUBDIVISION FEE FUND	OTHER
<b>2024</b>		<b>EQUIPMENT</b>							
	421 - Equipment	Replace Deweze hill mower	\$48,000	\$48,000					
	421 - Equipment	Replace 1991 John Deere Grader #21	\$500,000	\$500,000					
	421 - Equipment	Athletic Field Groomer (new fleet)	\$26,000	\$26,000					
	421 - Equipment	Replace 2008 Skid Steer Loader (Fleet #30)	\$50,000	\$50,000					
	421 - Equipment	Platform Ladder Truck	\$1,700,000	\$1,700,000					
	421 - Equipment	Replace 2000 Pick Up Truck #19 with EV - Environmental Center	\$60,000	\$60,000					
	421 - Equipment	Concrete buster for backhoe (new attachment)	\$12,000	\$12,000					
<b>2024</b>		<b>PARK &amp; POOL IMPROVEMENTS</b>							
	422- Parks and Pools	Park Pavilion Updates - Park TBD	\$600,000	\$600,000					
	422- Parks and Pools	Plazas 1st & 2nd Street Ally	\$400,000	\$375,000					\$25,000
	422- Parks and Pools	Municipal Tree Replacement / Reforestation - EAB	\$50,000	\$25,000					\$25,000
<b>2024</b>		<b>STORM SEWER*</b>							
	601 - Storm	Quinney/Metoxen Street Area Phase 2	\$400,000		\$50,000	\$350,000			
	601 - Storm	Alley Storm Sewer Downtown	\$100,000		\$10,000	\$90,000			
	601 - Storm	Glenview Avenue Storm Sewer	\$350,000			\$350,000			
	601 - Storm	Kenneth Ave Storm Sewer (Possibly Move based on Grant determination)	\$300,000			\$300,000			
	601 - Storm	Erosion Control / Remediation - Shoreline/Outfalls/Streambank	\$35,000			\$35,000			
<b>2024</b>		<b>SANITARY SEWER*</b>							
	602- Sanitary	Thilmany Interceptor ( Change to MS 6 Wet Well?)	\$90,000		\$10,000		\$80,000		
	602- Sanitary	Kenneth Avenue/3rd Street	\$600,000		\$100,000		\$500,000		
	602- Sanitary	Kaukauna Street Area Relay (Kaukauna, Brothers, Division, Oviatt) Tob. to Taylor	\$1,300,000		\$200,000		\$1,100,000		
<b>2024</b>		<b>STREET PAVING</b>							
		<b>New Concrete Streets</b>							
		<b>Reconstruction</b>							
	420 - Streets and Sidewalk	Quinney/Metoxen Street Area Phase 2	\$1,500,000	\$750,000	\$750,000				
	420 - Streets and Sidewalk	Alley Paving Downtown	\$250,000	\$150,000	\$100,000				
	420 - Streets and Sidewalk	Pool Road and Parking Lot	\$225,000	\$225,000					
	420 - Streets and Sidewalk	Horseshoe Parking Lot	\$60,000	\$60,000					
	420 - Streets and Sidewalk	3rd Avenue & Kenneth Avenue (3rd to 10th) (Possibly Move based on Grant determination)	\$2,600,000	\$1,900,000	\$700,000				
	420 - Streets and Sidewalk	Asphalt overlay Kenneth Ave	\$400,000	\$100,000	\$0		\$150,000		\$150,000
	420 - Streets and Sidewalk	Concrete Street Patch Program	\$200,000	\$200,000	\$0				
<b>2024</b>		<b>SIDEWALKS</b>							
	420 - Streets and Sidewalk	Replace Defective Walks	\$200,000	\$25,000	\$175,000				
<b>2024</b>		<b>MISCELLANEOUS</b>							
	423 - Buildings and Misc	Library Offices/Soring Machine/Workroom Redesign	\$400,000	\$400,000					
	423 - Buildings and Misc	New Siding on Nature Center	\$35,000	\$35,000					
	423 - Buildings and Misc	Fox Shores RR Site Remediation	\$60,000	\$60,000					
		<b>TOTAL</b>	<b>\$12,551,000</b>	<b>\$7,301,000</b>	<b>\$2,095,000</b>	<b>\$1,125,000</b>	<b>\$1,830,000</b>	<b>\$0</b>	<b>\$200,000</b>

\* Funds were borrowed in prior year

**CITY OF KAUKAUNA**  
**CAPITAL PROJECTS 2024-2028**

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YEAR	Fund	CLASSIFICATIONS/ DESCRIPTIONS	PROJECT TOTAL	GENERAL OBLIGATION BORROWING	SPECIAL ASSESSMENT	STORM WATER UTILITY	SANITARY SEWER UTILITY	SUBDIVISION FEE FUND	OTHER
<b>2025</b>		<b>EQUIPMENT</b>							
	421 - Equipment	Replace 2009 Chevy Silverado 2500 4x4, Emerg. Equip	\$74,000	\$74,000					
	421 - Equipment	Replace 1991 John Deere Grader #22 / Change to L90 loader with plow and wing	\$400,000	\$400,000					
	421 - Equipment	Replace 2012 Chevy 1 Ton Dump (Truck 9) With Plow	\$70,000	\$70,000					
	421 - Equipment	Replace 2008 2 1/2 Ton Dump Truck (Fleet #212)	\$200,000	\$200,000					
	421 - Equipment	Code Enforcement Truck - EV	\$60,000	\$60,000					
	421 - Equipment	Purchase new Garbage Truck (228)	\$300,000	\$300,000					
	421 - Equipment	Replace 2009 Pick Up Truck (Fleet #14) - Engineering	\$50,000	\$50,000					
	421 - Equipment	Ambulance Cot	\$25,000	\$25,000					
	421 - Equipment	Power Load System (Fire Department)	\$34,100	\$34,100					
	421 - Equipment	Pallet conversion leaf loader for (old 228)	\$50,000	\$50,000					
<b>2025</b>		<b>PARK &amp; POOL IMPROVEMENTS</b>							
	422- Parks and Pools	Kakalin Trail Extension (TIF 12)	\$50,000	\$50,000					
	422- Parks and Pools	Wisconsin Ave Switch Back Trail	\$150,000	\$150,000					
	422- Parks and Pools	Dog Park updates/upgrades (trees, restrooms, wash station)	\$350,000	\$340,000					\$10,000 grant
	422- Parks and Pools	Playground Update -Strassburg	\$300,000	\$300,000					
<b>2025</b>		<b>STORM SEWER</b>							
	601 - Storm	Washington, Florence, Plank	\$300,000		\$75,000	\$225,000			
	601 - Storm	Erosion Control / Remediation - Shoreline/Outfalls/Streambank	\$35,000			\$35,000			
	601 - Storm	Badger Road Pond	\$350,000			\$350,000			
	601 - Storm	Riverview Stormwater Detention	\$2,000,000			\$1,400,000			\$600,000
<b>2025</b>		<b>SANITARY SEWER</b>							
	602- Sanitary	Desnoyer Street Area Utility Relay (Seymour, Ducharme, Blackwell, Desnoyer)	\$1,250,000		\$200,000		\$1,050,000		
	602- Sanitary	River Street Sanitary Sewer and Easement	\$160,000		\$20,000		\$140,000		
<b>2025</b>		<b>STREET PAVING</b>							
		<b>New Concrete Streets</b>							
	420 - Streets and Sidewalk	South Weiler Road, Campfire Court, Antelope, White Wolf	\$1,400,000	\$650,000	\$750,000				
	420 - Streets and Sidewalk	Antelope & Bear Paw	\$900,000	\$400,000	\$500,000				
		<b>Reconstruction</b>							
	420 - Streets and Sidewalk	Washington, Florence, Plank, Lower Thilmany	\$1,300,000	\$650,000	\$650,000				
	420 - Streets and Sidewalk	River Street/Parking Area	\$450,000	\$400,000	\$50,000				
	420 - Streets and Sidewalk	Central Park Road	\$60,000	\$30,000					\$30,000
	420 - Streets and Sidewalk	High Street (700')	\$150,000	\$75,000	\$75,000				
	420 - Streets and Sidewalk	I-41 Corridor Bridges	\$100,000	\$100,000					
<b>2025</b>		<b>SIDEWALKS</b>							
<b>2025</b>		<b>MISCELLANEOUS</b>							
	423 - Buildings and Misc	Replace Video Surveillance Cameras	\$50,000	\$50,000					
	423 - Buildings and Misc	Rail Crossing Quiet Zone Project	\$100,000	\$100,000					
		<b>TOTAL</b>	<b>\$10,718,100</b>	<b>\$4,558,100</b>	<b>\$2,320,000</b>	<b>\$2,010,000</b>	<b>\$1,190,000</b>	<b>\$0</b>	<b>\$630,000</b>

\* Funds were borrowed in prior year

**CITY OF KAUKAUNA**  
**CAPITAL PROJECTS 2024-2028**

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YEAR	Fund	CLASSIFICATIONS/ DESCRIPTORS	PROJECT TOTAL	GENERAL OBLIGATION BORROWING	SPECIAL ASSESSMENT	STORM WATER UTILITY	SANITARY SEWER UTILITY	SUBDIVISION FEE FUND	OTHER
<b>2026</b>		<b>EQUIPMENT</b>							
	421 - Equipment	Replace 2003 Pierce Fire Engine	\$985,000	\$985,000					
	421 - Equipment	Replace 2011 John Deere Gator (118)	\$20,000	\$20,000					
	421 - Equipment	Replace 2001 Snow Go Snow Blower							
	421 - Equipment	Replace 2014 F350 4x4 Dump (Truck 8)	\$65,000	\$65,000					
	421 - Equipment	Replace 2012 GMC Sierra (Truck 3)	\$35,000	\$35,000					
	421 - Equipment	2010 Elgin Pelican Street Sweeper (25)							
<b>2026</b>		<b>PARK &amp; POOL IMPROVEMENTS</b>							
	422- Parks and Pools	Red Hills Trail to 1000 Islands/OCC	\$800,000	\$700,000					\$100,000
	422- Parks and Pools	LaFollette Park Restrooms, BB Court, Parking Lot, Sidewalks	\$600,000	\$600,000					
	422- Parks and Pools	Grignon Mansion Parking Lot and Stormwater on land acquired in 2023	\$350,000	\$350,000					
<b>2026</b>		<b>STORM SEWER</b>							
	601 - Storm	Erosion Control / Remediation - Shoreline/Outfalls/Streambank	\$35,000			\$35,000			
<b>2026</b>		<b>SANITARY SEWER</b>							
	602- Sanitary	Industrial Park Sanitary Sewer	\$1,600,000			\$1,600,000			
	602- Sanitary	Diedrich Street Area Utility Relay (Jefferson, Black, Diedrich, Margaret, Maria, Idlewild)	\$750,000	\$650,000	\$100,000				
<b>2026</b>		<b>STREET PAVING</b>							
		<b>New Concrete Streets</b>							
	420 - Streets and Sidewalk	Ridgecrest Drive, Nikki Lane	\$700,000	\$250,000	\$467,000				
		<b>Reconstruction</b>							
	420 - Streets and Sidewalk	9th Street (Brill To Crooks)	\$2,000,000	\$1,100,000	\$900,000				
	420 - Streets and Sidewalk	Brill Street (7th to 9th)	\$400,000	\$250,000	\$150,000				
	420 - Streets and Sidewalk	MSB Parking Lot	\$200,000	\$200,000					
<b>2026</b>		<b>SIDEWALKS</b>							
	420 - Streets and Sidewalk	Replace Defective Walks	\$225,000	\$50,000	\$175,000				
<b>2026</b>		<b>MISCELLANEOUS</b>							
	423 - Buildings and Misc	Replace Library Playmat	\$15,000	\$15,000					
		<b>TOTAL</b>	<b>\$8,780,000</b>	<b>\$5,270,000</b>	<b>\$1,792,000</b>	<b>\$1,635,000</b>	<b>\$0</b>	<b>\$0</b>	<b>\$100,000</b>

\* Funds were borrowed in prior year

**CITY OF KAUKAUNA**  
**CAPITAL PROJECTS 2024-2028**

updated 9/14/2023

YEAR	Fund	CLASSIFICATIONS/ DESCRIPTIONS	PROJECT TOTAL	GENERAL OBLIGATION BORROWING	SPECIAL ASSESSMENT	STORM WATER UTILITY	SANITARY SEWER UTILITY	SUBDIVISION FEE FUND	OTHER
<b>2027</b>		<b>EQUIPMENT</b>							
	421 - Equipment	Replace 2012 Chevy Silverado 1500 (Truck 10)	\$35,000	\$35,000					
	421 - Equipment	Replace 2007 International Workstar 7300 (Truck 216)	\$205,000	\$205,000					
	421 - Equipment	Replace 2007 International Workstar 7300 (Truck 217)	\$205,000	\$205,000					
	421 - Equipment	Replace 2012 Volvo Loader L90C (Tractor 22)							
<b>2027</b>		<b>PARK &amp; POOL IMPROVEMENTS</b>							
	422- Parks and Pools	Park Upgrades (Playground equipment TBD which park)	\$350,000		\$350,000				
	422- Parks and Pools	Bicycle Check Out Hub	\$100,000						
<b>2027</b>		<b>STORM SEWER</b>							
	601 - Storm	Kenneth Avenue Area Reconstruction Phase 2 (2022 Utility Work)	\$400,000		\$100,000	\$300,000			
	601 - Storm	Pond/Stream Bank Restoration	\$45,000			\$45,000			
<b>2027</b>		<b>SANITARY SEWER</b>							
	602- Sanitary	Sullivan Avenue Area Utility Relay Phase 1 (Sullivan, Kenneth, 11th, 12th, 13th)	\$925,000		\$200,000		\$725,000		
	602- Sanitary	Cleveland Avenue, E 8th, 9th	\$200,000		\$50,000		\$150,000		
<b>2027</b>		<b>STREET PAVING</b>							
		<b>New Concrete Streets</b>							
	420 - Streets and Sidewalk	Bluestem 3/4	\$1,100,000	\$500,000	\$600,000				
		<b>Reconstruction</b>							
	420 - Streets and Sidewalk	Kenneth Avenue Area Reconstruction Phase 2 (2022 Utility Work)	\$3,000,000	\$1,500,000	\$1,500,000				
<b>2027</b>		<b>SIDEWALKS</b>							
<b>2027</b>		<b>MISCELLANEOUS</b>							
	423 - Buildings and Misc	Connect Kaukauna's Fiber Network to Wisnet's Appleton POP	\$300,000	\$300,000					
	423 - Buildings and Misc	Broadband light poles at key roads exiting the city to include cameras.	\$200,000	\$200,000					
	423 - Buildings and Misc	Refund Pool 2023C Note	\$3,500,000	\$3,500,000					
	<b>TOTAL</b>		<b>\$10,565,000</b>	<b>\$6,445,000</b>	<b>\$2,800,000</b>	<b>\$345,000</b>	<b>\$875,000</b>	<b>\$0</b>	<b>\$0</b>

\* Funds were borrowed in prior year

**CITY OF KAUKAUNA**  
**CAPITAL PROJECTS 2024-2028**

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YEAR	Fund	CLASSIFICATIONS/ DESCRIPTIONS	PROJECT TOTAL	GENERAL OBLIGATION BORROWING	SPECIAL ASSESSMENT	STORM WATER UTILITY	SANITARY SEWER UTILITY	SUBDIVISION FEE FUND	OTHER
<b>2028</b>		<b>EQUIPMENT</b>							
	421 - Equipment	Replace 2012 Chevy Silverado 1500 4 X 4 (Engineering)	\$40,000	\$40,000					
	421 - Equipment		\$0	\$0					
	421 - Equipment		\$0	\$0					
	421 - Equipment		\$0	\$0					
	421 - Equipment		\$0	\$0					
	421 - Equipment		\$0	\$0					
<b>2028</b>		<b>PARK &amp; POOL IMPROVEMENTS</b>							
	422- Parks and Pools								
	422- Parks and Pools		\$0	\$0					
<b>2028</b>		<b>STORM SEWER</b>							
	601 - Storm	Kenneth Avenue Area Reconstruction Phase 3 (2023 Utility Work)	\$400,000		\$100,000	\$300,000			
	601 - Storm		\$0	\$0					
	601 - Storm		\$0	\$0					
<b>2028</b>		<b>SANITARY SEWER</b>							
	602- Sanitary	Sullivan Avenue Area Utility Relay Phase 2 (Sullivan, Kenneth, 14th, 15th, 16th, 17th)	\$1,200,000		\$200,000		\$1,000,000		
	602- Sanitary		\$0	\$0					
	602 - Sanitary		\$0	\$0					
<b>2028</b>		<b>STREET PAVING</b>							
		<b>New Concrete Streets</b>							
		<b>Reconstruction</b>							
	420 - Streets and Sidewalk	Kenneth Avenue Area Reconstruction Phase 3 (2023 Utility Work)	\$3,000,000	\$1,500,000	\$1,500,000				
	420 - Streets and Sidewalk		\$0	\$0					
	420 - Streets and Sidewalk		\$0	\$0					
<b>2028</b>		<b>SIDEWALKS</b>							
	420 - Streets and Sidewalk	Replace Defective Walks	\$250,000	\$50,000	\$200,000				
	420 - Streets and Sidewalk		\$0	\$0					
<b>2028</b>		<b>MISCELLANEOUS</b>							
	423 - Buildings and Misc		\$0	\$0					
	<b>TOTAL</b>		<b>\$4,890,000</b>	<b>\$1,590,000</b>	<b>\$2,000,000</b>	<b>\$300,000</b>	<b>\$1,000,000</b>	<b>\$0</b>	<b>\$0</b>

\* Funds were borrowed in prior year







# **CITY OF KAUKAUNA**

## **2024 BUDGET**

*DIVISION: GENERAL GOVERNMENT*

*DEPARTMENT: ASSESSMENT*

### ***MISSION STATEMENT***

**To uniformly and equitably assess all real estate and personal property except those properties designated manufacturing by the Department of Revenue, public utilities, and property exempt by state statute. The assessment procedures are dictated by Chapter 70 of the Wisconsin Statutes.**

**Conduct open book and attend all Board of Review sessions. Provide information as to assessment and appeal procedures per request. (A booklet is available to the public at the Assessor's Office that explains the assessment and appeals process.)**

**Estimate property taxes for potential new construction in the city. Provide information to all city departments upon request. Assess all annexations, new construction, additions, changes, new plats, deletions, etc. to submit an assessment report on an annual basis to the Mayor and Common Council.**

**This service is currently contracted through Bowmar Appraisal.**

**CITY OF KAUKAUNA**

**2024 BUDGET**

**FUND: 101**  
**DEPT: 51505**

*DIVISION: GENERAL GOVERNMENT*  
*DEPARTMENT: ASSESSMENT*

<i>OBJECT CODE</i>	<i>DESCRIPTION</i>	<i>2022 BUDGET</i>	<i>2022 ACTUAL</i>	<i>2023 BUDGET</i>	<i>2023 ESTIMATED ACTUAL</i>	<i>2024 BUDGET</i>
<b>PERSONNEL SERVICES</b>						
<i>Wages &amp; Salaries</i>						
5101	Regular Payroll	0	0	0	0	0
5104	Temporary Payroll	150	150	150	150	150
<i>Fringe Benefits</i>						
5154	Social Security	2	0	0		
5163	Workers Compensation	0	0	0		
<b>TOTAL PERSONNEL SERVICES</b>		152	150	150	150	150
<b>NON-PERSONNEL SERVICES</b>						
<i>Purchased Services</i>						
5325	Contractual Services	59,550	52,537	48,000	47,000	47,500
<i>Supplies</i>						
5401	Office Supplies	0	0	0	0	0
<b>TOTAL NON-PERSONNEL SERVICES</b>		59,550	52,537	48,000	47,000	47,500
<b>OUTLAY</b>						
5804	Office Equipment	0	0	0	0	0
<b>TOTAL OUTLAY</b>		0	0	0	0	0
<b>TOTAL ASSESSMENT</b>		59,702	52,687	48,150	47,150	47,650

# **CITY OF KAUKAUNA**

## **2024 BUDGET**

*DIVISION: GENERAL GOVERNMENT  
DEPARTMENT: AUDITING SERVICES*

### ***MISSION STATEMENT***

The department identifies the annual financial audit costs for the City. This is a contracted Service through Clifton, Larson, Allen, (CLA) a third party Certified Public Accountant (CPA) firm. They also provide our year end financial reporting upon audit completion.

**CITY OF KAUKAUNA**

**2024 BUDGET**

**FUND: 101**  
**DEPT: 51515**

*DIVISION: GENERAL GOVERNMENT*  
*DEPARTMENT: AUDITING SERVICES*

<i>OBJECT CODE</i>	<i>DESCRIPTION</i>	<i>2022 BUDGET</i>	<i>2022 ACTUAL</i>	<i>2023 BUDGET</i>	<i>2023 ESTIMATED ACTUAL</i>	<i>2024 BUDGET</i>
<b>NON-PERSONNEL SERVICES</b>						
<i>Purchased Services</i>						
<b>5325</b>	<b>Contractual Services</b>	28,000	18,156	28,000	30,371	27,500
<b>TOTAL NON-PERSONNEL SERVICES</b>		28,000	18,156	28,000	30,371	27,500
<b>TOTAL AUDITING SERVICES</b>		28,000	18,156	28,000	30,371	27,500

**CITY OF KAUKAUNA**

**2024 BUDGET**

*DIVISION: GENERAL GOVERNMENT*

*DEPARTMENT: CITY ATTORNEY*

***MISSION STATEMENT***

**The City Attorney is required by Section 62.09 (12) of the Wisconsin Statutes to handle all legal matters in which the City has an interest.**

**CITY OF KAUKAUNA**

**2024 BUDGET**

**FUND: 101**  
**DEPT: 51305**

*DIVISION: GENERAL GOVERNMENT*  
*DEPARTMENT: CITY ATTORNEY*

OBJECT CODE	DESCRIPTION	2022 BUDGET	2022 ACTUAL	2023 BUDGET	2023		2024 BUDGET
					ESTIMATED ACTUAL		
<b>PERSONNEL SERVICES</b>							
<i>Wages &amp; Salaries</i>							
5101	Regular Payroll	91,761	96,649	100,122	102,129		156,063
5119	Longevity Pay	30	30	48	69		88
<i>Fringe Benefits</i>							
5151	Retirement Plan	6,748	9,073	10,303	10,269		10,768
5152	Residency	0	0	0	0		0
5154	Social Security	8,407	10,334	11,591	11,552		11,939
5157	Group Health Insurance	23,401	23,314	24,088	24,088		26,573
5160	Group Life Insurance	321	342	361	502		527
5163	Workers Compensation	174	241	258	257		265
5166	Unemployment Insurance	0	0	0	0		0
<b>TOTAL PERSONNEL SERVICES</b>		130,842	139,983	146,771	148,866		206,223
<b>NON-PERSONNEL SERVICES</b>							
<i>Travel/Training</i>							
5205	Seminar Expense	0	0	300	315		400
5208	Travel - City Business	1,000	197	1,000	14		600
5211	Education & Memberships	500	501	500	423		600
<i>Purchased Services</i>							
5303	Communications	300	300	300	300		300
5315	Maintenance - Office Equipment	0	0	0	50		50
5325	Contractual Services	3,000	112	4,500	246		4,000
5328	Advertising	0	0	500	0		0
<i>Supplies</i>							
5401	Office Supplies	300	92	300	93		300
5431	Postage	20	0	0	0		0
<b>TOTAL NON-PERSONNEL SERVICES</b>		5,120	1,201	7,400	1,441		6,250
<b>OUTLAY</b>							
5804	Office Equipment	0	1,741	0	0		0
<b>TOTAL OUTLAY</b>		0	1,741	0	0		0
<b>TOTAL CITY ATTORNEY</b>		135,962	142,925	154,171	150,307		212,473



**CITY OF KAUKAUNA**

**2024 BUDGET**

*DIVISION: GENERAL GOVERNMENT*

*DEPARTMENT: CITY ATTORNEY*

<i>TITLE OF POSITION</i>	<i>NUMBER OF FULL-TIME EQUIVALENTS</i>		<i>2023 BUDGET</i>	<i>2023</i>	<i>2024</i>
	<i>2023</i>	<i>2024</i>		<i>ESTIMATED ACTUAL</i>	<i>PROPOSED BUDGET</i>
<b>City Attorney</b>	0.75	0.75	107,976	106,976	111,215
<b>Paralegal</b>	0.75	0.75	43,536	44,036	44,848
<b>Kaukauna Utility Allocation</b>			(51,390)	(48,883)	0
<b>TOTAL</b>	1.50	1.50	100,122	102,129	156,063



# CITY OF KAUKAUNA

## 2024 BUDGET

DIVISION: GENERAL GOVERNMENT

DEPARTMENT: CLERK

### MISSION STATEMENT

Performs duties as required by State Statutes, care and custody of the corporate seal and all papers and records of the City. Attend council meetings and maintain records of proceedings. Coordinate agendas and minutes for other committees, commissions, and boards. Maintain and update the ordinance book. Issue and maintain records for licenses and permits. Administer oaths. Collect, invest, and disburse municipal funds.

### 2023 Goals and Objectives

- Improve the liquor licenses format to be electronically submitted by applicant and approved by staff
- Issue various licenses and permits.
- Meet Legal Advertising deadlines
- Meet Posting requirements

### 2023 Accomplishments

- Liquor license approval process was completed electronically by City staff.
- Prepared numerous agendas and recording of minutes, resolutions, and ordinances.
- Issued various licenses and permits.
- Maintained City records.
- Administered oaths of office.
- Met legal advertising deadlines.
- Met posting requirements.
- Successfully collected \$20M of the tax levy. A 1% decrease from the previous year as more tax payers switched to paying online

### 2024 Goals and Objectives

- Aid in the implementation of the city-wide strategic Plan
- Document Standard operation procedures for this area. Goals is to have six (6) completed
- Meet Legal Advertising deadlines
- Continue to issue various licenses and permits
- Improve the Tax collection process

### Service Efforts:

ITEM	AS OF 12/31/21	AS OF 12/31/22	AS OF 06/30/23
# of council meetings	24	24	12
# of resolutions processed	64	53	28
# of ordinances processed	28	24	7
# of licenses issued	210	215	105
# of dog licenses issued	657	632	540

**CITY OF KAUKAUNA**

**2024 BUDGET**

**FUND: 101**  
**DEPT: 51420**

*DIVISION: GENERAL GOVERNMENT*  
*DEPARTMENT: CLERK*

OBJECT CODE	DESCRIPTION	2022 BUDGET	2022 ACTUAL	2023 BUDGET	2023		2024 BUDGET
					ESTIMATED	ACTUAL	
<b>PERSONNEL SERVICES</b>							
<i>Wages &amp; Salaries</i>							
5101	Regular Payroll	151,759	153,758	157,220	158,720		164,471
5107	Overtime Pay	0	31	0	170		0
5119	Longevity Pay	660	660	675	675		720
<i>Fringe Benefits</i>							
5151	Retirement Plan	8,072	8,336	8,734	8,760		9,261
5152	Residency	4,233	4,293	4,380	4,372		4,511
5154	Social Security	9,900	9,755	10,266	10,288		10,706
5157	Group Health Insurance	23,401	23,314	24,088	24,088		26,573
5160	Group Life Insurance	287	293	310	316		332
5163	Workers Compensation	2,564	2,374	2,478	2,478		2,392
<b>TOTAL PERSONNEL SERVICES</b>		200,876	202,813	208,151	209,867		218,966
<b>NON-PERSONNEL SERVICES</b>							
<i>Travel/Training</i>							
5205	Seminar Expense	800	0	800	200		500
5208	Travel - City Business	900	492	900	600		800
5211	Education & Memberships	700	215	700	200		700
<i>Purchased Services</i>							
5317	Short/Over Cash Receipts	0	(5)	0	5		0
5325	Contractual Services	22,000	13,592	17,000	15,500		20,250
5328	Advertising	3,000	15,185	10,000	12,000		15,000
5334	Printing Expense	10,000	0	0	0		0
5392	Uncollected Taxes	0	0	0	0		0
<i>Supplies</i>							
5401	Office Supplies	2,000	1,537	2,000	1,500		2,000
5402	Desktop Printing Expense	0	0	0	0		0
5422	Data Processing Supplies	500	0	500	200		500
5431	Postage	3,200	9	0	700		0
5497	Bank & Credit Card Fees	9,000	26,923	22,000	20,000		11,980
5499	Miscellaneous	1,000	(60)	1,000	1,100		500
<b>TOTAL NON-PERSONNEL SERVICES</b>		53,100	57,887	54,900	52,005		52,230
<b>OUTLAY</b>							
5804	Office Equipment	0	0	0	0		0
<b>TOTAL OUTLAY</b>		0	0	0	0		0
<b>TOTAL CLERK</b>		253,976	260,700	263,051	261,872		271,196

**CITY OF KAUKAUNA**

**2024 BUDGET**

*DIVISION: GENERAL GOVERNMENT*

*DEPARTMENT: CLERK*

<i>TITLE OF POSITION</i>	<i>NUMBER OF</i>		<i>2023</i>	<i>2023</i>	<i>2024</i>
	<i>FULL-TIME EQUIVALENTS</i>			<i>ESTIMATED</i>	<i>PROPOSED</i>
	<i>2023</i>	<i>2024</i>	<i>BUDGET</i>	<i>ACTUAL</i>	<i>BUDGET</i>
<b>Clerk</b>	1.00	1.00	73,370	72,870	75,184
<b>Accounting Specialist (AP)</b>	1.00	1.00	55,448	55,948	59,033
<b>Accounting Specialist (AR)</b>	0.50	0.50	28,402	29,902	30,254
<b>TOTAL</b>	2.50	2.50	157,220	158,720	164,471



# **CITY OF KAUKAUNA**

## **2024 BUDGET**

*DIVISION: GENERAL GOVERNMENT*

*DEPARTMENT: POLICE AND FIRE COMMISSIONERS*

### ***MISSION STATEMENT***

The police and fire commissioners are comprised of members that over see the Fire and Police Chiefs. This body makes policy and hiring decision on behalf of both departments. They meet on an as needed basis.

The costs of Police and Fire Commissioners (\$75 per month).

**CITY OF KAUKAUNA**

**2024 BUDGET**

**FUND: 101**  
**DEPT: 51110**

*DIVISION: GENERAL GOVERNMENT*  
*DEPARTMENT: COMMISSIONERS*

<i>OBJECT CODE</i>	<i>DESCRIPTION</i>	<i>2022 BUDGET</i>	<i>2022 ACTUAL</i>	<i>2023 BUDGET</i>	<i>2023 ESTIMATED ACTUAL</i>	<i>2024 BUDGET</i>
<b>PERSONNEL SERVICES</b>						
<i>Wages &amp; Salaries</i>						
<b>5101</b>	<b>Regular Payroll</b>	4,500	4,500	4,500	4,500	4,500
<i>Fringe Benefits</i>						
<b>5154</b>	<b>Social Security</b>	65	65	65	65	65
<b>5163</b>	<b>Workers Compensation</b>	9	8	8	8	8
<b>TOTAL PERSONNEL SERVICES</b>		4,574	4,573	4,573	4,573	4,573
<b>NON-PERSONNEL SERVICES</b>						
<i>Travel/Training</i>						
<b>5205</b>	<b>Seminar Expense</b>	0	0	0	0	0
<b>5211</b>	<b>Education &amp; Memberships</b>	0	0	0	0	0
<b>5215</b>	<b>Expense Allowance</b>	0	0	0	0	0
<b>TOTAL NON-PERSONNEL SERVICES</b>		0	0	0	0	0
<b>TOTAL COMMISSIONERS</b>		4,574	4,573	4,573	4,573	4,573



**CITY OF KAUKAUNA**

**2024 BUDGET**

*DIVISION: GENERAL GOVERNMENT*

*DEPARTMENT: COMMISSIONERS*

<i>TITLE OF POSITION</i>	<i>NUMBER OF</i>		<i>2023</i>	<i>2023</i>	<i>2024</i>
	<i>FULL-TIME EQUIVALENTS</i>			<i>ESTIMATED</i>	<i>PROPOSED</i>
	<i>2023</i>	<i>2024</i>	<i>BUDGET</i>	<i>ACTUAL</i>	<i>BUDGET</i>
<b>Police &amp; Fire Commissioner</b>	**	**	900	900	900
<b>Police &amp; Fire Commissioner</b>	**	**	900	900	900
<b>Police &amp; Fire Commissioner</b>	**	**	900	900	900
<b>Police &amp; Fire Commissioner</b>	**	**	900	900	900
<b>Police &amp; Fire Commissioner</b>	**	**	900	900	900
<b>TOTAL</b>	0.00	0.00	4,500	4,500	4,500

\*\*FTE calculation not readily determined due to the nature of the position.



# **CITY OF KAUKAUNA**

## **2024 BUDGET**

*DIVISION: GENERAL GOVERNMENT*

*DEPARTMENT: COMMON COUNCIL*

### ***MISSION STATEMENT***

**The City Council will serve the needs and concerns of the City and strive to affect the greatest good for the community as a whole while maintaining a solid perspective between individual rights and the common good.**

**The City Council will take a leadership position in the community. It will act as the catalyst for new programs based on the needs of the community. The Council will promote cooperation between various segments of the community.**

**The City Council together with the Mayor and staff will develop and adopt a fiscally responsible budget on an annual basis. This budget will provide the resources to maintain a high quality of service yet must be responsive to economic conditions both within and outside the community.**

**Based on the realization that the needs of the City are continually changing, the Council will periodically review policies and procedures so that City Government as a whole can maintain a high level of effectiveness.**

**The Council will strive to keep the citizens informed on matters affecting the community. At the same time, the Council must keep well informed on the needs and concerns of the citizens and respond to these needs in a consistent and prudent manner.**

**The Council will seek and respect the recommendations of the Mayor, staff members, and various boards and commissions. The Council accepts the fact that good government is a cooperative process and that encouraging and accepting these recommendations does not diminish the authority of the Council.**

**The Council will continue to be cognizant of the needs of City employees and strive for a satisfying work experience. The Council will encourage its employees to upgrade their skills.**

**The Council will continue to identify areas within the community that need special attention and develop programs for their improvement.**

**The Council will encourage legislation at the County, State and Federal levels that is in the best interest of the community.**

**The Council will promote the community both within and outside.**

**CITY OF KAUKAUNA**

**2024 BUDGET**

**FUND: 101**  
**DEPT: 51105**

*DIVISION: GENERAL GOVERNMENT*  
*DEPARTMENT: COMMON COUNCIL*

OBJECT CODE	DESCRIPTION	2022	2022	2023	2023	2024
		BUDGET	ACTUAL	BUDGET	ESTIMATED ACTUAL	BUDGET
<b>PERSONNEL SERVICES</b>						
<i>Wages &amp; Salaries</i>						
5101	Regular Payroll	34,320	34,320	41,040	41,880	44,400
<i>Fringe Benefits</i>						
5154	Social Security	498	498	595	607	644
5163	Workers Compensation	65	184	221	226	227
5166	Unemployment Insurance	0	0	0	0	0
<b>TOTAL PERSONNEL SERVICES</b>		34,883	35,002	41,856	42,713	45,271
<b>NON-PERSONNEL SERVICES</b>						
<i>Travel/Training</i>						
5205	Seminar Expense	2,500	6,113	2,000	2,743	2,400
5208	Travel - City Business	0	0	1,500	500	1,200
5211	Education & Memberships	4,200	9,684	5,020	0	5,725
<i>Supplies</i>						
5499	Miscellaneous	0	147	50	0	50
<b>TOTAL NON-PERSONNEL SERVICES</b>		6,700	15,945	8,570	3,243	9,375
<b>TOTAL COMMON COUNCIL</b>		41,583	50,947	50,426	45,956	54,646

**CITY OF KAUKAUNA**

**2024 BUDGET**

*DIVISION: GENERAL GOVERNMENT*

*DEPARTMENT: COMMON COUNCIL*

<i>TITLE OF POSITION</i>	<i>NUMBER OF FULL-TIME EQUIVALENTS</i>		<i>2023 BUDGET</i>	<i>2023 ESTIMATED ACTUAL</i>	<i>2024 PROPOSED BUDGET</i>
	<i>2023</i>	<i>2024</i>			
<b>Aldersperson</b>	**	**	6,040	6,180	6,600
<b>Aldersperson</b>	**	**	5,000	5,100	5,400
<b>Aldersperson</b>	**	**	5,000	5,100	5,400
<b>Aldersperson</b>	**	**	5,000	5,100	5,400
<b>Aldersperson</b>	**	**	5,000	5,100	5,400
<b>Aldersperson</b>	**	**	5,000	5,100	5,400
<b>Aldersperson</b>	**	**	5,000	5,100	5,400
<b>Aldersperson</b>	**	**	5,000	5,100	5,400
<b>TOTAL</b>	0.00	0.00	41,040	41,880	44,400



# CITY OF KAUKAUNA

## 2024 BUDGET

DIVISION: GENERAL GOVERNMENT  
DEPARTMENT: COMMUNITY ENRICHMENT

### **MISSION STATEMENT**

To develop and promote municipal programs that foster an appreciation of the arts, provide healthy lifestyle options, and utilize Kaukauna's parks and public places to the greatest extent possible.

### **2023 Goals and Objectives**

- Complete a new Special Event Application process for external community groups.
- Continue to evaluate Park Pavilion and Park Playground renovations. Specifically, Jonen Park Pavilion, La Follette Park Playground (ARPA) and Pickleball Courts in the open space adjacent to the Municipal Pool and Archery Range.
- Review & Update Park Master Plan (Last one was completed in 2019).
- Review & update Community Enrichment Coordinator, Recreation Program Manager & Office Assistant job descriptions and duties to add additional staffing.
- Evaluate and implement fee structure (membership) for Grignon Mansion.
- Continue to build meaningful community relationships in order to grow sponsorships and revenue sources for the Live! From Hydro Park concert series and Kaukauna Farmers Market.
- Increase accessibility and inclusiveness of our parks, programs and events
- Refine Live! From Hydro Contract to best fit the Kaukauna Community

### **2023 Accomplishments**

- Added additional activities, vendors, food trucks at Live! From Hydro Park Music Series.
- Increased sponsorships for Live! At Hydro by 10%.
- Evaluated Grignon Mansion Executive Director position, Community Enrichment Coordinator and Recreation Program Manager positions and determined new job descriptions and pay grade
- Successfully hired new Recreation Program Manager
- Successfully designed and awarded BID for Jonen Park Pavilion
- Successfully designed and awarded BID for LaFollette Park Playground Renovation
- Farmers Market increase social media followers by 4%. Increase engagement by 62%.
- Live! At Hydro increase on social media "likes" by 35.6%. Increase in visits by 11%.

### **2024 Goals and Objectives**

- Complete a new Special Event Application process for external community groups.
- Continue to evaluate Park Pavilion and Park Playground renovations.
- Complete Park Master Plan with Community Development and Parks Departments.
- Combine the current Grignon Mansion Executive Director position with the Community Enrichment Department. Successfully create new position of Community Enrichment Program Manager.
- Complete sports fee agreement with service organizations/clubs.
- Hire Community Enrichment Coordinators for the Live! At Hydro Music Series and Farmers Market
- Community Enrichment Program Manager to learn and understand Community Enrichment Dept and work with Recreation Program Manager on new programming ideas.
- Monitor Park and public space use in 2024

**CITY OF KAUKAUNA**

**2024 BUDGET**

**FUND: 101**  
**DEPT: 51411**

*DIVISION: GENERAL GOVERNMENT*  
*DEPARTMENT: COMMUNITY ENRICHMENT*

OBJECT CODE	DESCRIPTION	2022	2022	2023	2023	2024
		BUDGET	ACTUAL	BUDGET	ESTIMATED ACTUAL	BUDGET
<b>PERSONNEL SERVICES</b>						
<i>Wages &amp; Salaries</i>						
5101	Regular Payroll	85,669	71,234	99,912	99,912	124,977
5104	Temporary Payroll	19,308	3,370	28,041	17,914	25,000
5119	Longevity Pay	0	0	0	0	0
<i>Fringe Benefits</i>						
5151	Retirement Plan	5,568	4,641	6,794	6,794	7,277
5152	Residency	5,140	0	0	0	0
5154	Social Security	6,834	5,458	8,050	7,903	9,923
5157	Group Health Insurance	17,751	1,735	24,088	24,088	26,573
5160	Group Life Insurance	90	77	111	106	141
5163	Workers Compensation	3,664	2,190	4,094	3,770	3,888
<b>TOTAL PERSONNEL SERVICES</b>		<b>144,024</b>	<b>88,705</b>	<b>171,090</b>	<b>160,487</b>	<b>197,779</b>
<b>NON-PERSONNEL SERVICES</b>						
<i>Travel/Training</i>						
5205	Seminar Expense	300	0	300	200	0
5208	Travel - City Business	50	0	50	0	0
5211	Education & Memberships	50	0	50	0	0
<i>Purchased Services</i>						
5303	Communications	0	225	0	300	300
5325	Contractual Services	0	7,023	0	0	0
5334	Printing Expense	350	0	200	0	200
5340	Rent - Equipment	200	0	200	0	0
5922	Farmers Market Expenses	1,000	4,140	2,000	2,500	2,500
5923	Hydro Live Expenses	45,000	52,035	48,000	48,000	48,000
5924	Fox Firecracker 5K	5,000	993	1,500	1,200	1,500
<i>Supplies</i>						
5401	Office Supplies	100	1,242	100	50	100
5402	Desktop Printing Expense	100	0	100	0	0
<b>TOTAL NON-PERSONNEL SERVICES</b>		<b>52,150</b>	<b>65,658</b>	<b>52,500</b>	<b>52,250</b>	<b>52,600</b>
<b>OUTLAY</b>						
5804	Office Equipment	0	0	0	0	0
<b>TOTAL OUTLAY</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>TOTAL COMMUNITY ENRICHMENT</b>		<b>196,174</b>	<b>154,363</b>	<b>223,590</b>	<b>212,737</b>	<b>250,379</b>



**CITY OF KAUKAUNA**

**2024 BUDGET**

*DIVISION: GENERAL GOVERNMENT*

*DEPARTMENT: COMMUNITY ENRICHMENT*

<i>TITLE OF POSITION</i>	<i>NUMBER OF FULL-TIME EQUIVALENTS</i>		<i>2023 BUDGET</i>	<i>2023</i>	<i>2024</i>
	<i>2023</i>	<i>2024</i>		<i>ESTIMATED ACTUAL</i>	<i>PROPOSED BUDGET</i>
<b>Community Enrichment Director</b>	1.00	1.00	99,912	99,912	105,457
<b>Community Enrichment Program Manager</b>	0.00	0.30	0	0	19,520
<b>TOTAL</b>	1.00	1.30	99,912	99,912	124,977



# CITY OF KAUKAUNA

## 2024 BUDGET

DIVISION: GENERAL GOVERNMENT

DEPARTMENT: ELECTION

### MISSION STATEMENT

Administration of elections per State Statutes.

### 2023 Goals and Objectives

- Setup and establish process for Badger Election Books by the April 2023 Election
- Conduct four elections in 2022 and two in 2023. Ongoing training for election officials and staff.
- Continue to use the Community Room and Council Chambers as polling places

### 2023 Accomplishments

- Conducted four elections in 2022 and two in 2023. Provided ongoing training for election officials and staff.
- Recruited poll workers for all early voting and election day allowing both locations to be fully staffed
- Submitted polling information to the county by the required deadline
- Setup and establish process for Badger Election Books by the April 2023 Election

### 2024 Goals and Objectives

- Continue using Badger Election Books for the 2024 Elections
- Conduct two elections in 2023 and four in 2024. Ongoing training for election officials and staff.
- Continue to use the Community Room and Council Chambers as polling places.

### Service Efforts:

ELECTION	NO. OF REGISTERED VOTERS	ELECTION DAY CHANGES
Primary – 2/15/22	9,744	38
Spring – 4/5/22	9,739	33
Partisan Primary – 8/9/22	9,750	100
General Election – 11/8/22	10,228	532
Primary – 2/21/23	10,072	15
Spring – 4/4/23	10,038	78

**CITY OF KAUKAUNA**

**2024 BUDGET**

**FUND: 101**  
**DEPT: 51425**

*DIVISION: GENERAL GOVERNMENT*  
*DEPARTMENT: ELECTIONS*

OBJECT CODE	DESCRIPTION	2022 BUDGET	2022 ACTUAL	2023 BUDGET	2023		2024 BUDGET
					ESTIMATED ACTUAL		
<b>PERSONNEL SERVICES</b>							
<i>Wages &amp; Salaries</i>							
5101	Regular Payroll	1,000	2,078	1,000	950		9,000
5104	Temporary Payroll	16,000	20,226	16,000	8,635		16,000
<i>Fringe Benefits</i>							
5151	Retirement Plan	0	0	0	0		0
5154	Social Security	309	106	77	48		689
5163	Workers Compensation	32	0	0	0		0
5166	Unemployment Insurance	0	0	0	0		0
<b>TOTAL PERSONNEL SERVICES</b>		17,341	22,410	17,077	9,633		25,689
<b>NON-PERSONNEL SERVICES</b>							
<i>Travel/Training</i>							
5205	Seminar Expense	200	0	200	0		200
5208	Travel - City Business	100	0	100	0		100
<i>Purchased Services</i>							
5325	Contractual Services	4,500	2,022	2,100	3,500		2,100
5334	Printing Expense	6,000	1,346	4,000	500		2,200
<i>Supplies</i>							
5401	Office Supplies	5,000	3,650	4,000	2,000		6,500
5431	Postage	4,000	0	3,000	2,000		5,000
5499	Miscellaneous	250	244	250	250		250
<b>TOTAL NON-PERSONNEL SERVICES</b>		20,050	7,262	13,650	8,250		16,350
<b>OUTLAY</b>							
5804	Office Equipment	2,000	0	2,000	0		0
5807	Machinery, Tools & Instruments	0	0	0	0		0
<b>TOTAL OUTLAY</b>		2,000	0	2,000	0		0
<b>TOTAL ELECTIONS</b>		39,391	29,671	32,727	17,883		42,039

# CITY OF KAUKAUNA

## 2024 BUDGET

*DIVISION: GENERAL GOVERNMENT*

*DEPARTMENT: FINANCE*

### ***MISSION STATEMENT***

The finance department is responsible for planning, directing, and administering the major functions of accounting, budgeting, financial reporting, employer insurance management, and electronic data processing to insure the City's financial stability and compliance with goals, policies, and regulations.

### ***2023 Goals and Objectives***

- Implement an automated Accounts Payable process that will save the city time and money. This automation gains efficiency for all involved from paying the invoice to referencing the digital version later.
- Implement a web-based policy and procedure space within the Finance and Clerk area. Revisit how staff documents these procedures and how often they get updated.
- Migrate current accounting software to a cloud base platform. In the process review other options to ensure we have the best fit for our operation, reporting, and data analysis needs.
- Further define the 5-year People & Operating plan (POP) process. Hold one working session to kick off the strategic planning efforts of the city.
- Ensure reporting is done on the spending of the ARPA Funds to the Department of Revenue per the plan for all projects on the list
- Improve budget planning process with Finance and Personnel Committee
- Coordinate Finance needs with newly created internal IT Department.

### ***2023 Accomplishments***

- Implemented the automated Accounts Payable process that scans invoices and routes for approval. This allows for more time to review the invoices and less time keying in the invoice data. It also saves an image of the invoice for staff to refer back to in the future.
- Migrated accounting software to the cloud-based platform, NetSuite. It allows for greater accessibility as well as functionality.
- Rather than a People and operating plan, Staff contributed to the creation of the first ever City-wide strategic plan. This plan includes the 5-year operating and people plan. This will get started in 2024.
- Administered the bond issuance for the 2023 Capital Borrowing, month end close process, and 2023 Budget process.
- Continued working with multiple developers on projects within the Developer and City Tax Increment District (TID) to come up with an incentive package that works for the project and the city.
- Managed the 2024 budget process, while looking for ways to ensure the city services stay in place and the tax rate stays in line with expectations.

# CITY OF KAUKAUNA

## 2024 BUDGET

*DIVISION: GENERAL GOVERNMENT*

*DEPARTMENT: FINANCE*

### **2024 Goals and Objectives**

- Support the implementation of the City wide Strategic Plan.
- Increase the awareness and use of the online tax payment by 2% in 2024 tax collection cycle.
- Increase the use of financial agency use of the tax collection software by 5% of total collection vs. last year in the 2024 collection cycle.
- Enhance the Civic Promotion - Financial Support process that was created in 2023. Ensure the process is being followed in 2024.
- Create a better-defined process for the Capital improvement Plan request. Create an information summary for the request to use to give context to the request.
- Create Standard Operating Procedures for the new Accounting Software. My goal is to have 12 done by year end.
- Continue to report and track the ARPA Fund spend and project list. Ensure the annual reporting is done by the deadline.
- Implement a quarterly review of the Budget to Actuals with Department heads
- Lead the efforts to define the outlook of the Public Library Space
- Continue to work with any new developers on creative ways the city can help them locate within the City of Kaukauna.

**CITY OF KAUKAUNA**

**2024 BUDGET**

**FUND: 101**  
**DEPT: 51510**

*DIVISION: GENERAL GOVERNMENT*  
*DEPARTMENT: FINANCE*

OBJECT CODE	DESCRIPTION	2022 BUDGET	2022 ACTUAL	2023 BUDGET	2023		2024 BUDGET
					ESTIMATED	ACTUAL	
<b>PERSONNEL SERVICES</b>							
<i>Wages &amp; Salaries</i>							
5101	Regular Payroll	237,798	221,365	207,430	206,930		219,670
5107	Overtime Pay	0	0	0	0		0
5119	Longevity Pay	515	305	180	180		265
<i>Fringe Benefits</i>							
5151	Retirement Plan	15,490	20,778	23,169	23,101		24,850
5152	Residency	0	0	0	0		0
5154	Social Security	18,231	16,083	15,882	15,244		16,825
5157	Group Health Insurance	46,005	46,495	48,175	48,175		53,145
5160	Group Life Insurance	419	307	203	194		204
5163	Workers Compensation	453	375	353	352		374
<b>TOTAL PERSONNEL SERVICES</b>		318,911	305,708	295,392	294,176		315,333
<b>NON-PERSONNEL SERVICES</b>							
<i>Travel/Training</i>							
5205	Seminar Expense	2,500	0	2,500	1,000		1,500
5208	Travel - City Business	600	322	600	300		500
5211	Education & Memberships	700	523	700	500		700
<i>Purchased Services</i>							
5303	Communications	660	300	660	590		1,020
5325	Contractual Services	110,600	78,322	129,500	159,000		118,500
5332	Shared Services	(38,649)	(38,649)	(37,465)	(37,465)		(37,934)
5334	Printing Expense	1,655	1,531	1,000	750		900
<i>Supplies</i>							
5401	Office Supplies	200	223	300	100		300
5402	Desktop Printing Expense	200	0	200	0		200
5422	Data Processing Supplies	100	0	0	0		0
5423	Filing Fees	50	0	0	0		0
<b>TOTAL NON-PERSONNEL SERVICES</b>		78,616	42,572	97,995	124,775		85,686
<b>OUTLAY</b>							
	KITD User Fees	0	0	0	0		0
	KITD Infrastructure Mtnce/Replace	0	0	0	0		0
5804	Office Equipment	0	0	0	0		0
<b>TOTAL OUTLAY</b>		0	0	0	0		0
<b>TOTAL FINANCE</b>		397,527	348,279	393,387	418,951		401,019

**CITY OF KAUKAUNA**

**2024 BUDGET**

*DIVISION: GENERAL GOVERNMENT*

*DEPARTMENT: FINANCE*

<i>TITLE OF POSITION</i>	<i>NUMBER OF FULL-TIME EQUIVALENTS</i>		<i>2023 BUDGET</i>	<i>2023</i>	<i>2024</i>
	<i>2023</i>	<i>2024</i>		<i>ESTIMATED ACTUAL</i>	<i>PROPOSED BUDGET</i>
<b>Finance Director</b>	1.00	1.00	133,121	132,621	140,199
<b>Staff Accountant</b>	1.00	1.00	74,309	74,309	79,471
<b>TOTAL</b>	2.00	2.00	207,430	206,930	219,670



# CITY OF KAUKAUNA

## 2024 BUDGET

*DIVISION: GENERAL GOVERNMENT  
DEPARTMENT: HUMAN RESOURCES*

### **MISSION STATEMENT**

The Human Resources Department provides effective human resources services to all employees of the City, maintains compliance with all regulations (State & Federal) and administers all Human Resources policies and procedures. This is accomplished through the following functions: labor relations, policy and procedure development, recruitment and hiring, human resource records maintenance, employee counseling, employee assistance program, unemployment compensation, employee orientation, wage and salary administration, benefits administration, law compliance, training and education, and employee relations.

### **2023 Goals and Objectives**

- Implement plans laid out as a result of the compensation and classification analysis to ensure competitive and equitable compensation for staff.
- Create a Diversity, Equity, and Inclusion committee to help foster a welcoming workplace in which employees of all backgrounds and demographic characteristics can flourish.
- Refine onboarding and training program for seasonal employees.
- Research and implement a new HRIS system that meets the needs of the City in a cost-effective manner.

### **2023 Accomplishments**

- Successfully implemented new HRIS system.
- Implemented results of 2022 compensation study.
- Continued implementation of performance management system.
- Streamlined the hiring process by moving to paperless processing.
- Conducted second employee Pulse Survey to gain feedback from employees on employment experience.

### **2024 Goals**

- Complete tactics within the City Strategic Plan.
- Research feasibility of additional state benefit offerings.
- Complete negotiations with IAF Kaukauna Local 1594

**CITY OF KAUKAUNA**

**2024 BUDGET**

**FUND: 101**  
**DEPT: 51415**

*DIVISION: GENERAL GOVERNMENT*  
*DEPARTMENT: HUMAN RESOURCES*

OBJECT CODE	DESCRIPTION	2022	2022	2023	2023	2024
		BUDGET	ACTUAL	BUDGET	ESTIMATED ACTUAL	BUDGET
<b>PERSONNEL SERVICES</b>						
<i>Wages &amp; Salaries</i>						
5101	Regular Payroll	85,627	113,722	160,423	159,323	252,667
5119	Longevity Pay	0	0	0	0	0
<i>Fringe Benefits</i>						
5151	Retirement Plan	5,566	7,412	10,909	10,834	17,434
5152	Residency	5,138	0	0	0	4,181
5154	Social Security	6,550	8,233	12,272	11,688	19,329
5157	Group Health Insurance	23,401	15,571	48,175	48,175	79,718
5160	Group Life Insurance	60	90	126	118	184
5163	Workers Compensation	163	183	273	271	430
<b>TOTAL PERSONNEL SERVICES</b>		126,505	145,211	232,178	230,409	373,943
<b>NON-PERSONNEL SERVICES</b>						
<i>Travel/Training</i>						
5208	Travel - City Business	0	0	300	300	300
5211	Education & Memberships	800	354	1,500	813	1,500
5218	Tuition Reimbursement Program	7,000	1,800	8,000	7,900	8,000
<i>Purchased Services</i>						
5303	Communications	0	1,571	540	362	300
5325	Contractual Services	83,500	170,781	102,000	101,000	52,000
5326	Recruitment Expenses	6,500	10,033	8,200	10,375	11,000
5328	Advertising	0	0	0	0	0
5332	Shared Services	(20,487)	(19,821)	(31,280)	(31,280)	(39,307)
5334	Printing Expense	0	0	0	0	0
5385	Employee Wellness Program	2,000	4,623	2,000	2,190	2,100
5398	Employee Safety Program	1,500	58	1,500	545	1,500
5399	Employee Assistance Program	3,000	656	3,000	3,000	3,700
<i>Supplies</i>						
5401	Office Supplies	200	356	300	120	300
5402	Desktop Printing Expense	200	139	200	200	200
<b>TOTAL NON-PERSONNEL SERVICES</b>		84,213	170,550	96,260	95,525	41,593
<b>TOTAL HUMAN RESOURCES</b>		210,718	315,760	328,438	325,934	415,536

**CITY OF KAUKAUNA**

**2024 BUDGET**

*DIVISION: GENERAL GOVERNMENT*

*DEPARTMENT: HUMAN RESOURCES*

<i>TITLE OF POSITION</i>	<i>NUMBER OF FULL-TIME EQUIVALENTS</i>		<i>2023 BUDGET</i>	<i>2023</i>	<i>2024</i>
	<i>2023</i>	<i>2024</i>		<i>ESTIMATED ACTUAL</i>	<i>PROPOSED BUDGET</i>
<b>Human Resources Director</b>	1.00	1.00	102,124	100,924	118,353
<b>HR/Payroll Generalist</b>	1.00	1.00	58,299	58,399	64,628
<b>Communications Manager</b>	0.00	1.00	0	0	69,686
<b>TOTAL</b>	2.00	3.00	160,423	159,323	252,667



# CITY OF KAUKAUNA

## 2024 BUDGET

DIVISION: GENERAL GOVERNMENT  
DEPARTMENT: INFORMATION TECHNOLOGY

### **MISSION STATEMENT**

**To serve as a driving force in the City's progress through the strategic application of Information technology. We are dedicated to providing robust, secure, and efficient IT solutions that support the City's mission, improve service delivery and promote digital excellence.**

Core Values:

1. **Innovation:** We strive to foster a culture of innovation, continuously exploring and embracing emerging technologies to improve service quality, efficiency, and effectiveness.
2. **Collaboration:** We recognize that success is achieved through partnerships. We collaborate closely with other city departments, agencies and external stakeholders to achieve common goals and shared visions.
3. **Service Excellence:** Provide reliable, accessible, and user-friendly IT services and support that empower city employees to fulfill their missions effectively.
4. **Cybersecurity Excellence:** Maintain a robust cybersecurity posture to protect sensitive data, systems and infrastructure against evolving cyber threats and vulnerabilities.
5. **Infrastructure Modernization:** Continuously upgrade and optimize IT infrastructure to ensure scalability, resilience, and efficiency in the delivery of city services.

We are committed to upholding these principles and objectives to support the city's continued growth, resilience, and innovation. We will adapt and evolve to meet the changing landscape of technology and continue to be a catalyst for progress, ensuring that our city remains at the forefront of digital excellence.

### **2023 Goals and Objectives**

- Migrate the help desk system and service to a managed service
- Oversee all critical infrastructure upgrades
- Have all Assets on the Network labeled with an Identification (ID) Asset tag. Compile this information in a database
- Ensure network has less than three major interruptions through the year.

# CITY OF KAUKAUNA

## 2024 BUDGET

*DIVISION: GENERAL GOVERNMENT  
DEPARTMENT: INFORMATION TECHNOLOGY*

### 2023 Accomplishments

- Transitioned from a shared IT Services model with Kaukauna Utilities to a standalone IT department dedicated to the city of Kaukauna
- Setup transitioned and supervised a Managed Service Provider contract to provide daily helpdesk support for end users as well as all server and network support.
- Implemented phone system upgrade
- Converted Access control system to the cloud
- Setup recycling of waste toner cartridges for the City
- Procured and installed new presentation and conferencing system for the Hydro View room
- Oversaw and managed the conversion of our website and email addresses to the .GOV domain
- Added additional Wi-Fi capacity in the Street Department
- Implemented a Mobile Device Management solution to ensure security of our mobile devices
- Procured inventory of common IT hardware and other necessities to allow for faster turnaround of replacements and repairs
- Procured and implemented a new Security Awareness Training system

### 2024 Goals and Objectives

- Upgrade PD Host and repurpose the existing one as an offsite backup device
- Segregation of the PD network from the City network to comply with CJIS requirements
- Upgrading 70% of the City's switches
- Clean up and organization of all data closets
- Upgrading all wireless access points throughout city facilities
- Upgrade internet connection speed and implement a redundant solution
- Complete asset inventory and replacement schedule
- Improve our cybersecurity posture by implementing workstation best practices

**CITY OF KAUKAUNA**

**2024 BUDGET**

**FUND: 101**  
**DEPT: 51430**

*DIVISION: GENERAL GOVERNMENT*  
*DEPARTMENT: INFORMATION TECHNOLOGY*

OBJECT CODE	DESCRIPTION	2022	2022	2023	2023	2024
		BUDGET	ACTUAL	BUDGET	ESTIMATED ACTUAL	BUDGET
<b>PERSONNEL SERVICES</b>						
<i>Wages &amp; Salaries</i>						
5101	Regular Payroll	48,368	39,911	85,356	85,356	89,951
5119	Longevity Pay	0	0	0	0	0
<i>Fringe Benefits</i>						
5151	Retirement Plan	3,144	2,352	5,804	5,804	6,207
5152	Residency	2,902	0	0	0	0
5154	Social Security	3,700	3,004	6,530	6,280	6,881
5157	Group Health Insurance	23,401	1,735	24,088	24,088	26,573
5160	Group Life Insurance	60	9	60	184	193
5163	Workers Compensation	92	55	145	145	153
<b>TOTAL PERSONNEL SERVICES</b>		81,667	47,066	121,983	121,857	129,958
<b>NON-PERSONNEL SERVICES</b>						
<i>Travel/Training</i>						
5211	Education & Memberships	0	0	8,100	6,000	7,600
<i>Purchased Services</i>						
5303	Communications	0	825	0	1,000	900
5304	Computing	1,000	12,776	10,000	10,000	19,000
5305	Cybersecurity	36,100	24,571	43,100	34,000	26,000
5315	Maintenance - Office Equipment	0	0	0	0	0
5324	User Licencing	0	0	0	0	0
5325	Contractual Services	243,400	233,770	190,700	177,000	220,000
5332	Shared Services	(35,015)	(35,015)	(34,685)	(34,685)	(38,324)
<i>Supplies</i>						
5401	Office Supplies	0	(3,152)	0	3,186	0
5420	Data Center	33,000	63,941	25,000	49,000	40,000
<b>TOTAL NON-PERSONNEL SERVICES</b>		278,485	297,717	242,215	245,501	275,176
<b>OUTLAY</b>						
5804	Office Equipment	0	0	0	0	0
<b>TOTAL OUTLAY</b>		0	0	0	0	0
<b>TOTAL INFORMATION TECHNOLOGY</b>		360,152	344,783	364,198	367,358	405,134

**CITY OF KAUKAUNA**

**2024 BUDGET**

*DIVISION: GENERAL GOVERNMENT*

*DEPARTMENT: INFORMATION TECHNOLOGY*

<i>TITLE OF POSITION</i>	<i>NUMBER OF</i>		<i>2023</i>	<i>2023</i>	<i>2024</i>
	<i>FULL-TIME EQUIVALENTS</i>	<i>FULL-TIME EQUIVALENTS</i>			
	<i>2023</i>	<i>2024</i>	<i>BUDGET</i>	<i>ACTUAL</i>	<i>BUDGET</i>
<b>IT Manager</b>	1.00	1.00	85,356	85,356	89,951
<b>TOTAL</b>	1.00	1.00	85,356	85,356	89,951



# CITY OF KAUKAUNA

## 2024 BUDGET

*DIVISION: GENERAL GOVERNMENT*

*DEPARTMENT: MAYOR*

### **MISSION STATEMENT**

The Office of the Mayor coordinates and administers the operations of city government; carries out the policies adopted by the Mayor and Common Council; appoints members to committees, commissions and boards subject to the approval of the Council; works with the Council in identifying and solving problems facing the city and in implementing appropriate measures for the welfare of the citizens of Kaukauna; monitors performance of staff in carrying out programs to achieve city goals; prepares the annual executive budget; seeks to achieve effective coordination and efficient delivery of services to assure economy, accountability and responsiveness to the citizens' needs.

Each budget requires more creative thinking than the previous as our City continues to grow and prosper.

### **2023 Goals and Objectives**

- Increase tax base through new development and expansion/rehabilitation of existing facilities
- Continue to work with developer on a hotel in Commerce Crossing
- Continue to work with developer on annexation of 90 acres (Wolfinger property) for new residential development.
- Work with KHS Civic Engagement Class on developing a program giving to special city projects.
- Work with KHS Civic Engagement Class on expanding the pavilion, adding a tow rope at the sledding hill and an ice rink at Grignon Park
- Update our parks to include amenities such as a new sports complex (baseball fields), a pickle ball complex and a music pavilion/amphitheater at Hydro Park

### **2023 Accomplishments**

- Increased the tax base through 75 new residential single-family homes and the expansion/rehabilitation of existing facilities.
- Helped secure an offer to purchase and developers 'agreement on a 75-room hotel in Commerce Crossing
- Collaborated with staff to create the first ever City-wide Strategic Plan.
- Lobbied at the State Capital for increased shared revenue resulting in a \$568,000 increase, the first significant increase in over 20 years.
- Helped Kaukauna Utilities receive a \$3 million Power Grid Resilience and Reliability grant with a letter of support from the city
- Created the Mayors Senior Management Advisory Team
- Completed the annexation 142+ acres into our Commerce Crossing Business Park
- Attended four Chief Executive Conferences and the League of Wisconsin Municipalities Annual Conference with 5 City Council members.

# CITY OF KAUKAUNA

## 2024 BUDGET

*DIVISION: GENERAL GOVERNMENT*

*DEPARTMENT: MAYOR*

### **2023 Accomplishments (continued)**

- Broke ground on the Dreamville and Legacy Creekside Apartments introducing 355 market rate units into our much-needed housing stock.
- Broke ground on TANN Corporation and Straightline Refrigeration
- Spoke at numerous public events such as Memorial Day, Veterans Day, UA-400 Apprentice Signing Day and the Fox Cities Chamber CEO of the City event.
- Spoke at numerous ribbon cuttings for new business' that opened in Kaukauna

### **2024 Goals and Objectives**

- Implement the City-wide Strategic Plan
- Increase tax base through new residential and commercial/industrial developments
- Continue to work with developer on a 75-room hotel in Commerce Crossing
- Continue to work with the developer on the independent living, assisted living, memory care facility in Commerce Crossing
- Continue to work with KHS Civic Engagement Class on developing a program giving to special city projects.
- Continue to work with KHS Civic Engagement Class on expanding the pavilion, adding a tow rope at the sledding hill and an ice rink at Grignon Park
- Continue the work to update our parks to include amenities such as a new sports complex (baseball fields), a pickle ball complex and a music pavilion/amphitheater at Hydro Park.
- Reconstruct our 2nd and 3rd street alley plazas and add murals to some buildings to make our downtown more vibrant
- Work with Planning/Community Development, Community Enrichment, and Parks Departments to develop a Park Master Plan
- Develop a plan to revitalize the underutilized greenspace in Central Park

**CITY OF KAUKAUNA**

**2024 BUDGET**

**FUND: 101**  
**DEPT: 51405**

*DIVISION: GENERAL GOVERNMENT*  
*DEPARTMENT: MAYOR*

OBJECT CODE	DESCRIPTION	2022	2022	2023	2023	2024
		BUDGET	ACTUAL	BUDGET	ESTIMATED ACTUAL	BUDGET
<b>PERSONNEL SERVICES</b>						
<i>Wages &amp; Salaries</i>						
5101	Regular Payroll	139,976	139,116	139,934	139,234	145,628
5119	Longevity Pay	480	240	0	0	0
<i>Fringe Benefits</i>						
5151	Retirement Plan	9,130	8,865	9,516	9,468	10,048
5152	Residency	3,144	1,540	2,984	0	3,163
5154	Social Security	10,745	9,932	10,705	10,320	11,141
5157	Group Health Insurance	32,842	31,634	33,793	33,793	37,290
5160	Group Life Insurance	445	392	414	354	372
5163	Workers Compensation	3,157	2,813	2,971	2,943	2,858
<b>TOTAL PERSONNEL SERVICES</b>		199,919	194,533	200,317	196,112	210,500
<b>NON-PERSONNEL SERVICES</b>						
<i>Travel/Training</i>						
5205	Seminar Expense	800	732	1,000	700	1,000
5208	Travel - City Business	1,000	1,573	1,200	1,000	1,200
5211	Education & Memberships	865	50	800	0	500
5215	Expense Allowance	3,500	1,221	3,500	1,050	3,500
<i>Purchased Services</i>						
5303	Communications	300	420	300	300	300
5315	Maintenance - Office Equipment	0	0	0	0	0
5325	Contractual Services	0	248	0	120	0
5334	Printing Expense	2,500	1,894	2,500	100	2,000
5340	Rent - Equipment	750	758	800	800	800
<i>Supplies</i>						
5401	Office Supplies	400	943	500	500	500
5402	Desktop Printing Expense	0	0	0	0	0
5422	Data Processing Supplies	0	0	0	0	0
5499	Miscellaneous	300	550	500	500	500
<b>TOTAL NON-PERSONNEL SERVICES</b>		10,415	8,388	11,100	5,070	10,300
<b>OUTLAY</b>						
5804	Office Equipment	0	0	0	0	0
<b>TOTAL OUTLAY</b>		0	0	0	0	0
<b>TOTAL MAYOR</b>		210,334	202,921	211,417	201,182	220,800

**CITY OF KAUKAUNA**

**2024 BUDGET**

*DIVISION: GENERAL GOVERNMENT*

*DEPARTMENT: MAYOR*

<i>TITLE OF POSITION</i>	<i>NUMBER OF FULL-TIME EQUIVALENTS</i>		<i>2023 BUDGET</i>	<i>2023</i>	<i>2024</i>
	<i>2023</i>	<i>2024</i>		<i>ESTIMATED ACTUAL</i>	<i>PROPOSED BUDGET</i>
<b>Mayor</b>	1.00	1.00	90,209	89,509	92,915
<b>Administrative Coordinator</b>	1.00	1.00	49,725	49,725	52,713
<b>TOTAL</b>	2.00	2.00	139,934	139,234	145,628

# **CITY OF KAUKAUNA**

## **2024 BUDGET**

*DIVISION: GENERAL GOVERNMENT*

*DEPARTMENT: MUNICIPAL SERVICE BUILDING MAINTENANCE*

### ***MISSION STATEMENT***

**The Municipal Service Building (a.k.a. City Hall) maintenance is responsible for janitorial services as well as all maintenance throughout the building. The janitorial service is a contracted service. Most of the maintenance is also contracted with some of the smaller items being managed by Department of Public Works laborers.**

**CITY OF KAUKAUNA**

**2024 BUDGET**

**FUND: 101**  
**DEPT: 51606**

*DIVISION: GENERAL GOVERNMENT*  
*DEPARTMENT: MUNICIPAL BUILDING*

OBJECT CODE	DESCRIPTION	2022 BUDGET	2022 ACTUAL	2023 BUDGET	2023		2024 BUDGET
					ESTIMATED ACTUAL		
<b>NON-PERSONNEL SERVICES</b>							
<i>Purchased Services</i>							
5303	Communications	0	0	0	0		0
5306	Heating Fuels	6,200	4,713	6,200	5,400		5,100
5309	Water, Sewer & Electric	43,781	45,169	45,000	39,000		41,000
5312	Maintenance - Building	20,200	22,705	22,000	18,000		22,450
5321	Maintenance - All Other Equip	0	508	0	125		0
5325	Contractual Services	39,350	39,974	37,950	34,500		40,950
<b>TOTAL NON-PERSONNEL SERVICES</b>		109,531	113,070	111,150	97,025		109,500
<b>OUTLAY</b>							
5804	Office Equipment	0	0	5,000	6,000		5,000
<b>TOTAL OUTLAY</b>		0	0	5,000	6,000		5,000
<b>TOTAL MUNICIPAL BUILDING</b>		109,531	113,070	116,150	103,025		114,500

# CITY OF KAUKAUNA

## 2024 BUDGET

*DIVISION: GENERAL GOVERNMENT*

*DEPARTMENT: MUNICIPAL JUDGE*

### **MISSION STATEMENT**

The Municipal Judge has such jurisdiction as provided by law and Sec. 755.045 of the Wisconsin State Statutes and exclusive jurisdiction of violations of City ordinances. The procedures of Municipal Court are in accordance with Sec. 1.02, 1.04, and 1.15 of the Municipal Code and Chapters 343, 345, 755, 800, and 911 of the Wisconsin State Statutes.

### **2023 Goals and Objectives**

- Implement community service program for adults & juveniles (Kaukauna Community Justice Garden Initiative).
- Continue to work with school resource officers, school administrators, and parents/juveniles at middle and high schools in “truancy court.”
- Continue judicial education.
- Attend judicial meetings.
- Attend clerk meetings.
- Onboard new court clerk.
- Streamline court processes and procedures with new code and building inspectors.
- Develop nuisance property/abatement process.
- Update fines and fees to increase revenue and update fines in TRACS in accordance with current bond book schedule.
- Invite civics classes and other youth groups to municipal court.
- Increase community involvement.
- Create and maintain phone log/court case files/notes.

### **2023 Accomplishments**

- Continued to work with school resource officers, school administrators, and parents/juveniles at middle and high schools in “truancy court.”
- Continued judicial education.
- Attended judicial meetings.
- Attended clerk meetings.
- Streamlined court processes and procedures.
- Created new municipal court paperless procedures.
- Recovered from COVID shutdowns.
- Update fines in TRACS in accordance with current bond schedule
- Created and maintained court case files and notes
- Hired new Clerk and was able to get her onboard with training on all aspects of the position

# CITY OF KAUKAUNA

## 2024 BUDGET

*DIVISION: GENERAL GOVERNMENT*

*DEPARTMENT: MUNICIPAL JUDGE*

### 2024 Goals and Objectives

- Continue to work with school resource officers, school administrators, and parents/juveniles at middle and high schools in “truancy court.”
- Continue judicial education.
- Attend judicial meetings.
- Attend clerk meetings.
- Streamline court processes and procedures with new code and building inspectors.
- Develop nuisance property/abatement process.
- Update fines and fees to increase revenue and update fines in TRACS in accordance with current bond book schedule.
- Invite civics classes and other youth groups to municipal court.
- Increase community involvement.
- Create and maintain phone log/court case files/notes.
- Elect a new Judge with the intention of being onboard by May 2024
- New Judge to attend state mandated initial Judicial College



**CITY OF KAUKAUNA**

**2024 BUDGET**

**FUND: 101**  
**DEPT: 51205**

*DIVISION: GENERAL GOVERNMENT*  
*DEPARTMENT: MUNICIPAL JUDGE*

OBJECT CODE	DESCRIPTION	2022	2022	2023	2023	2024
		BUDGET	ACTUAL	BUDGET	ESTIMATED ACTUAL	BUDGET
<b>PERSONNEL SERVICES</b>						
<i>Wages &amp; Salaries</i>						
5101	Regular Payroll	33,101	29,566	35,115	33,630	37,871
5119	Longevity Pay	0	0	0	0	0
<i>Fringe Benefits</i>						
5151	Retirement Plan	0	0	0	0	0
5152	Residency	0	0	0	0	0
5154	Social Security	480	429	509	488	549
5160	Group Life Insurance	0	0	0	0	0
5163	Workers Compensation	63	50	60	57	64
<b>TOTAL PERSONNEL SERVICES</b>		33,644	30,045	35,684	34,175	38,484
<b>NON-PERSONNEL SERVICES</b>						
<i>Travel/Training</i>						
5205	Seminar Expense	500	0	800	48	1,200
5208	Travel - City Business	200	0	200	3,351	2,100
5211	Education & Memberships	850	1,415	1,635	1,370	1,500
<i>Purchased Services</i>						
5325	Contractual Services	5,200	8,488	5,500	6,201	7,500
5334	Printing Expense	600	601	600	650	650
<i>Supplies</i>						
5401	Office Supplies	300	164	500	415	500
5402	Desktop Printing Expense	100	0	250	94	200
5422	Data Processing Supplies	0	0	0	0	0
<b>TOTAL NON-PERSONNEL SERVICES</b>		7,750	10,668	9,485	12,129	13,650
<b>OUTLAY</b>						
5804	Office Equipment	0	123	2,500	1,453	1,500
<b>TOTAL OUTLAY</b>		0	123	2,500	1,453	1,500
<b>TOTAL MUNICIPAL JUDGE</b>		41,394	40,836	47,669	47,757	53,634

**CITY OF KAUKAUNA**

**2024 BUDGET**

*DIVISION: GENERAL GOVERNMENT*

*DEPARTMENT: MUNICIPAL JUDGE*

<i>TITLE OF POSITION</i>	<i>NUMBER OF FULL-TIME EQUIVALENTS</i>		<i>2023 BUDGET</i>	<i>2023</i>	<i>2024</i>
	<i>2023</i>	<i>2024</i>		<i>ESTIMATED ACTUAL</i>	<i>PROPOSED BUDGET</i>
<b>Judge</b>	**	**	12,323	11,988	12,693
<b>Clerk of Courts</b>	0.50	0.50	22,412	20,912	24,398
<b>Deputy Clerk of Courts</b>	**	**	380	730	780
<b>TOTAL</b>	0.50	0.50	35,115	33,630	37,871

**\*\* FTE calculation not readily determined due to the nature of the position**

**CITY OF KAUKAUNA**

**2024 BUDGET**

*DIVISION: GENERAL GOVERNMENT*

*DEPARTMENT: MAILROOM AND OFFICE SUPPLIES*

***MISSION STATEMENT***

**This department accounts for postage expense for all City departments, copier costs of the central copier and offices supplies that are charged to other departments when used.**

**CITY OF KAUKAUNA**

**2024 BUDGET**

**FUND: 101**  
**DEPT: 51435**

*DIVISION: GENERAL GOVERNMENT*  
*DEPARTMENT: MAILROOM & SUPPLIES*

OBJECT CODE	DESCRIPTION	2022 BUDGET	2022 ACTUAL	2023 BUDGET	2023		2024 BUDGET
					ESTIMATED	ACTUAL	
<b>NON-PERSONNEL SERVICES</b>							
<i>Purchased Services</i>							
5340	Rent - Equipment	4,100	5,677	5,600	5,200		5,800
5341	Maintenance and Printing	0	0	0	0		0
<i>Supplies</i>							
5401	Office Supplies	500	2,141	1,000	600		1,000
5402	Desktop Printing Expense	0	0	0	0		0
5431	Postage	11,000	15,845	11,000	10,500		13,000
<b>TOTAL NON-PERSONNEL SERVICES</b>		15,600	23,663	17,600	16,300		19,800
<b>TOTAL MAILROOM &amp; SUPPLIES</b>		15,600	23,663	17,600	16,300		19,800

# CITY OF KAUKAUNA

## 2024 BUDGET

*DIVISION: GENERAL GOVERNMENT*

*DEPARTMENT: PLANNING/COMMUNITY DEVELOPMENT*

### **MISSION STATEMENT**

**The mission of the Planning and Community Development Department is to promote the orderly growth and development of the City in a manner intended to maintain a high-quality living environment.**

### **2023 Goals and Objectives:**

- Work to revitalize the City's downtown and create a walkable vibrant destination.
- Continue to attract quality developments to the city's many commercial, industrial, and residential corridors.
- Update the future land use chapter of the City's Comprehensive Plan.
- Perform public outreach for the update of the City's Comprehensive Plan.
- Create a façade ordinance for developments in certain districts to abide by.
- Create a landscape ordinance for new construction within commercial, industrial, and multi-family districts.
- Work to gain an offer to purchase and development contract for a hotel within the City.
- See the completion of Dreamville Kaukauna, by the end of 2023.
- Sell 3 commercial or industrial lots.
- Have six businesses utilize RACK program funding within the Downtown.
- Finish the Second Street Vehicular/Pedestrian Alley update.
- Finish the Fox River Seawall Project.

### **2023 Accomplishments**

- Created Renew Kaukauna Program to have grants available to façades and beautification within the City's Core.
- Created a Façade Ordinance for development within certain districts
- Created a Landscape Ordinance for new construction within commercial, institutional, industrial, and multi-family districts.
- Updated the Floodplain Ordinance to meet state and county standards as well as allow for the consolidation of flood plains on parcels.
- Obtained an offer to purchase and a signed developer's agreement with Grand Stay Hotel.
- Sold 4 commercial and 2 industrial lots.
- Approved 5 RACK applications for businesses. (update this if it changes, might have a few coming in)
- Started the Comprehensive Plan process for the Land Use Chapter.
- Worked with Kaukauna Utilities to include burying overhead wires for the Second Street Alley Project.

### **2024 Goals and Objectives**

- Approve 5 RACK Grants for new facades and interior renovations.
- See three new murals in the Downtown.
- Obtain an offer to purchase on three City owned lots.
- Complete a City of Kaukauna Parks Master Plan update.
- Complete the Future Land Use Map update.
- Complete the Second Street Alley Projects.
- See the completion of Tann Corporation and Straightline in the Industrial Park.
- See the completion of Dreamville on the former Gustman Site.
- Continue to update and improve existing zoning code.
- Find a location for pickleball courts.

**CITY OF KAUKAUNA**

**2024 BUDGET**

**FUND: 101**  
**DEPT: 51410**

*DIVISION: GENERAL GOVERNMENT*  
*DEPARTMENT: PLANNING/COMMUNITY DEVELOPMENT*

OBJECT CODE	DESCRIPTION	2022 BUDGET	2022 ACTUAL	2023 BUDGET	2023		2024 BUDGET
					ESTIMATED ACTUAL		
<b>PERSONNEL SERVICES</b>							
<i>Wages &amp; Salaries</i>							
5101	Regular Payroll	210,503	197,910	248,726	248,116		262,865
5104	Temporary Payroll	0	0	0	0		0
5119	Longevity Pay	0	0	0	0		15
<i>Fringe Benefits</i>							
5151	Retirement Plan	13,683	11,141	15,069	15,027		16,211
5152	Residency	0	3,010	3,817	3,817		4,021
5154	Social Security	16,103	15,015	19,028	18,681		20,110
5157	Group Health Insurance	18,882	9,620	33,793	33,793		37,290
5160	Group Life Insurance	266	250	441	461		484
5163	Workers Compensation	4,862	5,203	7,091	7,072		7,001
<b>TOTAL PERSONNEL SERVICES</b>		264,299	242,149	327,965	326,967		347,997
<b>NON-PERSONNEL SERVICES</b>							
<i>Travel/Training</i>							
5205	Seminar Expense	2,000	1,799	2,500	2,500		2,500
5208	Travel - City Business	500	515	750	750		750
5211	Education & Memberships	500	279	550	550		550
<i>Purchased Services</i>							
5303	Communications	300	1,182	1,400	1,304		1,400
5325	Contractual Services	21,500	3,664	12,000	10,000		25,000
5328	Advertising	2,500	1,972	0	1,500		2,500
5334	Printing Expense	2,500	27	0	0		0
5340	Rent - Equipment	1,500	715	1,000	650		1,000
<i>Supplies</i>							
5401	Office Supplies	700	2,322	700	924		700
5402	Desktop Printing Expense	300	0	0	0		0
5422	Data Processing Supplies	352	30	180	120		180
<b>TOTAL NON-PERSONNEL SERVICES</b>		32,652	12,507	19,080	18,298		34,580
<b>OUTLAY</b>							
5804	Office Equipment	0	0	2,500	2,546		2,500
<b>TOTAL OUTLAY</b>		0	0	2,500	2,546		2,500
<b>TOTAL PLANNING</b>		296,951	254,656	349,545	347,811		385,077

**CITY OF KAUKAUNA**

**2024 BUDGET**

*DIVISION: GENERAL GOVERNMENT*

*DEPARTMENT: PLANNING/COMMUNITY DEVELOPMENT*

<i>TITLE OF POSITION</i>	<i>NUMBER OF FULL-TIME EQUIVALENTS</i>		<i>2023</i>	<i>2023</i>	<i>2024</i>
	<i>2023</i>	<i>2024</i>	<i>BUDGET</i>	<i>ESTIMATED ACTUAL</i>	<i>PROPOSED BUDGET</i>
<b>Planning Director</b>	1.00	1.00	99,736	99,106	105,603
<b>Associate Planner</b>	1.00	1.00	63,617	63,617	67,019
<b>Community Develop. Coordinator</b>	0.00	0.00	0	0	0
<b>Planning/Engineering Tech</b>	0.40	0.40	27,124	27,124	27,937
<b>Code Enforcement Officer</b>	1.00	1.00	58,249	58,269	62,306
<b>TOTAL</b>	<b>3.40</b>	<b>3.40</b>	<b>248,726</b>	<b>248,116</b>	<b>262,865</b>





# **CITY OF KAUKAUNA**

## **2024 BUDGET**

*DIVISION: GENERAL GOVERNMENT*

*DEPARTMENT: STREETS, PARK, and RECREATION (SPAR) BUILDING MAINTENANCE*

### ***MISSION STATEMENT***

**This department is responsible for utilities and maintenance for the Street Park and Recreation offices and Community Center areas. The janitorial service for this area is contracted out while Department of Public works employees manage the smaller maintenance items.**

**CITY OF KAUKAUNA**

**2024 BUDGET**

**FUND: 101**  
**DEPT: 51605**

*DIVISION: GENERAL GOVERNMENT*  
*DEPARTMENT: SPAR BUILDING MAINTENANCE*

<i>OBJECT CODE</i>	<i>DESCRIPTION</i>	<i>2022</i>	<i>2022</i>	<i>2023</i>	<i>2023</i>	<i>2024</i>
		<i>BUDGET</i>	<i>ACTUAL</i>	<i>BUDGET</i>	<i>ESTIMATED ACTUAL</i>	<i>BUDGET</i>
<b>NON-PERSONNEL SERVICES</b>						
<i>Purchased Services</i>						
<b>5303</b>	<b>Communications</b>	2,500	2,373	2,500	2,660	2,700
<b>5306</b>	<b>Heating Fuels</b>	28,000	31,718	30,000	30,100	30,000
<b>5309</b>	<b>Water, Sewer &amp; Electric</b>	25,000	17,676	20,000	18,300	20,000
<b>5312</b>	<b>Maintenance - Building</b>	17,000	15,891	17,000	7,600	15,000
<b>5325</b>	<b>Contractual Services</b>	1,850	3,080	2,400	1,800	2,400
<b>TOTAL NON-PERSONNEL SERVICES</b>		74,350	70,738	71,900	60,460	70,100
<b>TOTAL SPAR BUILDING MAINTENANCE</b>		74,350	70,738	71,900	60,460	70,100

# CITY OF KAUKAUNA

## 2024 BUDGET

*DIVISION: PUBLIC SAFETY  
DEPARTMENT: AMBULANCE*

### ***MISSION STATEMENT***

**As an integral part of the fire service in our community, the City of Kaukauna ambulance program will provide for the efficient care and safe transportation of victims of illness or injury. By maintaining the highest level of care and professionalism, the Firefighter/Paramedics will meet the community's needs to help ensure the safety and well-being of the populace.**

### ***2023 Goals and Objectives***

- Complete the second session of the mandatory paramedic refresher course set by the State of Wisconsin. This will include the recertification in Cardiopulmonary Resuscitation, Advanced cardiac Life Support, and Pediatric Advanced Life Support. There has been an increase in the hourly re-licensure requirement for the paramedic level provider and will now occur over a three-year period.
- Take delivery of, and place into service a new ambulance ordered in December 2021.
- Research community needs in an effort to provide additional educational opportunities to the general public related to health and wellness, first aid, and injury prevention with particular attention to improving the chain of survival elements related to out-of-hospital cardiac arrest. This includes early recognition of cardiac events, emergency response system activation and bystander-initiated CPR.
- Continue to work on various committees related to prehospital care and communications. The administrative staff serves on the local Regional Trauma Advisory Committee, Outagamie County EMS Chiefs' Association, and Fox Valley Technical College EMS advisory committee.
- Continue implementing field-based reporting, utilizing mobile devices on the ambulances.
- Complete the annual review of the fire department's patient care guidelines, procedures, and protocols. The protocols are standing orders used during EMS calls. Our Service Medical Director Ryan Murphy M.D. and Assistant Chief/EMS Director will review the protocols and update them with the most current medications and patient care procedures.
- Comply with all regulations and standards set forth by OSHA, Wisconsin Department of Commerce, Wisconsin Department of Health and Family Services, and national health organizations.

# CITY OF KAUKAUNA

## 2024 BUDGET

*DIVISION: PUBLIC SAFETY  
DEPARTMENT: AMBULANCE*

### **2023 Accomplishments**

- The fire department placed a new 2023 Ford F-550 Lifeline ambulance into service. This ambulance is expected to serve Kaukauna for the next 18 years.
- The American Heart Association recognized the Kaukauna Fire Department by awarding the Mission: Lifeline EMS Silver Award for cardiac and stroke care.
- Re-certified 28 Kaukauna Police Officers and 10 Paid-On-Call Firefighters in CPR.
- The ambulance service continues to utilize numerous EMS supply companies, and through networking and collaborative efforts reduced cost during the purchase of EMS supplies by “shopping around”. This continues to result in a significant purchase savings during the current state of the economy and exorbitant medical supply prices.
- All record keeping, reporting, and maintenance of the required documents were completed as required by fire department policy, paramedic operational plan, and State of Wisconsin Department of Health and Family Services.
- Completed our service re-licensure with the State of Wisconsin, valid through 2026.
- The Assistant Chief/EMS Director continues to serve as a liaison between the fire department ambulance service and the numerous surrounding first responder agencies, coordinating patient care prior to fire department arrival at emergency incident scenes.
- Fire department paramedics completed 27 hours of formal paramedic refresher training. Each paramedic must receive a minimum of 70 hours of refresher training every three years in order to maintain their State of Wisconsin Paramedic License.
- Continued work on the logistics of creating a paperless reporting system.
- Provided stand-by services at all local high school football games, Bike to the Beat, Fox Cities Marathon, and the Firecracker 5k.
- Successfully completed the Centers for Medicare & Medicaid Services Cost Reporting Study to the Medicare Ground Ambulance Data Collection System.
- A review of patient care protocols was completed and updates were made.

# CITY OF KAUKAUNA

## 2024 BUDGET

*DIVISION: PUBLIC SAFETY  
DEPARTMENT: AMBULANCE*

### **2024 Goals and Objectives**

- Increase the number of CPR classes given to targeted segments in our community.
- Take additional steps toward becoming paperless with our EMS field reports.
- Monitor Wisconsin's GEMT (Ground Emergency Medical Transport) program to seek ways to improve our reimbursement rates for Medicaid transports.
- Continue to participate in the CARES Program (Cardiac Arrest Registry to Enhance Survival) and continuously seek areas of improvement.
- Implement our alternative response vehicle into our response policies. This vehicle will be used in place of a fire engine on many of our ambulance calls.
- Continue to work on various committees related to prehospital care and communications. The administrative staff serves on the local Regional Trauma Advisory Committee, Outagamie County EMS Chiefs' Association, and Fox Valley Technical College EMS advisory committee.
- Complete the annual review of the fire department's patient care guidelines, procedures, and protocols. The protocols are standing orders used during EMS calls. Our Service Medical Director Ryan Murphy M.D. and Assistant Chief/EMS Director will review the protocols and update them with the most current medications and patient care procedures.
- Comply with all regulations and standards set forth by OSHA, Wisconsin Department of Commerce, Wisconsin Department of Health and Family Services, and national health organizations.

**CITY OF KAUKAUNA**

**2024 BUDGET**

**FUND: 101**  
**DEPT: 52305**

*DIVISION: PUBLIC SAFETY*  
*DEPARTMENT: AMBULANCE*

OBJECT CODE	DESCRIPTION	2022 BUDGET	2022 ACTUAL	2023 BUDGET	2023		2024 BUDGET
					ESTIMATED	ACTUAL	
<b>NON-PERSONNEL SERVICES</b>							
<i>Travel/Training</i>							
5205	Seminar Expense	1,200	25	1,300	1,000		1,300
5208	Travel - City Business	575	38	600	100		600
5211	Education & Memberships	4,500	3,827	4,500	450		4,500
<i>Purchased Services</i>							
5303	Communications	6,730	6,608	6,800	5,000		6,800
5318	Maintenance - Automotive	5,500	4,019	5,500	5,000		5,500
5321	Maintenance - Other Equipment	2,500	318	2,500	2,500		2,500
5325	Contractual Services	11,125	11,776	24,200	25,600		29,300
5328	Advertising	0	0	0	0		0
5334	Printing Expense	500	658	500	318		500
<i>Supplies</i>							
5401	Office Supplies	0	0	0	0		0
5402	Desktop Printing Expense	0	0	0	0		0
5404	Clothing Expense	0	0	0	0		0
5407	Automotive Supplies	7,000	12,963	8,000	10,100		9,000
5410	General Supplies	150	123	150	758		150
5419	Medical & Lab Supplies	28,250	25,498	28,250	25,000		27,250
5422	Data Processing Supplies	0	0	0	0		0
5431	Postage	75	224	75	75		75
<b>TOTAL NON-PERSONNEL SERVICES</b>		68,105	66,076	82,375	75,901		87,475
<b>OUTLAY</b>							
5807	Machinery, Tools & Instruments	9,000	29,385	6,000	6,000		4,000
<b>TOTAL OUTLAY</b>		9,000	29,385	6,000	6,000		4,000
<b>TOTAL AMBULANCE</b>		77,105	95,461	88,375	81,901		91,475

# CITY OF KAUKAUNA

## 2024 BUDGET

DIVISION: PUBLIC SAFETY  
DEPARTMENT: BUILDING INSPECTION

### **MISSION STATEMENT**

The mission of the Building Inspection Department is to protect and foster the health, safety and well being of Kaukauna residents who occupy or use the buildings within the corporate limits of the City. The mission not only entails inspecting the older housing units but also enforcing current codes and construction practices in new construction. The enforcement level of the Building Inspection Department not only affects the quality of construction today but also the safety and well-being of the occupants tomorrow.

### **2023 Goals and Objectives**

- Implement full electronic permit plan review/submittal.
- Permit 75 new homes.
- Continue ongoing code enforcement efforts.
- Review building permit fee schedule and determine if any changes need to be made
- Reduce consulting fees.

### **2023 Accomplishments**

- Implemented full electronic permit plan review/submittal.
- Permitted 70 new homes.
- Sent 193 code violation letters and 57 citations.
- Building permit fees were increased to reflect increased costs of this service.
- Consulting fees were reduced from \$160,000 in 2022 to ~\$100,000 in 2023 (year-end estimate)

### **2024 Goals and Objectives**

- Continuing education for Code Enforcement and Building Inspection Department
- Continue outreach efforts to the citizens regarding ordinance complaints.
- Outreach to other community departments on operational ideas.
- Assist the Community Development Director on additional tasks.
- Continuing Education from UW system for the Board of Appeals.
- Permit 120 housing units.

**CITY OF KAUKAUNA**

**2024 BUDGET**

**FUND: 101**  
**DEPT: 52405**

*DIVISION: PUBLIC SAFETY*  
*DEPARTMENT: BUILDING INSPECTION*

OBJECT CODE	DESCRIPTION	2022 BUDGET	2022 ACTUAL	2023 BUDGET	2023		2024 BUDGET
					ESTIMATED ACTUAL		
<b>PERSONNEL SERVICES</b>							
<i>Wages &amp; Salaries</i>							
5101	Regular Payroll	80,214	79,215	84,551	83,951		89,047
5104	Temporary Payroll	0	0	0	0		0
5119	Longevity Pay	0	0	0	0		45
<i>Fringe Benefits</i>							
5151	Retirement Plan	5,214	5,160	5,749	5,709		6,147
5152	Residency	0	0	0	0		0
5154	Social Security	6,136	5,868	6,468	6,422		6,816
5157	Group Health Insurance	22,388	22,385	24,088	24,088		26,573
5160	Group Life Insurance	90	191	203	247		259
5163	Workers Compensation	2,799	2,486	2,706	2,686		2,655
<b>TOTAL PERSONNEL SERVICES</b>		116,841	115,304	123,765	123,103		131,542
<b>NON-PERSONNEL SERVICES</b>							
<i>Travel/Training</i>							
5205	Seminar Expense	500	0	1,500	750		1,500
5208	Travel - City Business	100	165	250	200		250
5211	Education & Memberships	400	866	500	500		500
<i>Purchased Services</i>							
5303	Communications	300	687	1,000	820		1,000
5318	Maintenance - Automotive	0	0	0	0		0
5325	Contractual Services	53,200	156,330	165,000	85,000		80,000
5327	Razing Expense	0	0	0	0		0
5328	Advertising	0	0	0	0		0
5334	Printing Expense	100	285	0	0		0
5340	Rent - Equipment	700	601	700	525		700
<i>Supplies</i>							
5401	Office Supplies	1,500	1,865	1,800	3,090		2,500
5402	Desktop Printing Expense	0	0	0	0		0
5407	Automotive Supplies	300	845	1,500	700		1,500
5499	Miscellaneous	0	710	0	0		0
<b>TOTAL NON-PERSONNEL SERVICES</b>		57,100	162,354	172,250	91,585		87,950
<b>OUTLAY</b>							
5804	Office Equipment	0	0	0	0		0
<b>TOTAL OUTLAY</b>		0	0	0	0		0
<b>TOTAL BUILDING INSPECTION</b>		173,941	277,658	296,015	214,688		219,492



**CITY OF KAUKAUNA**

**2024 BUDGET**

*DIVISION: GENERAL GOVERNMENT  
DEPARTMENT: BUILDING INSPECTION*

<i>TITLE OF POSITION</i>	<i>NUMBER OF FULL-TIME EQUIVALENTS</i>		<i>2023 BUDGET</i>	<i>2023</i>	<i>2024</i>
	<i>2023</i>	<i>2024</i>		<i>ESTIMATED ACTUAL</i>	<i>PROPOSED BUDGET</i>
<b>Senior Building Inspector</b>	1.00	1.00	84,551	83,951	89,047
<b>TOTAL</b>	1.00	1.00	84,551	83,951	89,047



# CITY OF KAUKAUNA

## 2024 BUDGET

*DIVISION: PUBLIC SAFETY*

*DEPARTMENT: FIRE*

### **MISSION STATEMENT**

The Kaukauna Fire Department is committed to providing a safe and healthy community for both citizens and businesses by minimizing fire loss through sound fire prevention efforts, competent suppression techniques, and efficient emergency medical care.

### **2023 Goals and Objectives**

- Provide effective and efficient fire and rescue services to the community.
- Implement cancer prevention measures to ensure health and safety of firefighters.
- Complete our replacement of firefighting protective bunker gear.
- Complete our replacement of all self-contained breathing apparatus.
- Enhance our training programs.
- Continue implementing mission-critical communication devices in our organization.
- Begin a review and update of existing policies and procedures.
- Invite EMS and Fire college students to intern at the Kaukauna Fire Department.
- Explore alternative responses to ensure fast, safe, and efficient responses to all emergencies.

### **2023 Accomplishments**

- As of March 2023, our Training Division is staffed full-time.
- Completed many joint trainings with other Fox Valley fire departments.
- Coursework completed to become “Blue Card” fire department, displaying our commitment to following standard incident command practices on emergency scenes.
- Implemented procedures to allow for better and more accurate data collection of training activities.
- Entered into an agreement with area fire departments to allow for seamless equipment sharing between departments.
- Continue to enhance our training and education by regularly participating in joint training with fire firefighters from Grand Chute, Fox Crossing, and Neenah-Menasha.
- Conducted trench and specialized rescue training with the Appleton Fire Department.
- Entered into an agreement with area fire departments to allow for sharing of firefighting foam.
- As part of our cancer prevention efforts, we’ve planned for a “clean” laundry room to be constructed to ensure carcinogenic gear and biohazard material are kept separate from other clothing, linens, and towels that must be laundered.

# CITY OF KAUKAUNA

## 2024 BUDGET

*DIVISION: PUBLIC SAFETY*

*DEPARTMENT: FIRE*

### **2023 Accomplishments (continued)**

- Completed a replacement cycle of all outdated bunker gear for our firefighters.
- Completed a replacement of our outdated self-contained breathing air apparatus.
- Successfully received a grant of \$158,000 towards the replacement of our portable radio inventory.
- Converted many old non-digital documents to digital format.
- Attended several career fairs and recruiting events at area technical schools and the Kaukauna High School.
- Participated in several community events throughout the year, including Bike to the Beat, Firecraker 5K, Fall Fest, Trunk or Treat events, and more.
- Successfully completed an audit by the Insurance Services Office (ISO)
- Purchased an alternative response pickup truck to be outfitted and placed into service in 2024. We received \$68,000 of grant funding for approximately 80% of this project.

### **2024 Goals and Objectives**

- Implement a new “Working Still” alarm level to quickly receive mutual aid from neighboring fire companies to receive a more adequate number of firefighters on scene, improving safety to our firefighters and reducing fire property loss.
- Begin the specification process to replace our 2003 fire engine. This is a 2026 capital project, but with long lead times, this engine should be ordered in 2024 to receive it on time and keep to our replacement cycle.
- Develop a Strategic Plan for the fire department.
- Implement Task Books to better prepare fire personnel looking to promote to new positions.
- Construct a laundry room in the upstairs living quarters of the fire station.
- Continue to review and enhance performance review procedures for our staff.
- Maintain current response times.

**CITY OF KAUKAUNA**

**2024 BUDGET**

**FUND: 101**  
**DEPT: 52205**

*DIVISION: PUBLIC SAFETY*  
*DEPARTMENT: FIRE*

OBJECT CODE	DESCRIPTION	2022 BUDGET	2022 ACTUAL	2023 BUDGET	2023		2024 BUDGET
					ESTIMATED	ACTUAL	
<b>PERSONNEL SERVICES</b>							
<i>Wages &amp; Salaries</i>							
5101	Regular Payroll	1,568,131	1,515,798	1,657,349	1,630,804		1,736,262
5107	Overtime Pay	75,000	192,869	90,000	134,815		90,000
5113	Job Class Premium Pay	0	0	0	0		0
5116	Holiday Pay	75,000	75,523	75,000	73,643		75,000
5119	Longevity Pay	4,655	4,295	4,540	4,540		4,805
5122	FLSA Pay	0	0	0	0		0
<i>Fringe Benefits</i>							
5151	Retirement Plan	278,979	292,622	328,804	331,379		361,570
5152	Residency	69,602	72,395	79,478	71,898		74,188
5154	Social Security	24,606	25,112	26,490	26,735		27,638
5157	Group Health Insurance	415,106	370,655	428,079	391,416		440,614
5160	Group Life Insurance	2,039	1,972	2,100	2,232		2,344
5163	Workers Compensation	60,298	55,609	58,095	58,633		58,135
<b>TOTAL PERSONNEL SERVICES</b>		<b>2,573,416</b>	<b>2,606,849</b>	<b>2,749,935</b>	<b>2,726,095</b>		<b>2,870,556</b>

**CITY OF KAUKAUNA**

**2024 BUDGET**

**FUND: 101**  
**DEPT: 52205**

*DIVISION: PUBLIC SAFETY*  
*DEPARTMENT: FIRE*

OBJECT CODE	DESCRIPTION	2022	2022	2023	2023	2024
		BUDGET	ACTUAL	BUDGET	ESTIMATED ACTUAL	BUDGET
<b>NON-PERSONNEL SERVICES</b>						
<i>Travel/Training</i>						
5205	Seminar Expense	4,000	1,189	3,700	3,000	4,100
5208	Travel - City Business	700	79	1,000	1,000	1,400
5211	Education & Memberships	4,525	2,285	4,525	3,700	3,725
<i>Purchased Services</i>						
5303	Communications	10,900	10,202	10,900	10,900	10,900
5306	Heating Fuels	3,900	5,721	5,300	3,900	4,600
5309	Water, Sewer & Electric	60,500	65,068	62,500	55,800	64,000
5312	Maintenance - Building	14,500	18,265	15,000	15,800	16,000
5315	Maintenance - Office Equipment	600	0	600	600	1,200
5318	Maintenance - Automotive	10,700	36,415	12,000	27,000	13,000
5321	Maintenance - Other Equipment	6,000	4,640	6,000	5,500	6,000
5325	Contractual Services	10,150	3,032	10,150	10,150	10,150
5328	Advertising	150	50	150	0	100
5334	Printing Expense	300	0	0	0	0
5340	Rent - Equipment	2,450	2,300	2,500	2,500	2,550
<i>Supplies</i>						
5401	Office Supplies	700	519	700	805	1,000
5402	Desktop Printing Expense	190	333	215	357	350
5404	Clothing Expense	12,700	8,670	12,700	13,100	12,000
5407	Automotive Supplies	5,200	7,366	6,000	6,400	6,800
5410	General Supplies	2,200	953	2,200	2,700	2,200
5413	Chemical & Ordnance	800	202	800	600	800
5416	Custodial Supplies	2,000	2,063	2,000	2,000	2,100
5431	Postage	100	204	150	100	150
5499	Miscellaneous	4,300	5,775	4,500	4,500	4,500
<b>TOTAL NON-PERSONNEL SERVICES</b>		157,565	175,330	163,590	170,412	167,625
<b>OUTLAY</b>						
5807	Machinery, Tools & Instruments	27,000	25,227	20,000	20,000	30,000
<b>TOTAL OUTLAY</b>		27,000	25,227	20,000	20,000	30,000
<b>TOTAL FIRE</b>		2,757,981	2,807,406	2,933,525	2,916,507	3,068,181

**CITY OF KAUKAUNA**

**2024 BUDGET**

*DIVISION: PUBLIC SAFETY*

*DEPARTMENT: FIRE*

TITLE OF POSITION	NUMBER OF FULL-TIME EQUIVALENTS		2023 BUDGET	2023	2024
	2023	2024		ESTIMATED ACTUAL	PROPOSED BUDGET
Chief	1.00	1.00	116,653	116,653	122,856
Assistant Chief	1.00	1.00	99,786	99,786	105,457
Assistant Chief - Shift	1.00	1.00	92,879	92,879	95,665
Assistant Chief - Shift	1.00	1.00	92,879	92,879	95,665
Assistant Chief - Shift	1.00	1.00	81,271	85,576	90,601
Assistant Chief - Training	1.00	1.00	71,580	81,630	87,247
Lieutenant / Paramedic	1.00	1.00	80,201	80,401	82,359
Lieutenant / Paramedic	1.00	1.00	80,201	77,401	79,736
Lieutenant / Paramedic	1.00	1.00	77,647	78,247	80,143
Driver Operator / Paramedic	1.00	1.00	76,666	76,966	78,728
Driver Operator / Paramedic	1.00	1.00	76,666	77,166	78,728
Driver Operator / Paramedic	1.00	1.00	76,666	75,666	77,184
Driver Operator / Paramedic	1.00	1.00	75,162	74,462	76,100
Driver Operator / Paramedic	1.00	1.00	75,162	74,062	75,901
Driver Operator / Paramedic	1.00	1.00	73,913	73,813	75,901
Firefighter / Paramedic	1.00	1.00	72,233	72,433	73,844
Firefighter / Paramedic	1.00	1.00	71,910	63,710	73,844
Firefighter / Paramedic	1.00	1.00	71,910	69,410	73,844
Firefighter / Paramedic	1.00	1.00	63,090	60,090	71,003
Firefighter / Paramedic	1.00	1.00	59,288	59,288	65,824
Firefighter / Paramedic	1.00	1.00	59,288	33,288	60,620
POC Firefighter / Team Leader	**	**	1,273	1,423	1,321
POC Firefighter / Team Leader	**	**	1,273	1,373	1,321
POC Firefighter / Team Leader	**	**	1,273	1,423	1,321
POC Firefighter / Driver Operator	**	**	1,073	1,273	1,121
POC Firefighter / Driver Operator	**	**	1,073	1,173	1,121
POC Firefighter / Driver Operator	**	**	1,073	1,273	1,121
POC Firefighter / Driver Operator	**	**	0	0	0
POC Firefighter / Driver Operator	**	**	0	0	0
POC Firefighter / Driver Operator	**	**	0	0	0
POC Firefighter	**	**	1,052	1,152	1,098
POC Firefighter	**	**	1,052	1,052	1,098
POC Firefighter	**	**	1,052	1,152	1,098
POC Firefighter	**	**	1,052	1,052	1,098
POC Firefighter	**	**	1,052	1,052	1,098
POC Firefighter	**	**	0	800	1,098
POC Firefighter	**	**	0	800	1,098
POC Firefighter	**	**	0	0	0
POC Firefighter	**	**	0	0	0
<b>TOTAL</b>	<b>21.00</b>	<b>21.00</b>	<b>1,657,349</b>	<b>1,630,804</b>	<b>1,736,262</b>





# CITY OF KAUKAUNA

## 2024 BUDGET

*DIVISION: PUBLIC SAFETY  
DEPARTMENT: FIRE SAFETY*

### **MISSION STATEMENT**

**It is recognized that education and code enforcement are vital components in preventing fires and reducing fire losses. The Kaukauna Fire Department will sustain a comprehensive public awareness program within the community through regular fire prevention inspections and public education programming.**

### **2023 Goals and Objectives**

- All Kaukauna Fire Department staff members will continue to conduct company-based fire inspections throughout the community. We will continue to build a strong working relationship with our Code Enforcement Officer to address businesses that fail to correct fire code violations.
- All records will continue to be kept current to the Department of Commerce's regulations. We continue to send all NFIRS reports to the Federal database. All Fire Department members will have continuing education so that they are able to be kept up to date with the most current code interpretations.
- Strengthen our Juvenile Fire Starters program.
- The Fire Arson Program will remain in place for 2023. All investigators will keep current with continuing education in both Arson investigation classes and Fire investigation classes to align with all updates and standards.
- The general public will receive education in fire code compliance and fire prevention. The Kaukauna Fire Department will begin to provide community education on severe weather and severe weather preparedness. Information and education will be made available regarding what steps to take after a severe weather event. These include, but are not limited to, power line safety, downed trees, and street flooding.
- The Kaukauna Fire Department will continue to provide age-appropriate fire prevention education to all schools within the Kaukauna city limits.
- We will continue to partner with the Kaukauna Recreational Department's Safety Town program.
- Kaukauna Fire Department will continue to work on our Image Trend records system in order to document and log all fire prevention classes and inspections in order to provide the most accurate information possible for data collection.

# CITY OF KAUKAUNA

## 2024 BUDGET

*DIVISION: PUBLIC SAFETY  
DEPARTMENT: FIRE SAFETY*

### **2023 Accomplishments**

- As of September 30<sup>th</sup>, staff performed 876 fire inspections and identified 62 fire code violations.
- Worked with our Code Compliance Officer to gain compliance with several outstanding violations.
- Updated Chapter 21 of the Municipal Code to reflect a new fine structure for repeated noncompliance.
- In 2022, we provided 40 individual classes to Kaukauna students, delivering the message to 2,160 children. (2023 YTD data is not yet available)
- Continued to participate in Kaukauna Recreational Department's Safety Town program.
- Instructed Boy Scouts in fire safety, helping them to achieve their Fire Safety Merit Badge.
- In 2022, we distributed 79 no-cost carbon monoxide detectors to local families. We continue to offer these to citizens while supplies last.
- We have established better procedures to log and track public education activities to benchmark our current state.

### **2024 Goals and Objectives**

- Work with partner agencies to support senior outreach programs in our community.
- All Kaukauna Fire Department staff members will continue to conduct company-based fire inspections throughout the community. We will continue to build a strong working relationship with our Code Enforcement Officer to address businesses that fail to correct fire code violations.
- All records will continue to be kept current to the Department of Commerce's regulations. We continue to send all NFIRS reports to the Federal database. All Fire Department members will have continuing education so that they are able to be kept up to date with the most current code interpretations.
- Strengthen our Juvenile Fire Starters program.
- The Fire Arson Program will remain in place for 2024. All investigators will keep current with continuing education in both Arson investigation classes and Fire investigation classes to align with all updates and standards.
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- The Kaukauna Fire Department will continue to provide age-appropriate fire prevention education to all schools within the Kaukauna city limits.
- We will continue to partner with the Kaukauna Recreational Department's Safety Town program.
- Kaukauna Fire Department will continue to work on our Image Trend records system in order to document and log all fire prevention classes and inspections in order to provide the most accurate information possible for data collection.

**CITY OF KAUKAUNA**

**2024 BUDGET**

**FUND: 101**  
**DEPT: 52215**

*DIVISION: PUBLIC SAFETY*  
*DEPARTMENT: FIRE SAFETY*

OBJECT CODE	DESCRIPTION	2022 BUDGET	2022 ACTUAL	2023 BUDGET	2023		2024 BUDGET
					ESTIMATED ACTUAL		
<b>NON-PERSONNEL SERVICES</b>							
<i>Travel/Training</i>							
5205	Seminar Expense	650	0	650	0		0
5208	Travel - City Business	200	0	200	0		0
5211	Education & Memberships	2,000	1,565	2,000	1,770		2,000
<i>Purchased Services</i>							
5328	Advertising	70	0	70	0		0
5334	Printing Expense	100	0	100	0		0
5397	Fire Safety Education	3,500	3,725	3,600	3,600		4,600
<i>Supplies</i>							
5401	Office Supplies	175	0	175	0		0
5402	Desktop Printing Expense	0	0	0	0		0
5410	General Supplies	300	0	300	0		0
5434	Photographic Supplies	270	0	270	0		0
<b>TOTAL NON-PERSONNEL SERVICES</b>		7,265	5,290	7,365	5,370		6,600
<b>TOTAL FIRE SAFETY</b>		7,265	5,290	7,365	5,370		6,600



# CITY OF KAUKAUNA

## 2024 BUDGET

*DIVISION: PUBLIC SAFETY*

*DEPARTMENT: POLICE*

### **MISSION STATEMENT**

The mission of the Kaukauna Police Department is to enhance the quality of life in the City of Kaukauna by working cooperatively with the public to enforce the law, preserve the peace, reduce the fear of crime, and provide for a safe environment.

The Kaukauna Police Department will strive to provide quality police services and promote a “partnership for a safer community” through police and citizen interaction, with emphasis on education, respect fairness and integrity.

### **2023 Goals and Objectives**

- Purchase new handguns for officers
- Continue to hold an “Open House” at the Police Department so citizens can tour the PD and interact with officers.
- Enhance our investigative unit by adding another investigator to help handle death investigations, theft cases, fraud cases, etc
- Explore creative ways to attract new officers and retain our current staff
- Work with the newly hired “code enforcer” to address problem areas in the city
- Provide Alice (active shooter) training to city staff
- Continue to enhance our public relations through various programs; IE. Business liaison, coffee with a cop, touch a truck, and appearances at city festivals and events
- Promote the continued health and well-being of employees through wellness check-ins and peer support program

### **2023 Accomplishments**

- Purchase new handguns for officers.
- Install new optic sights on all handguns for better shot placement.
- Held an open house at the police department for community members to tour the building and interact with officers.
- Installed Flock cameras (license plate readers) throughout the city to help with investigations.
- Continued to provide ALICE training for the Kaukauna School District and businesses in the city.
- Collaborated with other city departments to ensure safe community events.
- Continued our “find the rock” challenge on Facebook which encourages youth in the city to find hidden rocks and turn them into the police department.
- Offered two drug take back days.
- Added an additional investigator to help with investigations.
- Participated in several “Coffee with the cops” events.

# CITY OF KAUKAUNA

## 2024 BUDGET

*DIVISION: PUBLIC SAFETY*

*DEPARTMENT: POLICE*

### 2024 Goals and Objectives

- Implement an employee wellness program.
- Purchase two ballistic shields for tactical operations and officer safety.
- Purchase a 40mm foam launcher as another less than lethal option in crisis situations
- Continue to hold an “Open House” at the Police Department so citizens can tour the PD and interact with officers.
- Implement our city-wide strategic planning objectives into our day-to-day operations.
- Explore creative ways to attract new officers and retain our current staff.
- Help organize and participate in a county wide rescue task force.
- Continue to hold an “Open House” at the Police Department so citizens can tour the PD and interact with officers.
- Continue succession planning throughout the entire department.

**CITY OF KAUKAUNA**

**2024 BUDGET**

**FUND: 101**  
**DEPT: 52105**

*DIVISION: PUBLIC SAFETY*  
*DEPARTMENT: POLICE*

OBJECT CODE	DESCRIPTION	2022 BUDGET	2022 ACTUAL	2023 BUDGET	2023		2024 BUDGET
					ESTIMATED	ACTUAL	
<b>PERSONNEL SERVICES</b>							
<i>Wages &amp; Salaries</i>							
5101	Regular Payroll	2,053,451	1,957,146	2,133,925	2,133,823		2,239,228
5107	Overtime Pay	52,000	104,084	60,000	49,593		60,000
5110	Shift Premium Pay	0	1	0	1		0
5113	Job Class Premium Pay	585	275	585	841		585
5116	Holiday Pay	105,575	105,887	110,717	113,842		116,688
5119	Longevity Pay	1,645	1,657	1,831	1,819		1,890
5125	Call Time	0	0	0	0		0
<i>Fringe Benefits</i>							
5151	Retirement Plan	269,694	273,655	315,520	315,510		358,014
5152	Residency	39,796	45,599	51,144	8,444		8,914
5154	Social Security	169,314	170,699	180,732	183,313		189,791
5157	Group Health Insurance	589,434	595,308	645,607	604,827		685,721
5160	Group Life Insurance	2,870	2,946	3,213	3,167		3,425
5163	Workers Compensation	63,007	57,442	62,029	62,030		59,044
<b>TOTAL PERSONNEL SERVICES</b>		<b>3,347,371</b>	<b>3,314,700</b>	<b>3,565,303</b>	<b>3,477,210</b>		<b>3,723,300</b>
<b>NON-PERSONNEL SERVICES</b>							
<i>Travel/Training</i>							
5205	Seminar Expense	10,000	10,878	12,000	14,000		12,000
5208	Travel - City Business	500	690	500	500		500
5211	Education & Memberships	1,000	799	1,000	1,000		1,000
<i>Purchased Services</i>							
5303	Communications	2,000	4,290	4,290	4,290		16,778
5312	Maintenance - Building	3,500	7,423	3,500	4,100		3,500
5315	Maintenance - Office Equipment	500	574	500	500		500
5316	Investigations	1,400	515	1,500	1,500		2,000
5318	Maintenance - Automotive	25,900	38,824	25,900	27,000		25,900
5321	Maintenance - Other Equipment	800	1,682	800	800		800
5325	Contractual Services	68,662	67,937	77,464	78,000		78,444
5328	Advertising	300	100	200	350		200
5334	Printing Expense	300	298	300	450		300
5340	Rent - Equipment	5,000	5,343	5,000	5,000		5,000
5391	Crime Prevention Program	500	909	300	300		3,000
5396	K9 Program	5,000	5,227	5,000	13,000		5,000

**CITY OF KAUKAUNA**

**2024 BUDGET**

**FUND: 101**  
**DEPT: 52105**

*DIVISION: PUBLIC SAFETY*  
*DEPARTMENT: POLICE*

OBJECT CODE	DESCRIPTION	2022 BUDGET	2022 ACTUAL	2023 BUDGET	2023		2024 BUDGET
					ESTIMATED	ACTUAL	
<b>NON-PERSONNEL SERVICES (CONTINUED)</b>							
<i>Supplies</i>							
5401	Office Supplies	2,000	2,279	2,500	2,000		2,500
5402	Desktop Printing Expense	1,500	163	1,500	1,500		1,500
5404	Clothing Expense	12,500	12,140	12,500	14,000		12,500
5407	Automotive Supplies	40,500	65,025	40,500	38,000		40,500
5410	General Supplies	1,000	736	1,000	1,000		1,000
5413	Chemical & Ordnance	19,358	21,158	20,238	19,500		21,658
5414	Evidence	5,769	2,894	5,700	5,000		6,319
5416	Custodial Supplies	500	58	500	200		500
5419	Medical & Lab Supplies	2,000	1,036	2,000	1,000		2,000
5422	Data Processing Supplies	0	0	0	0		0
5431	Postage	50	51	50	50		50
5499	Miscellaneous	500	2,299	1,000	1,500		1,200
<b>TOTAL NON-PERSONNEL SERVICES</b>		211,039	253,328	225,742	234,540		244,649
<b>OUTLAY</b>							
5807	Machinery, Tools & Instruments	9,757	9,757	15,346	15,346		22,869
5830	Automotive	59,200	68,110	85,628	85,628		81,561
<b>TOTAL OUTLAY</b>		68,957	77,867	100,974	100,974		104,430
<b>TOTAL POLICE</b>		3,627,367	3,645,895	3,892,019	3,812,724		4,072,379



**CITY OF KAUKAUNA**

**2024 BUDGET**

*DIVISION: PUBLIC SAFETY*

*DEPARTMENT: POLICE*

TITLE OF POSITION	NUMBER OF		2023 BUDGET	2023	2024
	FULL-TIME EQUIVALENTS	FULL-TIME EQUIVALENTS		ESTIMATED	PROPOSED
	2023	2024		ACTUAL	BUDGET
<b>Chief</b>	1.00	1.00	116,653	116,653	122,856
<b>Assistant Chief</b>	1.00	1.00	104,327	104,327	107,457
<b>Lieutenant</b>	1.00	1.00	92,879	92,879	95,665
<b>Sergeant</b>	1.00	1.00	78,633	84,233	85,949
<b>Sergeant</b>	1.00	1.00	78,765	84,265	85,889
<b>Sergeant</b>	1.00	1.00	78,765	84,365	86,081
<b>Sergeant</b>	1.00	1.00	78,633	81,633	83,652
<b>Patrolman / Meg Officer</b>	1.00	1.00	76,157	79,157	80,863
<b>Patrolman / Detective</b>	1.00	1.00	78,573	84,573	85,889
<b>Patrolman / Detective</b>	1.00	1.00	66,126	79,426	80,923
<b>Patrolman / K-9</b>	1.00	1.00	78,610	78,660	83,275
<b>Patrolman</b>	1.00	1.00	80,357	37,857	74,126
<b>Patrolman</b>	1.00	1.00	76,529	60,779	65,027
<b>Patrolman</b>	1.00	1.00	76,217	79,517	80,923
<b>Patrolman</b>	1.00	1.00	76,217	79,517	80,923
<b>Patrolman</b>	1.00	1.00	74,424	76,424	80,211
<b>Patrolman</b>	1.00	1.00	74,616	76,616	79,457
<b>Patrolman</b>	1.00	1.00	72,986	73,486	75,935
<b>Patrolman</b>	1.00	1.00	73,168	71,668	75,780
<b>Patrolman</b>	1.00	1.00	71,483	70,783	74,820
<b>Patrolman</b>	1.00	1.00	70,069	70,269	73,349
<b>Patrolman</b>	1.00	1.00	74,436	76,436	79,062
<b>Patrolman</b>	1.00	1.00	76,109	79,109	80,824
<b>Patrolman</b>	1.00	1.00	70,141	70,341	69,978
<b>Police School Resource Officer</b>	1.00	1.00	76,217	80,917	80,863
<b>Police School Resource Officer</b>	1.00	1.00	76,166	79,466	80,923
<b>Police School Resource Officer</b>	1.00	1.00	75,340	78,040	80,184
<b>Admin Services Supervisor</b>	1.00	1.00	64,158	63,878	67,569
<b>Police Records Assistant</b>	0.73	0.73	34,855	34,355	37,533
<b>Police Records Assistant</b>	0.63	0.63	30,081	30,081	32,391
<b>Police Records Assistant</b>	0.50	0.50	23,873	24,073	25,707
<b>Police Records Assistant</b>	0.50	0.50	23,873	20,873	23,686
<b>Community Service Officer</b>	0.50	0.50	16,192	14,692	16,674
<b>SUBTOTAL</b>	30.86	30.86	2,315,628	2,319,348	2,434,444
<b>Less: School share of PSLO</b>			181,703	185,525	195,216
<b>TOTAL</b>	30.86	30.86	2,133,925	2,133,823	2,239,228



## **CITY OF KAUKAUNA**

### **2024 BUDGET**

*DIVISION: PUBLIC SAFETY  
DEPARTMENT: SCHOOL PATROL*

#### ***MISSION STATEMENT***

The City of Kaukauna School Crossing Guard program provides uniformed adult supervision at seven school intersections where the majority of the students cross within the City. The crossing guards assist students, bikers and pedestrians when they are crossing the intersections to and from their classes. This service is provided between the hours of 7:00 and 8:15 A.M., and from 2:45 through 4:00 P.M. on school days.

During three weeks in June, three of our crossing guards are involved in the Safety Town program that is designed to teach safety habits to the children who are entering kindergarten. It has evolved into a comprehensive program covering everything from crossing the street, to playground behavior, littering, avoiding poisons, stranger danger, call 911 and fire prevention. Police Officers and Firemen also participate as guest speakers.

**CITY OF KAUKAUNA**

**2024 BUDGET**

**FUND: 101**  
**DEPT: 52110**

*DIVISION: PUBLIC SAFETY*  
*DEPARTMENT: SCHOOL PATROL*

OBJECT CODE	DESCRIPTION	2022 BUDGET	2022 ACTUAL	2023 BUDGET	2023		2024 BUDGET
					ESTIMATED ACTUAL		
<b>PERSONNEL SERVICES</b>							
<i>Wages &amp; Salaries</i>							
5101	Regular Payroll	55,635	48,498	57,843	57,843		59,565
<i>Fringe Benefits</i>							
5151	Retirement Plan	0	0	0	0		0
5154	Social Security	807	755	839	869		864
5157	Group Health Insurance	0	0	0	0		0
5160	Group Life Insurance	0	0	0	0		0
5163	Workers Compensation	1,942	1,375	1,851	1,851		1,775
<b>TOTAL PERSONNEL SERVICES</b>		58,384	50,627	60,533	60,563		62,204
<b>NON-PERSONNEL SERVICES</b>							
<i>Supplies</i>							
5404	Clothing Expense	1,375	1,375	1,250	1,250		1,250
5499	Miscellaneous	400	0	100	0		0
<b>TOTAL NON-PERSONNEL SERVICES</b>		1,775	1,375	1,350	1,250		1,250
<b>TOTAL SCHOOL PATROL</b>		60,159	52,002	61,883	61,813		63,454

**CITY OF KAUKAUNA**

**2024 BUDGET**

*DIVISION: PUBLIC SAFETY*

*DEPARTMENT: SCHOOL PATROL*

<i>TITLE OF POSITION</i>	<i>NUMBER OF FULL-TIME EQUIVALENTS</i>		<i>2023</i>	<i>2023</i>	<i>2024</i>
	<i>2023</i>	<i>2024</i>	<i>BUDGET</i>	<i>ESTIMATED ACTUAL</i>	<i>PROPOSED BUDGET</i>
<b>Crossing Guard</b>	0.26	0.26	8,355	8,355	8,604
<b>Crossing Guard</b>	0.26	0.26	8,355	8,355	8,604
<b>Crossing Guard</b>	0.26	0.26	8,355	8,355	8,604
<b>Crossing Guard</b>	0.26	0.26	8,355	8,355	8,604
<b>Crossing Guard</b>	0.26	0.26	8,355	8,355	8,604
<b>Crossing Guard</b>	0.26	0.26	8,355	8,355	8,604
<b>Crossing Guard - Sub.</b>	0.08	0.08	2,571	2,571	2,647
<b>Crossing Guard - Sub.</b>	0.08	0.08	2,571	2,571	2,647
<b>Crossing Guard - Sub.</b>	0.08	0.08	2,571	2,571	2,647
<b>TOTAL</b>	<b>1.80</b>	<b>1.80</b>	<b>57,843</b>	<b>57,843</b>	<b>59,565</b>



# **CITY OF KAUKAUNA**

## **2024 BUDGET**

*DIVISION: HEALTH AND SOCIAL SERVICES*

*DEPARTMENT: ALCOHOL & OTHER DRUG AWARENESS*

### ***MISSION STATEMENT***

**The Alcohol and Other Drug Abuse Prevention Board's mission as defined by City ordinance is as follows.**

**The Board shall take such steps as it determines necessary to educate the public regarding the problems of alcohol and other drug abuse and to develop public information programs to relation thereto.**

**The Board shall make recommendations to the Council in cases where Council action is required on matters pertaining to the prevention of alcohol and other drug abuse.**

**To the extent possible the Board shall coordinate all activities related to the prevention of alcohol and other drug abuse in the City and shall cooperate with other county and state agencies organized for a similar purpose.**

**CITY OF KAUKAUNA**

**2024 BUDGET**

**FUND: 101**  
**DEPT: 54980**

*DIVISION: HEALTH & SOCIAL SERVICES*  
*DEPARTMENT: ALCOHOL & OTHER DRUG AWARENESS*

<i>OBJECT CODE</i>	<i>DESCRIPTION</i>	<i>2022 BUDGET</i>	<i>2022 ACTUAL</i>	<i>2023 BUDGET</i>	<i>2023 ESTIMATED ACTUAL</i>	<i>2024 BUDGET</i>
<b>NON-PERSONNEL SERVICES</b>						
	<i>Supplies</i>					
<b>5499</b>	<b>Miscellaneous</b>	2,500	4,536	2,500	2,500	2,500
	<b>TOTAL NON-PERSONNEL SERVICES</b>	2,500	4,536	2,500	2,500	2,500
	<b>TOTAL ALCOHOL &amp; DRUG AWARENESS</b>	2,500	4,536	2,500	2,500	2,500



**CITY OF KAUKAUNA**

**2024 BUDGET**

*DIVISION: TRANSPORTATION*

*DEPARTMENT: BRIDGE MAINTENANCE*

***MISSION STATEMENT***

**The mission of the bridge maintenance department is to provide for the operation of the city's lift bridge. Operation expenditures include inspections, maintenance and utilities for the bridge and tender building.**

**CITY OF KAUKAUNA**

**2024 BUDGET**

**FUND: 101**  
**DEPT: 53306**

*DIVISION: TRANSPORTATION*  
*DEPARTMENT: BRIDGE MAINTENANCE*

<i>OBJECT CODE</i>	<i>DESCRIPTION</i>	<i>2022 BUDGET</i>	<i>2022 ACTUAL</i>	<i>2023 BUDGET</i>	<i>2023 ESTIMATED ACTUAL</i>	<i>2024 BUDGET</i>
<b>NON-PERSONNEL SERVICES</b>						
<i>Purchased Services</i>						
<b>5309</b>	<b>Water, Sewer &amp; Electric</b>	1,200	1,002	1,200	1,000	1,200
<b>5325</b>	<b>Contractual Services</b>	10,000	3,636	15,000	9,000	12,000
<b>TOTAL NON-PERSONNEL SERVICES</b>		11,200	4,638	16,200	10,000	13,200
<b>TOTAL BRIDGE MAINTENANCE</b>		11,200	4,638	16,200	10,000	13,200

# **CITY OF KAUKAUNA**

## **2024 BUDGET**

*DIVISION: TRANSPORTATION*

*DEPARTMENT: BUS SUBSIDY*

### ***MISSION STATEMENT***

**This department accounts for the cost of Valley Transit bus service that is provided to the City. The Service is provided by the City of Appleton that is shared among all Fox Valley Municipalities.**

**CITY OF KAUKAUNA**

**2024 BUDGET**

**FUND: 101**  
**DEPT: 53520**

*DIVISION: TRANSPORTATION*  
*DEPARTMENT: BUS SUBSIDY*

<i>OBJECT CODE</i>	<i>DESCRIPTION</i>	<i>2022 BUDGET</i>	<i>2022 ACTUAL</i>	<i>2023 BUDGET</i>	<i>2023 ESTIMATED ACTUAL</i>	<i>2024 BUDGET</i>
<b>NON-PERSONNEL SERVICES</b>						
<i>Purchased Services</i>						
<b>5325</b>	<b>Contractual Services</b>	22,000	23,199	22,000	44,000	44,000
<b>TOTAL NON-PERSONNEL SERVICES</b>		22,000	23,199	22,000	44,000	44,000
<b>TOTAL BUS SUBSIDIES</b>		22,000	23,199	22,000	44,000	44,000

# CITY OF KAUKAUNA

## 2024 BUDGET

*DIVISION: TRANSPORTATION*

*DEPARTMENT: ENGINEERING*

### **MISSION STATEMENT**

**Develop and carry out the City's capital improvement program including the design, construction, inspection and management of streets, sewers, sidewalks, associated rehabilitation programs and all other City public works projects. Operate and manage the City's Sanitary Sewer Utility and Stormwater Utility. Implement the City's Right-of-Way Management Ordinance requirements. Perform survey work, conduct traffic studies as needed, review and inspect new construction and re-development sites, compile special assessments, and maintain official maps and records.**

### **2023 Goals and Objectives**

- Complete construction projects including sewer, stormwater, and paving in a timely, cost-effective manner while minimizing disruptions to residents and the travelling public.
- Work with the Wisconsin Department of Transportation, Wisconsin Department of Natural Resources, Outagamie County Highway Department, and other agencies as needed to effectively carry out the duties delegated to the Department of Public Works.
- Assist other City departments and department heads when requested.
- Work with the Heart of the Valley Metropolitan Sewerage District (HOVMSD) within the Capacity, Management, Operations, and Maintenance (CMOM) program and Clearwater Sustainability Program to reduce the amount of inflow and infiltration that enters the sanitary sewer system. This work will include sewer rehabilitation projects, replacement of private sanitary sewer laterals, flow monitoring, and any other tasks deemed necessary by the HOVMSD and its consulting engineer.
- Work with the Wisconsin Department of Natural Resources to meet water regulations and improve storm water quality throughout the Municipal Separate Storm Sewer System (MS4).
- Work with Kaukauna Utilities to coordinate sanitary sewer main, water main, and lateral replacement projects.
- Continue to develop the City's G.I.S. system.

#### Successfully complete the following projects:

- 2023 Concrete Street Paving Project
- Sanitary Sewer and Water Main Relay Projects with Kaukauna Utilities
- Alley Reconstruction Project
- Elm/Thilmany Intersection Reconstruction
- Construction of the Jonen Park Pavilion
- Grignon Park Utility Relay and Streambank Restoration
- K4 Basin Flood Storage Project – Tanner School and Ann/Thelen Pipe Sizing
- Glenview Ravine and Outfall Project Design/Permitting
- Erosion Control - Stormwater Outfall / Streambank Restoration Project
- Navigation Canal Seawall Project
- Downtown Pedestrian Alley Development
- Construct Company Woods Pond
- Concrete Street Patch Program on STH 55 and other various locations

# CITY OF KAUKAUNA

## 2024 BUDGET

*DIVISION: TRANSPORTATION*

*DEPARTMENT: ENGINEERING*

### **2023 Accomplishments**

#### Successfully Completed the Following Projects:

- 2023 Concrete Street Paving Project
- Sanitary Sewer and Water Main Relay Projects with Kaukauna Utilities
- Alley Reconstruction Project
- Horseshoe Park Storm Sewer Rehabilitation
- Grignon Park Utility Relay and Streambank Restoration
- Erosion Control - Stormwater Outfall / Streambank Restoration Projects along Nelson Trail
- Downtown Pedestrian Alley Design
- Construct Company Woods Pond
- Concrete Street Patch Program on STH 55 and other various locations

#### Began Work on the Following Projects (Anticipated Final Completion in 2024):

- 75% of K4 Basin Flood Storage Project – Tanner School and Ann/Thelen Pipe Sizing
- Awarded and started construction of the Jonen Park Pavilion
- \* Worked with KASD, KPD, and Street Department on school zone improvements, school walking route improvements, and began investigations to address bus stop improvements.
- \* Worked with Community Enrichment to design and bid improvements and accessibility at LaFollette Park
- Assisted other City departments and department heads when requested. Provided technical assistance, mapping and displays for multiple departments.
- Worked with the Heart of the Valley Metropolitan Sewerage District (HOVMSD) within the Capacity, Management, Operations, and Maintenance (CMOM) program and Clearwater Sustainability Program to reduce the amount of inflow and infiltration that enters the sanitary sewer system. This work included sewer rehabilitation projects, replacement of private sanitary sewer laterals, and other tasks deemed necessary by the HOVMSD and its consulting engineer.
- Worked with the Wisconsin Department of Natural Resources to meet regulations and improve storm water quality throughout the Municipal Separate Storm Sewer System (MS4). Worked with developers to install proper erosion control and stormwater management facilities assisting in the successful development of their properties.
- Continued the process of establishing a Wetland Mitigation Bank as part of the Haas Road Park area and began the process of creating an onsite wetland mitigation project to enhance and restore wetlands on the Inside the Park Place recreational area.
- Worked with Kaukauna Utilities to coordinate sanitary sewer main, water main, and lateral replacement projects, and street patching on Kenneth Avenue area and continued planning for 5-year CIP and upcoming lead water service replacement projects.

\* = Aligns directly to Strategic Management Goal

# CITY OF KAUKAUNA

## 2024 BUDGET

*DIVISION: TRANSPORTATION*

*DEPARTMENT: ENGINEERING*

### **2024 Goals and Objectives**

- Complete construction projects including sewer, stormwater, and paving in a timely, cost-effective manner while minimizing disruptions to residents and the travelling public.
- Work with the Wisconsin Department of Transportation, Wisconsin Department of Natural Resources, Outagamie County Highway Department, and other agencies as needed to effectively carry out the duties delegated to the Department of Public Works.
- \* Continue to work with KASD, KPD, and Street Department on school zone improvements, school walking route improvements, and bus stop improvements.
- \* Continue to work with Community Enrichment to design improvements and increase accessibility for all residents to City parks and trails.
- \* Create or improve pedestrian and bicycle facilities in conjunction with street and sidewalk improvement projects.
- Assist other City departments and department heads when requested.
- Work with the Heart of the Valley Metropolitan Sewerage District (HOVMSD) within the Capacity, Management, Operations, and Maintenance (CMOM) program and Clearwater Sustainability Program to reduce the amount of inflow and infiltration that enters the sanitary sewer system. This work will include sewer rehabilitation projects, replacement of private sanitary sewer laterals, flow monitoring, and any other tasks deemed necessary by the HOVMSD and its consulting engineer.
- Work with the Wisconsin Department of Natural Resources to meet water regulations and improve storm water quality throughout the Municipal Separate Storm Sewer System (MS4).
- Work with Kaukauna Utilities to coordinate sanitary sewer main, water main, and lateral replacement projects.
- \* Continue to improve communications with residents and businesses about City operations and specifically projects that may affect them directly.

#### Successfully complete the following projects:

- 2024 Concrete Street Paving Project
- Sanitary Sewer and Water Main Relay Projects with Kaukauna Utilities
- \* Downtown Alley and Pedestrian Alley Reconstruction Project
- \* Construction of the Jonen Park Pavilion
- Finish K4 Basin Flood Storage Project – Tanner School and Ann/Thelen Pipe Sizing
- Erosion Control - Stormwater Outfall / Streambank Restoration Project
- \* Navigation Canal Seawall Project
- Parking lot pavement replacement at Municipal Pool and Horseshoe Valley Park
- \* Replace defective walks as part of the Sidewalk Replacement Program
- Complete remediation of the Fox Shores RR Site.

\* = Aligns directly to Strategic Management Goal

**CITY OF KAUKAUNA**

**2024 BUDGET**

FUND: 101  
DEPT: 53105

DIVISION: TRANSPORTATION  
DEPARTMENT: ENGINEERING

OBJECT CODE	DESCRIPTION	2022	2022	2023	2023	2024
		BUDGET	ACTUAL	BUDGET	ESTIMATED ACTUAL	BUDGET
<b>PERSONNEL SERVICES</b>						
<i>Wages &amp; Salaries</i>						
5101	Regular Payroll	297,631	295,901	306,987	305,757	322,766
5104	Temporary Payroll	9,940	1,354	11,795	3,908	12,152
5119	Longevity Pay	1,320	840	780	780	780
<i>Fringe Benefits</i>						
5151	Retirement Plan	21,179	20,150	22,632	22,689	24,252
5152	Residency	12,147	8,220	11,149	11,098	11,813
5154	Social Security	25,070	21,482	23,715	23,507	24,927
5157	Group Health Insurance	68,393	51,868	48,175	48,175	53,145
5160	Group Life Insurance	925	445	520	612	643
5163	Workers Compensation	11,718	9,749	11,028	10,802	10,836
<b>TOTAL PERSONNEL SERVICES</b>		<b>448,323</b>	<b>410,010</b>	<b>436,781</b>	<b>427,328</b>	<b>461,314</b>
<b>NON-PERSONNEL SERVICES</b>						
<i>Travel/Training</i>						
5205	Seminar Expense	2,000	1,013	2,000	800	1,200
5208	Travel - City Business	300	639	300	100	300
5211	Education & Memberships	300	402	250	200	250
<i>Purchased Services</i>						
5303	Communications	1,200	1,253	1,800	1,200	1,500
5315	Maintenance - Office Equipment	1,000	0	500	0	500
5318	Maintenance - Automotive	0	0	200	150	200
5321	Maintenance - Other Equipment	0	0	500	0	500
5325	Contractual Services	1,000	1,254	1,000	970	1,000
5328	Advertising	0	2,167	0	3,500	0
5334	Printing Expense	1,500	(5)	600	0	600
5340	Rent - Equipment	1,000	737	1,000	1,000	1,000
<i>Supplies</i>						
5401	Office Supplies	800	949	1,000	500	1,000
5402	Desktop Printing Expense	100	130	200	0	200
5407	Automotive Supplies	1,000	1,397	1,100	1,200	1,100
5410	General Supplies	1,000	1,032	1,000	950	1,000
<b>TOTAL NON-PERSONNEL SERVICES</b>		<b>11,200</b>	<b>10,969</b>	<b>11,450</b>	<b>10,570</b>	<b>10,350</b>
<b>OUTLAY</b>						
5804	Office Equipment	0	0	3,500	5,000	5,000
5807	Machinery, Tools & Instruments	0	0	500	700	100
<b>TOTAL OUTLAY</b>		<b>0</b>	<b>0</b>	<b>4,000</b>	<b>5,700</b>	<b>5,100</b>
<b>TOTAL ENGINEERING</b>		<b>459,523</b>	<b>420,979</b>	<b>452,231</b>	<b>443,598</b>	<b>476,764</b>



**CITY OF KAUKAUNA**

**2024 BUDGET**

*DIVISION: TRANSPORTATION*

*DEPARTMENT: ENGINEERING*

<i>TITLE OF POSITION</i>	<i>NUMBER OF FULL-TIME EQUIVALENTS</i>		<i>2023</i>	<i>2023</i>	<i>2024</i>
	<i>2023</i>	<i>2024</i>	<i>BUDGET</i>	<i>ESTIMATED ACTUAL</i>	<i>PROPOSED BUDGET</i>
<b>Director of Public Works</b>	1.00	1.00	110,426	110,176	118,095
<b>Senior Project Engineer</b>	1.00	1.00	78,423	78,543	83,971
<b>Project Engineer</b>	1.00	1.00	75,385	74,785	78,794
<b>Planning/Engineering Tech.</b>	0.60	0.60	42,753	42,253	41,906
<b>TOTAL</b>	3.60	3.60	306,987	305,757	322,766



# **CITY OF KAUKAUNA**

## **2024 BUDGET**

*DIVISION: TRANSPORTATION*

*DEPARTMENT: EQUIPMENT MAINTENANCE & REPLACEMENT*

### ***MISSION STATEMENT***

The mission of this department is to provide operating departments with service, maintenance, and repairs to assigned vehicles and equipment. Duties include ordering of parts, changing of oil, lubrication, engine tuning, repairs, equipment painting, mounting plows, etc. This department also administers the annual systematic equipment replacement program.

**CITY OF KAUKAUNA**

**2024 BUDGET**

**FUND: 101**

*DIVISION: TRANSPORTATION*

**DEPT: 53308**

*DEPARTMENT: EQUIPMENT MAINTENANCE & REPLACEMENT*

OBJECT CODE	DESCRIPTION	2022 BUDGET	2022 ACTUAL	2023 BUDGET	2023	2024 BUDGET
					ESTIMATED ACTUAL	
<b>NON-PERSONNEL SERVICES</b>						
<i>Purchased Services</i>						
<b>5318</b>	<b>Maintenance - Automotive</b>	75,000	73,001	80,000	68,000	80,000
<b>5325</b>	<b>Contractual Services</b>	425	131	425	50	200
<i>Supplies</i>						
<b>5410</b>	<b>General Supplies</b>	12,000	17,497	12,000	11,500	12,000
<b>5499</b>	<b>Miscellaneous</b>	0	0	0	0	0
<b>TOTAL NON-PERSONNEL SERVICES</b>		87,425	90,629	92,425	79,550	92,200
<b>TOTAL EQUIP MAINTEN &amp; REPLACE</b>		87,425	90,629	92,425	79,550	92,200

# **CITY OF KAUKAUNA**

## **2024 BUDGET**

*DIVISION: TRANSPORTATION*

*DEPARTMENT: FORESTRY*

### ***MISSION STATEMENT***

The forestry department is responsible for the planting, trimming, and removal of trees and stumps from terraces, parks or from areas where it interferes with city property. The proper clearance of city streets, alleys, and sidewalks, and the removal of trees and branches during scheduled pickup dates and after damaging storms.

**CITY OF KAUKAUNA**

**2024 BUDGET**

**FUND: 101**  
**DEPT: 53310**

*DIVISION: TRANSPORTATION*  
*DEPARTMENT: FORESTRY*

<i>OBJECT CODE</i>	<i>DESCRIPTION</i>	<i>2022 BUDGET</i>	<i>2022 ACTUAL</i>	<i>2023 BUDGET</i>	<i>2023 ESTIMATED ACTUAL</i>	<i>2024 BUDGET</i>
<b>NON-PERSONNEL SERVICES</b>						
<i>Purchased Services</i>						
<b>5322</b>	<b>Maintenance - Roads &amp; Walks</b>	0	0	0	0	0
<b>5325</b>	<b>Contractual Services</b>	2,500	4,261	8,500	0	5,000
<i>Supplies</i>						
<b>5407</b>	<b>Automotive Supplies</b>	4,000	7,192	7,500	6,400	7,500
<b>5410</b>	<b>General Supplies</b>	1,500	2,270	2,000	16,500	2,000
<b>5425</b>	<b>Botanical &amp; Agricultural</b>	1,000	1,090	2,000	0	2,000
<b>TOTAL NON-PERSONNEL SERVICES</b>		9,000	14,813	20,000	22,900	16,500
<b>TOTAL FORESTRY</b>		9,000	14,813	20,000	22,900	16,500

# **CITY OF KAUKAUNA**

## **2024 BUDGET**

*DIVISION: TRANSPORTATION  
DEPARTMENT: SNOW & ICE CONTROL*

### ***MISSION STATEMENT***

The mission of the Snow and Ice Control Department is to keep streets and city owned sidewalks open to traffic in all winter conditions and to provide skid free pavement surfaces at intersections, stop and yield signs. Responsibilities and expenditures include ordering of blades, chains, salt, and chips for mixing and stockpiling, application of these materials, plowing, removal, and hauling of snow. Also included is the removal of snow and ice from private walks when not performed by owners. Private snow and ice removal is billed to the property owner.

**CITY OF KAUKAUNA**

**2024 BUDGET**

**FUND: 101**  
**DEPT: 53304**

*DIVISION: TRANSPORTATION*  
*DEPARTMENT: SNOW & ICE CONTROL*

<i>OBJECT CODE</i>	<i>DESCRIPTION</i>	<i>2022 BUDGET</i>	<i>2022 ACTUAL</i>	<i>2023 BUDGET</i>	<i>2023</i>		<i>2024 BUDGET</i>
					<i>ESTIMATED</i>	<i>ACTUAL</i>	
<b><i>NON-PERSONNEL SERVICES</i></b>							
<b><i>Purchased Services</i></b>							
<b>5318</b>	<b>Maintenance - Automotive</b>	5,000	4,034	5,000	15,000		10,000
<b>5322</b>	<b>Maintenance - Roads &amp; Walks</b>	48,000	54,858	60,000	76,000		76,000
<b>5328</b>	<b>Advertising</b>	850	284	800	0		500
<b><i>Supplies</i></b>							
<b>5407</b>	<b>Automotive Supplies</b>	28,500	21,067	25,000	25,000		25,000
<b>5410</b>	<b>General Supplies</b>	16,000	61,628	30,000	23,000		30,000
<b><i>TOTAL NON-PERSONNEL SERVICES</i></b>		<b>98,350</b>	<b>141,871</b>	<b>120,800</b>	<b>139,000</b>		<b>141,500</b>
<b><i>TOTAL SNOW &amp; ICE CONTROL</i></b>		<b>98,350</b>	<b>141,871</b>	<b>120,800</b>	<b>139,000</b>		<b>141,500</b>



# CITY OF KAUKAUNA

## 2024 BUDGET

DIVISION: TRANSPORTATION

DEPARTMENT: STREET DEPARTMENT ADMINISTRATION

### **MISSION STATEMENT**

The mission of Street Department Administration is to provide effective and efficient management of the street, sanitation, and park departments. Street department administration is in charge of and responsible for maintenance and repair of streets, alleys, curbs and gutters, sidewalks, street signs, traffic control devices, storm sewers, sanitary sewers, city buildings and structures, parks, athletic fields and all machinery, equipment and property used in any activity under departmental control.

The administration has charge of such public services as garbage and refuse collection and disposal, snow and ice control, street cleaning and flushing, recycling and such other activities as may be assigned from time to time by the council.

The administration determines the priorities, objectives, policies, procedures and overall resource needs. The administration is also responsible for the development and implementation of public policies regarding the street, sanitation, and park departments.

### **2023 Goals and Objectives**

- Continue to provide effective and efficient direction and control of the Street and Park Departments.
- Maintain the city's designation, "Tree City USA" by the National Arbor Day Foundation.
- Provide continuing education opportunities for all Street and Park department personnel.
- Continue emphasizing safety and provide the equipment and tools necessary to achieve a safe working environment.
- Continue working with safety coordinator to provide safe work environments while maintaining optimum efficiency.
- Continue with systematic equipment replacement. Equipment scheduled to be replaced in 2023 is (213) International Work Star 7400 dump truck and add ¾ ton pickup with lift gate to the fleet to help with vehicle needs for street and park staff.
- Continued street sign replacement and inventory.
- Work with Director of Public Works, Planning Director, and Board of Public Works to develop policies and ordinance updates to the garbage ordinance to help rectify issues with amounts, placement, and types of materials being collected from city residents and business owners.
- Develop and execute plans for upgrades to La Follette Park playground equipment with vendors and multiple city departments while continuing to upgrade and maintain all city parks, athletic fields, and plantings.
- Continue work on Nelson and Konkapot trails to install benches, refuse receptacles, and signage for all trail users.
- Continue planting of various varieties of trees to replace the dead and declining trees throughout the park systems
- Continue professional relationships with the many clubs and organizations that organize events for the youth and citizens of Kaukauna.
- Provide the response of personnel and equipment to all weather emergencies for safe travel throughout the city.

# CITY OF KAUKAUNA

## 2024 BUDGET

*DIVISION: TRANSPORTATION*

*DEPARTMENT: STREET DEPARTMENT ADMINISTRATION*

### **2023 Accomplishments**

- The Street and Park Department continued to provide effective and efficient maintenance services for the residents of the city, its visitors, various organizations, and the Kaukauna area school district. Routine maintenance (refuse collection, snow removal, street repair, park care, sewer maintenance, weed cutting, street maintenance, vehicle maintenance, etc.) was performed throughout the year.
- The city received recognition for the 30th year in a row as a “Tree City USA” by the National Arbor Day Foundation. The award identifies the city as one which realizes the benefits of tree planting and maintenance of the urban forest.
- 2023 was a year that we internally cross trained in multiple pieces of equipment and operations across many staff members. A focus has been to be a well-rounded crew. Giving staff these opportunities will allow the department to cover operations efficiently through extended leave and retirements.
- Training sessions were conducted monthly for staff by fox Valley Safety on topics to continue to be compliant with OSHA standards. Unlike other years we have trained all staff in confined space to help with the safety and coverage of these entries.
- Equipment upgrades completed in 2023 were the purchase of a new ¾ ton pickup truck outfitted with lift gate, and bidding of a new dump truck outfitted with plow equipment.
- Developed and implemented the first phase of Waste Ordinance 11.11 with collaboration from multiple city departments, council members and street department staff. Information has been distributed to residents through the city's website, Facebook page, and distribution of non-compliance tags to containers to inform residents of ordinance changes.
- Bid was awarded to Lee Recreation for the installation of an all-inclusive play structure for LaFollette Park. City staff will complete site work of removal of old equipment, excavation, and concrete flatwork.
- Prepared the Municipal pool for construction. Removed play structure, to be repainted and relocated to a park with ageing equipment. Repurposed sand from pool to top dress athletic fields.
- Upgrades to trails were made by installing benches, waste receptacles and dog waste stations
- Worked with Calumet County Highway Department to paint center lines and white skips on Hwy 55.
- Crosswalks, curbs, and parking lots were painted throughout city lots, around schools and churches, and on main streets in the city.
- Special events were another huge success in 2023. Twenty plus events were held where city staff had significant time planning and delivering clean sites, traffic control, refuse collection and temporary seating to help facilitate these events.
- The Department of Public Works received an Urban Forestry Grant to help fund the continued efforts to remove infected Ash trees, maintain equipment, and replant a variety of trees.
- City staff removed 59 diseased Ash trees to date throughout the city's open park area. The focus has been on areas with the highest risk factor. A contractor was hired and completed grinding and restoration of 28 Ash tree stumps. 12 trees have been planted to date in open park and trails throughout the city.

# CITY OF KAUKAUNA

## 2024 BUDGET

*DIVISION: TRANSPORTATION*

*DEPARTMENT: STREET DEPARTMENT ADMINISTRATION*

### **2023 Accomplishments (continued)**

- Working with the Planning Department and 1000 Islands on finalizing and executing a planting plan to replant 20 plus trees in the two parks that have seen the most Ash tree removals. Horseshoe Park and the Dog park.
- Curb repair was completed throughout various locations. Asphalt crew was out multiple weeks throughout the summer repairing potholes. Repairs and repainting were made to the municipal track.
- Cleaned over 49,000 lineal feet of sanitary sewer mains
- Responded to 17 winter weather events to plow and salt city streets, sidewalks, parking lots, and trails.

### **2024 Goals and Objectives**

- Continue to provide effective and efficient direction and control of the Street and Park Departments.
- Maintain the city's designation, "Tree City USA" by the National Arbor Day Foundation.
- Provide continuing education opportunities for all Street and Park department personnel.
- Continue emphasizing safety and provide the equipment and tools necessary to achieve a safe working environment.
- Continue working with safety coordinator to provide safe work environments while maintaining optimum efficiency.
- Continue with systematic equipment replacement. Equipment scheduled to be replaced in 2024 is a hill mower, street grader, and skid steer. There will also be an addition of an athletic field groomer and a buster attachment for our backhoe.
- Work with Director of Public Works, Communications Coordinator, and Planning Department on informing residents and implementing the 2<sup>nd</sup> and 3<sup>rd</sup> phase of the waste ordinance 11.11
- Work with Lee Recreation on the site work and foundation needs for the new Lafollette Park playground.
- Work with Director of Public Works and Milbach Construction on the new Jonen Park Pavillion.
- Work with Community Enrichment Director on pool reconstruction needs. Tree removal and moving supplies back to the new facility will be some of the work needed by the street department.
- Continue work on Nelson and Konkapot trails to install benches, refuse receptacles, and signage for all trail users.
- Continue with the removal and restoration of many Ash trees located in open park areas.
- Continue planting of various varieties of trees to replace the dead and declining trees throughout the park systems
- Continue professional relationships with the many clubs and organizations that organize events for the youth and citizens of Kaukauna.
- Provide the response of personnel and equipment to all weather emergencies for safe travel throughout the city.

**CITY OF KAUKAUNA**

**2024 BUDGET**

**FUND: 101**  
**DEPT: 53110**

*DIVISION: TRANSPORTATION*  
*DEPARTMENT: STREET DEPARTMENT ADMINISTRATION*

OBJECT CODE	DESCRIPTION	2022 BUDGET	2022 ACTUAL	2023 BUDGET	2023		2024 BUDGET
					ESTIMATED ACTUAL		
<b>PERSONNEL SERVICES</b>							
<i>Wages &amp; Salaries</i>							
5101	Regular Payroll	128,429	135,810	129,148	128,148		135,353
5119	Longevity Pay	360	570	395	395		420
<i>Fringe Benefits</i>							
5151	Retirement Plan	8,371	8,286	8,809	8,741		9,368
5152	Residency	0	4,467	5,073	5,037		5,304
5154	Social Security	9,852	9,539	9,910	9,434		10,387
5157	Group Health Insurance	46,005	35,400	33,793	33,793		37,290
5160	Group Life Insurance	171	336	214	209		219
5163	Workers Compensation	3,086	2,750	2,794	2,774		2,727
<b>TOTAL PERSONNEL SERVICES</b>		196,274	197,158	190,136	188,531		201,068
<b>NON-PERSONNEL SERVICES</b>							
<i>Travel/Training</i>							
5205	Seminar Expense	1,500	225	1,500	160		1,500
5211	Education & Memberships	0	0	0	0		0
<i>Purchased Service</i>							
5303	Communications	300	300	500	600		600
5325	Contractual Services	2,500	3,203	3,000	3,800		4,000
5328	Advertising	0	0	0	0		0
<i>Supplies</i>							
5401	Office Supplies	500	652	500	800		700
5402	Desktop Printing Expense	500	188	400	115		400
5410	General Supplies	100	4	100	100		100
<b>TOTAL NON-PERSONNEL SERVICES</b>		5,400	4,572	6,000	5,575		7,300
<b>TOTAL ST DEPT ADMINISTRATION</b>		201,674	201,730	196,136	194,106		208,368

**CITY OF KAUKAUNA**

**2024 BUDGET**

*DIVISION: TRANSPORTATION*

*DEPARTMENT: STREET DEPARTMENT ADMINISTRATION*

<i>TITLE OF POSITION</i>	<i>NUMBER OF FULL-TIME EQUIVALENTS</i>		<i>2023 BUDGET</i>	<i>2023</i>	<i>2024</i>
	<i>2023</i>	<i>2024</i>		<i>ESTIMATED ACTUAL</i>	<i>PROPOSED BUDGET</i>
<b>Street Superintendent</b>	1.00	1.00	84,551	83,951	88,397
<b>Office Assistant</b>	1.00	1.00	44,597	44,197	46,956
<b>TOTAL</b>	2.00	2.00	129,148	128,148	135,353



# **CITY OF KAUKAUNA**

## **2024 BUDGET**

*DIVISION: TRANSPORTATION  
DEPARTMENT: STREET LIGHTING*

### ***MISSION STATEMENT***

**This department accounts for the cost of maintaining and operating the streetlights and decorative theme lights within the city. All streetlights are owned and operated by Kaukauna Utilities.**

**CITY OF KAUKAUNA**

**2024 BUDGET**

**FUND: 101**  
**DEPT: 53420**

*DIVISION: TRANSPORTATION*  
*DEPARTMENT: STREET LIGHTING*

<i>OBJECT CODE</i>	<i>DESCRIPTION</i>	<i>2022 BUDGET</i>	<i>2022 ACTUAL</i>	<i>2023 BUDGET</i>	<i>2023 ESTIMATED ACTUAL</i>	<i>2024 BUDGET</i>
<b>NON-PERSONNEL SERVICES</b>						
<i>Purchased Services</i>						
<b>5309</b>	<b>Water, Sewer &amp; Electric</b>	210,000	242,293	210,000	241,200	240,000
<b>5321</b>	<b>Maintenance - Other Equipment</b>	600	285	200	1,000	1,000
<b>TOTAL NON-PERSONNEL SERVICES</b>		210,600	242,578	210,200	242,200	241,000
<b>TOTAL STREET LIGHTING</b>		210,600	242,578	210,200	242,200	241,000



# **CITY OF KAUKAUNA**

## **2024 BUDGET**

*DIVISION: TRANSPORTATION*

*DEPARTMENT: STREET MAINTENANCE*

### ***MISSION STATEMENT***

**The mission of the street maintenance department is to provide smooth, safe pavements for vehicular and bicycle movement. Street maintenance activities include the tarring of joints, patching of potholes, patching for street oiling, grading gravel streets, repairing curbs, and guard rails. Reconstruction of small sections of concrete, asphalt, and gravel streets and alleys is also performed.**

All Department of Public work laborer staff is being budgeted under this department

**CITY OF KAUKAUNA**

**2024 BUDGET**

**FUND: 101**  
**DEPT: 53301**

*DIVISION: TRANSPORTATION*  
*DEPARTMENT: STREET MAINTENANCE*

OBJECT CODE	DESCRIPTION	2022 BUDGET	2022 ACTUAL	2023 BUDGET	2023	
					ESTIMATED ACTUAL	2024 BUDGET
<b>PERSONNEL SERVICES</b>						
<i>Wages &amp; Salaries</i>						
5101	Regular Payroll	1,252,553	1,179,213	1,229,868	1,230,968	1,270,997
5104	Temporary Payroll	54,000	43,523	70,770	57,116	72,912
5107	Overtime Pay	85,000	73,341	85,000	84,205	85,000
5110	Shift Premium Pay	700	452	700	561	700
5113	Job Class Premium Pay	6,900	7,770	6,900	5,878	6,900
5119	Longevity Pay	4,480	4,120	4,275	4,170	4,240
5125	Call Time	0	0	0	0	0
<i>Fringe Benefits</i>						
5151	Retirement Plan	87,726	84,348	90,219	90,153	94,381
5152	Residency	41,956	42,640	42,507	42,511	43,788
5154	Social Security	104,030	91,997	102,522	102,251	105,697
5157	Group Health Insurance	439,089	414,152	428,901	443,077	499,743
5160	Group Life Insurance	2,445	2,426	2,774	2,675	2,809
5163	Workers Compensation	48,987	41,693	44,720	44,253	42,934
5166	Unemployment Insurance	0	0	0	0	0
<b>TOTAL PERSONNEL SERVICES</b>		2,127,866	1,985,676	2,109,156	2,107,818	2,230,101
<b>NON-PERSONNEL SERVICES</b>						
<i>Purchased Services</i>						
5303	Communications	300	275	1,000	800	1,000
5309	Water, Sewer & Electric	0	0	0	0	0
5312	Maintenance - Building	10,000	40,796	25,000	26,600	26,000
5318	Maintenance - Automotive	0	33	0	0	0
5322	Maintenance - Roads & Walks	65,000	23,863	45,000	50,500	46,000
5325	Contractual Services	15,000	8,770	15,000	11,000	15,000
5328	Advertising	0	0	0	0	0
<i>Supplies</i>						
5404	Clothing Expense	0	0	0	0	5,000
5407	Automotive Supplies	12,000	18,822	20,000	13,700	20,000
5410	General Supplies	8,000	9,614	8,000	6,000	3,000
5419	Medical & Lab Supplies	0	0	0	0	2,000
<b>TOTAL NON-PERSONNEL SERVICES</b>		110,300	102,174	114,000	108,600	118,000
<b>OUTLAY</b>						
5807	Machinery, Tools & Instruments	0	0	1,000	1,000	1,000
<b>TOTAL OUTLAY</b>		0	0	1,000	1,000	1,000
<b>TOTAL STREET MAINTENANCE</b>		2,238,166	2,087,850	2,224,156	2,217,418	2,349,101

**CITY OF KAUKAUNA**

**2024 BUDGET**

*DIVISION: TRANSPORTATION*

*DEPARTMENT: STREET MAINTENANCE*

<i>TITLE OF POSITION</i>	<i>NUMBER OF FULL-TIME EQUIVALENTS</i>		<i>2023</i>	<i>2023</i>	<i>2024</i>
	<i>2023</i>	<i>2024</i>	<i>BUDGET</i>	<i>ESTIMATED ACTUAL</i>	<i>PROPOSED BUDGET</i>
<b>Street Foreman</b>	1.00	1.00	68,789	69,889	74,935
<b>Heavy Equipment Operator</b>	5.50	5.50	367,282	367,282	378,464
<b>Tandem Truck Driver</b>	1.50	1.50	98,659	98,659	101,583
<b>Small Truck Driver</b>	2.00	2.00	127,688	127,688	131,503
<b>Parks Technician</b>	4.00	4.00	254,622	254,622	262,252
<b>Laborer</b>	5.00	5.00	312,828	312,828	322,260
<b>TOTAL</b>	19.00	19.00	1,229,868	1,230,968	1,270,997



# **CITY OF KAUKAUNA**

## **2024 BUDGET**

*DIVISION: TRANSPORTATION*

*DEPARTMENT: STREET SIGNS & MARKERS*

### ***MISSION STATEMENT***

The mission of the street signs and markers department is to make, install, repair, and replace traffic control and street signs. This department is also responsible for painting traffic lanes, crosswalks, parking stalls, no parking areas, etc. on all city streets and parking areas.

**CITY OF KAUKAUNA**

**2024 BUDGET**

**FUND: 101**  
**DEPT: 53303**

*DIVISION: TRANSPORTATION*  
*DEPARTMENT: STREET SIGNS & MARKERS*

OBJECT CODE	DESCRIPTION	2022 BUDGET	2022 ACTUAL	2023 BUDGET	2023		2024 BUDGET
					ESTIMATED ACTUAL		
<b>NON-PERSONNEL SERVICES</b>							
<i>Purchased Services</i>							
5321	Maintenance - Other Equipment	1,250	0	1,250	1,700		1,250
5325	Contractual Services	3,500	(4,182)	4,000	4,000		4,000
<i>Supplies</i>							
5407	Automotive Supplies	1,500	2,151	1,500	2,000		1,500
5410	General Supplies	9,000	13,657	12,000	12,500		12,000
5413	Chemical & Ordnance	8,000	7,942	8,500	8,000		8,500
<b>TOTAL NON-PERSONNEL SERVICES</b>		23,250	19,567	27,250	28,200		27,250
<b>TOTAL STREET SIGNS &amp; MARKERS</b>		23,250	19,567	27,250	28,200		27,250

# **CITY OF KAUKAUNA**

## **2024 BUDGET**

*DIVISION: TRANSPORTATION  
DEPARTMENT: TRAFFIC CONTROL*

### ***MISSION STATEMENT***

**The traffic control department's mission is to provide for the maintenance, repair, and safe operation of the city's seven signalized intersections, signalized pedestrian crossings, and all other powered traffic control and warning signage. This includes labor, parts, contractual services, and electrical services.**

**CITY OF KAUKAUNA**

**2024 BUDGET**

**FUND: 101**  
**DEPT: 53305**

*DIVISION: TRANSPORTATION*  
*DEPARTMENT: TRAFFIC CONTROL*

<i>OBJECT CODE</i>	<i>DESCRIPTION</i>	<i>2022 BUDGET</i>	<i>2022 ACTUAL</i>	<i>2023 BUDGET</i>	<i>2023 ESTIMATED ACTUAL</i>	<i>2024 BUDGET</i>
<b>NON-PERSONNEL SERVICES</b>						
<i>Purchased Services</i>						
<b>5309</b>	<b>Water, Sewer &amp; Electric</b>	5,000	3,628	4,000	10,000	4,000
<b>5325</b>	<b>Contractual Services</b>	9,000	6,864	10,000	7,500	10,000
<i>Supplies</i>						
<b>5410</b>	<b>General Supplies</b>	0	279	400	1,100	1,000
<b>TOTAL NON-PERSONNEL SERVICES</b>		14,000	10,771	14,400	18,600	15,000
<b>OUTLAY</b>						
<b>5807</b>	<b>Machinery, Tools &amp; Instruments</b>	4,500	0	10,000	10,000	8,000
<b>TOTAL OUTLAY</b>		4,500	0	10,000	10,000	8,000
<b>TOTAL TRAFFIC CONTROL</b>		18,500	10,771	24,400	28,600	23,000



# **CITY OF KAUKAUNA**

## **2024 BUDGET**

*DIVISION: TRANSPORTATION  
DEPARTMENT: WEED CONTROL*

### ***MISSION STATEMENT***

**The mission of the weed control department is the control of noxious weeds. Responsibilities include the mowing of street right-of-way's, vacant lots, and lawns which property owner have neglected to maintain. Weed/grass control on private property is charged to the property owner. This department's expenditure also includes the repair of weed eaters and hand mowers**

**CITY OF KAUKAUNA**

**2024 BUDGET**

**FUND: 101**  
**DEPT: 53640**

*DIVISION: TRANSPORTATION*  
*DEPARTMENT: WEED CONTROL*

OBJECT CODE	DESCRIPTION	2022 BUDGET	2022 ACTUAL	2023 BUDGET	2023		2024 BUDGET
					ESTIMATED ACTUAL		
<b>NON-PERSONNEL SERVICES</b>							
<i>Purchased Services</i>							
5318	Maintenance - Automotive	1,500	2,224	2,000	1,000		2,000
5328	Advertising	0	67	500	0		500
<i>Supplies</i>							
5407	Automotive Supplies	800	1,165	800	400		800
5410	General Supplies	300	18	300	1,000		500
<b>TOTAL NON-PERSONNEL SERVICES</b>		2,600	3,474	3,600	2,400		3,800
<b>TOTAL WEED CONTROL</b>		2,600	3,474	3,600	2,400		3,800

# **CITY OF KAUKAUNA**

## **2024 BUDGET**

*DIVISION: SANITATION*

*DEPARTMENT: REFUSE COLLECTION*

### ***MISSION STATEMENT***

The mission of the Refuse Collection Department is to provide maintenance to the multiple refuse trucks, regular weekly collection of garbage and rubbish and to transport this garbage to a disposal site in order to enhance public health, sanitation and community appearance. Also included in budget expenditures are the various special collections for large and irregular, spring and fall clean up, and tire collection weeks.

**CITY OF KAUKAUNA**

**2024 BUDGET**

DIVISION: SANITATION

FUND: 101  
DEPT: 53620

DEPARTMENT: REFUSE COLLECTION

OBJECT CODE	DESCRIPTION	2022 BUDGET	2022 ACTUAL	2023 BUDGET	2023		2024 BUDGET
					ESTIMATED ACTUAL		
<b>NON-PERSONNEL SERVICES</b>							
<i>Purchased Services</i>							
5318	Maintenance - Automotive	60,000	55,279	60,000	42,000		50,000
5325	Contractual Services	0	68	0	0		0
5328	Advertising	0	841	600	800		500
<i>Supplies</i>							
5404	Clothing Expense	300	208	300	300		300
5407	Automotive Supplies	30,000	60,461	50,000	48,000		49,000
5410	General Supplies	1,000	1,117	1,500	1,200		2,000
<b>TOTAL NON-PERSONNEL SERVICES</b>		91,300	117,973	112,400	92,300		101,800
<b>TOTAL REFUSE COLLECTION</b>		91,300	117,973	112,400	92,300		101,800

# **CITY OF KAUKAUNA**

## **2024 BUDGET**

*DIVISION: SANITATION*

*DEPARTMENT: REFUSE DISPOSAL*

### ***MISSION STATEMENT***

The mission of the refuse disposal department is to account for the tipping fees for disposal of refuse and debris and for the fees associated with the city's recycling program. Also included are the costs associated with the processing of waste concrete, yard debris, leaves and brush located at the city leased site at the Red Hills Landfill, and the contracted disposal costs to remove the recycling and waste oil from the city disposal site.

**CITY OF KAUKAUNA**

**2024 BUDGET**

**FUND: 101**  
**DEPT: 53630**

*DIVISION: SANITATION*  
*DEPARTMENT: REFUSE DISPOSAL*

<i>OBJECT CODE</i>	<i>DESCRIPTION</i>	<i>2022 BUDGET</i>	<i>2022 ACTUAL</i>	<i>2023 BUDGET</i>	<i>2023 ESTIMATED ACTUAL</i>	<i>2024 BUDGET</i>
<b>NON-PERSONNEL SERVICES</b>						
<i>Purchased Services</i>						
<b>5325</b>	<b>Contractual Services</b>	132,500	132,882	127,000	127,000	127,000
<b>5395</b>	<b>Recycling Costs</b>	7,000	7,752	12,000	10,000	12,000
<b>TOTAL NON-PERSONNEL SERVICES</b>		139,500	140,634	139,000	137,000	139,000
<b>TOTAL REFUSE DISPOSAL</b>		139,500	140,634	139,000	137,000	139,000

# CITY OF KAUKAUNA

## 2024 BUDGET

DIVISION: COMMUNITY ENRICHMENT

DEPARTMENT: ADULT PROGRAMS

### MISSION STATEMENT

To provide adult citizens organized sports leagues to include men’s softball and adult coed kickball.

### 2023 Goals and Objectives

- Increase enrollments for Adult Programs by 10% from previous year
- Engage with other City Departments on joint programs
- Increase social media presence to increase participation

### 2023 Accomplishments

- Evaluated and implemented new fee structure for programs/leagues
- Increased participation for Pickleball by adding additional classes
- Social Media Insights
  - Increase in “likes” on social media by 5%
  - Increase of visits to KRD social media pages by 355%
  - Published 26% more posts annually

### 2024 Goals and Objectives

- Create 1-2 new adult leagues and programs
- Schedule onsite visits with coaches/instructors and create organized training schedule and documentation
- Evaluate the needs and effectiveness of programs and activities through surveys and evaluations

### Service Efforts:

INDICATOR	2021	2022	2023
Number of teams	33	35	29
Adult Open Gym	-	-	Did not offer
Photography	1	-	Did not offer
PAC Trips	25	80	56*
Pickleball	11	8	54*
Outdoor Cooking W/Caste Iron	7	11	0
No Boundaries	-	12	12
Monday Afternoon Cards	-	-	0
Be Active Wisconsin	8	12	Did not offer
Zumba			36
Adult Movement			6
Yoga			54*

\*Fall Program Registration is ongoing

**CITY OF KAUKAUNA**

**2024 BUDGET**

**FUND: 101**  
**DEPT: 55320**

*DIVISION: COMMUNITY ENRICHMENT*  
*DEPARTMENT: ADULT PROGRAMS*

OBJECT CODE	DESCRIPTION	2022	2022	2023	2023	2024
		BUDGET	ACTUAL	BUDGET	ESTIMATED ACTUAL	BUDGET
<b>PERSONNEL SERVICES</b>						
<i>Wages &amp; Salaries</i>						
5101	Regular Payroll	42,092	42,283	42,439	41,859	37,636
5104	Temporary Payroll	22,793	14,497	34,757	16,802	29,001
5107	Overtime Pay	0	378	0	202	0
5119	Longevity Pay	540	540	585	460	300
<i>Fringe Benefits</i>						
5151	Retirement Plan	8,243	8,564	8,498	8,084	7,811
5152	Residency	4,900	4,917	4,728	2,532	3,957
5154	Social Security	3,592	3,353	3,795	3,496	3,323
5157	Group Health Insurance	46,005	45,833	47,353	41,155	36,443
5160	Group Life Insurance	398	388	411	301	316
5163	Workers Compensation	3,730	3,057	3,712	2,591	2,910
5166	Unemployment Insurance	0	0	0	0	0
<b>TOTAL PERSONNEL SERVICES</b>		132,293	123,810	146,278	117,482	121,697
<b>NON-PERSONNEL SERVICES</b>						
<i>Purchased Services</i>						
5303	Communications	300	300	300	175	460
5325	Contractual Services	2,600	5,695	3,000	6,500	6,500
5328	Advertising	2,650	0	2,250	1,000	2,000
<i>Supplies</i>						
5401	Office Supplies	500	75	500	500	500
5407	Automotive Supplies	400	0	400	0	200
5422	Data Processing Supplies	4,000	4,000	4,000	4,000	4,000
5428	Recreation	4,500	4,180	4,500	1,000	2,000
5431	Postage	1,200	0	1,200	100	500
<b>TOTAL NON-PERSONNEL SERVICES</b>		16,150	14,249	16,150	13,275	16,160
<b>TOTAL ADULT PROGRAM</b>		148,443	138,060	162,428	130,757	137,857



**CITY OF KAUKAUNA**

**2024 BUDGET**

*DIVISION: COMMUNITY ENRICHMENT*

*DEPARTMENT: ADULT PROGRAMS*

<i>TITLE OF POSITION</i>	<i>NUMBER OF FULL-TIME EQUIVALENTS</i>		<i>2023 BUDGET</i>	<i>2023</i>	<i>2024</i>
	<i>2023</i>	<i>2024</i>		<i>ESTIMATED ACTUAL</i>	<i>PROPOSED BUDGET</i>
<b>Recreation Program Manager</b>	0.33	0.33	26,269	26,289	21,986
<b>Office Assistant</b>	0.33	0.33	16,170	15,570	15,650
<b>TOTAL</b>	0.67	0.67	42,439	41,859	37,636



# **CITY OF KAUKAUNA**

## **2024 BUDGET**

*DIVISION: COMMUNITY ENRICHMENT*

*DEPARTMENT: ATHLETIC FIELDS*

### ***MISSION STATEMENT***

**The mission of the athletic field department is to provide and maintain recreation facilities available for use by the public, recreation department, local private clubs and the Kaukauna Area School District. The city maintains fields and buildings at the Doty Bayorgeon recreational facility, Horseshoe Park, Riverside Park, Grignon Park and Jonen Park.**

**CITY OF KAUKAUNA**

**2024 BUDGET**

**FUND: 101**  
**DEPT: 55415**

*DIVISION: COMMUNITY ENRICHMENT*  
*DEPARTMENT: ATHLETIC FIELDS*

OBJECT CODE	DESCRIPTION	2022 BUDGET	2022 ACTUAL	2023 BUDGET	2023		2024 BUDGET
					ESTIMATED ACTUAL		
<b>NON-PERSONNEL SERVICES</b>							
<i>Purchased Services</i>							
5309	Water, Sewer & Electric	24,000	23,311	24,000	24,100		24,000
5312	Maintenance - Building	3,000	809	3,000	3,000		3,000
5321	Maintenance - Other Equipment	450	3,535	1,000	500		1,000
5322	Maintenance - Roads & Walks	2,000	4	2,000	1,500		2,000
5325	Contractual Services	2,000	320	2,000	3,509		2,000
<i>Supplies</i>							
5407	Automotive Supplies	1,000	1,674	2,000	700		2,000
5410	General Supplies	6,000	6,738	7,000	5,700		7,000
5425	Botanical & Agricultural	10,000	15,659	15,000	10,800		15,000
<b>TOTAL NON-PERSONNEL SERVICES</b>		48,450	52,050	56,000	49,809		56,000
<b>OUTLAY</b>							
5801	Land & Buildings	5,000	0	5,000	0		3,000
<b>TOTAL OUTLAY</b>		5,000	0	5,000	0		3,000
<b>TOTAL ATHLETIC FIELD</b>		53,450	52,050	61,000	49,809		59,000

# **CITY OF KAUKAUNA**

## **2024 BUDGET**

*DIVISION: COMMUNITY ENRICHMENT*

*DEPARTMENT: CIVIC PROMOTIONS*

### ***MISSION STATEMENT***

**Civic promotion is responsible for promoting the public image of the city. Kaukauna has supported City-wide events in the past including Memorial Day contribution, Electric City Experience, and Firecracker 5k.**

**Funds have been allocated within this department to provide financial support for various types of events. If you're interested in applying for financial assistance, you can find an application on the city's website under the Finance Department's section. This application provides comprehensive information about the specific requirements and expectations for the support provided by the city for your event.**

**CITY OF KAUKAUNA**

**2024 BUDGET**

**FUND: 101**  
**DEPT: 55190**

*DIVISION: COMMUNITY ENRICHMENT*  
*DEPARTMENT: CIVIC PROMOTIONS*

<i>OBJECT CODE</i>	<i>DESCRIPTION</i>	<i>2022 BUDGET</i>	<i>2022 ACTUAL</i>	<i>2023 BUDGET</i>	<i>2023 ESTIMATED ACTUAL</i>	<i>2024 BUDGET</i>
<b>NON-PERSONNEL SERVICES</b>						
<i>Supplies</i>						
<b>5499</b>	<b>Miscellaneous</b>	15,000	20,162	15,000	11,000	15,000
<b>TOTAL NON-PERSONNEL SERVICES</b>		15,000	20,162	15,000	11,000	15,000
<b>TOTAL CIVIC PROMOTIONS</b>		15,000	20,162	15,000	11,000	15,000

# CITY OF KAUKAUNA

## 2024 BUDGET

DIVISION: COMMUNITY ENRICHMENT  
DEPARTMENT: COMMUNITY CENTER

### MISSION STATEMENT

This category is primarily related to programs offered to senior citizens.

### 2023 Goals and Objectives

- Increase enrollments for Senior Programs by 10% from previous year
- Implement new Software system
- Increase marketing and social media presence for senior programs

### 2023 Accomplishments

- Created and implemented new fee structure for fitness and senior programs
- Increased senior programming enrollment by 35%
- Increase in “likes” on social media by 5%
- Increase of visits to KRD social media pages by 355%
- Published 26% more posts annually

### 2024 Goals and Objectives

- Implement new registration software
- Hire new Community Enrichment Program Manager
- Increase program offerings and enrollment

### Service Efforts:

INDICATOR	2021	2022	2023
# of Community Room bookings	312	531	414
# of 3 <sup>rd</sup> Street Conference Rm bookings	50	74	84
XYZ Group Participants	93	121	205
Strong Bodies	112	144	146

\*Fall Program Registration is ongoing

**CITY OF KAUKAUNA**

**2024 BUDGET**

**FUND: 101**  
**DEPT: 55405**

*DIVISION: COMMUNITY ENRICHMENT*  
*DEPARTMENT: COMMUNITY CENTER*

<i>OBJECT CODE</i>	<i>DESCRIPTION</i>	<i>2022 BUDGET</i>	<i>2022 ACTUAL</i>	<i>2023 BUDGET</i>	<i>2023 ESTIMATED ACTUAL</i>	<i>2024 BUDGET</i>
<b>NON-PERSONNEL SERVICES</b>						
<i>Purchased Services</i>						
<b>5325</b>	<b>Contractual Services</b>	1,200	1,170	1,200	500	1,000
<i>Supplies</i>						
<b>5428</b>	<b>Recreation</b>	2,400	396	2,400	1,500	2,000
<b>TOTAL NON-PERSONNEL SERVICES</b>		<b>3,600</b>	<b>1,566</b>	<b>3,600</b>	<b>2,000</b>	<b>3,000</b>
<b>OUTLAY</b>						
<b>5804</b>	<b>Office Equipment</b>	0	0	0	0	0
<b>5807</b>	<b>Machinery, Tools &amp; Instruments</b>	0	0	0	0	0
<b>TOTAL OUTLAY</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>TOTAL COMMUNITY CENTER</b>		<b>3,600</b>	<b>1,566</b>	<b>3,600</b>	<b>2,000</b>	<b>3,000</b>



# CITY OF KAUKAUNA

## 2024 BUDGET

DIVISION: COMMUNITY ENRICHMENT

DEPARTMENT: DANCE CLASSES

### **MISSION STATEMENT**

This category is intended to provide adult and youth dance lessons, which may include tap, tumbling, ballet, hip hop, lyrical jazz, break dancing & tricks, musical theatre and jazz for boys and girls ages 1 through high school ages. We offer a six-week beginner program in the spring, two 5-week summer sessions and a 12-week program that begins in September and concludes with a showcase in December. Additionally, a 12-week program beginning in January and ending in April with a showcase.

### **2023 Goals and Objectives**

- Increase enrollments for Dance Programs by 10% from previous year
- Utilize public input and assessments to drive decision-making for programs
- Implement new software with Dance program.

### **2023 Accomplishments**

- Grow opportunities for new programs
  - ◆ Added My Adult & Me Classes, added Discover Dance, added Spotlight Dance, added Dance-Off Challenge, Adult Tap, All Things Pom & Kick Dance Clinic, Super Hero Workshop, Princess Ballerina Workshop, Jungle Animals Workshop, My Adult & Me Workshop and Discover Dance Workshop
- Evaluated all recreation program fees and implemented new fees for each program and implemented a new fee structure

### **2024 Goals and Objectives**

- Utilize public input and assessments to drive decision-making for programs
- Implement new software with Dance program.
- Evaluate the needs and effectiveness of programs and activities through surveys and evaluations
  - ◆ Revisit how dance program has been offered with the recital and declining number of instructors
- Explore partnerships with other local dance studios
- Provide educational opportunities for instructors

# CITY OF KAUKAUNA

## 2024 BUDGET

DIVISION: COMMUNITY ENRICHMENT  
DEPARTMENT: DANCE CLASSES

### Service Efforts:

INDICATOR	2021	2022	2023
Dance Lessons	148	203	219
Beginner Dance Lessons	119	153	111
Summer	99	115	144
Tot Classes	13	19	21
Jungle Animals Workshop	-	1	Did not offer
Dance-Off Challenge Workshop	-	0	0
Adult Tap	-	6	6
All Things Pom & Kick Clinic		14	31
Discover Dance Workshop	-	1	0
My Adult & Me Workshop	-	6	0
Oooh La Aloha Workshop	0	0	7
Princess Ballerina Workshop	-	12	Did not offer
Super Hero Workshop	-	8	Did not offer

\*Fall Program Registration is ongoing

**CITY OF KAUKAUNA**

**2024 BUDGET**

**FUND: 101**  
**DEPT: 55310**

*DIVISION: COMMUNITY ENRICHMENT*  
*DEPARTMENT: DANCE CLASSES*

OBJECT CODE	DESCRIPTION	2022 BUDGET	2022 ACTUAL	2023 BUDGET	2023		2024 BUDGET
					ESTIMATED ACTUAL		
<b>PERSONNEL SERVICES</b>							
<i>Wages &amp; Salaries</i>							
5104	Regular Payroll	0	0	0	0		0
5104	Temporary Payroll	43,930	21,244	45,716	23,780		28,014
5107	Overtime Pay	0	0	0	0		0
<i>Fringe Benefits</i>							
5151	Retirement Plan	0	0	0	0		0
5154	Social Security	637	367	663	345		406
5163	Workers Compensation	1,533	616	1,463	761		835
<b>TOTAL PERSONNEL SERVICES</b>		46,100	22,227	47,842	24,886		29,255
<b>NON-PERSONNEL SERVICES</b>							
<i>Travel/Training</i>							
5205	Seminar Expense	1,000	0	1,000	500		1,000
5208	Travel - City Business	500	234	500	0		500
<i>Purchased Services</i>							
5325	Contractual Services	8,925	5,142	8,925	3,000		5,000
5328	Advertising	2,450	0	2,000	0		2,000
5334	Printing Expense	1,000	763	1,000	1,000		1,000
<i>Supplies</i>							
5404	Clothing Expense	21,000	13,799	21,000	2,500		6,500
5422	Data Processing Supplies	1,500	0	1,500	1,500		1,500
5428	Recreation	2,000	1,176	2,000	1,000		2,000
5431	Postage	1,200	0	1,200	250		1,000
<b>TOTAL NON-PERSONNEL SERVICES</b>		39,575	21,115	39,125	9,750		20,500
<b>TOTAL DANCE CLASSES</b>		85,675	43,341	86,967	34,636		49,755



# CITY OF KAUKAUNA

## 2024 BUDGET

DIVISION: COMMUNITY ENRICHMENT

DEPARTMENT: GRIGNON MANSION

### **MISSION STATEMENT**

To preserve and interpret the diverse history of the Grignon family and their impact on the Fox River Valley through programming, interactive learning, and community partnerships.

### **2023 Goals and Objectives**

- Continue to work with 1000 Islands Environmental Center, Kaukauna Public Library and Recreation Department to create joint events and cross-promote programs.
- Create and implement Grignon Mansion membership program.
- Establish new seasonal hours and programming to better utilize staff and volunteer time.
- Rewrite agreement between the Friends of the Grignon Mansion and City of Kaukauna to reflect roles and responsibilities.

### **2023 Accomplishments**

- Worked cross-departmentally on the Focus on the Fox event and WinterFest.
- Established new seasonal hours to utilize staff and volunteer time (open the first and third weekends of the month, Memorial Day – Labor Day).
- Reevaluate Grignon Mansion Executive Director job description and duties to better fit the needs of the Community Enrichment Department.
- Worked with a volunteer practicum student to begin documenting artifacts on the third floor.
- Secured three additional years of salary funding (\$60,000 from 2023-2025) from the David L. and Rita E. Nelson Family Fund.
- Social Media Insights
  - Facebook Reach – up 42.9%
  - 254 new Facebook Followers (2,681 total)
  - 193 new Facebook Likes (2,537 total)
  - 30% increase in Facebook reaction, comments, and shares.
- Provided tours to 200 elementary age students, not including the fall 2023 school year, and 101 regular season attendees.
- Hosted successful special events:
  - ◆ Grignon Mansion Car Show (124 car show entries, 135 Mansion tour attendees)
  - ◆ Civil War Living History Demonstration (438 attendees)
  - ◆ Christmas Tours (projected 500 attendees)

### **2024 Goals and Objectives**

- Complete Grignon Mansion specific strategic plan to outline mission, vision, and next steps for fundraising.
- Begin artifact documentation in PastPerfect.
- Create Grignon Mansion membership program.
- Implement 1-2 new program/event opportunities

**CITY OF KAUKAUNA**

**2024 BUDGET**

**FUND: 101**  
**DEPT: 55120**

*DIVISION: COMMUNITY ENRICHMENT*  
*DEPARTMENT: GRIGNON MANSION*

OBJECT CODE	DESCRIPTION	2022 BUDGET	2022 ACTUAL	2023 BUDGET	2023		2024 BUDGET
					ESTIMATED	ACTUAL	
<b>PERSONNEL SERVICES</b>							
<i>Wages &amp; Salaries</i>							
5104	Regular Payroll			54,222	53,000		45,587
5104	Temporary Payroll			0	0		0
5119	Longevity Pay			0	25		60
<i>Fringe Benefits</i>							
5151	Retirement Plan			3,687	3,606		4,497
5154	Social Security			4,148	4,056		3,492
5157	Group Health Insurance			9,705	9,705		10,718
5160	Group Life Insurance			41	43		45
5163	Workers Compensation			1,735	1,697		1,942
<b>TOTAL PERSONNEL SERVICES</b>		<b>0</b>	<b>0</b>	<b>73,538</b>	<b>72,132</b>		<b>66,341</b>
<b>NON-PERSONNEL SERVICES</b>							
<i>Travel/Training</i>							
5205	Seminar Expense			500	250		250
5208	Travel - City Business			500	75		250
<i>Purchased Services</i>							
5303	Communications			0	400		420
5306	Heating Fuels			1,500	1,500		1,500
5309	Water, Sewer & Electric			2,500	2,000		2,500
5310	Grant Matching Expenditures			0	0		0
5312	Maintenance - Building			0	250		250
5325	Contractual Services			2,500	2,500		3,500
<i>Supplies</i>							
5401	Office Supplies			100	100		100
<b>TOTAL NON-PERSONNEL SERVICES</b>		<b>0</b>	<b>0</b>	<b>7,600</b>	<b>7,075</b>		<b>8,770</b>
<b>TOTAL GRIGNON MANSION</b>		<b>0</b>	<b>0</b>	<b>81,138</b>	<b>79,207</b>		<b>75,111</b>

**CITY OF KAUKAUNA**

**2024 BUDGET**

*DIVISION: COMMUNITY ENRICHMENT*

*DEPARTMENT: GRIGNON MANSION*

<i>TITLE OF POSITION</i>	<i>NUMBER OF FULL-TIME EQUIVALENTS</i>		<i>2023 BUDGET</i>	<i>2023 ESTIMATED ACTUAL</i>	<i>2024 PROPOSED BUDGET</i>
	<i>2023</i>	<i>2024</i>			
<b>Executive Director</b>	1.00	0.00	54,222	53,000	0
<b>Community Enrichment Program Manager</b>	0.00	0.70	0	0	45,587
<b>TOTAL</b>	1.00	0.70	54,222	53,000	45,587





# CITY OF KAUKAUNA

## 2024 BUDGET

DIVISION: COMMUNITY ENRICHMENT

DEPARTMENT: LIBRARY

### **MISSION STATEMENT**

***The Kaukauna Public Library educates, inspires, and connects individuals and the community through materials, services and programs.***

### **2023 Goals and Objectives**

- Increase operating hours
- Create a programming survey for the community
- Begin implementing the marketing plan
- Merge the KPL Foundation with the Friends of the KPL
- Implement a new hire onboarding manual/training program

### **2023 Accomplishments**

- Won the Heart of the Valley Community Partner of the Year Award
- Hired a Hispanic Outreach Coordinator and Spanish-speaking On-Call Library Assistant
- Changed a Library Assistant position to our new Native American Engagement and Outreach Coordinator
- Partnership with LIB to mentor a young adult to diversify those interested in the library profession
- Hosted the Wisconsin traveling Veterans Memorial exhibit
- Released new Past Perfect software on our website, featuring over 10,000 searchable Kaukauna images
- Hosted a Touch a Truck event with KU that had 500 attendees
- Hosted the Fox Valley Photography Club Art Exhibit
- Hosted an Onedia Nation Pow Wow Presentation and Dr. Carol Cornelius for Indigenous People's Day
- Hosted Dr. Alphonso Simpson to speak on the history and significance of Juneteenth
- Hosted our annual school supply drive and coat drive
- Worked with KHS Civic Engagement students on food drives
- Partnered with the Fox Cities Marathon on youth programming
- Had 24 media mentions in the first nine months of the year
- Went viral on Facebook for a library humor Monday Meme with over 6,800 likes on the post
- Hosted two workforce development employees and three KHS JET students
- Joined the Fox Valley Coalition for Well-Being
- Worked with 1,000 Islands on Eagle Days, Focus on the Fox, Fairy Walk, Survival Saturdays and Storybook Walks
- Co-hosted the Kaukauna Volunteer Appreciation Banquet and one of our volunteers won Volunteer of the Year
- Hosted ARPA volunteers for tax prep
- Created a Coffee & Conversation program featuring Department Heads for the community to engage with
- Reached Tier 1 compliance for our materials spending allocation
- Increased hours by five a week, opening M-F at 8:00 a.m.
- Served 816 lunches as part of the Summer Feeding Program
- Increased Hoopla engagement so successfully that we had to reduce services near year end due to budgetary constraints
- Upgraded new digital marketing signage in the library and technology in the Conference Room
- Merged the Foundation and the Friends support organizations
- Created a marketing plan that targeted marketing efforts specifically to educators in 2023
- Created a programming survey with 55 respondents, which was used to tailor fall-winter programming and winter-spring 2024 programming

# CITY OF KAUKAUNA

## 2024 BUDGET

DIVISION: COMMUNITY ENRICHMENT

DEPARTMENT: LIBRARY

### 2024 Goals and Objectives

- Secure funding for summer Saturday hours.
- Work with the Friends of the Library to better develop the organization including, but not limited to writing policy, updating financials, and creating a fundraising plan.
- Explore opportunities to address space constraints within the building.
- Create a toolkit for volunteers to help advocate for the library.
- Increase outreach to local school districts.
- Translate all library event and informational brochures and flyers into Spanish.
- Create game-based programming for older adults.
- Create a technology recycle plan and complete asset inventory.

	2021	2022	% +/-	2023 (9 mos.)	Explanation
<b>Visits</b>	48,779	80,838	65%	73,277	
<b>Circulation</b>	124,447	137,398	10%	107,671	
E-Circulation	23,153	26,138	12%	22,952	
Teacher Packs	39	34	-12%	23	We continue to focus marketing on this service
<b>Loan Rate</b>	19,225	22,600	17%	20,889	We need to continue to drive this number up, it should be higher than the borrowing rate given our size
<b>Borrowing Rate</b>	39,365	38,401	-2%	26,853	We need to continue to lower the borrowing rate, it should balance the loan rate equally at a minimum
<b>Program Attendance</b>	10,983	15,283	39%	15,977	
Juvenile	9,530	13,893	45%	8,939	
Adult	1,453	1,309	-9%	1,189	
General Interest	New Stat	New Stat	New Stat	5,849	DPI added this to our annual report
<b>Library Space Usage</b>	579	1,524	163%	1,826	
Study Rooms	368	932	57%	1,287	
Meeting Rooms	211	592	163%	539	
<b>Computers Use</b>	2,175	2,622	20%	2,728	
<b>Wi-Fi Usage</b>	11,113	15,550	39%	12,678	
<b>Virtual Access</b>	42,557	48,480	13%	37,254	
<b>Tech 1:1 Instruction</b>	122	120	-2%	107	
<b>Local History Inquiry</b>	137	168	22%	129	
<b>Volunteer Hours</b>	1,088	1,213	11%	943	
<b>New Facebook Likes</b>	573	714	24%	761	
<b>Cardholders</b>	11,064	11,476	3%	11,042	OWLS cardholder purge took place
<b>Media Mentions</b>	New Stat	New Stat	New Stat	24	Includes print, tv and radio

**CITY OF KAUKAUNA**

**2024 BUDGET**

FUND: 101  
DEPT: 55110

DIVISION: COMMUNITY ENRICHMENT  
DEPARTMENT: LIBRARY

OBJECT CODE	DESCRIPTION	2022	2022	2023	2023	2024
		BUDGET	ACTUAL	BUDGET	ESTIMATED ACTUAL	BUDGET
<b>PERSONNEL SERVICES</b>						
<i>Wages &amp; Salaries</i>						
5101	Regular Payroll	512,181	507,729	529,791	523,061	549,130
5104	Temporary Payroll	9,277	22,010	15,000	27,178	24,000
5107	Overtime Pay	0	50	0	0	0
5119	Longevity Pay	0	1,153	0	1,326	1,510
5151	Retirement Plan	23,160	25,663	27,571	26,359	27,761
5152	Residency	2,435	2,474	5,867	2,680	2,612
5154	Social Security	29,518	28,927	31,990	32,012	33,255
5157	Group Health Insurance	65,684	64,682	106,056	93,408	101,153
5160	Group Life Insurance	520	479	684	535	562
5163	Workers Compensation	991	899	922	938	977
<b>TOTAL PERSONNEL SERVICES</b>		643,766	654,066	717,881	707,498	740,960
<b>NON-PERSONNEL SERVICES</b>						
<i>Travel/Training</i>						
5208	Travel - City Business	1,400	2,538	1,000	1,459	4,669
5211	Education & Memberships	1,030	680	2,230	1,943	4,738
<i>Purchased Services</i>						
5303	Communications	300	300	300	300	600
5306	Heating Fuels	6,500	7,141	7,500	7,412	8,000
5309	Water, Sewer & Electric	14,200	15,758	14,600	16,180	16,200
5312	Maintenance - Building	130,000	122,544	110,000	110,000	119,000
5313	Lease - Building	143,916	143,916	143,916	143,916	143,916
5325	Contractual Services	28,400	27,956	35,000	34,747	29,291
5328	Advertising	1,050	754	1,550	1,226	2,050
5331	General Insurance	7,847	7,847	7,982	7,982	8,262
5332	Shared Services	94,151	94,142	103,430	103,430	115,565
<i>Supplies</i>						
5401	Office Supplies	5,000	4,895	5,500	5,500	6,000
5402	Desktop Printing Expense	3,000	3,895	800	978	800
5422	Data Processing Supplies	3,500	3,317	4,500	5,162	5,500
5431	Postage	800	866	850	1,015	1,250
5441	Library Material	63,552	56,419	77,552	82,000	92,552
5442	Service Contracts	46,795	47,341	51,871	50,300	64,106
5444	Library Programs	2,000	2,632	3,000	3,200	4,000
5499	Miscellaneous	400	640	1,000	1,000	1,000
<b>TOTAL NON-PERSONNEL SERVICES</b>		553,841	543,578	572,581	577,750	627,499
<b>OUTLAY</b>						
5804	Office Equipment	4,000	4,011	9,700	6,500	9,800
<b>TOTAL OUTLAY</b>		4,000	4,011	9,700	6,500	9,800
<b>TOTAL LIBRARY</b>		1,201,607	1,201,655	1,300,162	1,291,748	1,378,259

**CITY OF KAUKAUNA**

**2024 BUDGET**

*DIVISION: COMMUNITY ENRICHMENT*

*DEPARTMENT: LIBRARY*

<i>TITLE OF POSITION</i>	<i>NUMBER OF FULL-TIME EQUIVALENTS</i>		<i>2023 BUDGET</i>	<i>2023</i>	<i>2024</i>
	<i>2023</i>	<i>2024</i>		<i>ESTIMATED ACTUAL</i>	<i>PROPOSED BUDGET</i>
<b>Library Director</b>	1.00	1.00	107,359	107,359	112,291
<b>Asst Library Director</b>	0.00	0.00	0	0	0
<b>Adult Services Librarian</b>	1.00	1.00	60,015	59,415	62,906
<b>Youth Services Librarian</b>	1.00	1.00	55,525	54,625	58,540
<b>Technology Coordinator</b>	1.00	1.00	57,744	57,294	58,439
<b>Administrative Coordinator</b>	1.00	1.00	46,917	46,437	47,317
<b>Lib. Asst.-Communications Coord.</b>	1.00	1.00	39,870	39,870	41,069
<b>Library Assistant</b>	0.53	0.53	21,131	22,631	21,766
<b>Library Assistant</b>	0.53	0.53	21,131	22,031	21,766
<b>Library Assistant</b>	0.53	0.53	21,131	22,331	21,766
<b>Library Assistant</b>	0.53	0.53	21,131	21,831	21,766
<b>Library Assistant</b>	0.53	0.53	21,131	22,231	21,766
<b>Library Assistant</b>	0.53	0.53	18,902	19,702	20,360
<b>Library Assistant</b>	0.53	0.53	18,902	18,902	19,913
<b>Library Assistant</b>	0.53	0.53	18,902	8,402	19,465
<b>TOTAL</b>	<b>10.24</b>	<b>10.24</b>	<b>529,791</b>	<b>523,061</b>	<b>549,130</b>

# CITY OF KAUKAUNA

## 2024 BUDGET

*DIVISION: COMMUNITY ENRICHMENT*

*DEPARTMENT: SWIMMING POOL*

### ***MISSION STATEMENT***

**To provide aquatic programs including open swim, swim lessons, water aerobics, lap swimming, and swimming pool rentals to residents of the City of Kaukauna. To provide all necessary support staff for the safety of programs and facility usage.**

### ***2023 Goals and Objectives***

- Complete Design/Construction Documents for Pool Project
- Achieve or exceed \$1,000,000 goal for the Capital Campaign
- Implement new software at the existing pool
- Recommend fee changes for Aquatic Center

### ***2023 Accomplishments***

- Increase in staff wages based on comps from surrounding communities
- Delivered cost effective recreational programs and opportunities
- Successfully hit \$830,000 of the \$1 million capital campaign goal (9/30/23)
- Hired and trained 28 new Aquatic Staff
- Social Media Insights
  - Increase in “likes” on social media by 5%
  - Increase of visits to KRD social media pages by 355%
  - Published 26% more posts annually

### ***2024 Goals and Objectives***

- Increase concessions revenue by 20%
- Aggressively market programs within the community
- Expand aquatic based recreation with a creative edge
- Collect and review data to identify strengths and weaknesses of programming/hours/offerings
- Successfully hire and train new staff to open new Aquatic Center
- Work with Human Resources on creative ways to recruit and retain seasonal aquatic staff

## CITY OF KAUKAUNA

### 2024 BUDGET

DIVISION: COMMUNITY ENRICHMENT  
DEPARTMENT: SWIMMING POOL

**Service Efforts:**

INDICATOR	2021	2022	2023
Days of operation	80	80	61
Daily attendance	30,076	34,922	26,458*
Avg. daily attendance	376	437	433
Swimming lesson participants	1,430	1,377	1,102
Water aerobics participants	31	28	Not able to offer
Pool rentals (Hours)	46	45	43
Discover SCUBA/Snorkeling	8	21	21
Lifeguarding	12	14	28
WSI	4	4	18
Resident Pool Passes		444	310
Senior Citizen Pool Passes		146	154
Non-Resident Pool Passes		17	2
Family Resident Pool Passes		1	75
Non-Resident Pool Passes		0	10
Lions Swim Pass			6

**CITY OF KAUKAUNA**

**2024 BUDGET**

**FUND: 101**  
**DEPT: 55410**

*DIVISION: COMMUNITY ENRICHMENT*  
*DEPARTMENT: SWIMMING POOL*

OBJECT CODE	DESCRIPTION	2022 BUDGET	2022 ACTUAL	2023 BUDGET	2023		2024 BUDGET
					ESTIMATED ACTUAL		
<b>PERSONNEL SERVICES</b>							
<i>Wages &amp; Salaries</i>							
5101	Regular Payroll	42,092	43,176	41,464	41,859		37,636
5104	Temporary Payroll	163,839	160,785	182,949	129,119		186,590
5107	Overtime Pay	0	0	0	91		0
5113	Job Class Premium Pay	0	2	0	10		0
<i>Fringe Benefits</i>							
5151	Retirement Plan	800	(2,597)	0	0		0
5154	Social Security	5,596	6,257	5,825	5,075		5,585
5163	Workers Compensation	5,718	4,727	5,854	4,132		5,560
<b>TOTAL PERSONNEL SERVICES</b>		218,045	212,351	236,092	180,286		235,371
<b>NON-PERSONNEL SERVICES</b>							
<i>Travel/Training</i>							
5205	Seminar Expense	2,000	1,297	2,000	1,000		3,000
5208	Travel - City Business	100	249	100	0		500
<i>Purchased Services</i>							
5303	Communications	180	0	180	0		0
5306	Heating Fuels	8,000	20,501	10,000	7,000		10,000
5309	Water, Sewer & Electric	15,000	18,218	17,000	13,000		17,000
5312	Maintenance - Building	20,000	13,459	20,000	20,000		20,000
5318	Maintenance - Automotive	1,500	6	1,000	0		1,000
5325	Contractual Services	26,985	43,881	25,000	23,000		27,000
5328	Advertising	2,550	0	1,900	500		1,500
<i>Supplies</i>							
5401	Office Supplies	2,000	1,346	2,000	200		1,500
5404	Clothing Expense	3,500	3,225	3,500	2,600		3,500
5407	Automotive Supplies	800	995	800	550		800
5410	General Supplies	3,500	3,050	3,500	2,000		3,000
5413	Chemical & Ordnance	4,125	176	4,125	0		0
5422	Data Processing Supplies	4,000	3,974	4,000	4,000		4,000
5425	Botanical & Agricultural	2,350	4,340	2,500	3,500		3,500
5428	Recreation	1,000	1,778	1,000	900		1,000
5431	Postage	1,200	0	1,200	0		1,000
5440	Concession Product	18,000	19,763	18,000	17,500		38,000
<b>TOTAL NON-PERSONNEL SERVICES</b>		116,790	136,256	117,805	95,750		136,300
<b>OUTLAY</b>							
5804	Office Equipment	0	0	0	0		0
<b>TOTAL OUTLAY</b>		0	0	0	0		0
<b>TOTAL SWIMMING POOL</b>		334,835	348,607	353,897	276,036		371,671

**CITY OF KAUKAUNA**

**2024 BUDGET**

*DIVISION: COMMUNITY ENRICHMENT*

*DEPARTMENT: SWIMMING POOL*

<i>TITLE OF POSITION</i>	<i>NUMBER OF FULL-TIME EQUIVALENTS</i>		<i>2023</i>	<i>2023</i>	<i>2024</i>
	<i>2023</i>	<i>2024</i>	<i>BUDGET</i>	<i>ESTIMATED ACTUAL</i>	<i>PROPOSED BUDGET</i>
<b>Recreation Program Manager</b>	0.33	0.33	26,269	26,289	21,986
<b>Office Assistant</b>	0.33	0.33	15,195	15,570	15,650
<b>TOTAL</b>	0.67	0.67	41,464	41,859	37,636



# CITY OF KAUKAUNA

## 2024 BUDGET

*DIVISION: COMMUNITY ENRICHMENT*

*DEPARTMENT: YOUTH PROGRAMS*

### ***MISSION STATEMENT***

To provide the youth of the City of Kaukauna with a broad range of programs to include a variety of sports programs, i.e. soccer, diamond games, wrestling, flag football, baseball, and gymnastics. Provide all necessary staff for safe and adequate supervision of various programs and activities being offered. Provide staff for Safety Town and Kidz Academy programs.

### ***2023 Goals and Objectives***

- Grow opportunities for new programs
- Develop community partnerships to increase programs, services and volunteerism
- Evaluate low attendance programs
- New fee structure in place for next program guides

### ***2023 Accomplishments***

- Grew partnerships with local organizations, clubs and prior instructors to return to the KRD for instruction
- Create programs opportunities for all
- Created and implemented new fee structure
- Social Media Insights
  - \* Increase in “likes” on social media by 5%
  - \* Increase of visits to KRD social media pages by 355%
  - \* Published 26% more posts annually

### ***2024 Goals and Objectives***

- Develop community partnerships to increase programs, services and volunteerism
- Implement new registration software
- Schedule onsite visits with coaches/instructors and create organized training schedule and documentation

# CITY OF KAUKAUNA

## 2024 BUDGET

DIVISION: COMMUNITY ENRICHMENT

DEPARTMENT: YOUTH PROGRAMS

**Service Efforts:**

INDICATOR	2021	2022	2023
Gymnastics	301	320	329
Summer Youth Sports	41	154	175
Spike Club Volleyball	-	31	36
Flag Football	38	41	50
Football Fundamentals	61	87	72
Wrestling	107	46	48*
Boys Little Dribblers basketball	-	75	30*
Girls Little Dribblers Basketball	37	25	29*
Kidz Academy	33	38	42
Girls Softball	77	66	Did not offer
Safety Town	62	55	58
Disc Golf Instruction	-	13	28
Volleyball Instruction	44	18	11*
Junior Golf League	43	28	50
Pee Wee Golf	27	-	Did not offer
KidStage	66	117	117*
Martial Arts	38	40	52
Lil Mad Kat Art Classes	52	95	89*
Tree Climbing	14	11	25
Youth Enrichment League	16	27	9
Zumba Kids/Zumba Kids Jr	8	11	Did not offer
Fly Tying for Beginners	14	-	0
Esports	30	5	0
Babysitting Clinic	42	10	20*
Budding Chefs	6	35	21*
Stay Home Alone	-	25	15*
Girls on the Run	-	12	12
Scavenger Hunt	-	10	Did not offer

\*Fall Program Registration is ongoing

**CITY OF KAUKAUNA**

**2024 BUDGET**

**FUND: 101**  
**DEPT: 55305**

*DIVISION: COMMUNITY ENRICHMENT*  
*DEPARTMENT: YOUTH PROGRAMS*

OBJECT CODE	DESCRIPTION	2022 BUDGET	2022 ACTUAL	2023 BUDGET	2023		2024 BUDGET
					ESTIMATED ACTUAL		
<b>PERSONNEL SERVICES</b>							
<i>Wages &amp; Salaries</i>							
5101	Regular Payroll	42,092	42,296	41,477	41,872		37,647
5104	Temporary Payroll	42,324	30,813	66,381	27,470		46,062
5107	Overtime Pay	0	0	0	0		0
<i>Fringe Benefits</i>							
5151	Retirement Plan	0	0	0	0		0
5154	Social Security	3,834	3,646	4,136	3,602		3,548
5160	Group Life Insurance	0	0	0	0		0
5163	Workers Compensation	1,477	988	2,124	879		1,373
<b>TOTAL PERSONNEL SERVICES</b>		<b>89,727</b>	<b>77,742</b>	<b>114,118</b>	<b>73,823</b>		<b>88,630</b>
<b>NON-PERSONNEL SERVICES</b>							
<i>Travel/Training</i>							
5205	Seminar Expense	1,600	1,867	2,000	500		1,000
5208	Travel - City Business	0	0	0	0		0
5211	Education & Memberships	200	325	400	250		400
<i>Purchased Services</i>							
5303	Communications	1,160	900	1,160	75		750
5318	Maintenance - Automotive	350	478	350	0		350
5325	Contractual Services	9,650	20,062	12,650	16,000		16,000
5328	Advertising	3,400	2,385	3,000	0		2,000
5386	Youth Baseball	0	0	0	0		0
5389	Girls Softball	12,000	2,213	6,000	0		0
5390	Youth Wrestling	7,000	7,767	7,000	3,500		5,000
<i>Supplies</i>							
5401	Office Supplies	1,000	1,015	1,000	600		1,000
5404	Clothing Expense	8,500	4,264	6,000	4,000		5,000
5407	Automotive Supplies	500	330	500	200		500
5422	Data Processing Supplies	4,000	3,408	4,000	4,200		4,000
5428	Recreation	9,450	5,946	12,450	7,500		8,000
5431	Postage	1,200	6	1,200	0		1,000
<b>TOTAL NON-PERSONNEL SERVICES</b>		<b>60,010</b>	<b>50,965</b>	<b>57,710</b>	<b>36,825</b>		<b>45,000</b>
<b>OUTLAY</b>							
5804	Office Equipment	0	0	0	0		0
<b>TOTAL OUTLAY</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>		<b>0</b>
<b>TOTAL YOUTH PROGRAMS</b>		<b>149,737</b>	<b>128,708</b>	<b>171,828</b>	<b>110,648</b>		<b>133,630</b>

**CITY OF KAUKAUNA**

**2024 BUDGET**

*DIVISION: COMMUNITY ENRICHMENT*

*DEPARTMENT: YOUTH PROGRAM*

<i>TITLE OF POSITION</i>	<i>NUMBER OF FULL-TIME EQUIVALENTS</i>		<i>2023 BUDGET</i>	<i>2023</i>	<i>2024</i>
	<i>2023</i>	<i>2024</i>		<i>ESTIMATED ACTUAL</i>	<i>PROPOSED BUDGET</i>
<b>Recreation Program Manager</b>	0.33	0.33	26,277	26,297	21,992
<b>Office Assistant</b>	0.33	0.33	15,200	15,575	15,655
<b>TOTAL</b>	0.67	0.67	41,477	41,872	37,647

# **CITY OF KAUKAUNA**

**2024 BUDGET**  
*DIVISION: PARKS*  
*DEPARTMENT: PARKS*

## ***MISSION STATEMENT***

The mission of the park department is to provide an aesthetically pleasing and open space program through planning, construction and effective maintenance. Activities of this department include park cleanup, maintenance of restroom facilities, turf care, (fertilizing, mowing, weed control), repair of benches, tables, grills, playground equipment and the annual start up and winterization of park facilities.

**CITY OF KAUKAUNA**

**2024 BUDGET**

DIVISION: PARKS

DEPARTMENT: PARKS

FUND: 101  
DEPT: 55200

OBJECT CODE	DESCRIPTION	2022 BUDGET	2022 ACTUAL	2023 BUDGET	2023		2024 BUDGET
					ESTIMATED	ACTUAL	
<b>NON-PERSONNEL SERVICES</b>							
<i>Purchased Services</i>							
5309	Water, Sewer & Electric	35,000	40,951	41,000	43,800		41,000
5312	Maintenance - Building	2,000	1,132	2,000	3,200		3,000
5318	Maintenance - Automotive	0	808	500	1,000		500
5321	Maintenance - Other Equipment	30,000	31,935	31,000	17,500		30,000
5322	Maintenance - Roads & Walks	5,000	2,183	5,000	7,000		5,000
5325	Contractual Services	15,000	11,204	15,000	4,000		12,000
<i>Supplies</i>							
5407	Automotive Supplies	7,000	17,649	16,000	11,000		16,000
5410	General Supplies	7,000	2,872	7,000	4,300		7,000
5416	Custodial Supplies	0	3,673	4,500	5,500		6,000
5425	Botanical & Agricultural	7,000	5,779	7,000	3,600		6,000
5437	Plumbing Supplies	1,500	1,444	1,500	850		1,500
5450	Dog Park Supplies	1,500	1,630	1,500	1,500		1,500
5460	Disk Golf Course Supplies	1,500	0	3,000	1,000		3,000
<b>TOTAL NON-PERSONNEL SERVICES</b>		112,500	121,262	135,000	104,250		132,500
<b>OUTLAY</b>							
5801	Land & Buildings	0	0	5,000	132,000		5,000
5807	Machinery, Tools & Instruments	0	2,092	1,500	1,950		2,000
5833	Park Equipment	3,300	5,870	3,500	3,600		3,500
5837	Infrastructure	0	0	12,000	12,000		5,000
<b>TOTAL OUTLAY</b>		3,300	7,961	22,000	149,550		15,500
<b>TOTAL PARKS</b>		115,800	129,223	157,000	253,800		148,000

# CITY OF KAUKAUNA

## 2024 BUDGET

DIVISION: PARKS

DEPARTMENT: 1000 ISLANDS ENVIRONMENTAL CENTER

### **MISSION STATEMENT**

To provide children, adults and families the knowledge and skills needed to build a sustainable balance among the environment, economy and community through education, conservation and recreation.

### **2023 Goals and Objectives**

#### **Education**

- Increase collaborative programming with Kaukauna Public Library, Grignon Mansion, and Recreation Department with two new community programs
- Increase usage numbers by 10% through more programming and increased attendance at programs.

#### **Conservation**

- Expand our invasive species management into new areas of the Conservancy Zone.
- Add an additional citizen science monitoring program such as water quality monitoring.

#### **Recreation**

- Replace boardwalk trails along the river
- Continued trail improvements throughout the Conservancy Zone, specifically better trail establishment and wayfinding in the Upper Woods.

### **2023 Accomplishments**

#### **Education**

- Expanded our Focus on the Fox event to include other City departments and local organizations.
- Increased in-person usage numbers since COVID restrictions with 8,267 program/rental participants in the first 3 quarters.

#### **Conservation**

- Added the ability to monitor migrating birds through the installation of an automated radio telemetry system through a collaborative program with the Lake Michigan Bird Observatory
- Offered programming on the Bee Brigade citizen science program which monitors bumblebee populations.
- Several native trees have been planted to replace ash trees that were removed in 2022.

#### **Recreation**

- Small sections of the boardwalk have been repaired or replaced to increase safety and accessibility.
- New metal snowshoes have been purchased through donations and grants to make snowshoeing easier for visitors

#### **Other**

- The 1000 Islands 2023-2026 Strategic Plan was completed and adopted
- New flooring was installed through most of the Nature Center building
- Restructured fees to increase revenue

# CITY OF KAUKAUNA

## 2024 BUDGET

DIVISION: PARKS

DEPARTMENT: 1000 ISLANDS ENVIRONMENTAL CENTER

### 2024 Goals and Objectives

- Create a new free public event during the summer months
- Remodel restrooms to make them more accessible
- Complete at least 2 new interactive exhibits in the Nature Center building
- Establish a Designated Endowment Fund with the Community Foundation for the Fox Valley Region to maximize earnings.
- Complete Phase 1 of the boardwalk replacement project.
- Install new siding on the Nature Center building
- Replace Environmental Center Truck

<b>INDICATOR</b>	<b>AS OF 12/31/21**</b>	<b>12/31/22</b>	<b>AS OF 9/30/23</b>
Schools	3,251	3,902	3,715
Groups	461	1,483	726
General public	5,992	5,031	7,193
<b>Total Usage</b>	<b>9,704</b>	<b>10,416</b>	<b>11,634</b>

Usage numbers include field trips, public programs and rentals. General visitors to the building or property are not reflected in these totals.

\*\*Due to the pandemic, many program options were virtual in 2021. Usage numbers were based on number of online views.



**CITY OF KAUKAUNA**

**2024 BUDGET**

DIVISION: PARKS

FUND: 101

DEPT: 56900

DEPARTMENT: 1000 ISLANDS ENVIRONMENTAL CENTER

OBJECT CODE	DESCRIPTION	2022	2022	2023	2023	2024
		BUDGET	ACTUAL	BUDGET	ESTIMATED ACTUAL	BUDGET
<b>PERSONNEL SERVICES</b>						
<i>Wages &amp; Salaries</i>						
5101	Regular Payroll			168,435	167,935	175,587
5104	Temporary Payroll			5,990	6,839	6,425
5119	Longevity Pay			400	421	460
<i>Fringe Benefits</i>						
5151	Retirement Plan			7,809	7,801	8,162
5152	Residency			6,890	7,680	8,816
5154	Social Security			9,673	9,647	9,973
5157	Group Health Insurance			24,088	24,088	26,573
5160	Group Life Insurance			281	283	297
5163	Workers Compensation			4,302	4,325	4,213
<b>TOTAL PERSONNEL SERVICES</b>		0	0	227,868	229,019	240,506
<b>NON-PERSONNEL SERVICES</b>						
<i>Travel/Training</i>						
5205	Seminar Expense			2,500	2,500	2,500
5211	Education & Memberships			500	500	500
<i>Center Maintenance</i>						
5260	Animal & Bird Care			1,600	2,000	2,000
5264	Programs			2,200	2,200	6,800
5276	Conservancy Zone Maintenance			2,000	2,000	2,000
<i>Purchased Services</i>						
5303	Communications			900	900	900
5306	Heating Fuels			3,000	3,000	3,000
5309	Water, Sewer & Electric			9,000	8,000	10,000
5312	Maintenance - Building			15,500	15,000	20,000
5315	Maintenance - Office Equipment			1,500	1,500	1,500
5318	Maintenance - Automotive			100	300	500
5321	Maintenance - All Other Equipment			500	50	0
5325	Contractual Services			1,200	2,400	23,400
5334	Printing Expense			700	700	400

**CITY OF KAUKAUNA**

**2024 BUDGET**

DIVISION: PARKS

FUND: 101  
DEPT: 56900

DEPARTMENT: 1000 ISLANDS ENVIRONMENTAL CENTER

OBJECT CODE	DESCRIPTION	2022 BUDGET	2022 ACTUAL	2023 BUDGET	2023		2024 BUDGET
					ESTIMATED	ACTUAL	
<b>NON-PERSONNEL SERVICES (CONTINUED)</b>							
<i>Supplies</i>							
5401	Office Supplies			600	600		600
5404	Clothing Expense			700	700		700
5407	Automotive Supplies			300	300		300
5410	General Supplies			2,000	1,500		1,500
5416	Custodial Supplies			800	1,000		1,000
5431	Postage			100	60		100
5440	Concession Product			3,700	3,700		3,700
5499	Miscellaneous			1,500	1,500		1,500
<b>TOTAL NON-PERSONNEL SERVICES</b>		0	0	50,900	50,410		82,900
<b>OUTLAY</b>							
5804	Office Equipment			1,650	1,863		2,300
5804	Machinery, Tools & Instruments			1,200	1,200		0
<b>TOTAL OUTLAY</b>		0	0	2,850	3,063		2,300
<b>TOTAL 1000 ISLANDS ENV CENTER</b>		0	0	281,618	282,492		325,706

**CITY OF KAUKAUNA**

**2024 BUDGET**

*DIVISION: PARKS*

*DEPARTMENT: 1000 ISLANDS ENVIRONMENTAL CENTER*

<i>TITLE OF POSITION</i>	<i>NUMBER OF FULL-TIME EQUIVALENTS</i>		<i>2023</i>	<i>2023</i>	<i>2024</i>
	<i>2023</i>	<i>2024</i>	<i>BUDGET</i>	<i>ESTIMATED ACTUAL</i>	<i>PROPOSED BUDGET</i>
<b>Director/Naturalist</b>	1.00	1.00	73,370	72,870	75,184
<b>Assistant Naturalist</b>	0.50	0.50	26,609	26,609	28,652
<b>Administrative Assistant</b>	0.75	0.75	41,847	41,847	43,099
<b>Site Manager</b>	0.50	0.50	26,609	26,609	28,652
<b>TOTAL</b>	2.75	2.75	168,435	167,935	175,587



# **CITY OF KAUKAUNA**

## **2024 BUDGET**

*DIVISION: OTHER*

*DEPARTMENT: HEALTH INSURANCE*

### ***MISSION STATEMENT***

**This department accounts for the total health insurance cost of all City employees and reflects the transfer of most of these costs to various departments within the City. The unallocated portion represents the City's share of health insurance premiums for retired employees who have not reached Medicare eligible age.**

**CITY OF KAUKAUNA**

**2024 BUDGET**

*DIVISION: OTHER*

**FUND: 101**  
**DEPT: 59475**

*DEPARTMENT: HEALTH INSURANCE*

<i>OBJECT CODE</i>	<i>DESCRIPTION</i>	<i>2022 BUDGET</i>	<i>2022 ACTUAL</i>	<i>2023 BUDGET</i>	<i>2023 ESTIMATED ACTUAL</i>	<i>2024 BUDGET</i>
	<b>PERSONNEL SERVICES</b>					
	<i>Fringe Benefits</i>					
<b>5157</b>	<b>Group Health Insurance</b>	268,666	268,326	304,252	303,210	873,331
	<b>TOTAL PERSONNEL SERVICES</b>	268,666	268,326	304,252	303,210	873,331
	<b>TOTAL HEALTH INSURANCE</b>	268,666	268,326	304,252	303,210	873,331

# **CITY OF KAUKAUNA**

## **2024 BUDGET**

*DIVISION: OTHER*

*DEPARTMENT: PROPERTY & LIABILITY INSURANCE*

### ***MISSION STATEMENT***

**This department accounts for the total cost of employer insurance and consulting fees. These employer insurances include property, boiler, crime, public officials, automotive, general liability, police professional, errors and omissions, Cyber Security, and umbrella insurances.**

**CITY OF KAUKAUNA**

**2024 BUDGET**

**FUND: 101**  
**DEPT: 59375**

*DIVISION: OTHER*  
*DEPARTMENT: PROPERTY & LIABILITY INSURANCE*

<i>OBJECT CODE</i>	<i>DESCRIPTION</i>	<i>2022 BUDGET</i>	<i>2022 ACTUAL</i>	<i>2023 BUDGET</i>	<i>2023 ESTIMATED ACTUAL</i>	<i>2024 BUDGET</i>
<b>NON-PERSONNEL SERVICES</b>						
<i>Purchased Services</i>						
<b>5331</b>	<b>General Insurance</b>	169,542	175,385	186,027	191,999	197,555
<b>5333</b>	<b>Insurance Claim</b>	0	4,967	0	18,200	0
<b>TOTAL NON-PERSONNEL SERVICES</b>		169,542	180,352	186,027	210,199	197,555
<b>TOTAL PROPERTY &amp; LIABILITY INS.</b>		169,542	180,352	186,027	210,199	197,555





**CITY OF KAUKAUNA**  
**2024 BUDGET**  
*STORM WATER UTILITY SUMMARY*

The City of Kaukauna created a Storm Water Utility in July 2009 to facilitate compliance with various State and Federal regulations regarding the quality of storm water runoff and discharges. Since its inception, the storm water utility is starting to mature with growing infrastructure and capital assets. The city is continuously monitoring the financial metrics such as operating expense, depreciation, and debt coverage ratio all while meeting the state and federal regulations.

The Storm water Utility is primarily funded by user fees in the form of an Equivalent Runoff Unit (ERU) Rate. An ERU is the average impervious area of a single family home. Impervious area refers to any surface that does not allow the natural infiltration of water into the soil (examples include roofs, patios, driveways, sidewalks, and pavement.). A Storm water utility fee is assessed for each ERU that a non-residential property possesses. The ERU rate is budgeted to increase \$0.70 per ERU at \$126/ERU/year effective January 1, 2024 for the 2024 budget.

Non-residential properties that have more property than an average residential home is charged one ERU for every 2,944 sq. feet of impervious area of that property. The ERU is charged monthly. Each residential property is charge one ERU per year. The monthly charge per home is \$10.50/month effective January 1, 2024.

In 2019, City Finance changed the way debt is being managed within this utility fund. Rather than having a few smaller bond issues, the city began borrowing 3 years of project costs at one time. This will save on issuance costs and to help better manage the debt coverage ratio. With the larger borrowing, it makes it easier to manage the annual bond payments and monitor the ERU rate to ensure the rate is adequate to the expenses of the Utility fund.

**CITY OF KAUKAUNA**

**2024 BUDGET**

STORM WATER UTILITY FUND (601)

PROJECTED CASH BALANCE AS OF DECEMBER 31, 2023

<i>DESCRIPTION</i>		<i>BALANCE</i>
<b>BALANCE AS OF JANUARY 1, 2023</b>		
Unassigned Cash And Receivable Balance		2,667,515
Restricted Cash And Receivable Balance		4,983,382
Total Cash And Receivable Balance Net of Current Liabilities		<u>7,650,897</u>
<b>PROJECTED CHANGE IN CASH BALANCE FOR 2023</b>		
Revenues & Other Financing Sources	1,533,500	
Expenses Net of Depreciation	(404,344)	
Debt Service - Principal and Interest	<u>(938,248)</u>	190,908
<b>PROJECTED CASH BALANCE AS OF DECEMBER 31 2023</b>		
Projected Cash Balance Net of Current Liabilities		<u>7,841,805</u>

**CITY OF KAUKAUNA**

**2024 BUDGET**

*STORM WATER UTILITY (601)*

*BUDGETED REVENUE & EXPENDITURE SUMMARY*

<i>DESCRIPTION</i>	<i>2022</i>	<i>2022</i>	<i>2023</i>	<i>2023</i>	<i>2024</i>
	<i>BUDGET</i>	<i>ACTUAL</i>	<i>BUDGET</i>	<i>ESTIMATED ACTUAL</i>	<i>BUDGET</i>
<b>REVENUE</b>					
Storm Water Utility Fees*	1,320,000	1,344,120	1,558,335	1,524,000	1,816,101
Permit Fees	8,000	12,025	8,000	5,000	5,000
<b>TOTAL REVENUE</b>	<b>1,328,000</b>	<b>1,356,145</b>	<b>1,566,335</b>	<b>1,529,000</b>	<b>1,821,101</b>
<b>EXPENSES</b>					
<i>OPERATING EXPENSES</i>					
Street Cleaning	187,468	221,474	203,340	195,000	221,302
Storm Sewer Maintenance	113,391	121,474	118,518	105,000	125,114
KU Meter Reading / Billing Charges	14,766	14,766	15,025	15,025	15,783
Administrative Costs	88,070	88,070	89,319	89,319	93,915
Depreciation	175,445	161,305	175,445	175,445	198,140
<b>TOTAL OPERATING EXPENSES</b>	<b>579,140</b>	<b>607,088</b>	<b>601,647</b>	<b>579,789</b>	<b>654,254</b>
<i>NONOPERATING (REVENUES) EXPENSES</i>					
State Storm Water Grant	0	0	0	0	0
Interest Income	2,500	4,478	2,500	4,500	3,000
Interest & Fiscal Charges - Trans to Debt Fund	150,657	624,533	408,248	408,248	392,688
Capital Improvements	0	0	0	0	0
<b>TOTAL NONOPERATING EXPENSES (REVENUES)</b>	<b>148,157</b>	<b>620,055</b>	<b>405,748</b>	<b>403,748</b>	<b>389,688</b>
<b>OTHER FINANCING SOURCES (USES)</b>					
Transferred from Special Assessment Fund	0	0	0	0	50,000
<b>TOTAL OTHER FINANCING SOURCES (USES)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>50,000</b>
<b>DEBT PAYMENT - PRINCIPAL ONLY</b>					
Principal - Transfer to Debt Service Fund	315,480	315,480	530,000	530,000	574,000
<b>TOTAL PAYMENT - PRINCIPAL ONLY</b>	<b>315,480</b>	<b>315,480</b>	<b>530,000</b>	<b>530,000</b>	<b>574,000</b>
<b>EXCESS (DEFICIT) REVENUES OVER EXPENDITURES</b>	<b>285,223</b>	<b>(186,478)</b>	<b>28,940</b>	<b>15,463</b>	<b>253,160</b>

\*Storm Water Utility Fees include a \$0.70 increase in ERU effective 1/1/24

**CITY OF KAUKAUNA**

**2024 BUDGET**

STORM WATER UTILITY

FUND: 601  
DEPT: 53441

DEPARTMENT: STORM SEWER MAINTENANCE

OBJECT CODE	DESCRIPTION	2022	2022	2023	2023	2024
		BUDGET	ACTUAL	BUDGET	ESTIMATED ACTUAL	BUDGET
<b>PERSONNEL SERVICES</b>						
<i>Wages &amp; Salaries</i>						
5101	Regular Payroll	47,228	35,559	49,120	27,120	50,603
5107	Overtime Payments	1,400	2,226	2,000	2,000	2,000
5110	Shift Premium Pay	10	5	10	10	10
5113	Job Class Premium Pay	30	1,341	1,000	1,000	1,000
5119	Longevity Pay	0	0	0	0	0
5125	Call Time	0	0	0	0	0
<i>Fringe Benefits</i>						
5151	Retirement Plan	0	0	0	0	0
5152	Residency	0	0	0	0	0
5154	Social Security	3,723	2,801	3,988	2,305	4,101
5157	Group Health Insurance	0	0	0	0	0
5160	Group Life Insurance	0	0	0	0	0
5163	Workers Compensation	0	0	0	0	0
<b>TOTAL PERSONNEL SERVICES</b>		52,391	41,932	56,118	32,435	57,714
<b>NON-PERSONNEL SERVICES</b>						
<i>Travel/Training</i>						
5211	Education & Memberships	0	400	400	400	400
<i>Purchased Services</i>						
5303	Communications	0	0	300	280	300
5309	Water, Sewer & Electric	24,000	23,029	24,000	28,000	28,000
5318	Maintenance - Automotive	0	1,080	100	100	100
5321	Maintenance - Other Equip	500	1,021	500	500	500
5322	Maintenance - Roads & Walks	4,000	12,961	4,000	5,000	5,000
5325	Contractual Services	30,000	38,276	30,000	28,000	30,000
<i>Supplies</i>						
5407	Automotive Supplies	2,500	2,145	2,500	2,000	2,500
5410	General Supplies	0	631	600	500	600
<b>TOTAL NON-PERSONNEL SERVICES</b>		61,000	79,542	62,400	64,780	67,400
<b>TOTAL STORM SEWER MAINTENANCE</b>		113,391	121,474	118,518	97,215	125,114

**CITY OF KAUKAUNA**

**2024 BUDGET**

*STORM WATER UTILITY*

*DEPARTMENT: STORM SEWER MAINTENANCE*

<i>TITLE OF POSITION</i>	<i>NUMBER OF FULL-TIME EQUIVALENTS</i>		<i>2023 BUDGET</i>	<i>2023</i>	<i>2024</i>
	<i>2023</i>	<i>2024</i>		<i>ESTIMATED ACTUAL</i>	<i>PROPOSED BUDGET</i>
<b>Sewer Crew</b>	0.50	0.50	32,425	25,425	33,400
<b>Heavy Equipment Operator</b>	0.25	0.25	16,695	1,695	17,203
<b>TOTAL</b>	0.75	0.75	49,120	27,120	50,603

**CITY OF KAUKAUNA**

**2024 BUDGET**

STORM WATER UTILITY

DEPARTMENT: STREET CLEANING

FUND: 601  
DEPT: 53302

OBJECT CODE	DESCRIPTION	2022	2022	2023	2023	2024
		BUDGET	ACTUAL	BUDGET	ESTIMATED ACTUAL	BUDGET
<b>PERSONNEL SERVICES</b>						
<i>Wages &amp; Salaries</i>						
5101	Regular Payroll	95,818	108,047	99,665	99,665	102,673
5104	Temporary Payroll	0	518	0	1,266	0
5107	Overtime Payments	6,000	11,351	6,000	10,263	6,000
5110	Shift Premium Pay	150	161	150	150	150
5113	Job Class Premium Pay	50	592	50	50	50
5119	Longevity pay	440	440	480	480	480
5125	Call Time	0	0	0	0	0
<i>Fringe Benefits</i>						
5151	Retirement Plan	4,605	(3,605)	4,995	5,285	5,209
5152	Residency	3,852	4,380	4,007	4,307	4,129
5154	Social Security	7,838	8,696	8,135	8,558	8,366
5157	Group Health Insurance	23,401	23,314	24,088	24,088	26,573
5160	Group Life Insurance	342	396	419	402	422
5163	Workers Compensation	2,472	2,235	2,351	2,487	2,250
<b>TOTAL PERSONNEL SERVICES</b>		144,968	156,525	150,340	157,001	156,302
<b>NON-PERSONNEL SERVICES</b>						
<i>Purchased Services</i>						
5318	Maintenance - Automotive	23,000	27,996	23,000	23,000	27,000
<i>Supplies</i>						
5407	Automotive Supplies	15,000	26,797	20,000	20,000	23,500
5410	General Supplies	4,500	10,155	10,000	12,000	14,500
<b>TOTAL NON-PERSONNEL SERVICES</b>		42,500	64,949	53,000	55,000	65,000
<b>TOTAL STREET CLEANING</b>		187,468	221,474	203,340	212,001	221,302

**CITY OF KAUKAUNA**

**2024 BUDGET**

**STORM WATER UTILITY  
DEPARTMENT: STREET CLEANING**

<i>TITLE OF POSITION</i>	<i>NUMBER OF FULL-TIME EQUIVALENTS</i>		<i>2023 BUDGET</i>	<i>2023 ESTIMATED ACTUAL</i>	<i>2024 PROPOSED BUDGET</i>
	<i>2023</i>	<i>2024</i>			
<b>Heavy Equipment Operator</b>	1.00	1.00	66,779	66,779	68,812
<b>Tandem Truck Driver</b>	0.50	0.50	32,886	32,886	33,861
<b>TOTAL</b>	1.50	1.50	99,665	99,665	102,673



**CITY OF KAUKAUNA**

**2024 BUDGET**

*STORM WATER UTILITY*

**FUND: 601**  
**DEPT: 53609**

*DEPARTMENT: SEWER USER BILLING COST*

<i>OBJECT CODE</i>	<i>DESCRIPTION</i>	<i>2022</i>	<i>2022</i>	<i>2023</i>	<i>2023</i>	<i>2024</i>
		<i>BUDGET</i>	<i>ACTUAL</i>	<i>BUDGET</i>	<i>ESTIMATED ACTUAL</i>	<i>BUDGET</i>
<b>NON-PERSONNEL SERVICES</b>						
<i>Purchased Services</i>						
<b>5325</b>	<b>Contractual Services</b>	14,766	14,766	15,025	15,025	15,783
<b>TOTAL NON-PERSONNEL SERVICES</b>		14,766	14,766	15,025	15,025	15,783
<b>TOTAL SEWER USER BILLING COST</b>		14,766	14,766	15,025	15,025	15,783

**CITY OF KAUKAUNA**

**2024 BUDGET**

**STORM WATER UTILITY  
SUMMARY OF DEBT SERVICE COSTS**

	<i>12/31/2023</i> BALANCE	<i>12/31/2024</i> BALANCE	PRINCIPAL MATURITIES	INTEREST	TOTAL PRINCIPAL AND INTEREST
2015B G.O. Notes	480,000	256,000	224,000	11,040	235,040
2016C Revenue Bond	800,000	700,000	100,000	24,000	124,000
2022C Revenue Bond	8,890,000	8,640,000	250,000	357,648	607,648
Totals	10,170,000	9,596,000	574,000	392,688	966,688



**CITY OF KAUKAUNA**  
**2024 BUDGET**  
*SANITARY SEWER UTILITY SUMMARY*

The City of Kaukauna created a Sanitary Sewer Utility beginning in 2012 to more accurately account for activities associated with sewerage collection and treatment, to establish a more accurate user charge rate and to allow for the issuance of revenue bonds to finance utility projects. The current rate is \$8.75 per cubic feet. This rate was reviewed and changed in 2023 and is anticipated remain flat for 2024 budget.

In 2019, City Finance changed the way debt is being managed within this utility fund. Rather than having a few smaller bond issues, the city began borrowing 3 years of projects at one time to save on issuance costs and to help better manage the debt coverage ratio. With the larger borrowing, it makes it easier to manage the annual bond payments and monitor the user fee rate to ensure the rate is adequate to the expenses of the Utility fund.

**CITY OF KAUKAUNA**

**2024 BUDGET**

*SANITARY SEWER UTILITY FUND (602)*

*PROJECTED CASH BALANCE AS OF DECEMBER 31, 2023*

<i>DESCRIPTION</i>	<i>BALANCE</i>
<b>BALANCE AS OF JANUARY 1, 2023</b>	
Unassigned Cash And Receivable Balance	4,222,361
Restricted Cash And Receivable Balance	2,779,163
Total Cash And Receivable Balance Net of Current Liabilities	<u>7,001,524</u>
<b>PROJECTED CHANGE IN CASH BALANCE FOR 2023</b>	
Revenues & Other Financing Sources	4,469,729
Expenses Net of Depreciation	(2,710,659)
Debt Service - Principal and Interest	<u>(884,189)</u>
	874,881
<b>PROJECTED CASH BALANCE AS OF DECEMBER 31 2023</b>	
Projected Cash Balance Net of Current Liabilities	<u>7,876,405</u>

**CITY OF KAUKAUNA**

**2024 BUDGET**

*SANITARY SEWER UTILITY FUND (602)  
BUDGETED REVENUE & EXPENDITURE SUMMARY*

DESCRIPTION	2022	2022	2023	2023	2024
	BUDGET	ACTUAL	BUDGET	ESTIMATED ACTUAL	BUDGET
<b>REVENUE</b>					
Sanitary Sewer Utility Fees	3,244,549	3,486,738	4,110,469	4,106,922	4,560,000
Interest Income	2,500	3,779	2,500	2,468	2,500
<b>TOTAL REVENUE</b>	<b>3,247,049</b>	<b>3,490,517</b>	<b>4,112,969</b>	<b>4,109,390</b>	<b>4,562,500</b>
<b>EXPENSES</b>					
<i>OPERATING EXPENSES</i>					
Sanitary Sewer Maintenance	258,107	421,055	461,347	429,817	470,619
HOVMSD Sewerage Treatment Costs	1,675,000	1,897,689	1,800,000	1,860,000	1,870,000
KU Meter Reading / Billing Charges	280,561	289,740	285,475	285,475	299,877
General Insurance	0	11,786	12,140	11,786	12,140
Administrative Costs	122,654	122,654	123,581	123,581	128,803
Depreciation	340,087	339,012	340,087	339,012	340,062
<b>TOTAL OPERATING EXPENSES</b>	<b>2,676,409</b>	<b>3,081,937</b>	<b>3,022,630</b>	<b>3,049,671</b>	<b>3,121,501</b>
<i>NONOPERATING (REVENUES) EXPENSES</i>					
Capital Improvements	0	0	0	0	0
Interest & Fiscal Charges - Trans to Debt Fund	203,469	681,991	459,189	459,189	445,439
<b>TOTAL NONOPERATING REVENUES (EXPENSES)</b>	<b>203,469</b>	<b>681,991</b>	<b>459,189</b>	<b>459,189</b>	<b>445,439</b>
<b>OTHER FINANCING SOURCES (USES)</b>					
Transferred from Special Assessment Fund	200,000	252,000	200,000	360,339	275,000
<b>TOTAL OTHER FINANCING SOURCES (USES)</b>	<b>200,000</b>	<b>252,000</b>	<b>200,000</b>	<b>360,339</b>	<b>275,000</b>
<b>DEBT PAYMENT - PRINCIPAL ONLY</b>					
Principal Only	350,000	350,000	425,000	425,000	425,000
<b>TOTAL PAYMENT - PRINCIPAL ONLY</b>	<b>350,000</b>	<b>350,000</b>	<b>425,000</b>	<b>425,000</b>	<b>425,000</b>
<b>EXCESS (DEFICIT) REVENUES OVER EXPENDITURES</b>	<b>217,171</b>	<b>(371,411)</b>	<b>406,150</b>	<b>535,869</b>	<b>845,560</b>

**CITY OF KAUKAUNA**

**2024 BUDGET**

**FUND: 602**  
**DEPT: 53608**

**SANITARY SEWER UTILITY**  
**DEPARTMENT: SANITARY SEWER MAINTENANCE**

<b>OBJECT CODE</b>	<b>DESCRIPTION</b>	<b>2022 BUDGET</b>	<b>2022 ACTUAL</b>	<b>2023 BUDGET</b>	<b>2023 ESTIMATED ACTUAL</b>	<b>2024 BUDGET</b>
<b>PERSONNEL SERVICES</b>						
<i>Wages &amp; Salaries</i>						
5101	Regular Payroll	109,584	128,600	178,821	168,821	184,202
5107	Overtime Payments	5,000	5,079	5,000	7,983	5,000
5110	Shift Premium Pay	20	9	20	20	20
5113	Job Class Premium Pay	1,500	1,169	1,500	1,100	1,500
5119	Longevity Pay	840	840	840	640	425
5125	Call Time	0	0	0	0	0
<i>Fringe Benefits</i>						
5151	Retirement Plan	8,585	(3,124)	13,730	13,416	14,307
5152	Residency	7,924	8,472	8,339	8,601	8,674
5154	Social Security	8,946	10,595	14,243	13,660	14,623
5157	Group Health Insurance	46,802	69,941	72,263	60,824	79,718
5160	Group Life Insurance	797	785	830	639	671
5163	Workers Compensation	4,609	6,387	6,461	6,313	6,179
<b>TOTAL PERSONNEL SERVICES</b>		<b>194,607</b>	<b>228,753</b>	<b>302,047</b>	<b>282,017</b>	<b>315,319</b>
<b>NON-PERSONNEL SERVICES</b>						
<i>Purchased Services</i>						
5303	Communications	0	0	300	300	300
5309	Water, Sewer & Electric	17,000	23,741	20,000	20,000	19,000
5312	Maintenance - Building	0	0	5,000	5,000	1,000
5318	Maintenance - Automotive	3,500	5,681	5,000	3,200	5,000
5321	Maintenance - Other Equip	4,000	12,006	10,000	6,000	5,000
5322	Maintenance - Roads & Walks	5,000	180	2,000	1,000	2,000
5325	Contractual Services	30,000	135,417	100,000	95,000	100,000
<i>Supplies</i>						
5407	Automotive Supplies	3,000	9,864	5,000	6,200	6,000
5410	General Supplies	1,000	5,413	2,000	1,100	2,000
<b>TOTAL NON-PERSONNEL SERVICES</b>		<b>63,500</b>	<b>192,302</b>	<b>149,300</b>	<b>137,800</b>	<b>140,300</b>
<b>OUTLAY</b>						
5807	Machinery, Tools & Instrumnts	0	0	10,000	10,000	15,000
<b>TOTAL OUTLAY</b>		<b>0</b>	<b>0</b>	<b>10,000</b>	<b>10,000</b>	<b>15,000</b>
<b>TOTAL SANITARY SEWER MAINT</b>		<b>258,107</b>	<b>421,055</b>	<b>461,347</b>	<b>429,817</b>	<b>470,619</b>

**CITY OF KAUKAUNA**

**2024 BUDGET**

*SANITARY SEWER SERVICE UTILITY*

*DEPARTMENT: SANITARY SEWER MAINTENANCE*

<i>TITLE OF POSITION</i>	<i>NUMBER OF FULL-TIME EQUIVALENTS</i>		<i>2023 BUDGET</i>	<i>2023</i>	<i>2024</i>
	<i>2023</i>	<i>2024</i>		<i>ESTIMATED ACTUAL</i>	<i>PROPOSED BUDGET</i>
<b>Sewer Crew</b>	2.50	2.50	162,126	162,126	166,999
<b>Heavy Equipment Operator</b>	0.25	0.25	16,695	6,695	17,203
<b>TOTAL</b>	2.75	2.75	178,821	168,821	184,202



**CITY OF KAUKAUNA**

**2024 BUDGET**

**FUND: 602**  
**DEPT: 53610**

*SANITARY SEWER UTILITY*  
*DEPARTMENT: HOVMSD-SEWERAGE TREATMENT*

<i>OBJECT CODE</i>	<i>DESCRIPTION</i>	<i>2022 BUDGET</i>	<i>2022 ACTUAL</i>	<i>2023 BUDGET</i>	<i>2023 ESTIMATED ACTUAL</i>	<i>2024 BUDGET</i>
	<b><i>NON-PERSONNEL SERVICES</i></b>					
	<b><i>Purchased Services</i></b>					
<b>5309</b>	<b>Water, Sewer &amp; Electric</b>	1,675,000	1,897,689	1,800,000	1,860,000	1,870,000
	<b><i>TOTAL NON-PERSONNEL SERVICES</i></b>	1,675,000	1,897,689	1,800,000	1,860,000	1,870,000
	<b><i>TOTAL HOV SEWERAGE TREATMENT</i></b>	1,675,000	1,897,689	1,800,000	1,860,000	1,870,000

**CITY OF KAUKAUNA**

**2024 BUDGET**

**FUND: 602**  
**DEPT: 53609**

SANITARY SEWER UTILITY  
DEPARTMENT: SEWER USER BILLING COST

<i>OBJECT CODE</i>	<i>DESCRIPTION</i>	<i>2022 BUDGET</i>	<i>2022 ACTUAL</i>	<i>2023 BUDGET</i>	<i>2023 ESTIMATED ACTUAL</i>	<i>2024 BUDGET</i>
	<b>NON-PERSONNEL SERVICES</b>					
	<i>Purchased Services</i>					
<b>5325</b>	<b>Contractual Services</b>	280,561	289,740	285,475	285,475	299,877
	<b>TOTAL NON-PERSONNEL SERVICES</b>	280,561	289,740	285,475	285,475	299,877
	<b>TOTAL SEWER USER BILLING COST</b>	280,561	289,740	285,475	285,475	299,877

**CITY OF KAUKAUNA**

**2024 BUDGET**

**SANITARY SEWER UTILITY  
SUMMARY OF DEBT SERVICE COSTS**

<i>DEBT ISSUE</i>	<i>12/31/2023 BALANCE</i>	<i>12/31/2024 BALANCE</i>	<i>PRINCIPAL MATURITIES</i>	<i>INTEREST</i>	<i>TOTAL PRINCIPAL AND INTEREST</i>
2013 Revenue Bond	775,000	625,000	150,000	33,531	183,531
2015 Revenue Bond	650,000	575,000	75,000	21,375	96,375
2016 Revenue Bond	725,000	650,000	75,000	22,250	97,250
2018 Revenue Bond	975,000	925,000	50,000	36,375	86,375
2022 Revenue Bond	8,020,000	7,945,000	75,000	331,908	406,908
Totals	11,145,000	10,720,000	425,000	445,439	870,439

**RESOLUTION NO. 2023-XXXX**

**RESOLUTION DESIGNATING APPROPRIATIONS AND LEVYING A TAX  
FOR THE 2024 BUDGET OF THE CITY OF KAUKAUNA**

BE IT HEREBY RESOLVED, by the City Council of the City of Kaukauna, Wisconsin, that there hereby be appropriated out of the receipts of the City of Kaukauna for the year 2024, including monies received from the general property tax levy, as described in attached budget schedules for General Fund, 1000 Islands Environmental Center, Debt Service Fund, Grignon Mansion Fund, Special Assessment / Debt Stabilization Fund, Sanitary Sewer Utility Fund and Storm Water Utility Fund the amounts shown in said attached Schedules.

BE IT FURTHER RESOLVED, that the following be and is hereby declared the tax levy for 2023, collected in 2024, upon all taxable property within the City of Kaukauna as returned by the Assessor in the year 2023, for the uses and purposes as set forth in said budget, and that all taxing officers of the City are hereby authorized and directed to spread the tax upon the current tax roll of the City of Kaukauna.

1. There is levied upon the taxable property of the City of Kaukauna for the General Fund, the sum of \$8,045,681.
2. There is levied upon the taxable property of the City of Kaukauna for debt service, all bonds and notes legally required, the sum of \$4,435,704.
3. There is levied upon the taxable property of the City of Kaukauna for Nelson Crossing, the sum of \$3,500.
4. There is levied upon the taxable property of the City of Kaukauna for the Park & Pool Capital Improvement Fund, the sum of \$500,000.

Introduced and adopted this the 21st day of November, 2023

APPROVED: \_\_\_\_\_  
Anthony J. Penterman, Mayor

ATTEST: \_\_\_\_\_  
Sally A. Kenney, Clerk



## APPENDIX A

### CHART OF ACCOUNTS - EXPENDITURE CLASSIFICATION

OBJECT CODE	DESCRIPTION	DEFINITION
<b>PERSONAL SERVICES</b>		
<u><b>Wage &amp; Salaries:</b></u>		
5101	<b>Regular Payroll -</b>	Salaries and wages paid to regular authorized employees whether full-time or part-time.
5104	<b>Temporary Payroll -</b>	Salaries and wages paid to temporary or seasonal employees.
5107	<b>Overtime Payments -</b>	Payments made to full-time or part-time employees for overtime services.
5110	<b>Shift Premium Pay -</b>	The additional earnings paid to employees whose work shift falls within certain hours as defined by the Union Contract. Rate also is defined by Union Contract.
5113	<b>Job Class Premium Pay -</b>	Earnings differential paid to an employee for working at a higher rated job as defined in Union Contract. (Amount here is the amount earned at higher rate minus amount earned at normal rate)
5116	<b>Holiday Pay -</b>	Wages paid to employee in positions covered by Union Contract for additional pay for Holidays even though not worked as well as additional pay for work on the Holiday over and above the regular pay as defined by Union Contract.
5119	<b>Longevity Pay -</b>	Wages paid to employees based on years of service.
5122	<b>FLSA Pay -</b>	Wages paid to employees above contractual requirements to conform with FLSA regulations.
5125	<b>Call Time Pay -</b>	Wages paid to employees per Union Contract for call time.
<u><b>Fringe Benefits:</b></u>		
5151	<b>Retirement Pay -</b>	Employee and employer contributions to Wisconsin Retirement System net of any employee's contribution where applicable.
5152	<b>Residency</b>	Employer only contributions for all employees living within City Corporate Limit made to 401A plan at 6% of employee's earnings
5154	<b>Social Security -</b>	Employer's social security and medicare only contributions made on behalf of City employees.
5157	<b>Group Health Insurance -</b>	Employee's health insurance premium net of employee's contribution where applicable.
5160	<b>Group Life Insurance -</b>	Employee's life insurance premium net of employee's contribution where applicable.

## APPENDIX A

### CHART OF ACCOUNTS - EXPENDITURE CLASSIFICATION

OBJECT CODE	DESCRIPTION	DEFINITION
<b>PERSONAL SERVICES</b>		
<u><i>Fringe Benefits:</i></u>		
5163	<b>Workers Compensation -</b>	Employer's worker's compensation insurance premiums paid on behalf of City employees.
5166	<b>Unemployment Insurance -</b>	Reimbursement to the State of Wisconsin for unemployment compensation paid on behalf of unemployed City workers.
<b>NON-PERSONAL SERVICES</b>		
<u><i>Travel/Training:</i></u>		
5202	<b>Car Allowance -</b>	Authorized car allowances to City employees.
5205	<b>Seminar Expenses -</b>	Conferences and seminars, including registration, tuition, book fees, meals, lodging and travel to and from.
5208	<b>Travel - City Business -</b>	Attendance of regular monthly, quarterly, or annual meetings of professional organizations or business meetings attended on behalf of the City, including registrations, meals, lodging and travel to and from.
5211	<b>Education &amp; Memberships -</b>	Books, magazines, directories, reports and other publications, membership in professional organizations.
5215	<b>Expense Allowance -</b>	Allowance to compensate for City business related expenses.
5218	<b>Tuition Assistance Program</b>	Reimbursement to employee for Tuition related expenses per the Employee Handbook
<u><i>Purchased Services</i></u>		
5303	<b>Communications -</b>	Telephone, telegraph, teletype, cable and messenger service communication consoles.
5306	<b>Heating Fuels -</b>	Natural gas, fuel oil, kerosene.
5309	<b>Water, Sewer &amp; Electric -</b>	Electric, water and sanitary sewer service.
5312	<b>Maintenance - Buildings -</b>	Materials and services used in the repair of buildings and their integral parts not of a major outlay nature. Includes such items as removing wastes, cleaning windows, extermination, janitorial service, rug and towel service.
5315	<b>Maintenance - Office Equip. -</b>	Materials and services used in the repair of office equipment - machines, furniture, fixtures - including maintenance contracts.

## APPENDIX A

### CHART OF ACCOUNTS - EXPENDITURE CLASSIFICATION

OBJECT CODE	DESCRIPTION	DEFINITION
<b>NON-PERSONAL SERVICES</b>		
<b><u>Purchased Services:</u></b>		
5318	<b>Maintenance - Automotive -</b>	Materials and services used in the repair of automotive equipment, including autos, trucks, motorcycles, fire apparatus, rollers, etc. Includes parts, tires, tubes, batteries, electrical and mechanical accessories, but not supplies under 407.
5321	<b>Maintenance - All Other Equip. -</b>	Materials and services used in the repair of machines and mechanical tools, equipment of a scientific or technical nature such as medical, laboratory, scales, pumps, motion picture machine, cameras, projectors, communications systems, traffic signal systems, time clocks and personal equipment such as revolvers, etc.
5322	<b>Maintenance - Roads &amp; Walks -</b>	Materials and services used in the repair and maintenance of streets, bridges, walks, sanitary and storm sewers. catch basins, traffic lane and street sign construction, etc. not of a major outlay nature. Includes materials such as salt, calcium, cement, brick, sand, oiling, patching, etc.
5325	<b>Contractual Services -</b>	All contracted services including testing fees, collection service, legal, appraisal, referees, drama teachers, physical exams, Board of Prisoners expense.
5328	<b>Advertising -</b>	Legal advertising and other public advertising. Also ads in professional journals, etc.
5331	<b>General Insurance -</b>	Insurance premiums of a general nature excluding fringe benefit insurance. Included are Fire, Blanket Bond, General Liability and Auto, Boiler, Money & Securities and Inland Marine Equipment insurance premiums.
5334	<b>Printing Expense</b>	Printing of office forms, letterheads, envelopes, reports, pamphlets publications, poster photographing, codes, etc. Also includes binding and repairs to record books, decals, blueprinting, photostating, signs, etc.
5337	<b>Rent - General -</b>	All rental charges other than for equipment which includes office space, land, right of way, storage space, storage costs, post office boxes, gymnasiums, films, slides, etc.
5340	<b>Rent - Equipment -</b>	Rental of equipment with or without operator, including trucks, construction equipment, office equipment, etc.



## APPENDIX A

### CHART OF ACCOUNTS - EXPENDITURE CLASSIFICATION

OBJECT CODE	DESCRIPTION	DEFINITION
<b>NON-PERSONAL SERVICES</b>		
<b><u>Purchased Services:</u></b>		
5610	<b>Interest Expense -</b>	Interest expense incurred as a result of short or long-term debt instruments.
5600	<b>Principal -</b>	Principal paid on short or long-term debt service
5385	<b>Wellness Program -</b>	Cost related to the operation of a wellness program.
5388	<b>Officer Friendly Program -</b>	Costs related to the maintenance of the program.
5391	<b>Crime Prevention Program -</b>	Costs related to the maintenance of the program.
5395	<b>Recycling Program -</b>	Costs related to the maintenance of the program.
5397	<b>Fire Safety Education -</b>	Costs related to the maintenance of the program.
5398	<b>Employee Safety Program</b>	Costs related to the maintenance of the program.
5399	<b>Employee Assistance Program</b>	Costs related to the maintenance of the program.
<b><u>Supplies:</u></b>		
5401	<b>Office Supplies -</b>	All supplies necessary for use in operating office drafting supplies, paper, pencils, photostat supplies, ink, etc.
5404	<b>Clothing Expense -</b>	Cost of purchasing, repairing or allowances for canvas, cloth cotton goods, curtains, hats, linens, dress findings, oil cloth, ribbon, robes, shoes, thread, towels, yard and flags, uniforms shirts, trousers, hats, raincoats, boots, rubbers, safety glasses, as well as laundry, dry cleaning and linen services for the above.
5407	<b>Automotive Supplies -</b>	Gasoline, lubricating oil, grease, antifreeze, fuel taxes, etc.
5410	<b>General Supplies -</b>	Waste packing, padlocks, lamps electric bulbs, rope, twine sash cord, small batteries, oil and grease for mechanical use, and all tools of a minor nature not capital outlay; hoes, shovels, rakes, trowels, hammers, screwdrivers, trash cans, step ladders, wire screening, garden hose, sandpaper, wrenches, paint brushes, screws, nuts, bolts, keys, etc.

## APPENDIX A

### CHART OF ACCOUNTS - EXPENDITURE CLASSIFICATION

OBJECT CODE	DESCRIPTION	DEFINITION
<b>NON-PERSONAL SERVICES</b>		
<u>Supplies:</u>		
5413	<b>Chemicals and Ordnance -</b>	Ammunition, tear gas, fire arms, gas masks and chemicals such as acetylene oxygen, not used for medical, botanical, road or cleaning purposes also, recharge fire extinguishers, paints, thinners, varnishes, etc.
5416	<b>Custodial Supplies -</b>	Soaps, deodorants, disinfectants, floor oil, wax, scouring powder, bluing, brooms, mops, toilet paper, paper towels, cleaning rags, soap and paper towel dispensers, water softener salt, starch.
5419	<b>Medical &amp; Laboratory Supplies -</b>	All medications, bandages, medicines, prescriptions, suture materials, vaccines, as well as medical, surgical or nursing services.
5422	<b>Data Processing Supplies -</b>	Paper, ribbons, continuous feed forms.
5425	<b>Botanical and Agricultural -</b>	Seeds, bulbs, plants, trees, fertilizers, insecticides for use on plants and trees, flower pots, etc.
5428	<b>Recreation -</b>	Recreational articles for transient use such as baseballs, bats, volley balls, tennis nets, prizes for awards, ping-pong paddles, and balls, arts - crafts materials, phonograph records.
5431	<b>Postage -</b>	All postage, stamps and post office charges for the mailing of letters, packages and parcels.
5434	<b>Photographic Supplies -</b>	Film, flash bulbs, and minor photographic equipment.
5437	<b>Plumbing Supplies -</b>	Fixtures, fittings, pipe, valves, etc.
5440	<b>Concession Product -</b>	Products purchased for resale at municipal concession stands.
5443	<b>Aggregate Supplies -</b>	Road gravel, crushed stone, sand, cold mix, concrete, etc.
5450	<b>Dog Park Supplies</b>	Supplies purchased for Dog Park.
5460	<b>Disk Golf Course Supplies</b>	Supplies purchased for Disk Golf Course.
5497	<b>Bank/Credit Card Fees</b>	Fees charged to the City related to banking and credit cards
5499	<b>Miscellaneous -</b>	All materials and supplies which can not be easily classified in the provided account structure.

## APPENDIX A

### CHART OF ACCOUNTS - EXPENDITURE CLASSIFICATION

OBJECT CODE	DESCRIPTION	DEFINITION
<b>OUTLAY</b>		
<b>5801</b>	<b>Land &amp; Buildings -</b>	All costs in connection with acquisition of land or buildings; the major enlargement or extension of buildings; major permanent improvements, alterations, or replacement of mechanical equipment such as heating or plumbing systems which are an integral part of the building.
<b>5804</b>	<b>Office Equipment -</b>	Purchase of office furniture and equipment.
<b>5807</b>	<b>Machinery, Tools &amp; Instruments -</b>	Purchase of machines and mechanical tools, equipment, scales, power tools, communications equipment, etc., the cost of installing, extending, or enlarging outside electrical service applicable to equipment.
<b>5830</b>	<b>Automotive -</b>	Purchase of automobiles, trucks, motorcycles, fire apparatus, construction equipment, sweepers, graders, roller, lawn care equipment, etc.; and accessories thereto.
<b>5833</b>	<b>Park Equipment -</b>	Includes benches, tables, pool equipment, drinking fountains, etc.
<b>5837</b>	<b>Infrastructure -</b>	The cost of constructing streets, bridges, walks and sewers or of permanent major improvements including contracts and materials. (Does not include ordinary maintenance and repairs)
<b>EXPENSE TRANSFERS</b>		
<b>5899</b>	<b>Expense Transfers -</b>	Costs which are incurred by one department are allocated to other departments.



## APPENDIX B

### DEMOGRAPHIC PROFILE

#### POPULATION

<b>1980</b>	<b>11,310*</b>
<b>1990</b>	<b>11,982*</b>
<b>2000</b>	<b>12,983*</b>
<b>2010</b>	<b>15,462*</b>
2014	15,765
2015	15,799
2016	15,848
2017	15,926
2018	16,049
2019	16,278
<b>2020</b>	<b>17,089*</b>
2021	17,170
2022	17,415
2023	17,701

\*Per census; other years are estimates.

#### POPULATION CHARACTERISTICS

	<u>1990</u>	<u>2000</u>	<u>2010</u>	<u>2021</u>
Median Age	31.6	35.1	34.6	39.3
% School Age	20.8	24.1	25.8	26.6
% Working Age	56.7	55.7	60.0	71.9
% 65 and Older	13.9	13.7	12.2	14.2
# of Persons/Household	2.7	2.6	2.37	2.39
Median Family Income	\$37,036	\$50,187	\$53,034	\$69,308
% Below Poverty Level	4.7	2.6	7.9	7.6
Per Capita Income	\$12,748	\$18,748	\$25,401	\$35,161

## APPENDIX B

### DEMOGRAPHIC PROFILE

#### HOUSING UNITS

<b>1990</b>	<b>4,454*</b>
<b>2000</b>	<b>5,138*</b>
<b>2010</b>	<b>6,596*</b>
2014	6,791
2015	6,817
2016	6,839
2017	6,924
2018	6,996
2019	7,055
<b>2020</b>	<b>7,057*</b>
2021	7,201
2022	7,274
2023	7,365

\*Per census; other years are based upon new unit figures compiled by the inspection department.

#### AREA OF THE CITY

2013	4,836 acres
2014	4,839 acres
2015	4,839 acres
2016	4,870 acres
2017	4,898 acres
2018	4,898 acres
2019	4,935 acres
2020	4,977 acres
2021	5,045 acres
2022	5,045 acres
2023	5,188 acres

#### MILES OF STREET

2013	75.91
2014	75.91
2015	75.91
2016	76.57
2017	77.13
2018	77.74
2019	78.04
2020	78.04
2021	79.83
2022	80.66
2023	82.06

#### LARGEST TAXPAYERS

##### NAME

##### ASSESSED VALUE (\$)

Ahlstrom Munksjo (FKA Expera)	21,473,400
Albany International	18,961,500
Lamplighter	16,749,400
Baycare Aurora LLC	15,283,700
Team Industries	13,810,500
WDJ Inc - Bernatello's Pizza	10,806,500
Bassett Mechanical	6,951,500
Liebovich Steel	6,521,800
Tarragon Park Apartments	5,558,000
Classon, Stephen(Trail Park)	5,444,000

## APPENDIX C

### GLOSSARY

**ACCOUNTING SYSTEM:** The methods and records established to identify, assemble, analyze, classify, record and report the City's transactions and to maintain accountability for the related assets and liabilities.

**ACCRUAL BASIS:** The recording of the City's transactions that have cash consequences in the period in which those transaction occur rather than in the period in which cash is received or paid by the City.

**AGENCY FUND:** A fund normally used to account for assets held by the City as an agent for individuals, private organizations or other governments.

**APPROPRIATION:** A legal authorization granted by the City Council to make expenditures and to incur obligations for specific purposes. An appropriation is usually limited in amount and time it may be expended.

**ASSESS:** To establish an official property value for taxation.

**ASSESSED TAX RATE:** The amount of property tax paid by property owners for each \$1,000 of their assessed property value. This rate is computed by dividing the total amount of the tax levies by the total assessed value of the City.

**ASSESSED VALUATION:** A valuation set upon real estate or other property by the assessor for the City as a basis for levying taxes.

**BASIS OF ACCOUNTING:** A term used to refer to when revenues, expenditures, expenses, and transfers are recognized in the accounts and reported in the financial statements.

**BOND:** A written promise to pay a specified sum of money (called the face value or principal amount), at a specified date or dates in the future (called the maturity date), together with periodic interest at a specified rate.

**BUDGET:** A plan of financial operation embodying an estimate of proposed expenditures for a given period and the proposed means of financing them.

**BUDGET MESSAGE:** A general discussion of the Mayor's proposed budget as presented in writing to the City Council. The budget message should contain an explanation of the principal budget items, an outline of the City's experience during the past year, and its financial status at the time of the message and recommendations regarding the financial policy for the coming year.

**CAPITAL BUDGET:** A plan of proposed capital outlays and the means of financing them.

**CAPITAL PROJECTS FUND:** A fund created to account for financial resources to be used for the acquisition or construction of major capital facilities.

**CONTINGENCY:** An appropriation of funds to cover unforeseen events that occur during the budget year. The City Council must approve all contingency expenditures.

**DEBT SERVICE FUND:** A fund established to account for the accumulation of resources for and the payment of general long-term debt principal and interest.

**DEFICIT:** The excess of the liabilities of a fund over its assets. The excess of expenditures over revenues during an accounting period.

## APPENDIX C

### GLOSSARY

**ENCUMBRANCES:** The amount of expenditures ultimately to result if unperformed contracts in process are completed.

**EQUALIZED TAX RATE:** This rate is the computed by dividing the total amount of taxes levied by the total equalized value of the City including tax incremental districts. This rate is the basis for comparing tax rates of various taxing authorities.

**EQUALIZED VALUATION:** The fair market value of all property in the City as established by the Wisconsin Department of Revenue. This value is used to apportion levies amongst overlapping taxing authorities.

**EXPENDITURES:** Decreases in net financial resources, including current operating expenses, debt service and capital outlays.

**FISCAL YEAR:** A 12-month period to which the annual operating budget applies and at the end of which the City determines its financial position and the results of its operations. The fiscal year begins January 1 and ends December 31.

**FULL FAITH AND CREDIT:** A pledge of the general taxing power for the payment of debt obligations. Bonds carrying such pledges are referred to as general obligation bonds.

**FUND:** A fiscal and accounting entity with a self-balancing set of accounts in which cash and other resources together with all liabilities and residual equities are segregated to carry on specific activities or attain specific goals.

**FUND BALANCE:** The difference between fund assets and fund liabilities.

**GENERAL FUND:** The fund used to account for all financial resources except those required to be accounted for in another fund.

**GRANTS:** Contributions or gifts of cash or other assets from another government to be used or expended for a specified purpose, activity or facility.

**LEVY:** To impose taxes, special assessments or service charges for support of governmental activities.

**MODIFIED ACCRUAL BASIS OF ACCOUNTING:** Revenues and other financial resources are recognized when they are both measurable and available. Expenditures are recognized when the liability is incurred.

**OPERATING TRANSFERS:** All inter-fund transfers other than residual equity transfers (e.g. legally authorized transfers from a fund receiving revenue to the fund through which the resources are to be expended).

**RESERVED FUND BALANCE:** Those portions of fund balance that are not appropriable for expenditures or that are legally segregated for a specific future use.

**RESIDUAL EQUITY TRANSFERS:** Non-routine transfers of equity between funds

**REVENUES:** Increases in the net current assets of the City from other than expenditure refunds and residual equity transfers. Used to the finance the services provided by the City.

**SHARED REVENUES:** Revenues levied by one government but shared on a predetermined basis, often in proportion to the amount collected at the local level.



## **APPENDIX C**

### *GLOSSARY*

**SPECIAL ASSESSMENT:** A compulsory levy made against certain properties to defray all or part of the cost of a specific capital improvement or service that benefits primarily those properties.

**SPECIAL REVENUE FUND:** A fund used to account for the proceeds of specific revenue sources that are legally restricted to expenditure for specified purposes.

**TAXES:** Compulsory charges levied by the City to finance services performed for the common benefit.

**TRUST FUND:** Funds used to account for the assets held by the City in a trustee capacity for other governments, funds and individuals.